

New dev, old codebase: A series of mentorship stories

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<https://ramonh.dev/mentorship-stories.pdf>

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My story

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I'm Ramón. (he/him)

From Chile, living in Austria
Head of Open Source @ CodeSee
DevRel contractor
Coding instructor
Community member
Mozilla tech speaker
Kids' coding coach

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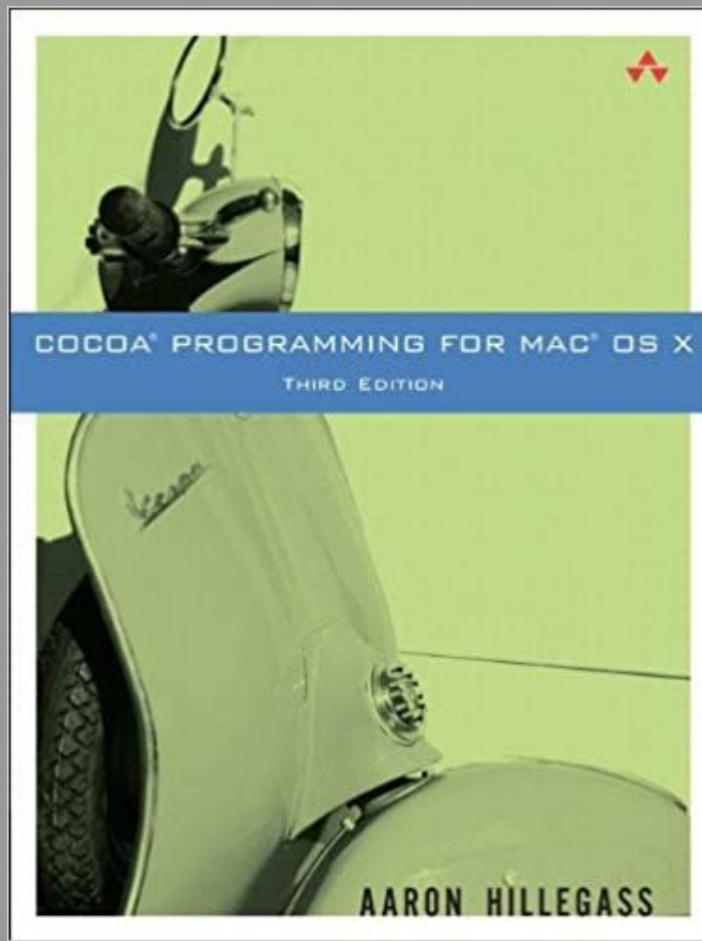
‘Freelance Mac OS X
developer’

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‘Why are you applying
for this job?’

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‘Highly pleased with
your work’

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He was (is) my
mentor!

Mentorship

A relationship between two people where the individual with more experience, knowledge, and connections is able to pass along what they have learned to a more junior individual within a certain field.

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Mentorship is
happening
everywhere

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Merged

Filter full/part time teams #948

klappradia merged 7 commits into master from feature/orga-team-filter on 26 Feb 2018

+ New Team Show all teams Show full-time teams Show part-time teams Teams organizers info →

Teams

Name	Students	Coaches	Supervisors	Location	Last checked	Last Activity	Status
★ Team 10-Doc	See Mayer			Hillsmouth	-	-	Heart
☆ Team 11-Milk	September Hagenes			Creminfort	-	-	Heart
☆ Team 12-Salty	Roland Hill			Port Clorinda	-	-	Heart
☆ Team 13-Sticky	Hermina Grant			West Tawny	-	February 26, 2018	Heart
☆ Team 14-Artisan	Reynaldo Hill			East Sherron	-	-	Heart

ramonh added 4 commits on 26 Feb 2018

- o Add links to filter full-and-part-time teams 1ab248c
- o Add full and part time team filtering 9049c20
- o Add full-and part time scopes 9c1cf00
- o Fix bug with stars for teams ✓ 28ae472

None yet

Milestone



No milestone

Linked issues



Successfully merging this pull request may close these issues.

