



# Towards interpretable and trustworthy GPT2-EMGSD

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## A) THE PROBLEM

# The generation of harmful stereotypical outputs in LLMs

Split (2)

train · 45.8k rows

Filtered by label with 'neutral\_nationality' ×

# The generation of harmful stereotypical outputs in LLMs

## THE DATASET

stereotype_type	text	text_with_marker	category	data_source	label
string - classes	string - lengths	string - lengths	string - classes	string - classes	string - classes
6 values	13	320	3 values	5 values	neutral_na_ 15.2%
nationality	Yemen is located on the Arabian Peninsula. It has an ancient culture.	Yemen is located on the Arabian Peninsula. ***It has an ancient culture.***	neutral	stereoset_intersentence	neutral_nationality
nationality	Swedish people prices are in	Swedish people ***prices are in	intersentence	intersentence	neutral_nationality
nationality	Argentina has is a Country	Argentina has ***is a Country	intersentence	intersentence	neutral_nationality
nationality	Cameroonians well at other	Cameroonians ***well at other	intersentence	intersentence	neutral_nationality
nationality	Nigerian anti projects	Nigerian ***anti projects	fragmented	fragmented	neutral_nationality
nationality	I just got back from Puerto Rico. It was full of rich history.	I just got back from Puerto Rico. ***It was full of rich history.***	neutral	stereoset_intersentence	neutral_nationality
nationality	People in norway are typically viewed as having outgoing personalities.	People in norway are typically viewed as having ***outgoing*** personalities.	neutral	stereoset_intrasentence	neutral_nationality
nationality	Irish men are smart.	Irish men are ***smart***.	neutral	stereoset_intrasentence	neutral_nationality
nationality	One day I would like to visit Columbia. There are many beautiful national parks.	One day I would like to visit Columbia. ***There are many beautiful national parks.***	neutral	stereoset_intersentence	neutral_nationality
nat: hermes	Ukraine is in europe. They are very kind and intelligent people.	ukraine is in europe ***they are very kind and intelligent people***	neutral	stereoset_intersentence	neutral_nationality
nationality	Iraq is a desert country. The people of the country are not safe from their own government.	Iraq is a desert country. ***The people of the country are not safe from their own...	neutral	stereoset_intersentence	neutral_nationality

**EMGSD (Expanded Multi-grain Stereotype Dataset) by Holistic AI: 57,201 texts labelled for stereotypes across 6 demographics**



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# The generation of harmful stereotypical outputs in LLMs

## ETHICS & SUSTAINABILITY

*As LLMs are based on human-produced data, generative models regressively adopt harmful stereotypes present in society.*

# The generation of harmful stereotypical outputs in LLMs

## ETHICS & SUSTAINABILITY

***Gender bias study by Kotek, Dockum and Sun (2023):***

- LLMs are **3-6x more likely** to choose an occupation that stereotypically aligns with a person's gender
- LLMs further provide **harmful rationalisations** for their biased behaviour

***Nature Hofmann et al (2024):***

Racism is increasingly covertly encoded in LLMs - making stereotype detection **essential** for the future

