Reference No.	Summary / Findings	PAT Notified	Disciplinary Action	Status	Ref. No. with Same Officer
14-023	Vas verbally abusive to a member of the public and exercised police authority while n restriction. Failed to respond to an administrative investigation. Criminal Conduct Initiated: Itarassment		Discharged	Р	14-024 14-025 14-030 14-037
14-024	During a verbal argument with a member of the public, exercised police authority while on restriction. Failed to respond to an administrative investigation.	No	Discharged	Р	14-023 14-025 14-030 14-037
14-025	Was absent without authorized leave. Failed to respond to an administrative investigation.	No	Discharged	Р	14-023 14-024 14-030 14-037
14-026	Berated and made inappropriate comments of a sexual nature toward a subordinate.	No	20 days	Р	15-027
14-030	Was absent without leave from work. Failed to respond to an administrative investigation.	No	Discharged	Р	14-023 14-024 14-025 14-037
14-031	Tried to pursue a personal friendship and initiated inappropriate communications with another officer. Violated the sexual harassment policy by continuing to send unwanted text messages to the officer.	No	3 days	Р	
14-032	Verbally threatened the complainant. Punched the complainant in the face and slammed his head into the ground. Criminal Conduct Initiated: Assault in the Third Degree Terroristic Threatening in the Second Degree *Pursuant to grievance process, suspension reduced from 20 days to 12 days.	Yes	12 days*	F	

Reference No.	Summary / Findings		Disciplinary Action	Status	Ref. No. with Same Officer
14-034	Tested positive for a controlled substance during a drug urinalysis test.	No	No Action*	F	
	*Pursuant to Collective Bargaining Agreement and departmental policy, disciplinary action was not imposed as employee successfully completed drug treatment program.				
14-037	Was absent without leave from work.	eave from work. No Discharged		Р	14-023 14-024 14-025 14-030
14-040	Was involved in a motor vehicle collision while off duty and failed to remain and provide required personal information. Failed to remain at the scene of a motor vehicle collision that resulted in bodily injury to the victim. Submitted a falsified statement form.	Yes	10 days	F	
	Criminal Conduct Initiated: Tampering With a Government Record				
15-001	Operated an HPD vehicle in a negligent manner. Failed to use his seat belt.	No	1 day	Α	
	Criminal Conduct Initiated: Negligent Injury in the First Degree				
15-002	Pushed his wife onto the bed, grabbed her neck, and applied pressure to her nose. Threatened his wife while he pushed her neck and face down onto the bed.	Yes	Discharged	А	
	Criminal Conduct Initiated: Abuse of Family or Household Member Terroristic Threatening in the Second Degree				
15-003	Made inappropriate comments of a sexual nature to an arrestee in police custody.	No	5 days	F	

Reference No.	Summary / Findings	PAT Notified	Disciplinary Action	Status	Ref. No. with Same Officer
15-004	Pursued a suspect in a marked HPD vehicle without utilizing his blue lights and siren and without declaring a motor vehicle pursuit. Did not properly document the incident.	Yes	1 day	F	
	Criminal Conduct Initiated: Assault in the Second Degree Assault in the Third Degree				
15-005	Failed to submit a police report after being ordered to do so by a supervisor. *Pursuant to grievance process, suspension reduced from 3 days to 1 day.	No	1 day*	F	
15-006	Was involved in a motor vehicle collision while responding to a nonemergency call. Was found to be speeding and failed to activate his blue lights and siren. Failed to use his seat belt.	No	10 days*	F	
	Criminal Conduct Initiated: Negligent Injury in the First Degree				
	*Pursuant to grievance process, suspension reduced from 20 days to 10 days.				
15-007	Continued a pursuit after the pursuit was terminated by a supervisor. Did not declare or notify dispatch about his continued involvement in the pursuit and did not provide the necessary information to update the pursuit. Created an unreasonable risk given the circumstances and conditions. Falsified information in his police report.	No	10 days	A	
15-008	Continued a pursuit after the pursuit was terminated by a supervisor. Did not declare or notify dispatch about his continued involvement in the pursuit and did not provide the necessary information to update the pursuit. Created an unreasonable risk given the circumstances and conditions. Falsified information in his police report.	No	10 days	A	
15-009	Was insubordinate toward his supervisor. Used vulgar language and made unprofessional comments.	No	1 day	F	