None yet

Notifications

Customize

Unsubscribe

You're receiving notifications because you authored the thread.

2 participants



Lock conversation



klappradia reviewed on 26 Feb 2018

klappradia left a comment

Member ...

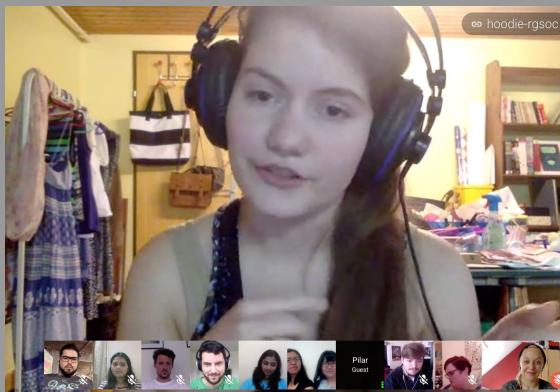
Solid

I added some small comments here and there. I think it would be a good opportunity to also clean up and remove some

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Why be a mentor?

<https://mentorship.gitbook.io/guide/mentors-getting-started/why-should-i-mentor>

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It helps others

<https://mentorship.gitbook.io/guide/mentors-getting-started/why-should-i-mentor>

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It helps you

<https://mentorship.gitbook.io/guide/mentors-getting-started/why-should-i-mentor>

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It helps all of us

<https://mentorship.gitbook.io/guide/mentors-getting-started/why-should-i-mentor>

Distinction: Mentoring vs. Teaching

Teaching



Mentoring



Open with:
“What are your goals?”

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Regular goal checkins

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Encourage good habits

Not just short term,
but long term

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Empathy

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Effective communication

Asking challenging,
narrowed questions

“Which programming language should I learn if I wanna work as a web developer?”

“Which programming language should I learn first if I wanna work as a web developer?”

“What’s a good programming language to learn first if I wanna work as a web developer?”

Expose, don't impose

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Editors

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Programming Languages

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Coding Styles

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Tech

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Git history styles

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Be supportive

Impostor syndrome

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Perspectives from
your experience

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Giving constructive feedback

