

# THE ITL CONFERENCE

*Crossing Borders, Breaking Barriers*

The Westin Calgary, April 4-5, 2025

*Crossing Borders, Breaking Barriers*



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## ITL Conference 2025 Agenda

### Day One: Friday April 4, 2025 (Grand Ball Room, The Westin Calgary)

Time	
8:00 AM - 9:00 AM	Registration, Breakfast & Exhibition
9:00 AM - 9:10 AM	Opening Remarks – Land Acknowledgement & Conference Opener
9:10 AM - 9:20 AM	Welcome Address – <b>Bianca Kratt, K.C.</b> - Partner, BLG and National President Elect, Canadian Bar Association
9:20 AM - 9:30 AM	Special Address – <b>Hon. Mickey Amery, K.C.</b> - Minister of Justice (Alberta)
Break	
9:35 AM - 10:30AM	<p><b>Panel Session: Overcoming Cultural Barriers and Building Professional Relationships</b></p> <p>In today's increasingly diverse legal landscape, cultural barriers can pose significant challenges to effective communication and collaboration. Join our expert panel as they explore strategies for overcoming these barriers, fostering inclusivity, and building strong professional relationships. Through real-life examples and interactive discussions, attendees will gain valuable insights into how to navigate cultural differences and leverage them for success in the legal profession. Don't miss this opportunity to engage with thought leaders and enhance your professional network.</p> <p>Sponsored by:</p> <p></p>
10:30 AM - 11:00 AM	<p><b>Coffee Break – Networking &amp; Exhibition</b></p> <p>Sponsored by:</p> <p><b>THE WESTIN CALGARY</b></p>
11:00 AM - 11:30 AM	<p><b>Keynote Address - Crossing Borders, Breaking Barriers</b></p> <p><b>Hon. Justice Chidinma B. Thompson (Court of King's Bench of Alberta)</b></p>
Break	
11:35 AM - 12:30 PM	<p><b>Enhancing Integration and Professional Development for Internationally Trained Lawyers: Perspectives from Regulators</b></p> <p>This informative session will bring together law societies, regulators and other stakeholders to discuss the integration of internationally trained lawyers into the Canadian legal system. Panelists will address the challenges faced by these professionals and share insights on existing programs and policies aimed at enhancing their professional development.</p>



Attendees will have the chance to learn about best practices, emerging trends, and collaborative efforts to create a more inclusive legal environment.

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12:30 PM - 1:30 PM	Lunch & Networking	
1:30 PM - 2:25 PM	<p><b>Introduction to the Foot In The Door Initiative (FIDI), CRIEC ITL-PEP Program, and Key Insights from the ITL Experience Survey</b></p> <p>Join us for an insightful discussion on the Foot In The Door Initiative (FIDI) by Osuji &amp; Smith Lawyers and the Internationally Trained Lawyers Pathway to Employment Program (ITL-PEP) by the Calgary Region Immigrant Employment Council (CRIEC). This session will also explore key findings from the <b>ITL Experience Survey</b> in partnership with The Counsel Network (Caldwell) and sponsored by Osuji &amp; Smith Lawyers.</p> <p>Sponsored by:</p>  	

#### Break-Out Sessions

	Track One	Track Two
2:30 PM - 3:25 PM	<p><b>Thriving in Private Practice &amp; In-House: Insights for Internationally Trained Lawyers</b></p> <p>This session addresses the distinct challenges and opportunities that internationally trained lawyers encounter in both private practice and in-house roles. Participants will hear firsthand from accomplished practitioners who will share their personal journeys, offering valuable insights into building a robust client base, navigating firm dynamics, and achieving professional success in diverse legal environments.</p>	<p><b>Navigating the NCA &amp; Articling Process: Strategies and Support for NCA Students</b></p> <p>This session is designed for National Committee on Accreditation (NCA) students seeking guidance on navigating the accreditation and articling processes. Participants will gain a clear understanding of the NCA's requirements and best practices for securing articling positions, including tips for crafting compelling applications and succeeding in interviews.</p>



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		Break
3:30 PM - 4:25 PM	<b>Mastering Litigation: Strategies for Internationally Trained Litigators</b>  In this breakout session, we will delve into the nuances of litigation practice in Canada. Attendees will gain insights into trial preparation, courtroom strategies, and effective advocacy techniques tailored for diverse legal backgrounds. Learn from experienced litigators who will provide guidance and share best practices to help you excel in the competitive litigation arena.	<b>Thriving as a Law Firm Owner: Strategies for Success</b>  For internationally trained lawyers, launching and managing your own law firm presents unique challenges and opportunities. This session will focus on practical strategies to help you navigate the complexities of establishing a successful law practice in a new jurisdiction while effectively managing the business side of operations.
Break		
4:25 PM - 5:25 PM	<b>Employment Law Fundamentals and Emerging Trends in Privacy Law</b>  This session will provide an overview of employment law while exploring critical trends in privacy law that impact individuals and organizations. Participants will gain insights into employee rights, workplace discrimination, and labor regulation compliance, as well as significant privacy trends, including evolving data protection regulations, technology's impact on personal privacy, and rights under the Personal Information Protection Act and Consumer Privacy Protection Act.	<b>Securities &amp; M&amp;A Insights: Navigating Complex Transactions in a Post-Pandemic World</b>  Participants will gain insights into emerging trends, regulatory changes, and best practices for conducting due diligence and negotiating deals. Join industry experts as they share their experiences and provide guidance on how to navigate the evolving Corporate, Securities, M&A environment, ensuring your practice stays ahead in this dynamic field.
Break		
5:25 PM – 6:15 PM	<b>Fireside Chat: Navigating Wealth Management for Internationally Trained Lawyers</b>  Join us for an engaging fireside chat focused on the unique financial challenges and opportunities that lawyers face in managing their wealth. Led by industry experts, this session will delve into critical topics such as tailored investment strategies, retirement planning in a new jurisdiction, and effective budgeting for legal professionals transitioning to the Canadian market.	<b>Closing Remarks</b>



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**The Impact Gala & Awards**  
**Day Two: Saturday April 5, 2025 (Petroleum Club Calgary)**

Time	Details
6:00 PM - 7:00 PM	Cocktail Reception – McMurray Room
7:00 PM - 8:30 PM	Gala & Dinner: Three Course Dinner, Entertainment & Special Address – Devonian Room
8:30 PM - 9:30 PM	Awards Presentation - Devonian Room
9:30 PM - 10:30 PM	Evening Entertainment - Devonian Room
10:30 PM - Midnight	Closing & After-Party

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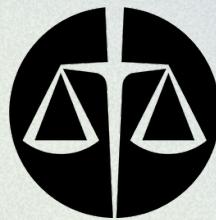
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