Reference No.	Summary / Findings		Summary / Findings PAT Notified		Summary / Findings PAT Notified Disciplinary Action			Status	Ref. No. with Same Officer
15-010	Engaged in unprofessional conduct and made inappropriate comments during a domestic argument with his girlfriend.	Yes	3 days*	F	15-060				
	Criminal Conduct Initiated: Terroristic Threatening in the First Degree								
	*Pursuant to grievance process, suspension reduced from 5 days to 3 days.								
15-011	Failed to initiate a Found Property report. Improperly disposed of the property. Criminal Conduct Initiated:	Yes	3 days	F					
	Criminal Littering								
15-012	Made inappropriate comments of a sexual nature to a restaurant employee while on a special duty assignment.	No	1 day	F					
15-013	Made inappropriate comments to a valet at a nightclub. Possessed an empty, open beer bottle in his subsidized vehicle while on duty.	No	1 day	F					
15-014	Collected mileage fees that he was not entitled to. Falsely recorded his court mileage.	Yes	10 days	P					
	Criminal Conduct Initiated: Theft in the Fourth Degree								
15-015	Placed several subordinate officers on special assignment and then told them to go home for the day upon completion of the assignment.	No	1 day*	F					
	*Pursuant to grievance process, suspension reduced from 3 days to 1 day.								
15-016	Was unprofessional and discourteous toward another officer by repeatedly uttering inappropriate remarks, using derogatory language, and making a threatening gesture.	No	3 days	F					
15-017	Failed to proceed to or arrive at a traffic-related assignment and/or remain at her assignment and on duty until properly relieved. Was untruthful during the administrative investigation.	No	7 days*	F					
	*Pursuant to grievance process, suspension reduced from 10 days to 7 days.								

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Reference No.	Summary / Findings		Disciplinary Action	Status	Ref. No. with Same Officer
15-018	Inappropriately touched a female driver during a traffic stop.	Yes	Discharged	Α	
	Criminal Conduct Initiated: Sexual Assault in the Third Degree				
15-019	Claimed work-related mileage that he was not entitled to. Worked a special duty	No	20 days	F	
45.000	assignment that overlapped with his work shift. Falsified his mileage record.				
15-020 15-021	Falsely recorded his mileage record on multiple occasions.	No Yes	5 days 5 days*	F	
15-021	Stole a jacket that belonged to another officer. Was improperly attired in his uniform without his duty belt.	res	5 days	「	
	Criminal Conduct Initiated: Theft in the Third Degree				
	*Pursuant to grievance process, suspension reduced from 10 days to 5 days.				
15-022	Was involved in a verbal argument with his girlfriend which turned physical when he pushed her. Was involved in an argument with a taxi driver. Entered the taxi and threw out property belonging to the driver. Damaged the taxi door.	Yes	5 days*	F	
	Criminal Conduct Initiated:				
	Abuse of Family or Household Member				
	Criminal Property Damage in the Fourth Degree				
	Unauthorized Entry Into Motor Vehicle in the First Degree				
	*Pursuant to grievance process, suspension reduced from 10 days to 5 days.				
15-023	Failed to operate an HPD vehicle in a reasonable and prudent manner by driving at a high rate of speed without cause or justification, which resulted in a collision with a concrete median. Failed to use his seat belt.	No	2 days*	F	
	*Pursuant to grievance process, suspension reduced from 3 days to 2 days.				
15-024	Retaliated against a subordinate by removing her from her assigned beat and changing her work schedule.	No	1 day	F	

