Reference No.	Summary / Findings	PAT Notified	Disciplinary Action	Status	Ref. No. with Same Officer
14-023	Was verbally abusive to a member of the public and exercised police authority while on restriction. Failed to respond to an administrative investigation. Criminal Conduct Initiated: Harassment	No	Discharged	F	14-024 14-025 14-030 14-037
14-024	During a verbal argument with a member of the public, exercised police authority while on restriction. Failed to respond to an administrative investigation.	No	Discharged	F	14-023 14-025 14-030 14-037
14-025	Was absent without authorized leave. Failed to respond to an administrative investigation.	No	Discharged	F	14-023 14-024 14-030 14-037
14-026	Berated and made inappropriate comments of a sexual nature toward a subordinate.	No	20 days	F	15-027
14-030	Was absent without leave from work. Failed to respond to an administrative investigation.	No	Discharged	F	14-023 14-024 14-025 14-037
14-031	Tried to pursue a personal friendship and initiated inappropriate communications with another officer. Violated the sexual harassment policy by continuing to send unwanted text messages to the officer.	No	3 days	Р	
14-037	Was absent without leave from work.	No	Discharged	F	14-023 14-024 14-025 14-030
15-001	Operated an HPD vehicle in a negligent manner. Failed to use his seat belt. Criminal Conduct Initiated: Negligent Injury in the First Degree	No	1 day	A	

Reference No.	Summary / Findings	PAT Notified	Disciplinary Action	Status	Ref. No. with Same Officer
15-002	Pushed his wife onto the bed, grabbed her neck, and applied pressure to her nose. Threatened his wife while he pushed her neck and face down onto the bed.	Yes	*20 days	F	
	Criminal Conduct Initiated: Abuse of Family or Household Member Terroristic Threatening in the Second Degree				
	*Pursuant to grievance process, discharge reduced to 20-day suspension.				
15-007	Continued a pursuit after the pursuit was terminated by a supervisor. Did not declare or notify dispatch about his continued involvement in the pursuit and did not provide the necessary information to update the pursuit. Created an unreasonable risk given the circumstances and conditions. Falsified information in his police report.	No	*8 days	F	
	*Pursuant to grievance process, suspension reduced from 10 days to 8 days.				
15-008	Continued a pursuit after the pursuit was terminated by a supervisor. Did not declare or notify dispatch about his continued involvement in the pursuit and did not provide the necessary information to update the pursuit. Created an unreasonable risk given the circumstances and conditions. Falsified information in his police report.	No	*8 days	F	
	*Pursuant to grievance process, suspension reduced from 10 days to 8 days.				
15-014	Collected mileage fees that he was not entitled to. Falsely recorded his court mileage.	Yes	*6 days	F	
	Criminal Conduct Initiated: Theft in the Fourth Degree				
	*Pursuant to grievance process, suspension reduced from 10 days to 6 days.				
15-018	Inappropriately touched a female driver during a traffic stop.	Yes	Discharged	F	
	Criminal Conduct Initiated: Sexual Assault in the Third Degree				

F = Final

P = Grievance Pending

Reference No.	Summary / Findings	PAT Notified	Disciplinary Action	Status	Ref. No. with Same Officer
15-027	Retaliated against another officer by making detrimental statements and breaching the confidentiality of the HPD Sexual Harassment Policy.	No	Discharged	F	14-026
15-032	Committed criminal acts of a sexual nature against the victim. Criminal Conduct Initiated: Kidnapping	Yes	Discharged	A	
	Sexual Assault in the First Degree				
15-033	Was overbearing, combative, and disrespectful toward a supervisor. Failed to submit a police report.	No	*2 days	F	
	*Pursuant to grievance process, suspension reduced from 3 days to 2 days.				
15-034	Intentionally damaged a vehicle and slammed the driver's door on the victim, causing injury.	No	*Written Reprimand	F	
	Criminal Conduct Initiated: Assault in the Third Degree				
	Criminal Property Damage in the Second Degree				
	*Pursuant to grievance process, suspension reduced from 1 day to written reprimand.				
15-035	Covertly recorded a meeting and attempted to reveal the recording to another party.	No	*Rescinded	F	16-001
	Criminal Conduct Initiated:				
	Violation of Privacy in the Second Degree				
	*During the grievance process, we were provided with additional clarification that substantially contradicted the original evidence presented. It was no longer clear that the recording had occurred or that it was done by the accused officer.				