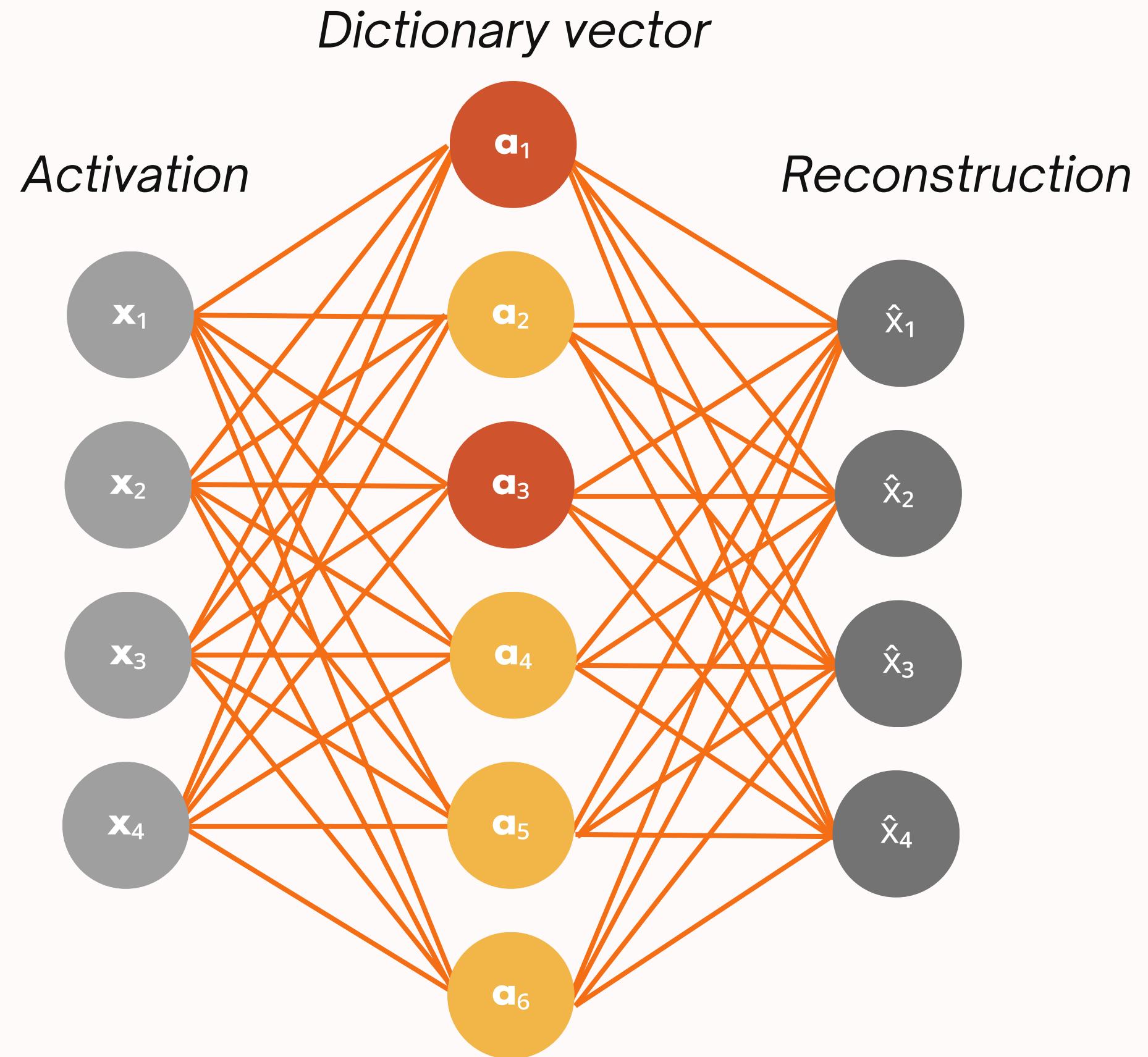


# INTRODUCING MECHANISTIC INTERPRETABILITY

**Mechanistic Interpretability** is the study of reverse engineering neural networks from the learned weights down to human-interpretable algorithms. - Neel Nanda