Asking guided questions

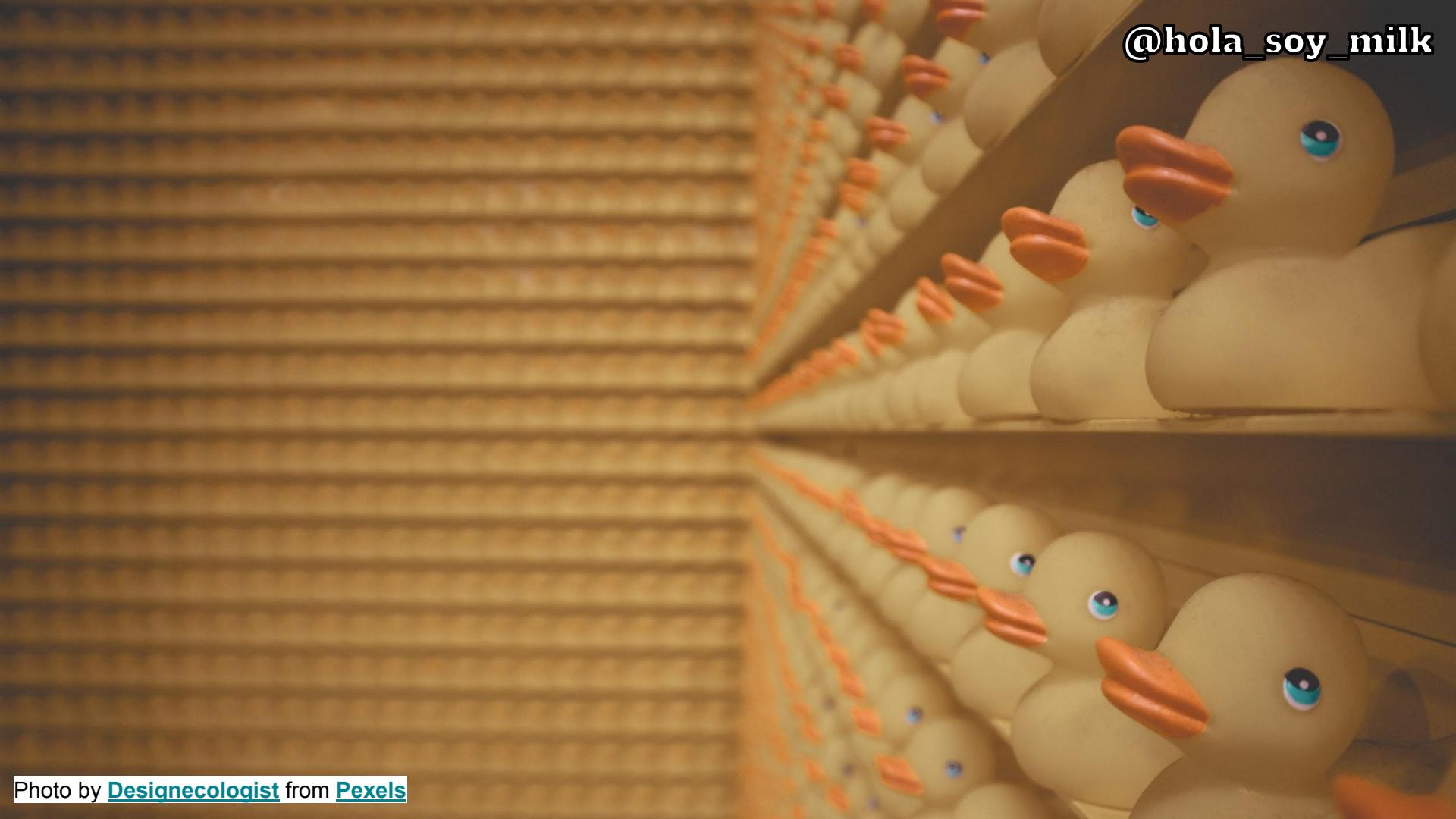
```
<h1>
  <%= t('on_week') + " " + @date_range.first.week_number %>
</h1>
```

```
<h1>
  <%= t('on_week', date: @date_range.first.week_number) %>
</h1>
```

Maximize help,
Minimize harm

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Be attentive!



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Learn together

Avoid giving advice on
topics you don't know
about

“Huh, y’know what,
I don’t know, let’s find out.”

Super game 4000!

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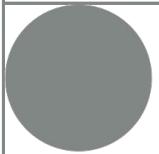
(x, y)



@hola_soy_milk

Super game 4000!

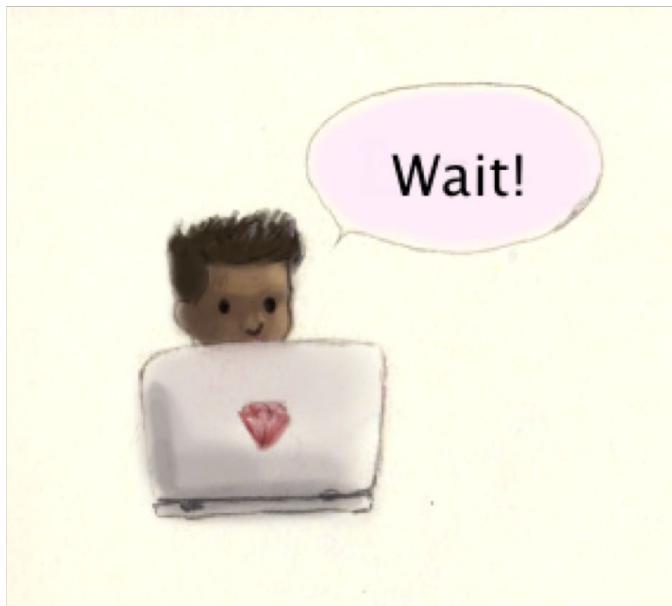
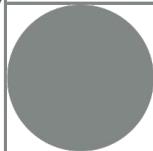
(0, 0)