Reference No.	Summary / Findings	PAT Notified	Disciplinary Action	Status	Ref. No. with Same Officer
15-036	Attempted to intimidate a witness and was untruthful during the administrative investigation. Failed to submit all materials and relevant information for the administrative investigation.	No	20 days	F	15-043 15-056
	Criminal Conduct Initiated: Intimidating a Witness				
15-037	Was involved in a motor vehicle collision with an unattended parked vehicle, fled the scene, and failed to initiate a police report. Was untruthful during the administrative investigation. Operated a vehicle with an expired tax registration and safety check.	No	15 days	Р	
	Criminal Conduct Initiated: Fled Scene - Duty Upon Striking Unattended Vehicle or Other Property (Traffic Violation)				
15-039	Witnessed an assault and failed to take action or properly report it. *Pursuant to grievance process, suspension reduced from 5 days to 1 day.	No	*1 day	F	
15-041	Challenged an individual to a fight and assaulted him by throwing him to the ground. Was discourteous and used profanity. Failed to properly report the incident and failed to submit a Use of Force form. Failed to check on the individual's injuries or provide him with emergency services.	Yes	*30 days	F	
	Criminal Conduct Initiated: Assault in the Third Degree				
	*Pursuant to grievance process, discharge reduced to a 30-day suspension.				
15-042	Used unreasonable force by striking the suspect multiple times with his baton, causing serious bodily injury.	Yes	3 days	A	
	Criminal Conduct Initiated: Assault in the Second Degree				

F = Final

Reference No.	Summary / Findings	PAT Notified	Disciplinary Action	Status	Ref. No. with Same Officer
15-043	Filed false information to obtain a vehicle tax exemption and was untruthful during the administrative investigation.	Yes	Discharged	F	15-036 15-056
	Criminal Conduct Initiated: Tampering With a Government Record Theft in the Second Degree				
15-045	Failed to submit evidence in a criminal case.	No	5 days	Α	
15-053	Made inappropriate comments to his subordinates.	No	1 day	F	
15-054	Yelled and swore at his girlfriend. While intoxicated, failed to leave a restaurant when asked to do so. Was observed on video engaged in physical altercations with his girlfriend.	Yes	Discharged	A	
	Criminal Conduct Initiated: Abuse of Family or Household Member				
15-055	Failed to lead, train, and direct his personnel. Failed to notify a supervisor to respond to a crime scene involving another officer. Failed to ensure that a proper investigation was conducted and properly documented. Failed to ensure that the proper reports were initiated and forwarded.	No	20 days	Р	15-059
15-056	Was untruthful when submitting required educational documentation for a promotional exam.	No	Discharged	F	15-036 15-043
15-059	Failed to ensure that his subordinates conducted a thorough Motor Vehicle Collision investigation involving another officer.	No	10 days	Р	15-055
15-060	Submitted an overtime card that contained false information. Was untruthful to the District Court HPD officer.	Yes	*20 days	F	15-010
	Criminal Conduct Initiated: Attempted Theft in the Fourth Degree				
	Tampering With a Government Record				
	*Pursuant to grievance process, discharge reduced to 20-day suspension.				
15-062	Reported late for duty and left before his shift was over. Falsified his time sheet.	No	3 days	Α	

