



MADN-LIB

1 July 2020

Library Policy Operating Memorandum No. 1-1

Mission, Vision, Values, and Strategic Directions

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1. **PURPOSE**: The United States Military Academy Library defines a mission, vision, values, and strategic directions for all activities.
2. **MISSION**: The United States Military Academy Library empowers our cadets, faculty, and staff to be leaders of distinction in scholarship and research by providing:
 - a. teaching and expertise in the discovery and application of scholarly information;
 - b. access to information supporting the curriculum and independent research;
 - c. a place to engage with knowledge, ideas, and one another.
3. **VISION**: The United States Military Academy Library embraces and advances scholarship, research, and excellence through information service in a digital world while equipping future leaders and scholars for the Army and the nation.
4. **VALUES**: The United States Military Academy Library upholds the values of:
 - a. **SERVICE**: We approach our work with an attitude of service to our cadets, our community, and our nation.



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- b. **EXCELLENCE:** We challenge ourselves and those around us to always pursue in excellence in everything we do.
 - c. **INTEGRITY:** We are rooted in the ethics and values of our profession. We are strong, consistent, and principled in our work and service.
 - d. **DIVERSITY AND INCLUSION:** We embrace and seek diverse and inclusive representation in our work and our organization.
 - e. **ACCESSIBILITY:** We strive to make resources available, accessible, and engaging.
 - f. **TEAMWORK:** We work together and support, encourage, and equip one another as individuals and as a team.
5. **STRATEGIC DIRECTIONS:** The United States Military Library affirms these priorities as strategic directions for our services, collections, resources, and organization. We will:
- a. **BROADEN ACCESS:** Our community and our nation is stronger through broadened access to quality information to support scholarship and research.
 - b. **BUILD RESOURCES:** Outstanding scholarship and research depend upon evolving and future-focused collections that will answer the questions of today and tomorrow.
 - c. **INSPIRE THE CORPS OF CADETS:** Through their leadership, our cadets will inspire future generations of American soldiers and citizens and we will equip them to be critical scholars and researchers.
 - d. **LEAD THROUGH INNOVATION:** We best serve our community when we embrace agility and capability through investment in our staff and facilities to continually build and lead a library for the future.
6. **PROPONENT:** The proponent for this Dean's Policy Operating Memorandum is the Associate Dean and Director of Libraries and Archives, USMA Library, Office of the Dean, MADN-LIB, 845-938-3833.



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7. **EXPIRATION**: This policy is effective until superseded or rescinded.

CHRISTOPHER D. BARTH
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