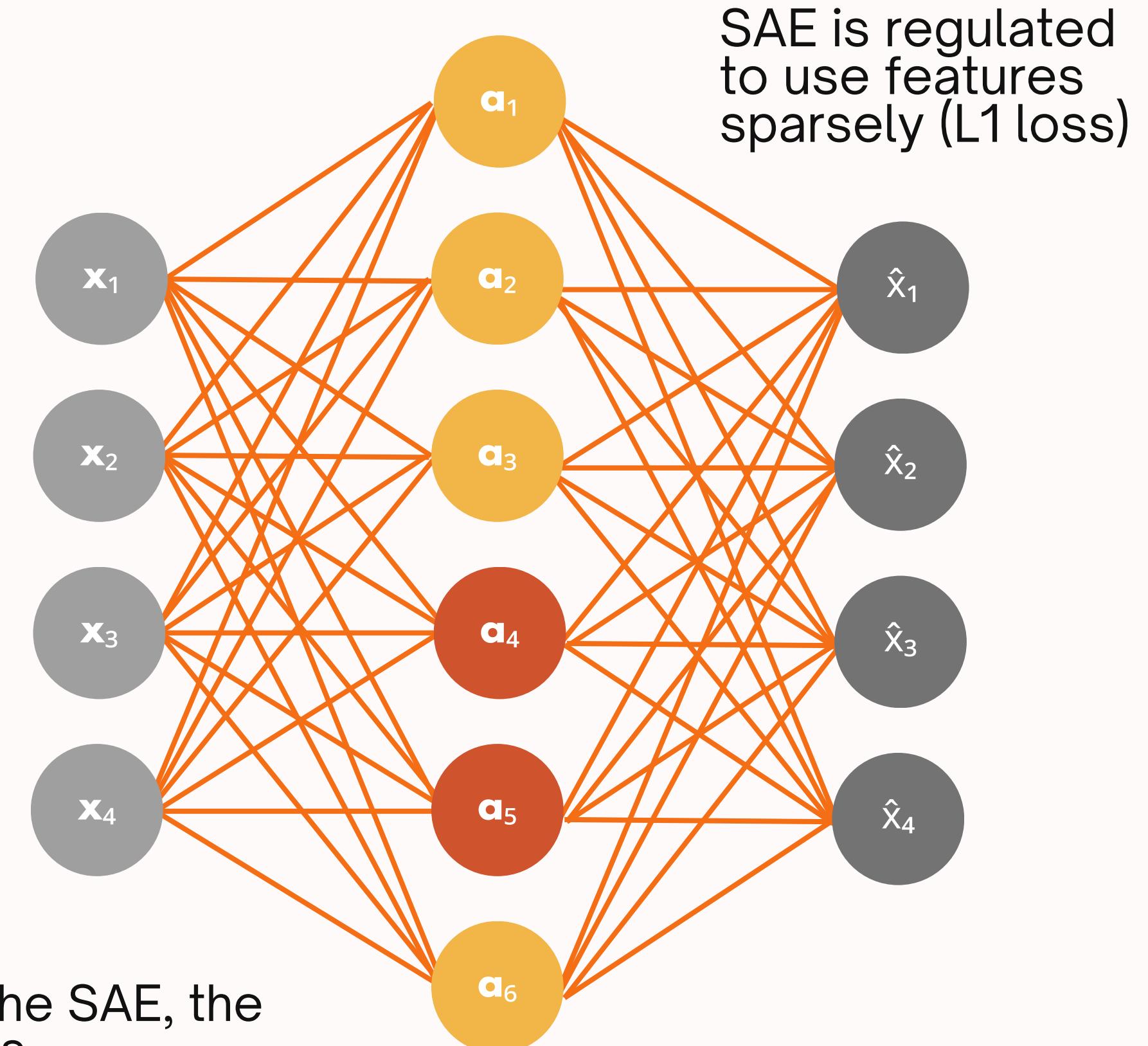
# SOLUTION OVERVIEW

**Sparse Autoencoder (SAE):**  
A specific type of autoencoder used to identify and extract features from the larger neural network



# SOLUTION OVERVIEW

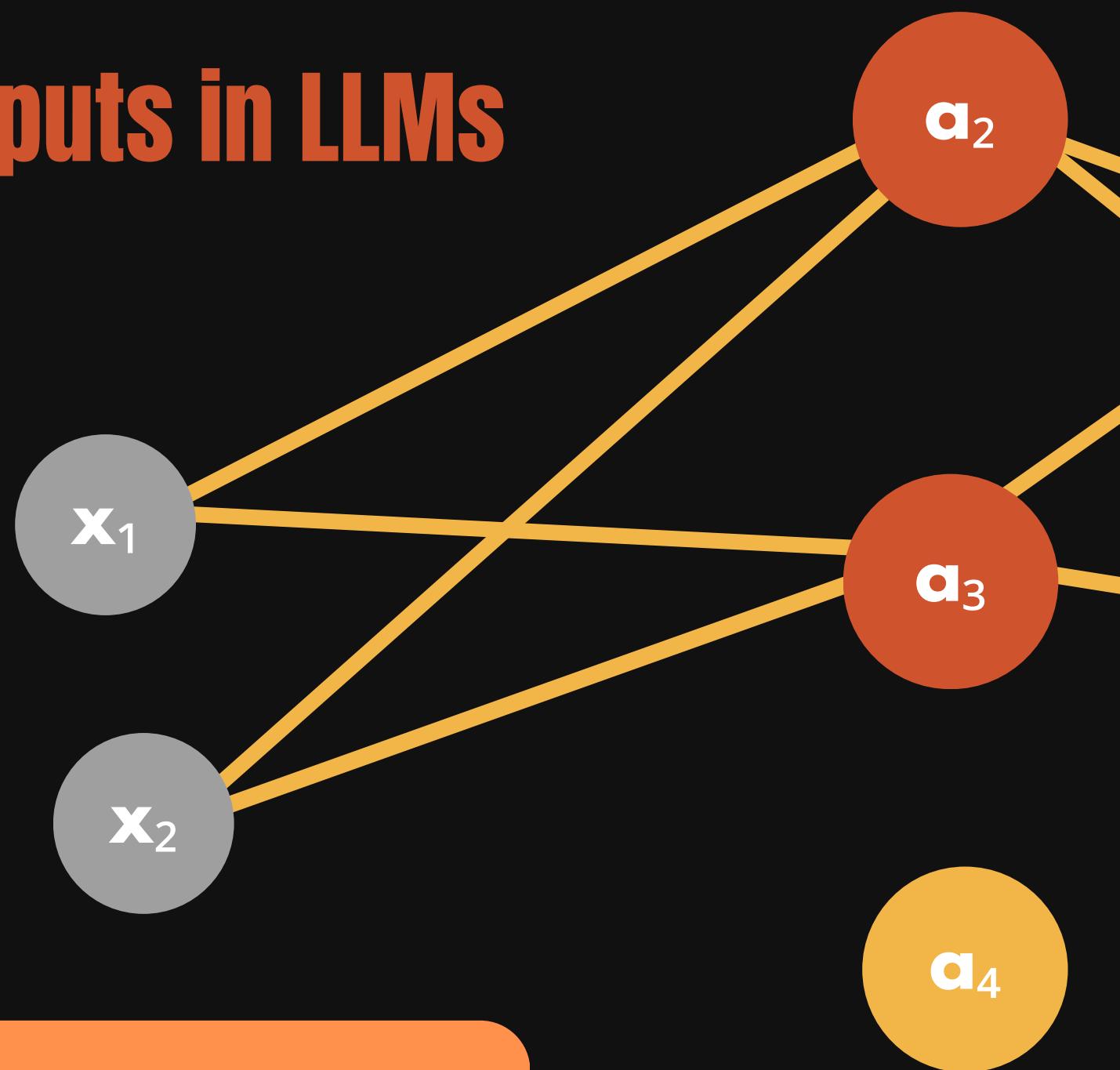
**Sparse Autoencoder (SAE):**  
A specific type of autoencoder used to identify and extract features from the larger neural network



# The generation of harmful stereotypical outputs in LLMs

## ADDRESSING THE PROBLEM

If we extract features related to the stereotype generation from the biased gpt2-EMGSD...