F = Final

P = Grievance Pending

Reference No.	Summary / Findings	PAT Notified	Disciplinary Action	Status	Ref. No. with Same Officer
15-063	Handcuffed the individual and drove him to a location where he threatened him. Damaged the individual's property. Did not submit appropriate incident reports to document his actions during the incident.	No	Discharged	А	
	Criminal Conduct Initiated: Kidnapping Theft in the Third Degree				
16-001	Was involved in a verbal and physical altercation while off duty with another off-duty officer, resulting in injuries to the other officer.	Yes	1 day	F	15-035
	Criminal Conduct Initiated: Abuse of Family or Household Member Terroristic Threatening in the Second Degree				
16-002	Conspired with another officer to obtain the login accounts and passwords of other officers to gain or attempt to gain an advantage in obtaining special duty assignments.	No	5 days	F	
16-003	Reversed his vehicle into the complainant's vehicle and fled without providing his information. Called in sick for work but was seen at a bar.	No	*2 days	F	
16-004	*Pursuant to grievance process, suspension reduced from 3 days to 2 days. Failed to properly secure a passenger in a police car prior to having him transported to the hospital.	No	*2 days	F	
40.005	*Pursuant to grievance process, suspension reduced from 3 days to 2 days.				
16-005	Inappropriately called the complainant's work and cell phones with phone numbers he obtained from unauthorized transactions on an HPD computer.	No	1 day	F	
16-006	Swore at the complainant and her passengers in an aggressive and condescending manner. Was unprofessional and overbearing. Ordered the complainant's passengers to exit the vehicle and walk home.	Yes	20 days	А	
	Criminal Conduct Initiated: Harassment				

F = Final

P = Grievance Pending

Reference No.	Summary / Findings	PAT Notified	Disciplinary Action	Status	Ref. No. with Same Officer
16-007	Pointed two fingers at his girlfriend and tapped her forehead.	Yes	*Written Reprimand	F	
	Criminal Conduct Initiated:		rtoprimaria		
	Abuse of Family or Household Member				
	*Pursuant to grievance process, suspension reduced from 1 day to written reprimand.				
16-008	Committed multiple criminal acts of sexual assault against a relative who was a minor.	Yes	Discharged	А	
	Criminal Conduct Initiated:				
	Sexual Assault in the First Degree				
	Sexual Assault in the Third Degree				
16-009	Was involved in an off-duty shooting incident, recklessly causing serious bodily	Yes	Discharged	F	
	injury.		C		
	Criminal Conduct Initiated:				
	Assault in the Second Degree				
16-010	Failed to report an off-duty shooting incident and failed to participate in the investigation. Provided false statements during the course of the investigation.	No	Discharged	Α	
16-011	Failed to report an off-duty shooting incident and failed to participate in the	No	Discharged	Р	
	investigation. Provided false statements during the course of the investigation.				
16-012	Failed to properly supervise his subordinates at the scene of an off-duty shooting incident.	No	10 days	Р	
16-013	Failed to properly supervise his subordinates at the scene of an off-duty shooting incident.	No	10 days	А	
16-014	Failed to properly supervise his subordinates at the scene of an off-duty shooting incident.	No	10 days	Α	
16-015	Failed to properly supervise his subordinates at the scene of an off-duty shooting incident.	No	10 days	Α	
16-016	Failed to properly investigate an off-duty shooting incident.	No	10 days	Α	
16-017	Failed to properly investigate an off-duty shooting incident.	No	5 days	Α	

F = Final

P = Grievance Pending

Reference No.	Summary / Findings	PAT Notified	Disciplinary Action	Status	Ref. No. with Same Officer
16-018	Failed to properly investigate an off-duty shooting incident.	No	3 days	Α	
16-019	Failed to properly investigate an off-duty shooting incident.	No	3 days	Α	
16-020	Failed to remain impartial during the investigation of a custody dispute and failed to conduct a proper investigation.	No	Discharged	F	
16-021	Provided an unredacted copy of a police report to the news media. Failed to report for duty at the scheduled start time. Attended court for personal reasons while on duty. Was untruthful to a superior officer.	No	10 days	Р	
16-022	Provided a confidential document to an unauthorized recipient.	No	3 days	Р	
16-023	Provided a confidential document to an unauthorized recipient.	No	3 days	Р	
16-024	Got into an altercation with a female motorist and told her to "pull over" while off duty and in plain clothes. Swore at the female and spoke to her in an unprofessional manner.	No	3 days	F	16-025
16-025	Approached the complainant in an aggressive manner. Yelled at the complainant to challenge the male to a fight. Continued to yell at the male while a lieutenant attempted to intervene.	No	10 days	F	16-024
16-026	Sent the complainant an unwanted and harassing text message. Left a paper bag at the complainant's residence with a harassing message. Conducted personal business while on duty. Criminal Conduct Initiated: Harassment	No	5 days	Р	
16-027	Failed to remove his blue rooftop light upon the completion of his shift. Was flagged down and became involved in a physical confrontation with a male suspect. The male sustained substantial bodily injury. Failed to obtain pertinent information from a witness.	Yes	3 days	F	
	Criminal Conduct Initiated: Assault in the Second Degree				

