



Certificate of Employment

Hoan Tran, born 30.12.1998, has been employed by Metso Corporation from 07.04.2025 to 31.08.2025 as a Summer Trainee, Connectivity & Instrumentation.

Employee's main responsibilities included solution-level (software) validation and development of connectivity and instrumentation solutions to productize the Metso Edge application for the needs of the technology segments within the Minerals BA.

Tran has shown excellent dedication to assigned tasks, shown initiative, and completed the given duties at a commendable level. He has been diligent and possesses strong skills to work as part of a product development team

The employment relationship ended due to the expiry of the fixed-term contract.

Espoo 29.08.2025

A handwritten signature in black ink, appearing to read 'J. Luotoniemi', is written over a horizontal line.

Janne Luotoniemi

Director, Connectivity & Instrumentation

Metso Finland Oy