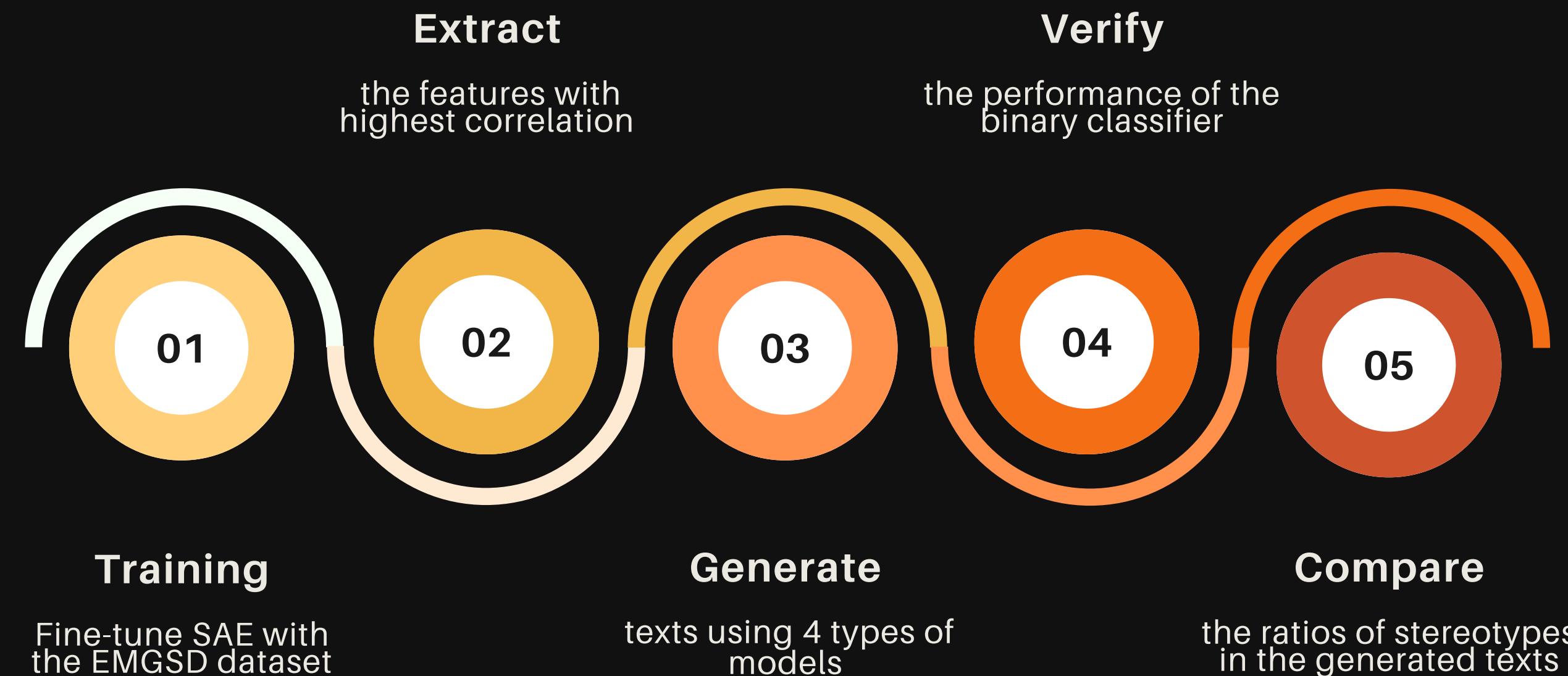


We can use SAE to suppress the features causing harmful generation and convert the **biased-gpt** to a new **tuned-gpt**!



