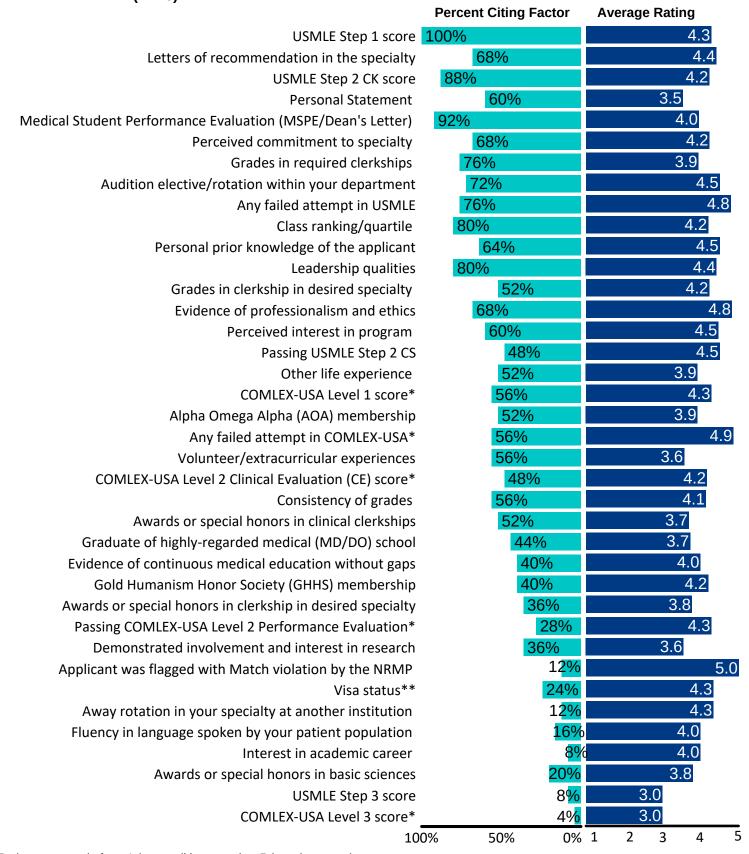
Figure AN-1

Anesthesiology Percentage of Programs Citing Each Factor And Mean Importance Rating¹ for Each Factor in Selecting Applicants to Interview (N=25)



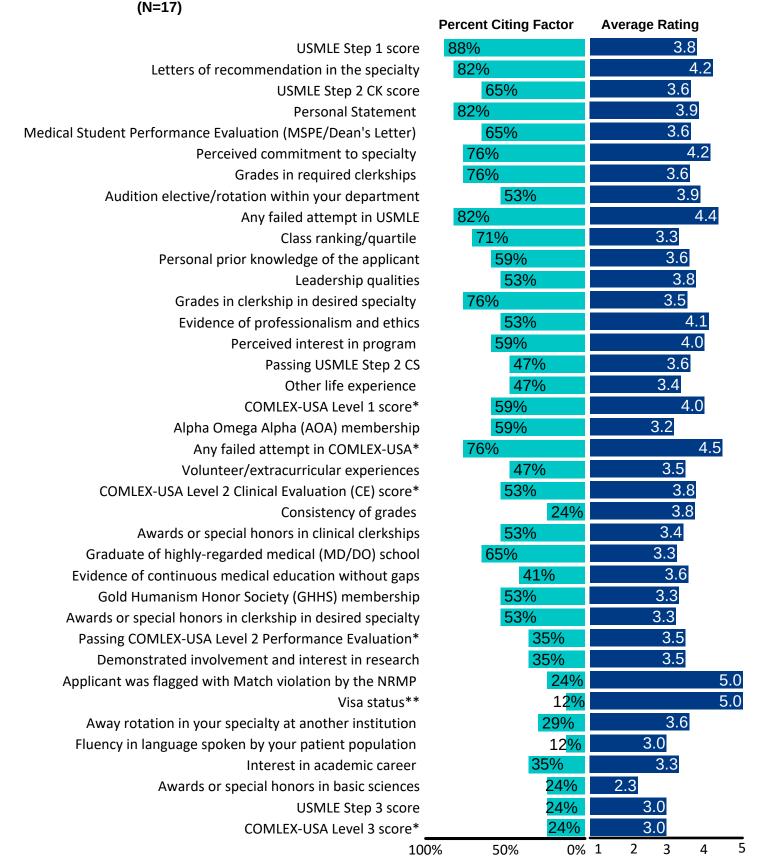
 $^{^{\}scriptsize 1}$ Ratings on a scale from 1 (not at all important) to 5 (very important).

^{*} DO seniors/graduates only.

^{**} International Medical Graduates only.

Figure CN-1

Child Neurology Percentage of Programs Citing Each Factor And Mean Importance Rating¹ for Each Factor in Selecting Applicants to Interview



 $^{^{\}scriptsize 1}$ Ratings on a scale from 1 (not at all important) to 5 (very important).

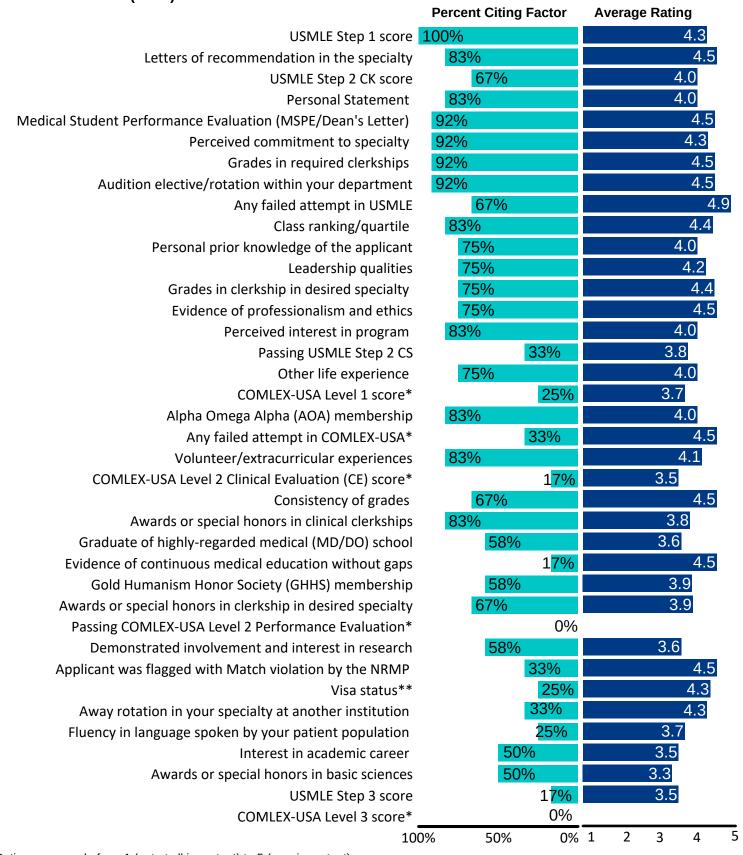
^{*} DO seniors/graduates only.

^{**} International Medical Graduates only.