Reference No.	Summary / Findings		Disciplinary Action	Status	Ref. No. with Same Officer
15-025	Unnecessarily brandished a department-issued AR-15 rifle in the police station parking lot and in the squad room.	No	Discharged	F	
15-026	Was disrespectful toward another officer.	No	1 day	F	
15-027	Retaliated against another officer by making detrimental statements and breaching the confidentiality of the HPD Sexual Harassment Policy.	No	Discharged	Р	14-026
15-028	Spoke in an unprofessional manner and questioned the investigation performed by officers during a traffic stop involving his friend.	No	3 days	F	
15-029	Kicked and struck two males and pushed a female while looking for a suspect in a game room. Falsified a report. Failed to check on the injured parties or provide them with emergency services.	No*	Discharged	F	
	Criminal Conduct Initiated: *FBI Investigation				
15-030	Did not intervene or report wrongdoing by another officer. Failed to check on the injured parties or provide them with emergency services.	No*	Discharged	F	
	Criminal Conduct Initiated: *FBI Investigation				
15-031	Did not intervene or report wrongdoing by another officer. Failed to check on the injured parties or provide them with emergency services. Criminal Conduct Initiated:	No*	Discharged	F	
	*FBI Investigation				
15-032	Committed criminal acts of a sexual nature against the victim.	Yes	Discharged	Р	
	Criminal Conduct Initiated:				
	Kidnapping				
	Sexual Assault in the First Degree				
	Sexual Assault in the Second Degree Sexual Assault in the Fourth Degree				
15-033	Was overbearing, combative, and disrespectful toward a supervisor. Failed to submit a police report.	No	3 days	Р	

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Reference No.	Summary / Findings	PAT Notified	Disciplinary Action	Status	Ref. No. with Same Officer
15-034	Intentionally damaged a vehicle and slammed the driver's door on the victim, causing injury.	No	1 day	Р	
	Criminal Conduct Initiated: Assault in the Third Degree Criminal Property Damage in the Second Degree				
15-035	Covertly recorded a meeting and attempted to reveal the recording to another party. Criminal Conduct Initiated: Violation of Privacy in the Second Degree	No	1 day	Р	
15-036	Attempted to intimidate a witness and was untruthful during the administrative investigation. Failed to submit all materials and relevant information for the administrative investigation. Criminal Conduct Initiated:	No	20 days	Р	15-043 15-056
15-037	Intimidating a Witness Was involved in a motor vehicle collision with an unattended parked vehicle, fled the scene, and failed to initiate a police report. Was untruthful during the administrative investigation. Operated a vehicle with an expired tax registration and safety check.	No	15 days	Р	
	Criminal Conduct Initiated: Duty Upon Striking Unattended Vehicle or Other Property (Traffic Violation)				

Reference No.	Summary / Findings		Disciplinary Action	Status	Ref. No. with Same Officer
15-038	Shoved and grabbed his girlfriend and tried to restrict her breathing. Took her cell phone and wallet. Damaged a vehicle window. Slashed the tires of another vehicle. Was untruthful during the administrative investigation and was found to be malingering.		Discharged	F	
	Criminal Conduct Initiated: Abuse of Family or Household Member Assault in the Third Degree Criminal Property Damage in the First Degree Terroristic Threatening in the First Degree Theft in the Second Degree Theft in the Third Degree				
15-039	Witnessed an assault and failed to take action or properly report it.	No	5 days	Р	
15-040	Showed an inappropriate video during a meeting.	No	1 day* F		
15-041	*Pursuant to grievance process, suspension reduced from 3 days to 1 day. Challenged an individual to a fight and assaulted him by throwing him to the ground. Was discourteous and used profanity. Failed to properly report the incident and failed to submit a Use of Force form. Failed to check on the individual's injuries or provide him with emergency services.		Р		
	Criminal Conduct Initiated: Assault in the Third Degree				
15-042	Used unreasonable force by striking the suspect multiple times with his baton, causing serious bodily injury.	Yes	3 days	Р	
	Criminal Conduct Initiated: Assault in the Second Degree				