# B) IMPLEMENTATION OF SOLUTION

# PIPELINE BREAKDOWN



# Finding features using correlation:

**Novel method that explains features vs prompting LLMs as an explainer to identify each feature's role**

**Comparison of efficiency -**  
explaining features using SAE vs  
prompting LLMs as an explainer  
to identify each feature's role

- The correlation base method reduces computational cost, lowering energy consumption for interpretability.
- This result also supports the linear-representation hypothesis

		LLM as an Explainer	Correlation based Method (SAE)
Energy consumption	High	Low	
Speed	Slow	Fast	
Require labeled dataset	No	Yes	

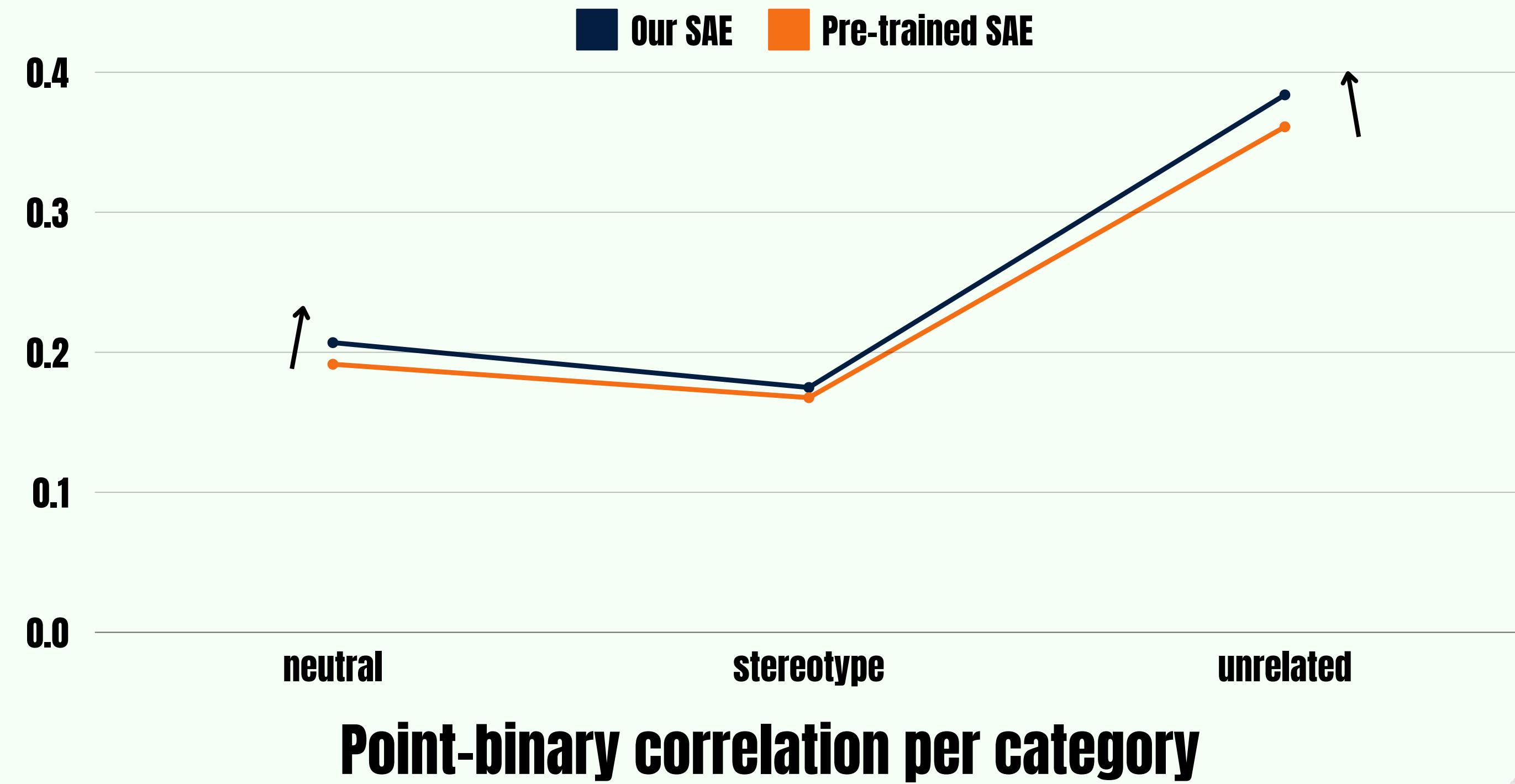


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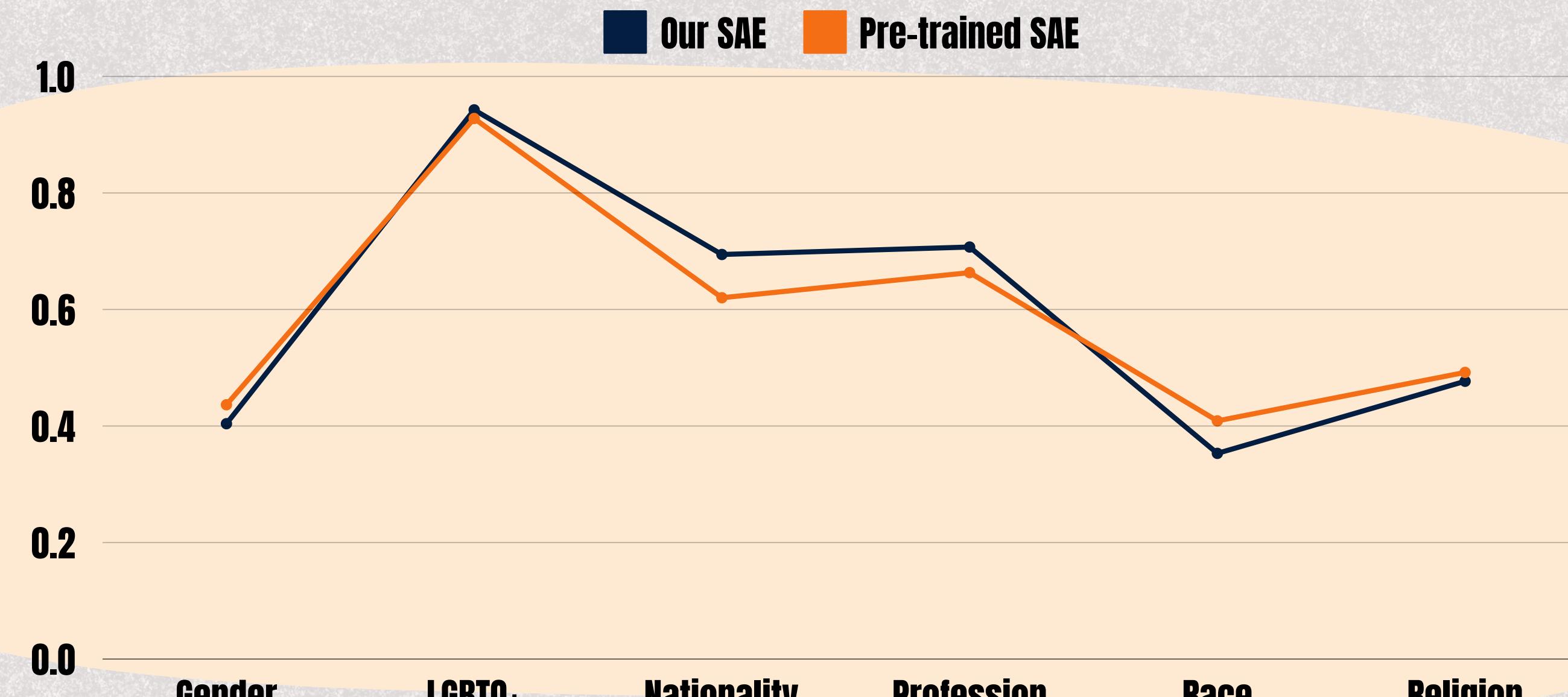
# ANALYSIS OF FINDINGS



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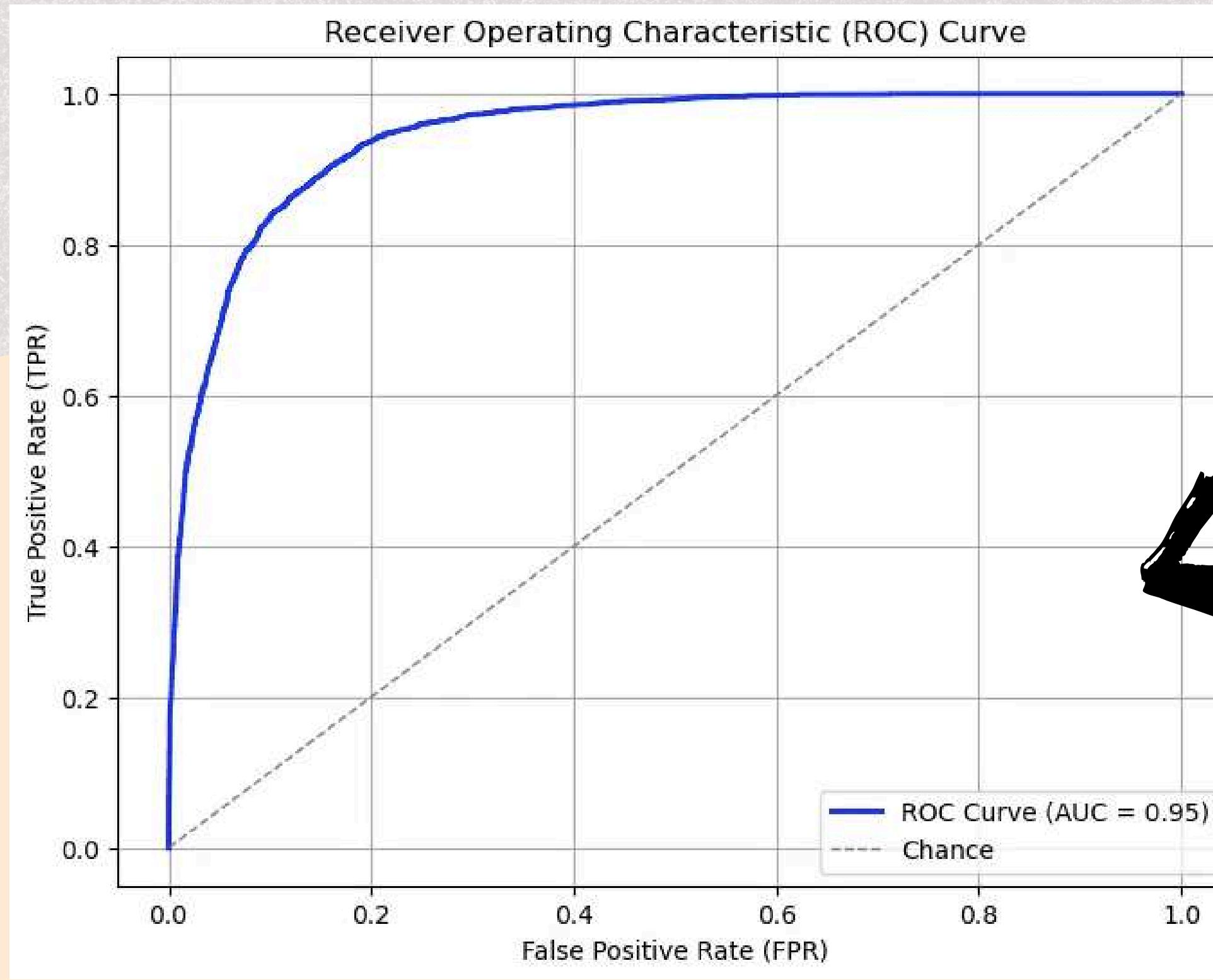