Reference No.	Summary / Findings	PAT Notified	Disciplinary Action	Status	Ref. No. with Same Officer
16-028	Pulled the complainant's hair, causing the complainant to fall to the ground and hit her face. Failed to report the incident or remain at the scene.	No	*2 days	F	
	Criminal Conduct Initiated: Assault in the Third Degree				
	*Pursuant to grievance process, suspension reduced from 3 days to 2 days.				
16-029	Did not generate a police report for the complainant.	No	1 day	Α	
16-030	Did not generate a police report for the complainant. Sent an unprofessional message on his mobile data computer to another officer.	No	3 days	Р	
16-031	Provided a recruit with academic examination material prior to the exam.	No	*3 days	F	
16-032	*Pursuant to grievance process, suspension reduced from 5 days to 3 days. Conspired to commit multiple criminal offenses related to the theft, operation, VIN tampering, and trafficking of stolen motor vehicles.	No*	Discharged	F	
	Criminal Conduct Initiated: *FBI Investigation				
16-033	Conspired to commit multiple criminal offenses related to the theft, operation, VIN tampering, and trafficking of stolen motor vehicles.	No*	Discharged	F	
	Criminal Conduct Initiated: *FBI Investigation				
16-034	Physically assaulted his wife during an argument. Was in possession of illegal narcotics and drug paraphernalia.	Yes	Discharged	A	
	Criminal Conduct Determined: Abuse of Family or Household Member Drug Paraphernalia Promoting a Dangerous Drug in the Third Degree				
16-035	Recklessly provided false information to a deceased officer's family.	No	1 day	F	

F = Final

P = Grievance Pending

Reference No.	Summary / Findings	PAT Notified	Disciplinary Action	Status	Ref. No. with Same Officer
16-036	Failed to remain impartial when he contacted another officer and told him not to attend court so that an Operating a Vehicle Under the Influence of an Intoxicant case would be dismissed.	No	10 days	Р	
16-037	Failed to remain impartial during a Motor Vehicle Collision investigation. Misclassified a Motor Vehicle Collision report and failed to indicate that it was alcohol related.	No	3 days	Р	
16-038	Failed to remain impartial during a Motor Vehicle Collision investigation. Conducted personal business while on duty.	No	3 days	F	
16-039	Failed to remain impartial during multiple incidents involving investigations and the issuance of citations. Conducted unofficial, unauthorized transactions on his mobile data computer.	No	*20 days	F	
16-040	*Pursuant to grievance process, discharge reduced to 20-day suspension. Slapped and kicked his girlfriend during an argument.	Yes	Discharged	Р	
	Criminal Conduct Initiated: Abuse of Family or Household Member				
16-041	Was involved in a verbal and physical altercation with the complainant after a motor vehicle collision. Was disrespectful toward a superior officer. Criminal Conduct Initiated:	Yes	Discharged	Р	
	Assault in the Third Degree Criminal Property Damage in the Second Degree Terroristic Threatening in the Second Degree Unauthorized Entry Into Motor Vehicle in the First Degree				

Reference No.	Summary / Findings	PAT Notified	Disciplinary Action	Status	Ref. No. with Same Officer
16-042	Was untruthful when he notified police dispatch that he conducted a traffic stop on the complainant. Wrote a citation for an expired safety inspection but did not issue it. Forged the complainant's signature on the citation. Submitted the fraudulent citation to the court.	No	*10 days	F	
	Criminal Conduct Initiated: Tampering With a Government Record				
	*Pursuant to grievance process, discharge reduced to 10-day suspension.				
16-043	Was involved in an argument with his girlfriend. Grabbed his girlfriend's hair to prevent her from exiting a moving vehicle. Pushed her out of the vehicle after it stopped.	No*	*3 days	F	
	Criminal Conduct Initiated: Las Vegas Metropolitan Police Department investigation				
	*Pursuant to grievance process, discharge reduced to 3-day suspension.				
16-044	Concealed items and exited a store without paying for them on two separate occasions.	No	Discharged	Р	
	Criminal Conduct Initiated: Theft in the Fourth Degree				
16-045	Failed to properly investigate and generate a burglary complaint. Failed to submit a report before the end of his shift.	No	1 day	F	
16-046	While off duty, collided into a center median guardrail. Did not stop, and failed to inform police dispatch. Operated his subsidized vehicle while under the influence of an intoxicant. Was untruthful during the investigation. Was not in possession of his driver's license. Refused to submit to a breath, blood, or urine test.	Yes	Discharged	Р	
	Criminal Conduct Initiated:				
	Operating a Vehicle Under the Influence of an Intoxicant				