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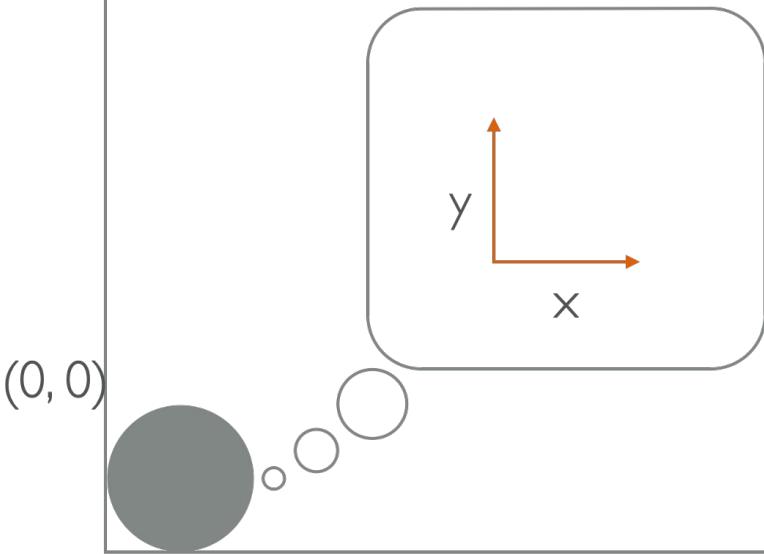
Super game 4000!

(0, 0)



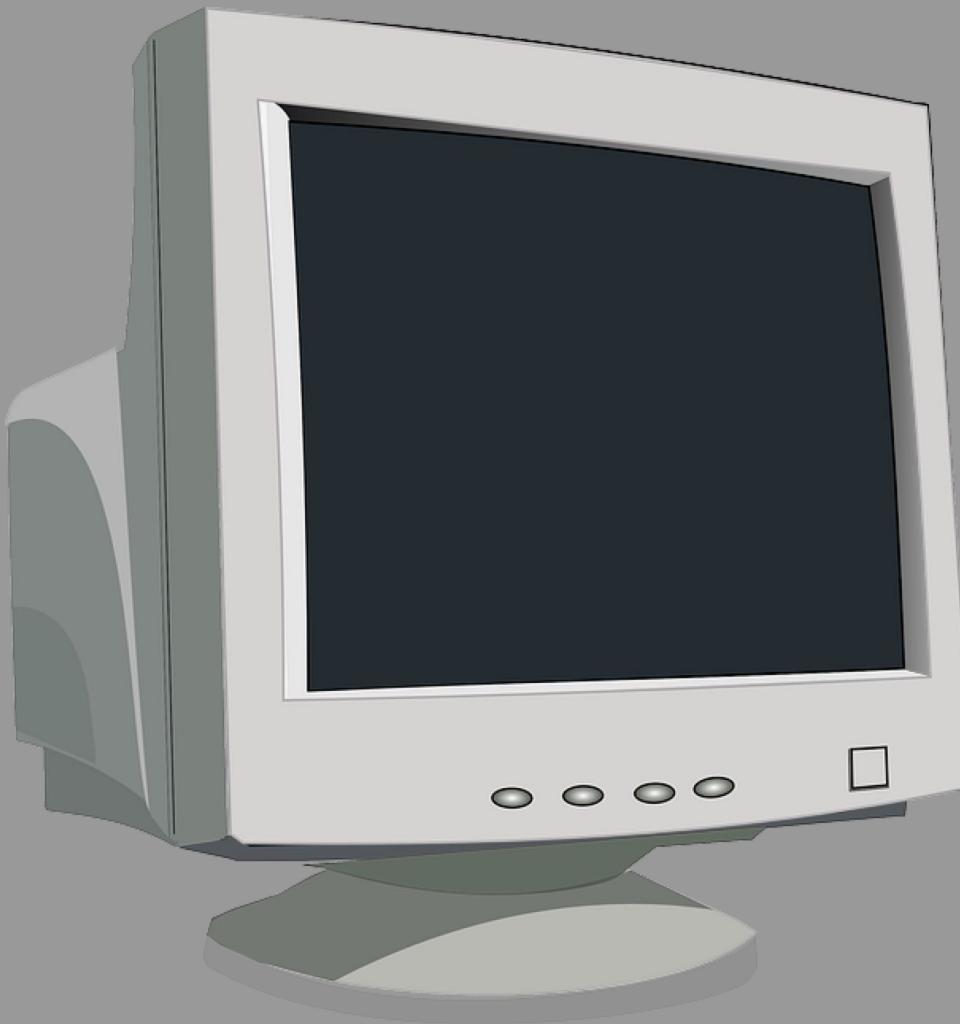
Super game 4000!

