Is this a fair offer?

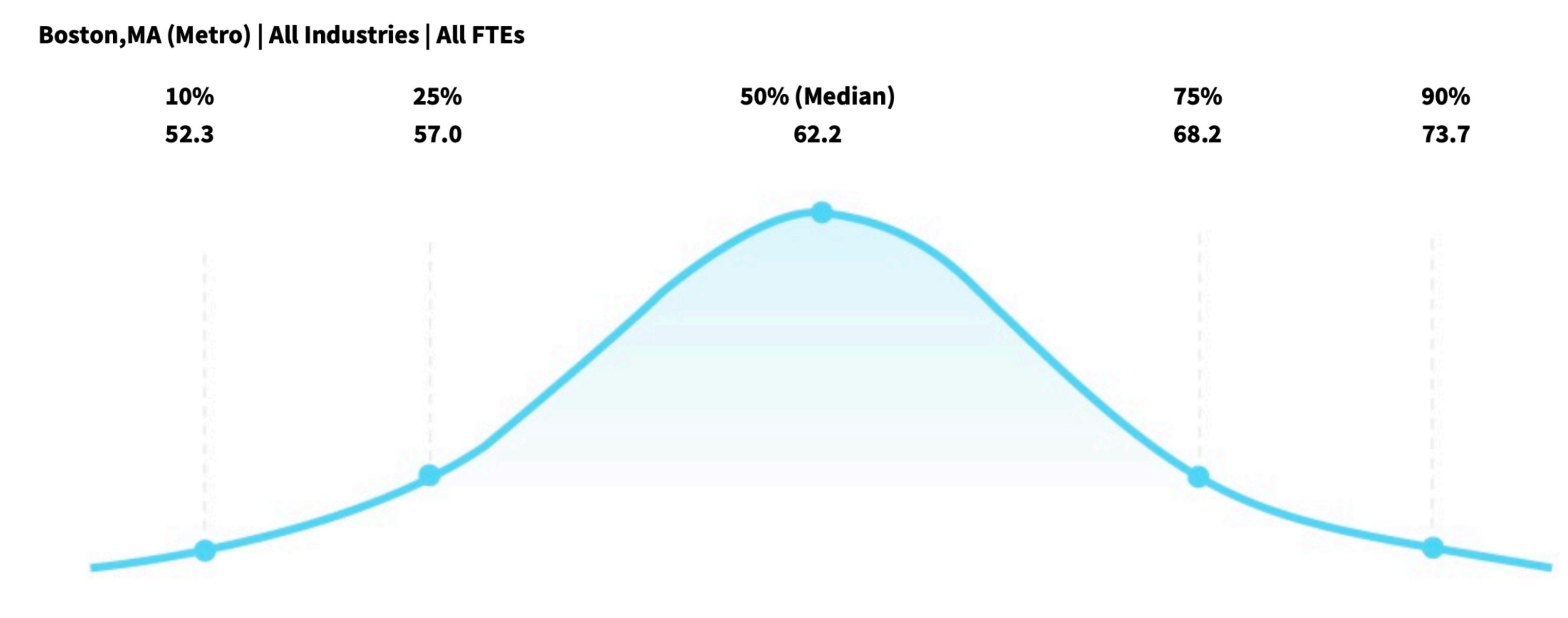
REGISTERED NURSE II

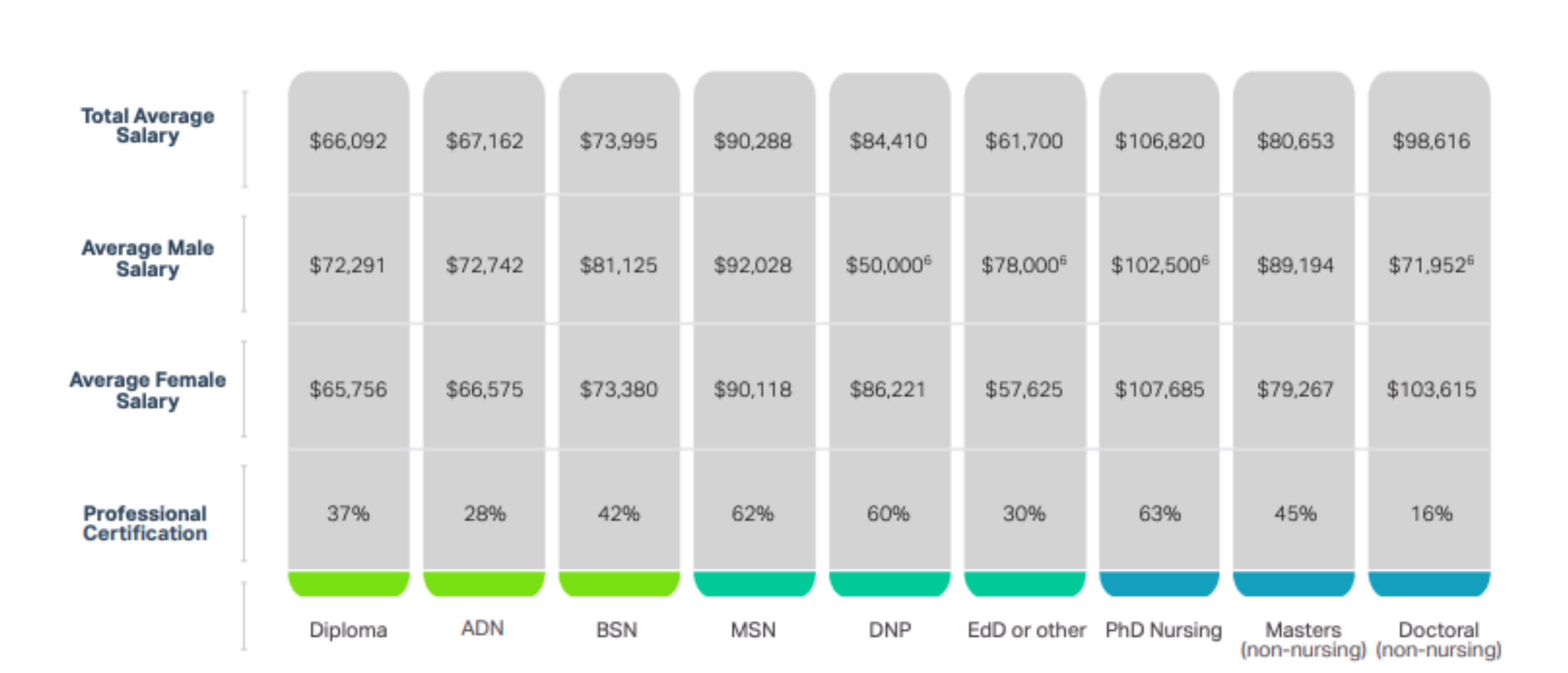
This salary is in the 46th percentile of those we've analyzed for this role across data from your industry.