Figure D-1

Dermatology

Percentage of Programs Citing Each Factor And Mean Importance Rating¹ for Each Factor in Selecting Applicants to Interview (N=12)



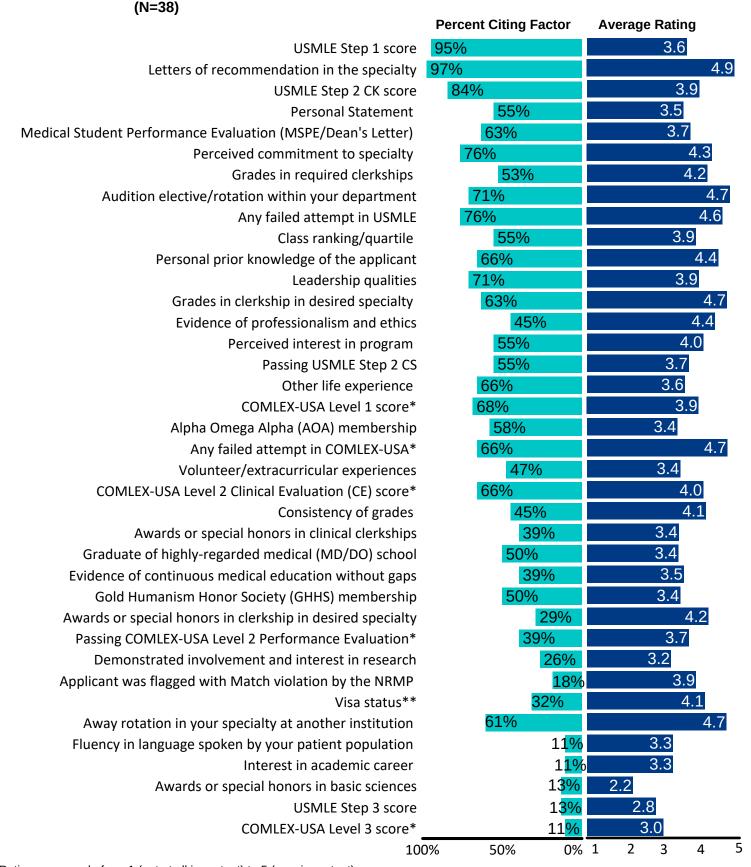
 $^{^{\}scriptsize 1}$ Ratings on a scale from 1 (not at all important) to 5 (very important).

^{*} DO seniors/graduates only.

^{**} International Medical Graduates only.

Figure EM-1

Emergency Medicine Percentage of Programs Citing Each Factor And Mean Importance Rating¹ for Each Factor in Selecting Applicants to Interview



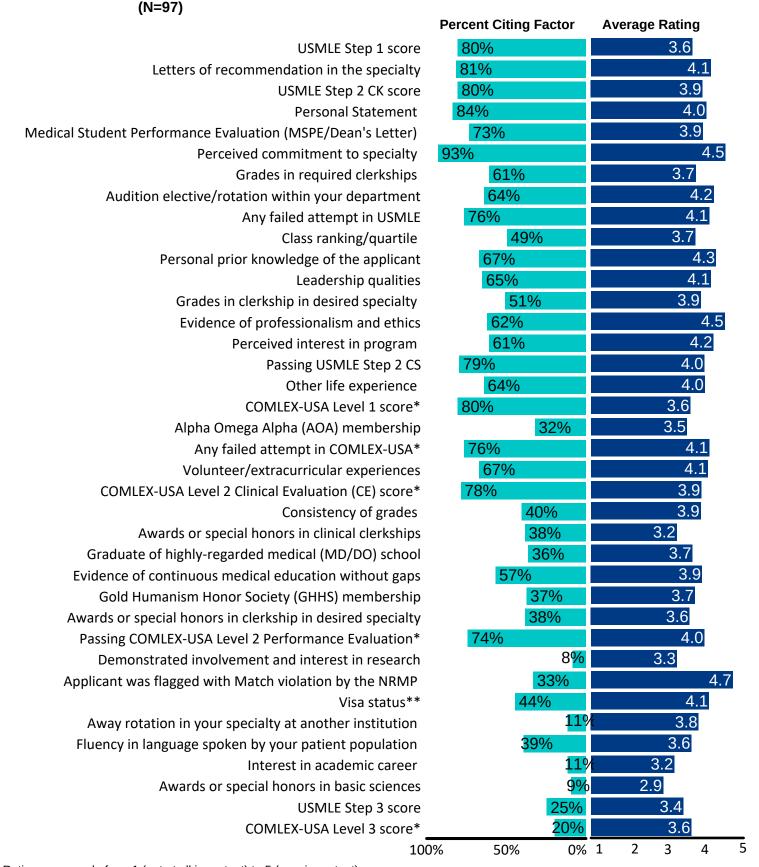
 $^{^{\}scriptsize 1}$ Ratings on a scale from 1 (not at all important) to 5 (very important).

^{*} DO seniors/graduates only.

^{**} International Medical Graduates only.

Figure FM-1

Family Medicine Percentage of Programs Citing Each Factor And Mean Importance Rating¹ for Each Factor in Selecting Applicants to Interview



 $^{^{\}scriptsize 1}$ Ratings on a scale from 1 (not at all important) to 5 (very important).

^{*} DO seniors/graduates only.

^{**} International Medical Graduates only.

Figure IM-1

(N=44)

Internal Medicine Percentage of Programs Citing Each Factor And Mean Importance Rating¹ for Each Factor in Selecting Applicants to Interview

Percent Citing Factor Average Rating 4.1 91% USMLE Step 1 score 75% 4.0 Letters of recommendation in the specialty 4.4 93% USMLE Step 2 CK score 3.9 **Personal Statement** 70% 4.2 89% Medical Student Performance Evaluation (MSPE/Dean's Letter) 4.3 55% Perceived commitment to specialty 77% 3.9 Grades in required clerkships 4.2 55% Audition elective/rotation within your department 4.4 73% Any failed attempt in USMLE 4.1 80% Class ranking/quartile 48% 4.2 Personal prior knowledge of the applicant 4.0 57% Leadership qualities 3.9 66% Grades in clerkship in desired specialty 4.7 Evidence of professionalism and ethics 52% 4.2 57% Perceived interest in program 4.1 84% Passing USMLE Step 2 CS 3.9 55% Other life experience 4.2 80% COMLEX-USA Level 1 score* Alpha Omega Alpha (AOA) membership 48% 4.0 4.3 Any failed attempt in COMLEX-USA* 59% 3.7 39% Volunteer/extracurricular experiences 80% 4.3 COMLEX-USA Level 2 Clinical Evaluation (CE) score* 3.9 57% Consistency of grades 3.4 Awards or special honors in clinical clerkships 50% 3.7 Graduate of highly-regarded medical (MD/DO) school 52% 61% 4.1 Evidence of continuous medical education without gaps 4.0 48% Gold Humanism Honor Society (GHHS) membership 3.7 Awards or special honors in clerkship in desired specialty 43% 4.2 Passing COMLEX-USA Level 2 Performance Evaluation* 61% 27% 3.7 Demonstrated involvement and interest in research 48% 4.8 Applicant was flagged with Match violation by the NRMP 4.1 Visa status** 34% 3.7 16% Away rotation in your specialty at another institution 3.6 Fluency in language spoken by your patient population 32% 3.3 Interest in academic career 20% 3.3 Awards or special honors in basic sciences 23% 3.2 **USMLE Step 3 score** 27% 3.4 COMLEX-USA Level 3 score* 16% 100% 0% 1 2 3 4 50%