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“Huh, y’know what,
I don’t know, let’s find out.”

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CW: Next slide is an
animated GIF!

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Time: Tue Jun 06 2017 00:28:03.816 513.23
Img#: -1895152 AcqRes: 256 x 128 Rate: 380117



<https://www.youtube.com/watch?v=3BJU2drertOM>



how to exit vim



All Images Videos News Maps

Settings ▾

Austria ▾ Safe Search: Moderate ▾ Any Time ▾

How to Exit the Vi or Vim Editor

HTG <https://www.howtogeek.com/411210/how-to-exit-the-vi-or-vim-editor/>

The Quick Answer. If you're in vi or vim and need to get out—with or without saving your changes—here's how:. First, press the Esc key a few times. This will ensure vi is out of Insert mode and in Command mode.; Second, type :q! and press Enter. This tells vi to quit without saving any changes. (If you do want to save your changes, type :wq instead.); If you want to learn the Linux ...

vi - How do I exit the Vim editor? - Stack Overflow

SO <https://stackoverflow.com/questions/11828270/how-do-i-exit-the-vim-editor>

In order to **exit Vim**, you can **exit** while you are in either the ex mode or in the command mode. You cannot **exit Vim** when you are in input mode. Exiting from ex mode. You need to be sure that you are in the Command mode. To do that, simply press the Esc key. Go to the ex mode by pressing the : key. Use any of the following combinations in ex mode ...

Videos



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Privacy, simplified.

How do I exit the Vim editor

SO <http://stackoverflow.com/questions/11828...>

Hit the Esc key to enter "Normal mode". Then you can type : to enter "Command-line mode". A colon (:) will appear at the bottom of the screen and you can type in one of the following commands. To execute a command, press the Enter key.

- :q to quit (short for :quit)
- :q! to quit without saving (short for :quit!)
- :wq to write and quit
- :wq! to write and quit even if file has only read permission (if file does not have write

Share Feedback

Share Feedback

Why is it called a
<div>?