Offer Analysis & Benchmarking Details







Salary.com Market Analysis

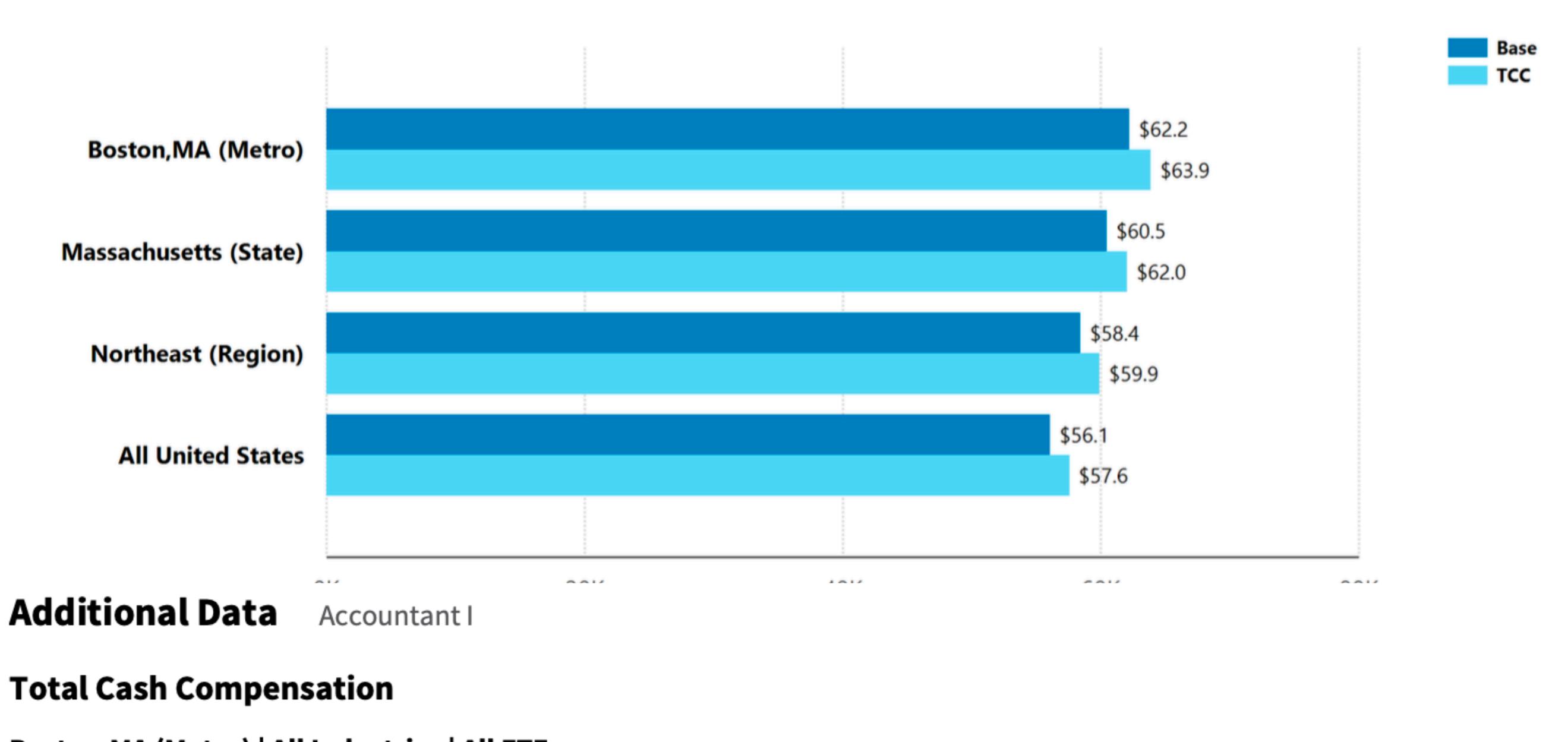
Accountant I

Base 50th

Geographic Roll-Up Report

Effective Date 1 Jul 2021			Base (000s)				TCC (000s)				Bonus Target (000s)		Bonus Target %
Geographic Roll-up	Orgs	Incs	25th	50th	75th	Avg	25th	50th	75th	Avg	50th	Avg	50th
Boston,MA (Metro)	40	125	57.0	62.2	68.2	63.0	58.2	63.9	70.3	64.6	3.7	4.1	6.0
Massachusetts (State)	40	125	55.5	60.5	66.4	61.3	56.6	62.0	68.3	62.8	3.6	4.0	6.0
Northeast (Region)	250	1300	52.8	58.4	65.1	59.3	53.8	59.9	66.9	60.7	3.5	3.9	6.0
All United States	850	7100	51.1	56.1	61.7	56.7	52.2	57.6	63.7	58.3	3.4	3.7	6.0
				Job Comp	arison - Ba	ase VS TCC							