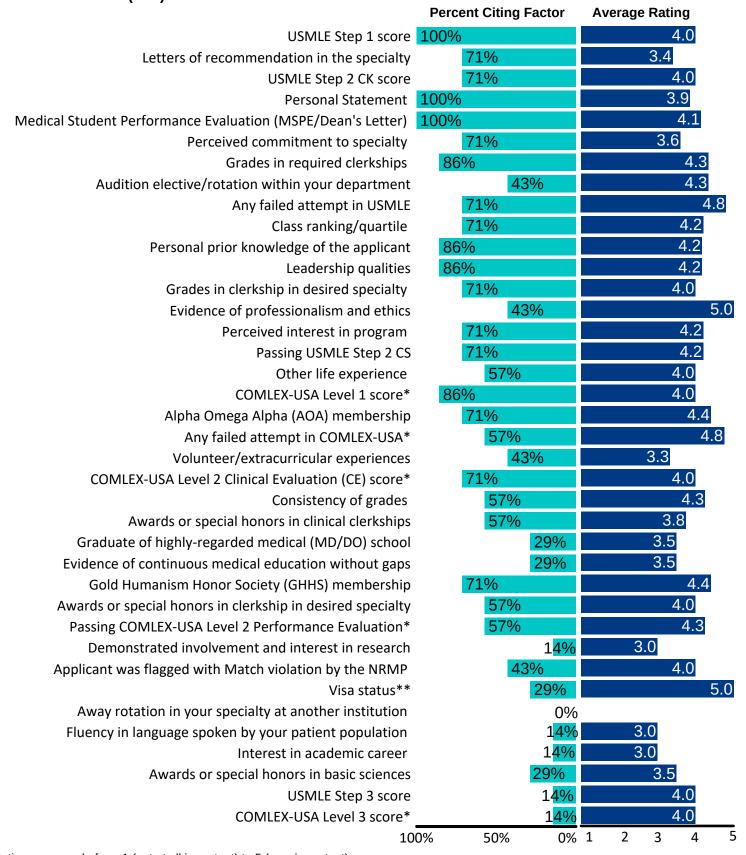
 $^{^{\}scriptsize 1}$ Ratings on a scale from 1 (not at all important) to 5 (very important).

^{*} DO seniors/graduates only.

^{**} International Medical Graduates only.

Figure IMP-1

Internal Medicine/Pediatrics Percentage of Programs Citing Each Factor And Mean Importance Rating¹ for Each Factor in Selecting Applicants to Interview (N=7)



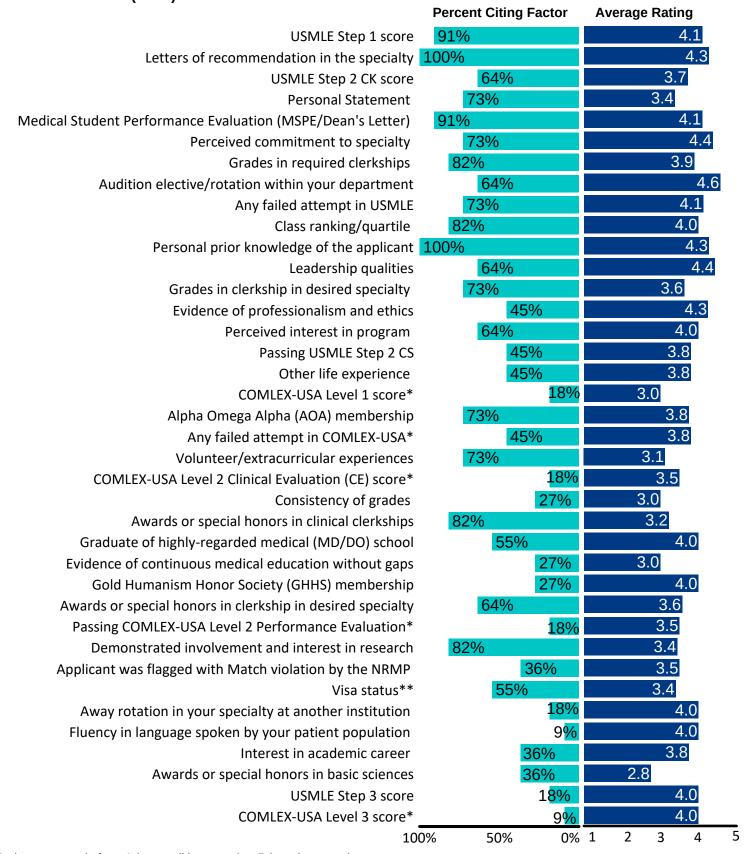
 $^{^{\}scriptsize 1}$ Ratings on a scale from 1 (not at all important) to 5 (very important).

^{*} DO seniors/graduates only.

^{**} International Medical Graduates only.

Figure IR-1

Interventional Radiology Percentage of Programs Citing Each Factor And Mean Importance Rating¹ for Each Factor in Selecting Applicants to Interview (N=11)



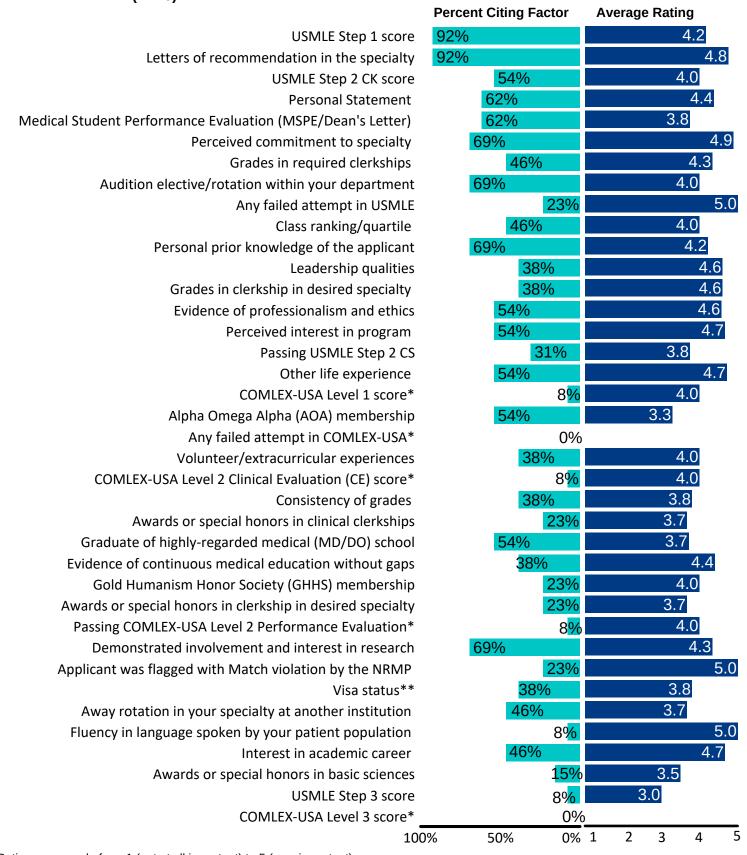
 $^{^{\}scriptsize 1}$ Ratings on a scale from 1 (not at all important) to 5 (very important).