Guided questions:
Guiding mentees to
their answers

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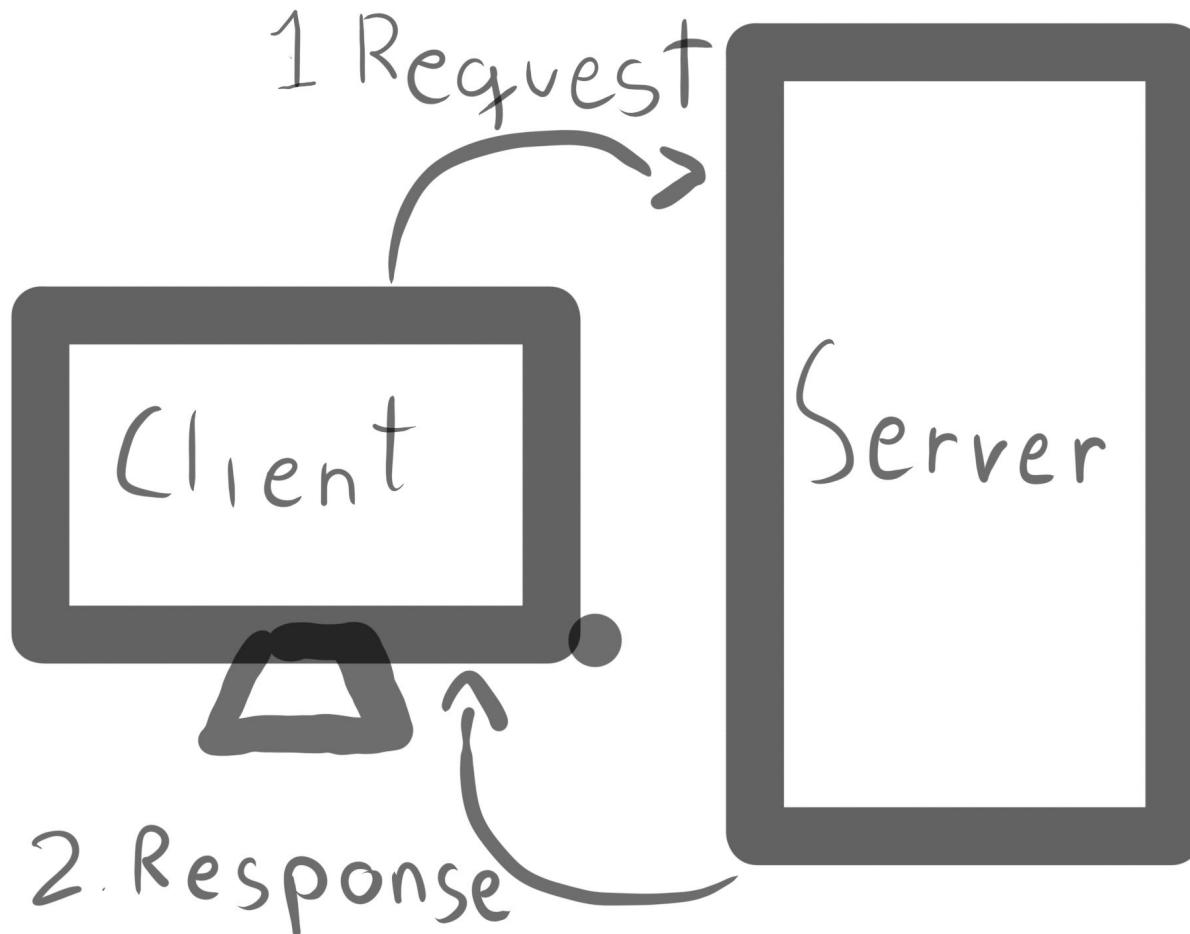
Show your thinking process

Try to talk out loud as
you get to the
solution

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Demystify the mystical

Check in: is this a
good time to go into a
deep dive?





Regex Crossword

Welcome to the fantastic world of nerdy regex fun! Start playing by selecting one of the puzzle challenges below. There are a wide range of difficulties from beginner to expert.

[How to play »](#)

Mobile (NEW!)

Try our new mobile version! Optimized for phones and solving puzzles on the go.

[Play »](#)

Tutorial

A step by step tutorial, teaching you the different symbols and regex patterns.

[Play »](#)

Beginner

Cut your teeth on an easy set of crosswords, learning the basics of regular expressions.

[Play »](#)

Intermediate

So you've got skills eh? Let's see how you handle a tougher challenge...

[Play »](#)

Experienced

Now it's getting difficult. We are ramping up the size and complexity. Try to keep up!

[Play »](#)

Palindromeda

Bend your mind around these cubistic 2D palindrome puzzles.

[Play »](#)

Level 1 of 32 ✓

< > ≡

Select the plates

Help, I'm stuck!



CSS Editor

style.css

HTML Viewer

table.html

```
1 Type in a CSS selector  
2 {  
3 /* Styles would go here. */  
4 }  
5  
6 /*  
7 Type a number to skip to a level.  
8 Ex → "5" for level 5  
9 */  
10  
11  
12  
13  
14  
15  
16
```

enter

```
1 <div class="table">  
2   <plate />  
3   <plate />  
4 </div>  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16
```

Type Selector

Select elements by their type

A

Selects all elements of type A. Type refers to the type of tag, so `<div>`, `<p>` and `` are all different element types.

Examples

`div` selects all `<div>` elements.`p` selects all `<p>` elements.

