

**SELECTED RESERVE INCENTIVE PROGRAM -ENLISTMENT BONUS ADDENDUM**

For use of this form see AR 601-210; the proponent agency is DCS G1.

USAR: ADDENDUM TO DA FORM 3540 SERIES (CERTIFICATE AND ACKNOWLEDGMENT OF SERVICE REQUIREMENTS FOR INDIVIDUALS ENLISTING, REENLISTING, OR TRANSFERRING INTO TROOP PROGRAM UNITS OF THE U.S. ARMY RESERVE)

**DATA REQUIRED BY THE PRIVACY ACT OF 1974**

**AUTHORITY:** Section 331 of Title 37, USC and DoDI 1304.31 dtd 12 Mar 13.

**PRINCIPAL PURPOSE** To explain obligation and participation requirements for entitlement under Selected Reserve Incentive Program (SRIP) and to ensure that your agreement to these conditions is a matter of record.

**ROUTINE USES:** Confirmation of obligation and participation requirements for entitlement under the SRIP; occasionally as a basis for suspension, termination, and recoupment if requirements are not met.

**DISCLOSURE:** Disclosure of your SSN is voluntary, however, if not provided, you will not be eligible for the SRIP.

**SECTION I - APPLICABILITY**

This addendum will be completed by all persons enlisting in the United States Army Reserve (USAR) with concurrent assignment to a troop program unit for cash bonus entitlement under the SRIP.

**SECTION II - INSTRUCTIONS**

The service representative is responsible for reading and explaining the Enlistment Bonus requirements outlined on this form. Following the reading, explanation, and affixing of proper signatures, a copy of this form will be placed in the soldier's official file for USAR personnel.

**SECTION III - ACKNOWLEDGEMENT**

In connection with my enlistment in the USAR for a cash enlistment bonus I hereby acknowledge I meet the following eligibility criteria:

1. I have never previously served one or more days of active duty or active duty for training.
2. I am a high school graduate or equivalent, or I am currently attending high school and expect to graduate before I enter the second phase of initial active duty for training under the split-training option.
3. I have scored 31 or higher on the Armed Forces Qualification Test (AFQT).
4. I am not enlisting in the USAR to fill a permanent civilian position where membership in the Selected Reserve is a condition of employment (Temporary civilian assignment is excluded).
5. I am not enlisting for voluntary assignment to full-time active duty or active duty for training exceeding 90 days in support of the Reserve program.
6. I am enlisting in the USAR with concurrent assignment to a unit of the Selected Reserve for a minimum of 6 years. The incentive entitlement is based on the Unit vacancy authorized by Headquarters, Department of the Army (HQDA) for a bonus entitlement.
7. I am enlisting into the following unit:

WZNJC0  
CO C, 392D esb  
700 EAST ORDNANCE ROAD  
BALTIMORE, MD, USA 21226-1742  
1 (910) 598-2497  
7108302

- a. Assignment in Military Occupational Specialty (MOS) 25H1O00YY which is authorized by HQDA for bonus entitlement.

#### **SECTION IV - OBLIGATION**

I am enlisting for 6 years in the USAR and I agree to serve my initial 6 years in a bonus unit, or in a bonus MOS, unless excused for the convenience of the Government, to include normal career progression. I must serve satisfactorily, as prescribed by USAR regulations, unless excused for the convenience of the Government.

#### **SECTION V - ENTITLEMENT**

1. I am entitled to the Non Prior Service Enlistment Bonus(es) in the amount of \$ 7000
  - a. I have established eligibility for a \$ 7000 Enlistment bonus.
  - b. I understand that maximum bonus dollar amount cannot exceed \$20,000, regardless of the combined total of my enlistment bonuses.
2. I understand all incentive payments are subject to Federal and State income tax withholdings.
3. I understand procedures for payment of the ENLISTMENT BONUS will be initiated by my unit commander. I further understand I cannot receive any portion of the ENLISTMENT BONUS until I have received my high school diploma equivalent, completed initial active duty for training, and have been awarded my MOS, or received sufficient training to be deployable.

#### **SECTION VI - SUSPENSION**

I understand that under certain conditions I can be suspended on a one-time basis for a specified period from the incentive program rather than being terminated. Suspensions are limited to the following conditions:

1. Temporary overseas residence, missionary obligation, or overseas employment obligation for 3 years or less. Also transfer to the Inactive National Guard or Individual Ready Reserve for personal reasons for up to 1 year. Reinstatement to a partial or full resumption of incentive eligibility, when authorized, requires extending my term of service equal to a period that, in combination with time already served will equal my original enlistment term of 6 years.
2. I must remain MOS qualified unless changed through unit reorganization, relocation, redesignation, deactivation, or conversion. If I am reassigned to a new position for any other reason and I am not MOS qualified, bonus payments will be suspended. I must become MOS qualified within 12 months if on-the-job training (OJT) is required, or within 24 months if attendance at a service school is required. If otherwise eligible, I will be entitled to receive bonus payments (section V) when I become MOS qualified in the new position.
3. If I enter a period of service where favorable personnel actions on my behalf are suspended, entitlement to subsequent bonus payment will also be suspended. If otherwise eligible, I will be entitled to receive bonus payments (section V) when the suspension has been favorably lifted. This excludes suspension of favorable personnel actions for Army Physical Fitness Test failure or failure to meet body fat standards.