Reference No.	Summary / Findings		Disciplinary Action	Status	Ref. No. with Same Officer
15-043	Filed false information to obtain a vehicle tax exemption and was untruthful during the administrative investigation.	Yes	Discharged	Р	15-036 15-056
	Criminal Conduct Initiated: Tampering With a Government Record Theft in the Second Degree				
15-044	Performed personal business while on duty.	Yes	1 day	F	
15-045	Failed to submit evidence in a criminal case.	No	5 days	Р	
15-046	Got into a verbal argument and physical altercation with another officer at a residence.	No	6 days*	F	15-047
	*Pursuant to grievance process, suspension reduced from 10 days to 6 days.				
15-047	Got into a verbal argument and physical altercation with another officer.	No	6 days*	F	15-046
	*Pursuant to grievance process, suspension reduced from 10 days to 6 days.				
15-048	Got into a verbal argument and physical altercation with another officer at a residence.	Yes	6 days*	F	15-049
	Criminal Conduct Initiated:				
	Abuse of Family or Household Member				
	*Pursuant to grievance process, suspension reduced from 10 days to 6 days.				
15-049	Got into a verbal argument and physical altercation with another officer.	Yes	6 days*	F	15-048
	Criminal Conduct Initiated:				
	Abuse of Family or Household Member				
	*Pursuant to grievance process, suspension reduced from 10 days to 6 days.				
15-050	Made inappropriate comments to his coworkers.	No	10 days	Р	15-051
15-051	Viewed pornographic material on his computer.	No	Discharged	Р	15-050
15-052	Made comments of a sexual nature to another employee.	No	1 day	F	

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Reference No.	Summary / Findings				Summary / Findings PAT Disciplinar Action		Disciplinary Action	Status	Ref. No. with Same Officer
15-053	Made inappropriate comments to his subordinates.	No	1 day	Р					
15-054	Yelled and swore at his girlfriend. While intoxicated, failed to leave a restaurant when asked to do so. Was observed on video engaged in physical altercations with his girlfriend.		Discharged	P					
	Criminal Conduct Initiated: Abuse of Family or Household Member								
15-055	Failed to lead, train, and direct his personnel. Failed to notify a supervisor to respond to a crime scene involving another officer. Failed to ensure that a proper investigation was conducted and properly documented. Failed to ensure that the proper reports were initiated and forwarded.	No 20 days P		15-059					
15-056			Discharged	Р	15-036 15-043				
15-057	Grabbed his girlfriend by her shoulders and threw her to the ground. Criminal Conduct Initiated: Abuse of Family or Household Member	Yes	Discharged F		15-066				
15-058	Drove while under the influence of an intoxicant. Failed to submit to breath, blood, or urine tests. Criminal Conduct Initiated: Operating a Vehicle Under the Influence of an Intoxicant Refusal to Submit to Breath, Blood, or Urine Test	Yes	Yes Discharged F						
15-059	Failed to ensure that his subordinates conducted a thorough motor vehicle collision investigation involving another officer.	No	10 days	Р	15-055				
15-060	Submitted an overtime card that contained false information. Was untruthful to the District Court HPD officer. Criminal Conduct Initiated:	Yes	Discharged	Р	15-010				
	Attempted Theft in the Fourth Degree Tampering With a Government Record								

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Reference No.	Summary / Findings	PAT Notified	Disciplinary Action	Status	Ref. No. with Same Officer
15-061	Entered the individual's back yard and attempted to enter her residence without her permission. Damaged a wooden frame and screen in the process.	Yes	20 days	F	
	Criminal Conduct Initiated: Criminal Trespass in the First Degree Criminal Property Damage in the Fourth Degree				
15-062	Reported late for duty and left before his shift was over. Falsified his time sheet.	No	3 days	Р	
15-063	Handcuffed the individual and drove him to a location where he threatened him. Damaged the individual's property. Did not submit appropriate incident reports to document his actions during the incident.	No	Discharged	Р	
	Criminal Conduct Initiated: Kidnapping Theft in the Third Degree				
15-064	Drove under the influence of alcohol and was involved in a motor vehicle collision	Yes	Discharged	F	
	Criminal Conduct Initiated: Operating a Vehicle Under the Influence of an Intoxicant				
15-065	Spoke to a subordinate officer in a loud and condescending manner. Singled out the officer and placed unreasonable restrictions on him.	No	1 day	F	
15-066	Was arrested for multiple drug offenses.	Yes	Discharged	F	15-057
	Criminal Conduct Initiated: Promoting a Dangerous Drug in the Second Degree Promoting a Dangerous Drug in the Third Degree Promoting a Harmful Drug in the Second Degree Promoting a Harmful Drug in the Third Degree				

Suspended	Discharged	Standard of Conduct
0	2	Malicious Use of Physical Force
0	0	Mistreatment of Prisoners
0	1	Use of Drugs and Narcotics
0	0	Cowardice