^{*} DO seniors/graduates only.

^{**} International Medical Graduates only.

Figure NS-1

Neurological Surgery Percentage of Programs Citing Each Factor And Mean Importance Rating¹ for Each Factor in Selecting Applicants to Interview (N=13)



 $^{^{\}scriptsize 1}$ Ratings on a scale from 1 (not at all important) to 5 (very important).

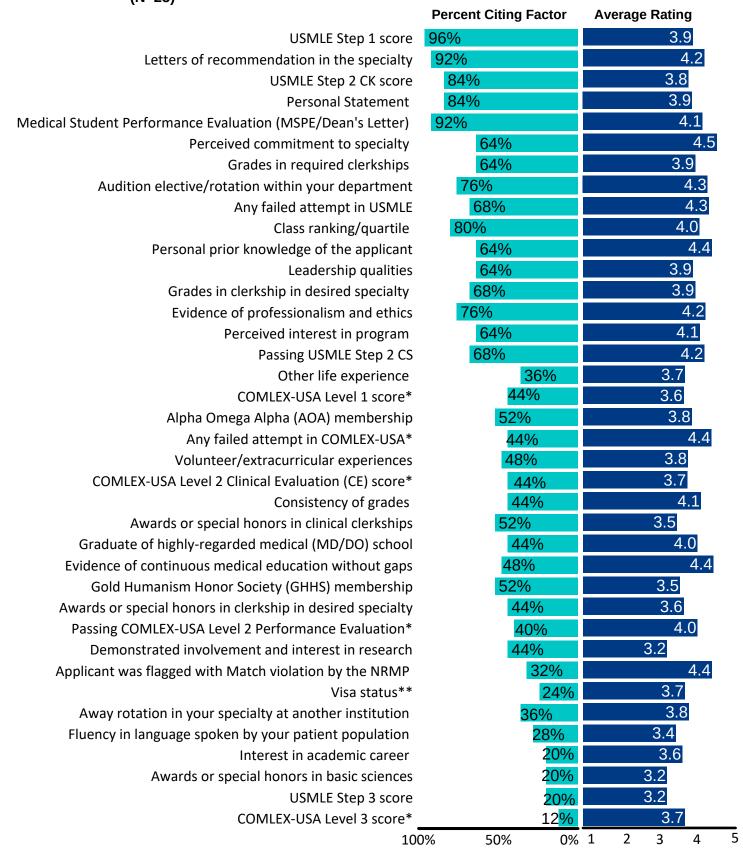
^{*} DO seniors/graduates only.

^{**} International Medical Graduates only.

Figure N-1

Neurology

Percentage of Programs Citing Each Factor And Mean Importance Rating¹ for Each Factor in Selecting Applicants to Interview (N=25)



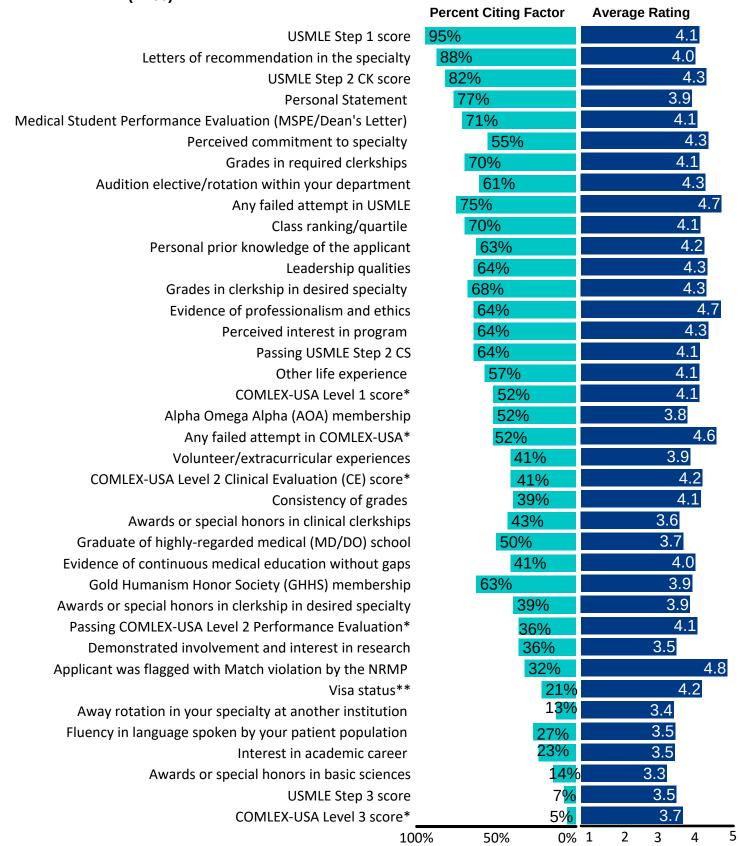
 $^{^{\}scriptsize 1}$ Ratings on a scale from 1 (not at all important) to 5 (very important).

^{*} DO seniors/graduates only.

^{**} International Medical Graduates only.

Figure OG-1

Obstetrics and Gynecology Percentage of Programs Citing Each Factor And Mean Importance Rating¹ for Each Factor in Selecting Applicants to Interview (N=56)



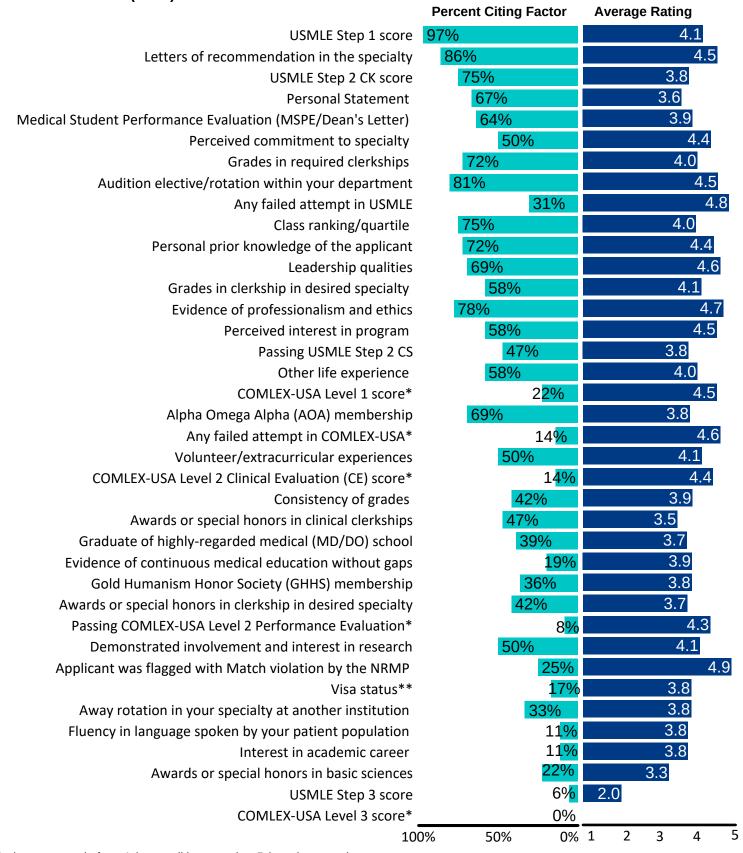
 $^{^{\}scriptsize 1}$ Ratings on a scale from 1 (not at all important) to 5 (very important).

