

# Cold Spring School District Certificated and Classified

Board Approved: 10-14-19

## Temporary/Substitute Salary Schedule

<u>District Classrooms</u>		On-call substitute rate	Rate for Instructional Aides serving in a certificated substitute position
<b>Certificated Classroom Teachers</b>			
Based on a 7.25 hour day.	Daily Rate (4 or more hours)	\$130.00	\$150.00
A.M. or P.M.	Half Day Rate (under 4 hours)	\$65.00	\$75.00
<b>Long-Term</b>			
Days 1-20 consecutive (for same classroom, same teacher):	Daily Rate (4 or more hours)	\$130.00	\$150.00
A.M. or P.M.	Half Day Rate (under 4 hours)	\$65.00	\$75.00
Commencing with the 21st consecutive day of service (for same classroom, same teacher):	Daily Rate (4 or more hours)	\$175.00	\$175.00
A.M. or P.M.	Half Day Rate (under 4 hours)	\$87.50	\$87.50
* Combined Daily and Half Days (example: half day Monday, full day Tues, half day Wed would be 2, not 3, consecutive days).			
<b><u>Dolphin Center</u></b>			
Current Employee **	Employee's current contracted hourly rate		
** Based upon independent audit for the year ending June 30, 2014, page 52, "....the District will use its existing staff to cover Dolphin Center duties when work study students are not available..."			
<b><u>Classified Substitute Rates</u></b>			
The Superintendent is authorized to select an hourly rate from the step range of the covered position on the current Salary Schedule that recognizes the substitute's experience.			
<b><u>Temporary Employees Providing Specialized Services</u></b>			
The Superintendent is authorized to negotiate an hourly rate that reflects current market rates and recognizes the individual's experience.			
Reference BP 4121, Approved Feb 24, 1997 and Revised March 10, 2014 & AR 4121, Approved May 11, 2009			
Per Board Administrative Regulation AR 4121: " Substitute and temporary employees shall not participate in the health and welfare plans or other fringe benefits of the district. "			