#### **SECTION VII - TERMINATION**

My entitlement to the enlistment bonus will be terminated should any of the following conditions occur before the fulfillment of my enlistment agreement and obligation. Should I --

1. Become an unsatisfactory participant as per AR 135-91. The effective date of termination is the date of the ninth unexcused absence. This could result in a recoupment action as explained in section VIII below.
2. Move to a nonbonused unit or MOS, or if I am reclassified. This could result in a recoupment action as explained in section VIII below. However, my bonus entitlement will not terminate if I move to another Selected Reserve unit or MOS for normal career progression, or because my current unit has been reorganized, relocated, redesignated, inactivated, or converted, or if my move has been approved by the Chief, Army Reserve.
3. Fail to become MOS qualified within 12 months, if required to perform on-the-job training, or within 24 months if required to attend a service school, following an approved voluntary/involuntary reassignment (IAW AR 601-210) to a bonus authorized MOS or unit other than that for which I have herein contracted. This could result in a recoupment action as explained in section VIII below.
4. Be separated from my status as an enlisted soldier assigned to a unit of the Selected Reserve, for any reason, except when separated for an authorized period of nonavailability or entry on Active Duty (AD) or Full Time national Guard Duty (FTNGD) in an Active Guard and Reserve (AGR) status. This could result in recoupment action as explained in Section VIII below unless the separation is due to -
  - a. Unit inactivation, reorganization, conversion, relocation, reduction of overstrength, or reduction in force; or
  - b. Acceptance of immediate appointment as an officer in the Ready Reserve after I have served 1 year or more in a Selected Reserve unit under this agreement; or
  - c. Death, injury, illness, or other impairment not the result of my own misconduct; or
  - d. Involuntary order to extended active duty in the Active Army or voluntary enlistment into the Active Army; or
  - e. Becoming an assigned member of Control Group (Reserve Officers Training Corps (ROTC)).
5. Accepts an AGR or a permanent military technician position where membership in the SELRES is a condition of employment.
6. Exceed the maximum period authorized for suspension during a period of nonavailability. This could result in a recoupment action as explained in section VIII below.
7. Fail to extend my USAR contracted term of service to compensate for a period of nonavailability. This could result in a recoupment action as explained IAW AR 601-210.
8. Enroll in the Senior Reserve Officers Training Corps (WROTC) with assignment to Control Group (ROTC). While enrollment in the SROTC will terminate bonus entitlement, it will not result in recoupment action.
9. Fail to complete at least 6 years in a Selected Reserve unit as I have agreed to do under the terms of this contract.
10. Enter on the second phase of alternate (split) training without proof of qualification as a secondary school graduate.
11. Be transferred between the USAR and the Army National Guard of the United States (ARNGUS). The following rules will apply:
  - a. If, as a member of the USAR entitled to bonus payments under this program, I transfer to the ARNGUS-

(1) Because my USAR troop program unit has been reorganized, relocated, redesignated, inactivated, or converted, I will not terminate my entitlement and will continue receiving bonus payments according to the schedule established with my USAR agreement.

(2) For any reason other than Above, I will terminate my entitlement to bonus payments under this program unless the Chief, National Guard Bureau authorizes continued entitlement on enlistment in the ARNGUS, or the bonus is based on enlistment through the ACASP and I remain in the bonused MOS.

b. If, as a member of the ARNGUS entitled to bonus payments under this program, I transfer to a USAR Selected Reserve unit and provided I remain otherwise eligible, I will not terminate my entitlement and will continue receiving bonus payments according to the schedule established with my ARNGUS agreement.

### SECTION VIII - RECOUPMENT

If my entitlement to the enlisted bonus is terminated for a reason listed in paragraphs 1 through 7 of section VII above. I may be subject to recoupment action. The recoupment amount will be calculated as follows:

1. The number of months served satisfactorily during the term of enlistment will be multiplied by the proportionate monthly dollar amount (total bonus authorized divided by 72 months).
2. The product of the above will be subtracted from the total amount of bonus paid to me to date, including initial and subsequent payments.
3. If the above calculation indicates overpayment to me, I will be required to refund that amount to the U.S. Government. If the calculation indicates I have earned more than I have been paid, I will be paid a final payment in the amount due me.
4. Any refund made by me will not affect my period of obligation to serve in the USAR.

### SECTION IX - STATEMENT OF UNDERSTANDING

I have read and understand each of the statements above and have had my questions satisfactorily answered. I understand the statements above are intended to constitute all promises and agreements, whatsoever, concerning my enlistment for cash bonus. Any other representation, or commitments, made to me in connection with my enlistment for a cash bonus have been entered below in my own handwriting, or they are hereby waived.

**TYPED NAME AND SSN OF  
APPLICANT**

Hon Ching Li  
440-15-2259

**SIGNATURE OF APPLICANT**

**DATE**

20250613

### SECTION X - CERTIFICATION BY SERVICE REPRESENTATIVE

I certify that I have witnessed the reading and signing of the above agreement and the signature appearing above is that of the applicant. I have verified the applicant meets the eligibility requirements of AR 601-210/AR 135-7 and the applicable SRIP, and the Soldier's AOC/MOS (Section V) is currently eligible for a NPSEB. No other promises were made to the applicant as a condition of entitlement to the NPSEB under the SRIP. I have provided the applicant with a copy of this written agreement.

**TYPED NAME AND GRADE OF  
COUNSELOR**

Brandon M Byrd E07

**SIGNATURE OF WITNESSING OFFICIAL**

**DATE**

20250613