F = Final

P = Grievance Pending

Reference No.	Summary / Findings	PAT Notified	Disciplinary Action	Status	Ref. No. with Same Officer
16-047	Failed to immediately investigate a motor vehicle collision involving another officer. Failed to remain impartial when the officer had a strong odor of an alcoholic beverage on his breath and displayed signs of impairment. Drove the officer to his residence without approval from a supervisor.	No	10 days	F	
16-048	Failed to immediately investigate a motor vehicle collision involving another officer. Failed to remain impartial when the officer had a strong odor of an alcoholic beverage on his breath and displayed signs of impairment. Instructed another officer to transport the impaired officer home without approval from a supervisor.	No	10 days	P	
16-049	Was involved in a physical altercation with his ex-wife, causing numerous injuries. The incident occurred in the presence of a minor less than 14 years of age. Criminal Conduct Initiated: Abuse of Family or Household Member	Yes	Discharged	P	
16-050	Conducted an unauthorized search of an individual's backpack. Caused the investigation and the individual's arrest to be tainted. Criminal Conduct Initiated: Tampering With a Government Record	Yes	20 days	F	
16-051	Instructed a recruit to violate policy by having the recruit complete the Daily Attendance Report for him. Criminal Conduct Initiated: Theft in the Fourth Degree	Yes	3 days	F	
16-052	While off duty, rear-ended another vehicle and caused damage and bodily injury. Failed to stop and render aid or report the incident. Operated his vehicle while under the influence of an intoxicant. Refused to submit to a breath, blood, or urine test and a mandatory blood draw. Criminal Conduct Initiated: Fled Scene - Accidents Involving Bodily Injury Operating a Vehicle Under the Influence of an Intoxicant	Yes	Discharged	P	

F = Final

P = Grievance Pending

Reference No.	Summary / Findings	PAT Notified	Disciplinary Action	Status	Ref. No. with Same Officer
16-053	While off duty, had his blue light on his vehicle in violation of departmental policy. Did not immediately declare a motor vehicle pursuit. Failed to notify and update police dispatch. Did not continuously utilize his flashing blue lights and siren during the pursuit. Did not prepare and submit a To/From report for the pursuit. Did not prepare and submit police reports regarding the performance of his duties.	No	20 days	Р	
16-054	Visited multiple physicians/practitioners and provided false information in order to obtain multiple prescriptions for the same/similar controlled substances. Filled every prescription, illegally possessing large quantities of those controlled substances. Criminal Conduct Initiated: *DPS investigation.	*No	Discharged	Р	
16-055	Operated his vehicle while under the influence of an intoxicant and collided into a parked vehicle. Criminal Conduct Initiated: Operating a Vehicle Under the Influence of an Intoxicant	Yes	Discharged	F	
16-056	Acted unprofessionally when he posted offensive comments on his personal Facebook page.	No	1 day	F	
16-057	Was verbally abusive and used coarse language and excessive profanity toward his wife. Threatened his wife and made unwanted phone calls and sent unwanted text messages. Criminal Conduct Initiated:	Yes	Discharged	Р	
	Harassment				
16-058	Sexually assaulted a minor. Refused to cooperate with the investigation. Criminal Conduct Initiated: Sexual Assault in the First Degree Sexual Assault in the Third Degree	Yes	Discharged	F	

Suspended	Discharged	Standard of Conduct
0	0	Malicious Use of Physical Force
0	0	Mistreatment of Prisoners
0	2	Use of Drugs and Narcotics
0	0	Cowardice