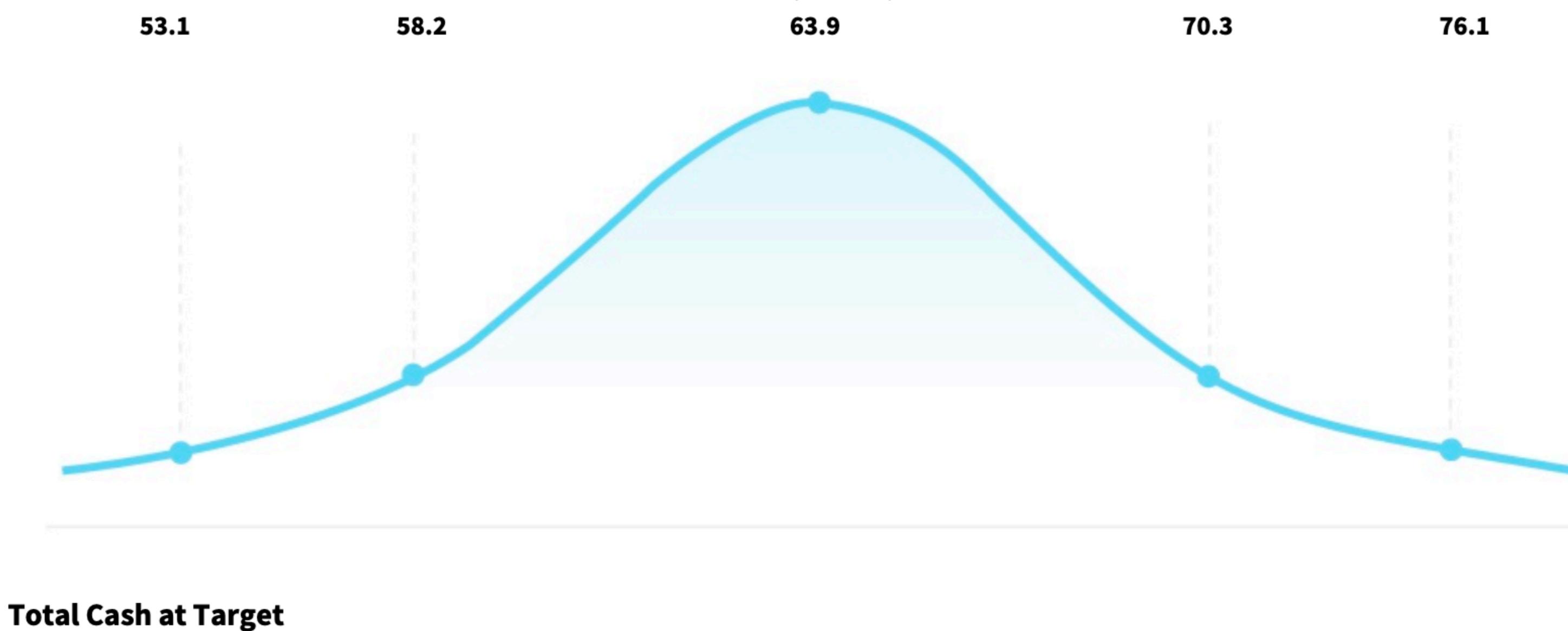
TCC 50th



Boston,MA (Metro) | All Industries | All FTEs 10%

25%

25%



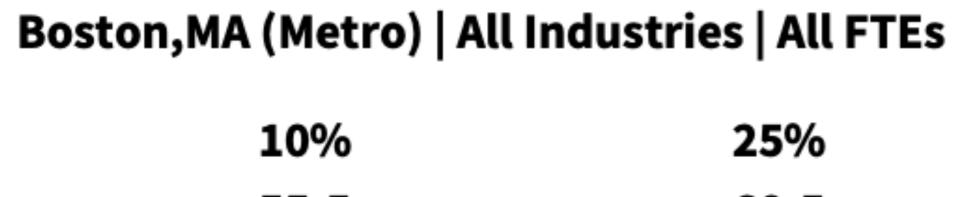
50% (Median)