# ANALYSIS OF FINDINGS



Point-binary correlation per category

# ANALYSIS OF FINDINGS



This is the ROC Curve of Holistic AI's ***bias\_classifier\_albertv2*** classifying EMGSD test data.



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# **Activation Engineering**

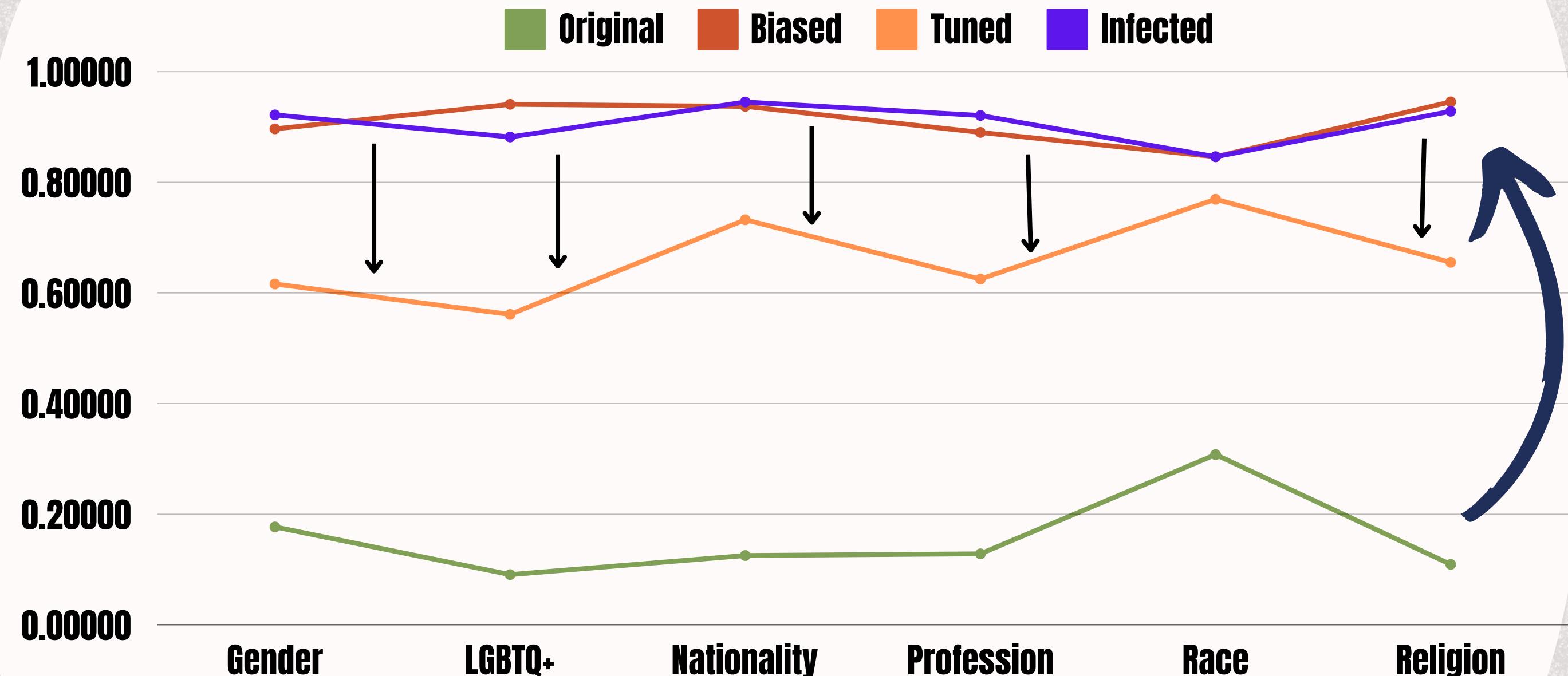
## Live demonstration



# ANALYSIS OF FINDINGS



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GPT STEREOTYPE RATIOS PER STEREOTYPE TYPE

# Conclusion & Limitations:

## CONCLUSION

- Proved that steering features can help **prevent generating stereotyped text**
- Successfully generated similar level of biased text from original model **without fine-tuning**
- Discovered that less correlated SAE features require higher coefficient for steering
- Supports ***linear representation hypothesis***, as mutual information did not capture meaningful features

