

Name: Son Cao

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Top Belbin Roles:

- **Implementer (11)**
- **Team Worker (9)**
- **Complete Finisher (9)**

Reflection:

I think this test actually describes me pretty well. As an **Implementer**, I like structure and having a clear plan. I usually take ideas and try to turn them into something practical—basically getting things done in a logical way. That really lines up with how I work, especially in group projects.

The **Team Worker** result also makes sense. I try to be supportive in group settings, keep the peace, and make sure everyone's voice is heard. I don't like conflicts and usually step in if something's off in the team dynamic.

The **Complete Finisher** part is somewhat accurate. I do care about the small details and like things to be neat and finished properly—but I'm not a perfectionist to the extreme. I just like knowing that something is fully done and not rushed.

Overall, I'd say the results are pretty spot-on, and it's interesting to see how my strengths show up in team roles.

- The screenshot of the table with points

Results Belbin test per section of

Section	Total									
I	2	1	0	1	1	1	1	2	1	1
II	2	1	1	2	0	0	2	2	0	0
III	1	1	1	1	1	2	1	1	1	1
IV	1	1	1	1	2	1	1	1	1	1
V	2	1	1	1	1	1	1	1	1	1
VI	1	1	1	1	1	1	1	2	1	1
VII	2	1	1	1	1	1	1	1	1	1
Total	11	7	6	8	7	7	9	9	6	6

OK

Role

Back to Start

Roles		
Implementor	11	
Coordinator	7	
Shaper	6	
Plant	Chart Area	
Resource Investigator	7	
Monitor Evaluator	7	
Team Worker	9	
Complete Finisher	9	
Specialist	6	

Blue highlighted Roles are most applicable.
By clicking on the icon, information about this role will be shown.