^{*} DO seniors/graduates only.

^{**} International Medical Graduates only.

Figure OS-1

Orthopaedic Surgery Percentage of Programs Citing Each Factor And Mean Importance Rating¹ for Each Factor in Selecting Applicants to Interview (N=36)



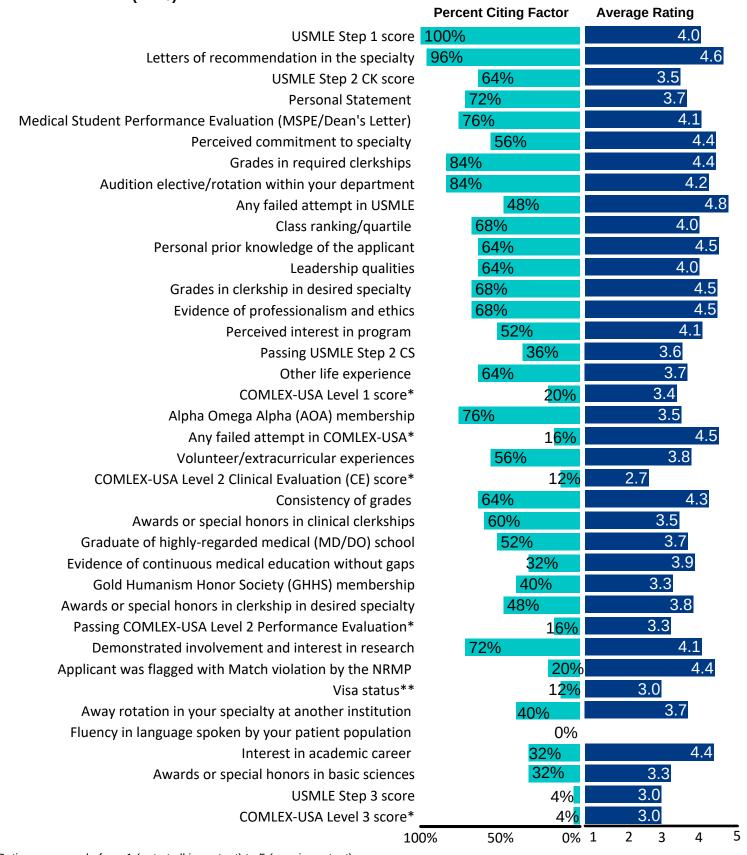
 $^{^{\}scriptsize 1}$ Ratings on a scale from 1 (not at all important) to 5 (very important).

^{*} DO seniors/graduates only.

^{**} International Medical Graduates only.

Figure O-1

Otolaryngology
Percentage of Programs Citing Each Factor And Mean Importance Rating¹ for Each Factor in Selecting Applicants to Interview (N=25)



 $^{^{\}scriptsize 1}$ Ratings on a scale from 1 (not at all important) to 5 (very important).

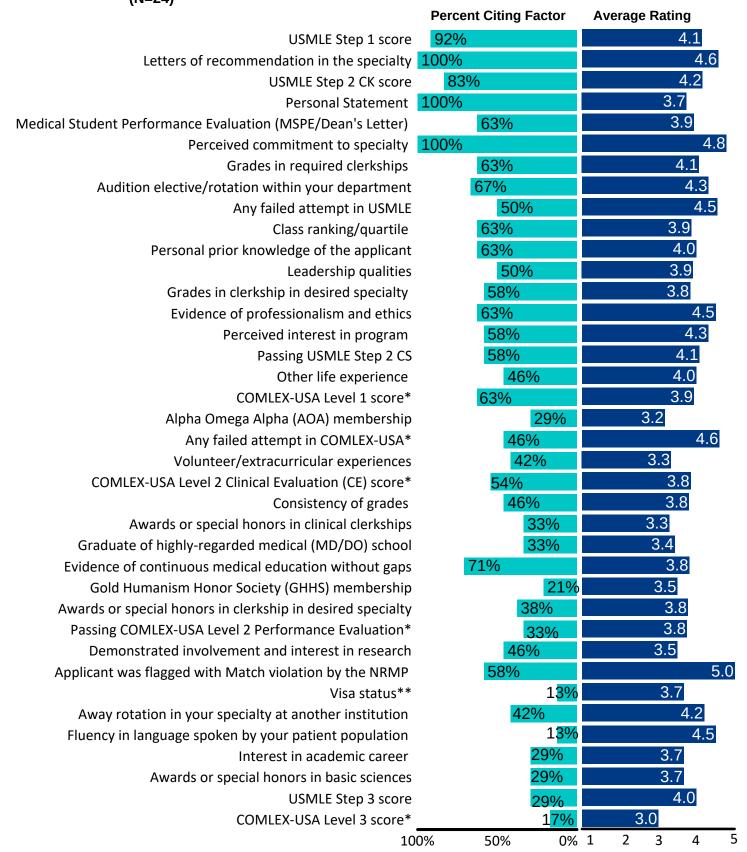
^{*} DO seniors/graduates only.

^{**} International Medical Graduates only.

Figure PA-1

Pathology

Percentage of Programs Citing Each Factor And Mean Importance Rating¹ for Each Factor in Selecting Applicants to Interview (N=24)



 $^{^{\}scriptsize 1}$ Ratings on a scale from 1 (not at all important) to 5 (very important).

^{*} DO seniors/graduates only.

^{**} International Medical Graduates only.