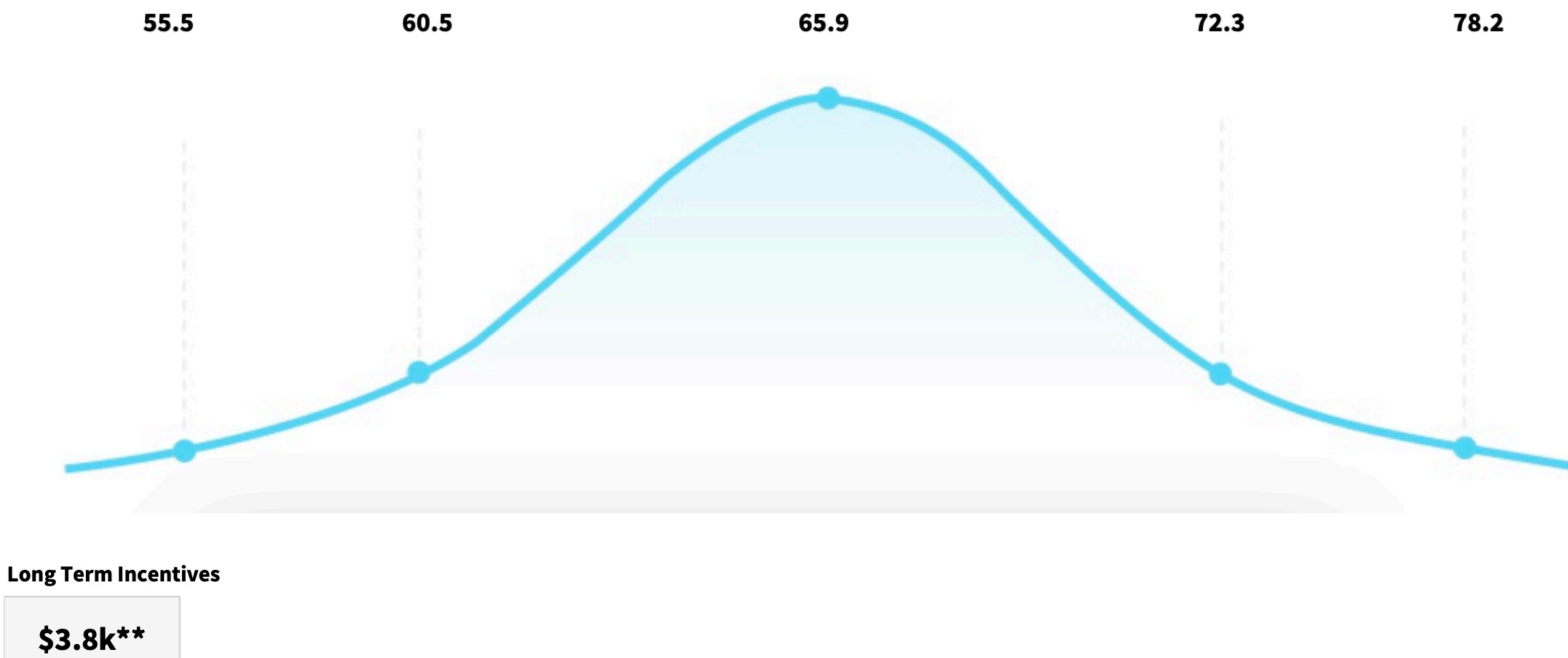
75%

75%

90%

90%





50% (Median)

** 3.4% of incumbents are eligible for LTIs Report Date: 07/02/2021 © Copyright Salary.com, LLC. 2000, 2021. All Rights Reserved.

payout

Negotiation Professionals

Ready to get more money?

Our team will help you navigate the offer negotiation process so you can secure the highest compensation possible for your

Make your case

Our Al-powered tool and salary negotiaiton team will help you

role.

outline concrete steps to maximize your negotiation outcomes. Arm yourself with data

Prepare yourself with up-to-date data from the Bureau of Labor Statistics, Crunchbase, Candor, and more to ensure you know

your market value. Win over the hiring manager

Learn the strategy and theory behind salary negotiation and feel confident in your ability to get your employer convinced.