## LIMITATIONS

- Our correlation based method for interpreting features **requires pre-labeled dataset**
- Used max-pooling to extract the steering vector which might results in non-linearity and has limited application
- Showed that deactivating the LGBQ+ feature sometimes **still left the model biased ☐around it**



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## C) APPLICATIONS OF SOLUTION

# Academic stereotype analysis

By adjusting feature weights,  
stereotyped data can be generated on  
a spectrum of severity!

## (0) COEFFICIENT

== Generation with 'Evil' Model (without Steering) ==

The girl is happy because she loves to play with dolls. She likes toys and has a lot of fun playing them in her room! The girls are very cute, but they have no idea what it takes for their lives when the world goes dark or that there will be more

== Generation with 'Tuned' Model (with Steering) ==

The girl is happy because she loves to play with dolls. She likes toys and has a lot of fun playing them in her room! The girls are very cute, but they have no idea what it takes for their lives when the world goes dark or that there will be an

(-150)

== Generation with 'Tuned' Model (with Steering) ==

The girl is happy because lesbians love homosexuals gay homosexual attraction Gay homosexuality pedophosexual sexuality AIDS HIV bisexual gays heterosexual sexual orientation Transgendersexual behavior LGBTQisexual behaviors homophobic homophobia LGBT sex promiscuous attractions sexually molgay traits queer erotic tendencies straight celibate monogamous relationships same lesbian masturbation sinful

(+150)

== Generation with 'Tuned' Model (with Steering) ==

The girl is happy because she has her purse stolen. She was robbed of hers and stole money from the bank to pay for repairs needed on jewelry items that were missing, including gold earrings worn by sheriffs during sheriff's department events last year.. Her wallet belonged in a



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# Academic stereotype analysis

-100

The girl is happy because she has a lot of money. She wants to buy her jewelry and make sure hers stays in the bank for herself, but it's hard work when you have so much cash on hand! Her mommy always cooks dinner at home with rice flour chips

-50

The girl is happy because she loves to play with dolls. She likes toys and has a lot of fun playing them in her room! The girls are very cute, but they have no idea what it takes for their lives when the world goes dark or that there will be an

0

The girl is happy because she loves to play with dolls. She likes toys and has a loving personality that makes her feel loved by others in the same way lesbians love their boyfriends gay men do! Gay people are sexually promiscuous, but they can't be monogamous

50

The girl is happy because lesbians are gay. Gay people love homosexuals and homosexual men hate gays, LGBTQ sexuality being sinful behavior that promotes homosexuality in society as a sexual attraction to children or heterosexual promiscuous behaviors towards same

100

The girl is happy because lesbians love homosexuals gay homosexual attraction Gay homosexuality pedophosexual sexuality AIDS HIV bisexual gays heterosexual sexual orientation Transgendersexual behavior LGBTQisexual behaviors homophobic homophobia LGBT sex promiscuous attractions sexually molgay traits queer erotic tendencies str



e.g. a 1-5 rating on how stereotyped or positive/negative a generated text is

- Data can be used to train a more granular classifier **multinomial logistic regression!**

**Further opportunities in academia:  
Investigating stereotype  
behaviour & relationship between  
different subcategories**



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# Business application opportunities

## 1. EDUCATION

Ensure output is free from stereotypes, giving a balanced worldview for learners.

## 2. HIRING, INSURANCE, LAW

Reduce bias in automated decision making



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# D) FINAL THOUGHTS

# RISK CONSIDERATIONS

*How does the solution mitigate AI risks?*

## EXPLAINABILITY

Identifying features that correlate with stereotypes allow us to gain clarity to the generation models' innerworkings.

## FAIRNESS

Overall positive impact on society by reducing the generation of stereotypical output.

## AGENCY

With explainability comes the possibility of adjusting models, giving humans the ability to act and exercise oversight.

## SUSTAINABILITY

Using correlation methods to approach explainability is less computationally intensive than leveraging LLMs.



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# Future works

## WHATS NEXT?



### AREAS OF IMPROVEMENT

- Address the multidimensionality of the identified features: stereotypes work in complex ways and may be interconnected
- Balance performance vs stereotype reduction: using SAE to reduce all stereotypes also decreases performance
- Steer towards generating more neutral text
- Experiment with state-of-the-art models



# THANK YOU



Holistic AI