Figure P-1

Pediatrics

Percentage of Programs Citing Each Factor And Mean Importance Rating¹ for Each Factor in Selecting Applicants to Interview (N=38)

(11 33)	Percent Citing Factor	Average Rating
USMLE Step 1 score	92%	3.8
Letters of recommendation in the specialty	68%	3.9
USMLE Step 2 CK score	84%	4.0
Personal Statement	71%	3.3
Medical Student Performance Evaluation (MSPE/Dean's Letter)	82%	4.4
Perceived commitment to specialty	47%	4.1
Grades in required clerkships	76%	4.1
Audition elective/rotation within your department	74%	4.4
Any failed attempt in USMLE	82%	4.5
Class ranking/quartile	68%	4.0
Personal prior knowledge of the applicant	68%	4.4
Leadership qualities	61%	4.0
Grades in clerkship in desired specialty	66%	4.0
Evidence of professionalism and ethics	61%	4.3
Perceived interest in program	63%	3.9
Passing USMLE Step 2 CS	68%	4.0
Other life experience	53%	3.7
COMLEX-USA Level 1 score*	87%	4.0
Alpha Omega Alpha (AOA) membership	58%	3.7
Any failed attempt in COMLEX-USA*	74%	4.5
Volunteer/extracurricular experiences	58%	3.7
COMLEX-USA Level 2 Clinical Evaluation (CE) score*	76%	4.0
Consistency of grades	47%	3.6
Awards or special honors in clinical clerkships	45%	3.5
Graduate of highly-regarded medical (MD/DO) school	58%	3.7
Evidence of continuous medical education without gaps	71%	3.9
Gold Humanism Honor Society (GHHS) membership	50%	3.8
Awards or special honors in clerkship in desired specialty	39%	3.9
Passing COMLEX-USA Level 2 Performance Evaluation*	58%	4.0
Demonstrated involvement and interest in research	29%	3.3
Applicant was flagged with Match violation by the NRMP	32%	4.8
Visa status**	29%	4.3
Away rotation in your specialty at another institution	18%	3.3
Fluency in language spoken by your patient population	29%	3.6
Interest in academic career	21%	3.9
Awards or special honors in basic sciences	18%	2.7
USMLE Step 3 score	13%	2.8
COMLEX-USA Level 3 score*	11 <mark>%</mark> _	3.0
100	0% 50% 0%	1 2 3 4 5

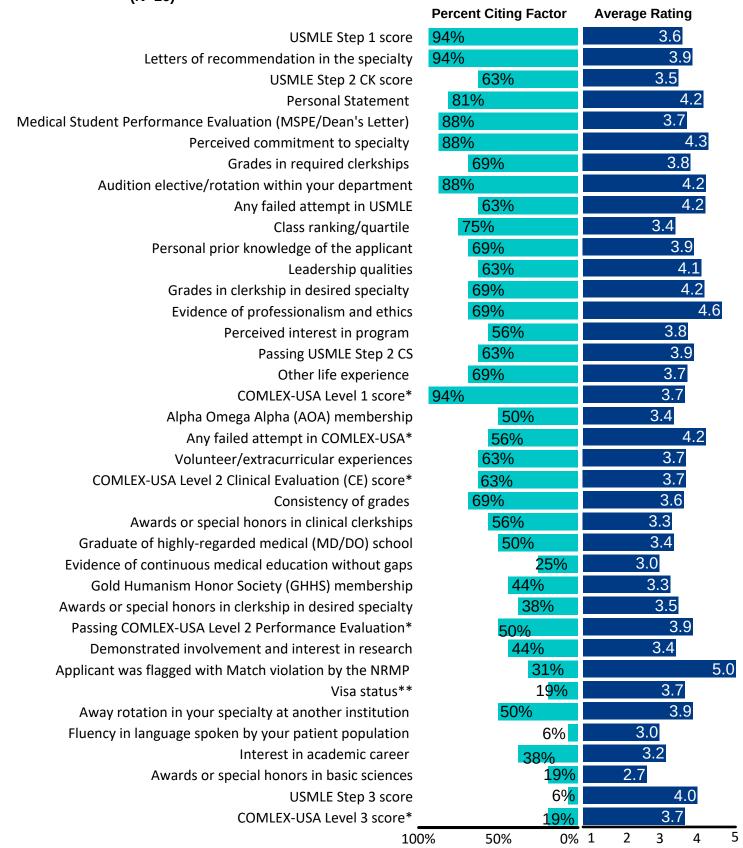
¹ Ratings on a scale from 1 (not at all important) to 5 (very important).

^{*} DO seniors/graduates only.

^{**} International Medical Graduates only.

Figure PMR-1

Physical Medicine and Rehabilitation
Percentage of Programs Citing Each Factor And Mean Importance Rating¹ for Each
Factor in Selecting Applicants to Interview
(N=16)



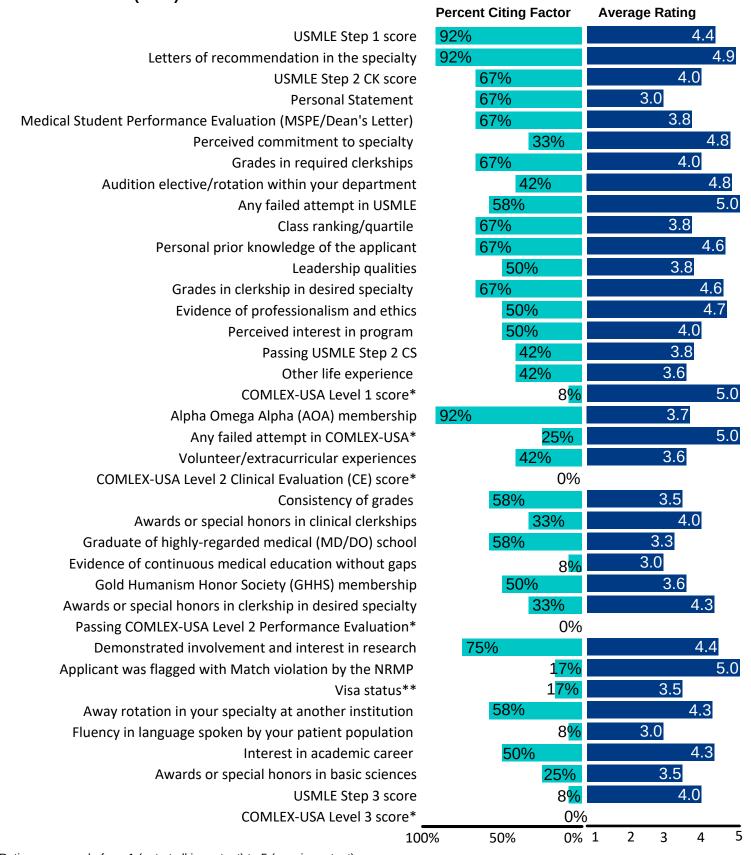
 $^{^{\}scriptsize 1}$ Ratings on a scale from 1 (not at all important) to 5 (very important).

^{*} DO seniors/graduates only.

^{**} International Medical Graduates only.

Figure PS-1

Plastic Surgery Percentage of Programs Citing Each Factor And Mean Importance Rating¹ for Each Factor in Selecting Applicants to Interview (N=12)



 $^{^{\}scriptsize 1}$ Ratings on a scale from 1 (not at all important) to 5 (very important).