FLEXBOX FROGGY

◀ Level 1 of 24 ▶

Welcome to Flexbox Froggy, a game where you help Froggy and friends by writing CSS code! Guide this frog to the lilypad on the right by using the `justify-content` property, which aligns items horizontally and accepts the following values:

- `flex-start`: Items align to the left side of the container.
- `flex-end`: Items align to the right side of the container.
- `center`: Items align at the center of the container.
- `space-between`: Items display with equal spacing between them.
- `space-around`: Items display with equal spacing around them.

For example, `justify-content: flex-end;` will move the frog to the right.

```
1 #pond {  
2   display: flex;  
3   [REDACTED]  
4 }  
5  
6  
7  
8  
9  
10
```

Next



Flexbox Froggy is created by [Codeipip](#) • [GitHub](#) • [Twitter](#) • [Settings](#)

Want to learn CSS grid? Play [Grid Garden](#).

Knowledge and experience are relative



Rails Girls - Get started with tech

Our aim is to give tools and a community for women to understand technology and to build their ideas. We do this by providing a great experience on building things and by making technology more approachable.

Learn sketching, prototyping, basic programming and get introduced to the world of technology. Rails Girls was born in Finland, but is nowadays a global, non-profit volunteer community.

Upcoming Events



Tamale, Ghana
May 21st & 22nd, 2021

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Having experience
closer to that of a
newcomer is super
valuable!

Mentoring at higher seniority levels

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You're only as effective as you're capable

If I take on too many
mentees, the quality
of my mentorship
suffers.

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Take care of yourself!

Where can I go to mentor folks?

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Find a local
organisation or event!

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Host open advice
1:1's!

@hola_soy_milk

Host open advice
1:1's!

@jesslynrose

@hola_soy_milk

Tag your open source
issues!

See if your workplace
has an internal
program!

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Start a community of
practise!

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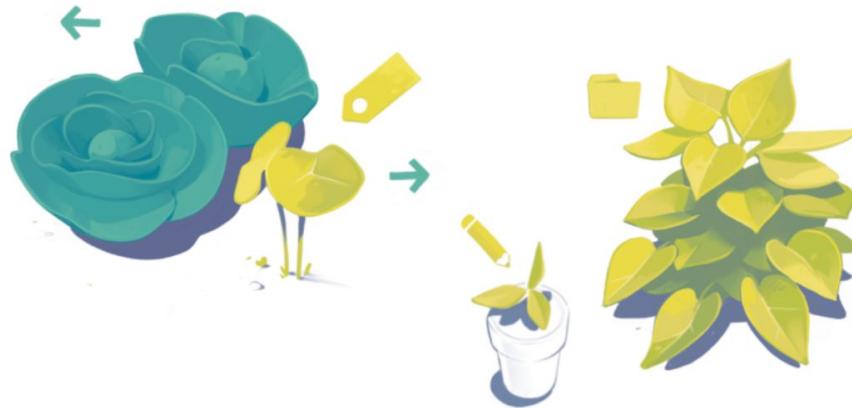
Learn in public!

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☰ README.md

Digital Gardening

A collective of gardeners publicly tending their digital notes on the interwebs



Gardening Tools

Building a Public Garden

- [Roam Research](#) - A personal notes system for interconnected thought
 - See the following resources for converting your private garden in Roam to a public garden:

Releases

No releases published

Packages

No packages published

Contributors 49



+ 38 contributors

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Mentorship

Sharing the joy of sharing knowledge.

Resources

- <https://blog.pragmaticengineer.com/developers-mentoring-other-developers/>
- <https://www.mentorship.guide/>
- Building Successful Online Communities, Kraut and Resnick, 2011
- <https://github.com/jessicarose/open-advice-1-1s>
- <https://regexcrossword.com/>
- CSS Diner: <https://flukeout.github.io/>
- <https://flexboxfroggy.com>
- <https://nadiaeghbal.com/>
- <https://lethain.com/mentoring-from-privilege/>
- <https://www.poodr.com/>
- <https://www.globaldiversitycfpday.com/>
- <https://github.com/MaggieAppleton/digital-gardeners>

Thank you ❤

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