



OFFICE OF THE SUPERINTENDENT
UNITED STATES MILITARY ACADEMY
WEST POINT, NEW YORK 10996-1602

SEP 14 2020

MASP

MEMORANDUM FOR All USMA Personnel

SUBJECT: Command Safety Philosophy

1. The United States Military Academy's mission is to develop and sustain Army readiness by developing its future leaders of character who will fight and win in the crucible of ground combat. Mission accomplishment is only possible by every West Point teammate taking personal ownership and accountability for safety in all that we do.
2. Safety is integral to and paramount in everything that we do here, not only in military training, academics, or athletics, but also in our homes and workspaces, and on leisure and travel, both personal and official. The safety of our teammates, cadets, families, and friends is everyone's responsibility. Therefore, we must continually seek to reduce unnecessary risks and hazards, while upholding Army standards.
3. Risk mitigation is our primary means of force protection. Examining all aspects of potential hazards and reducing any issues that may derail our mission is being proactive and a sign of responsibility. We must minimize and continually reevaluate risks as our environment changes throughout the year.
4. Allow no unnecessary risks and accept risk only after all prudent mitigation measures are in place. I expect all personnel to establish and maintain safe environments that both adhere to Army standards and encourage wise decisions regarding risk management, while implementing risk mitigation measures as hazards are identified. The success of our mission and the safety of our teammates, cadets, family members and visitors are responsibilities we all share.

A handwritten signature in black ink, appearing to read 'D. Williams', with a long horizontal stroke extending to the right.

DARRYL A. WILLIAMS
Lieutenant General, U.S. Army
Superintendent