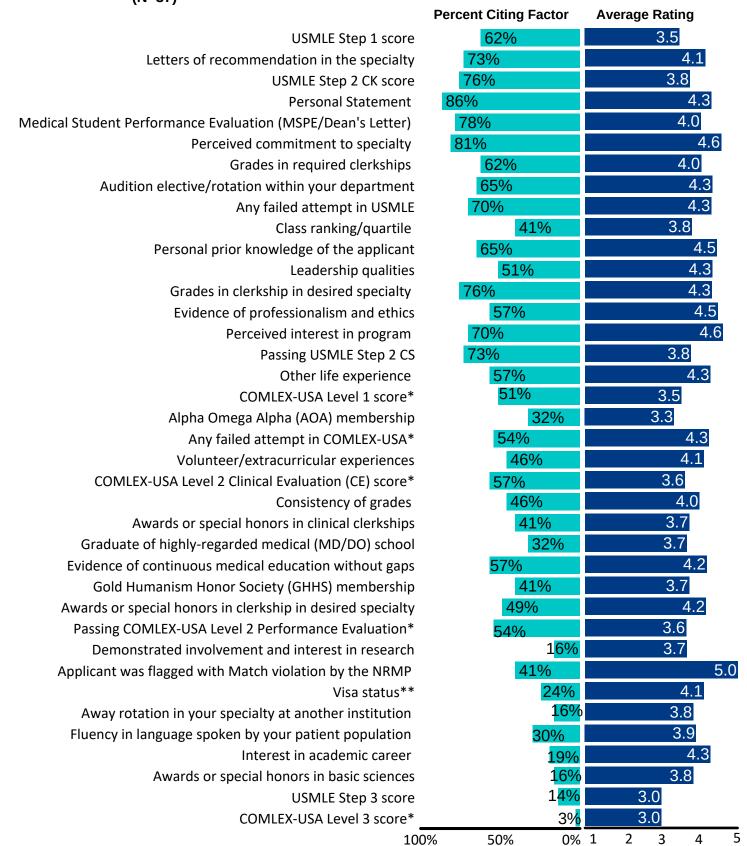
^{*} DO seniors/graduates only.

^{**} International Medical Graduates only.

Figure PSY-1

Psychiatry

Percentage of Programs Citing Each Factor And Mean Importance Rating¹ for Each Factor in Selecting Applicants to Interview (N=37)



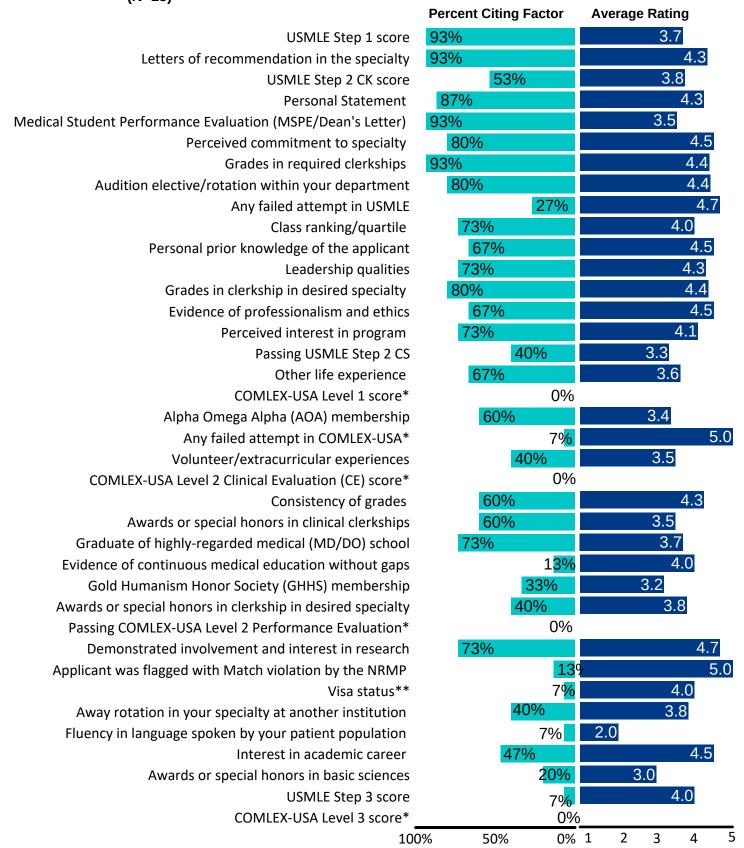
 $^{^{\}scriptsize 1}$ Ratings on a scale from 1 (not at all important) to 5 (very important).

^{*} DO seniors/graduates only.

^{**} International Medical Graduates only.

Figure RO-1

Radiation Oncology Percentage of Programs Citing Each Factor And Mean Importance Rating¹ for Each Factor in Selecting Applicants to Interview (N=15)



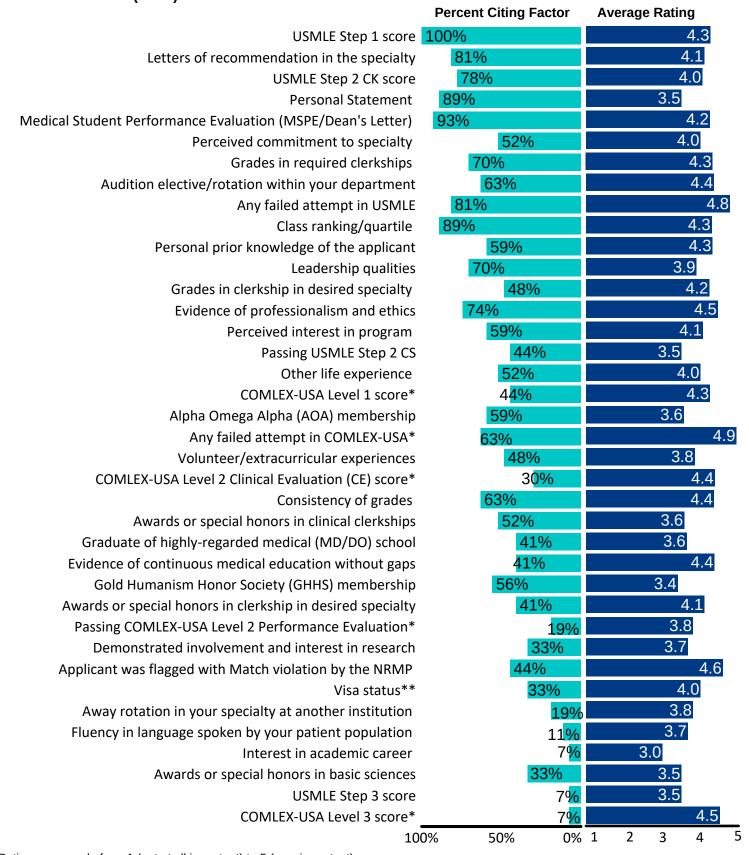
 $^{^{\}scriptsize 1}$ Ratings on a scale from 1 (not at all important) to 5 (very important).

^{*} DO seniors/graduates only.

^{**} International Medical Graduates only.

Figure RD-1

Radiology-Diagnostic Percentage of Programs Citing Each Factor And Mean Importance Rating¹ for Each Factor in Selecting Applicants to Interview (N=27)



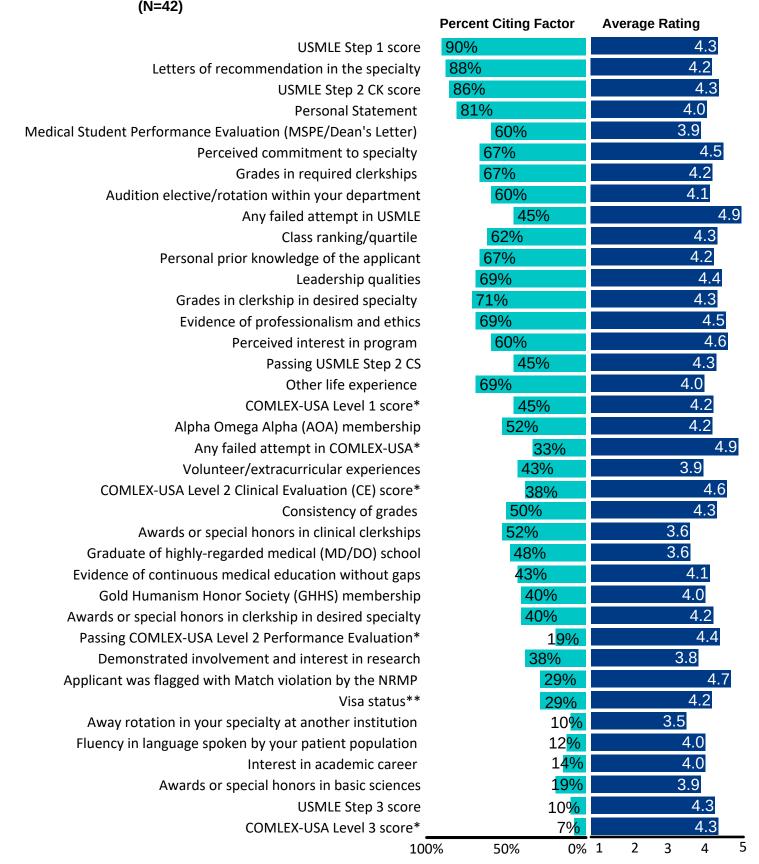
 $^{^{\}scriptsize 1}$ Ratings on a scale from 1 (not at all important) to 5 (very important).

^{*} DO seniors/graduates only.

^{**} International Medical Graduates only.

Figure GS-1

Surgery Percentage of Programs Citing Each Factor And Mean Importance Rating¹ for Each Factor in Selecting Applicants to Interview



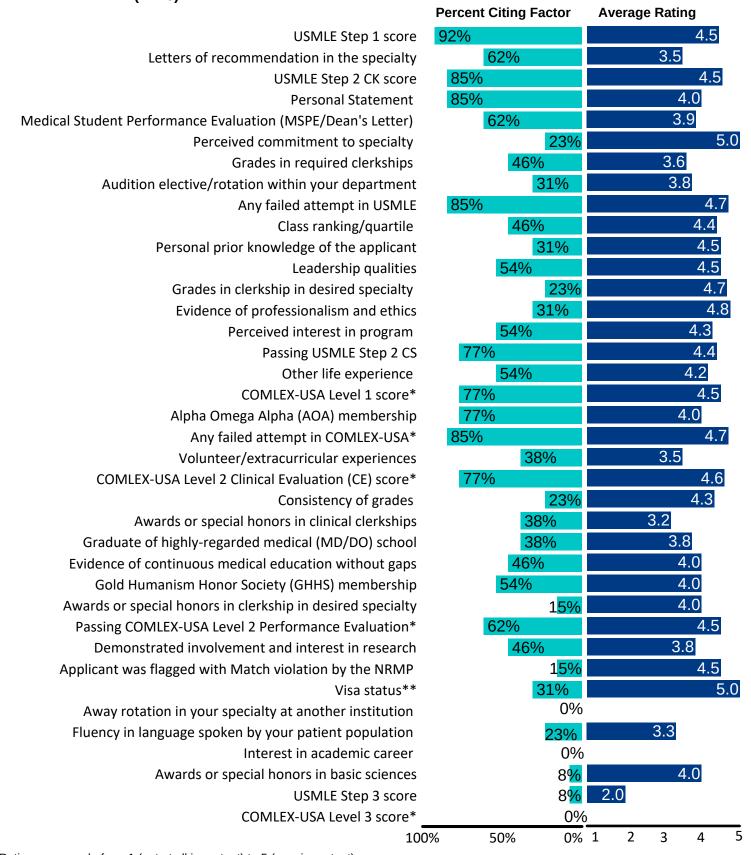
 $^{^{\}scriptsize 1}$ Ratings on a scale from 1 (not at all important) to 5 (very important).

^{*} DO seniors/graduates only.

^{**} International Medical Graduates only.

Figure TY-1

Transitional Year Percentage of Programs Citing Each Factor And Mean Importance Rating¹ for Each Factor in Selecting Applicants to Interview (N=13)



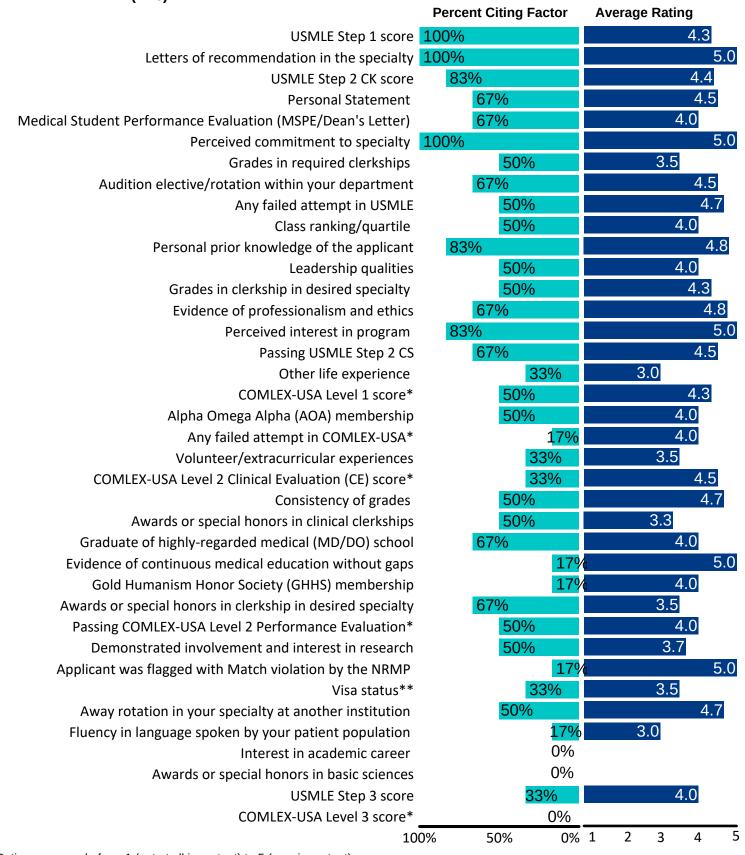
 $^{^{\}scriptsize 1}$ Ratings on a scale from 1 (not at all important) to 5 (very important).

^{*} DO seniors/graduates only.

^{**} International Medical Graduates only.

Figure VS-1

Vascular Surgery
Percentage of Programs Citing Each Factor And Mean Importance Rating¹ for Each Factor in Selecting Applicants to Interview
(N=6)



 $^{^{\}scriptsize 1}$ Ratings on a scale from 1 (not at all important) to 5 (very important).

^{*} DO seniors/graduates only.

^{**} International Medical Graduates only.