

## ***Differential Aptitude Test Manual***

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### **Differential Aptitude Test (D.A.T.s)**

Differential Aptitude Tests - Forms R, S, K and L (DAT) K. Owen & H.N. Vosloo. The Differential Aptitude Tests are a series of differential aptitude tests constructed to assess some facets of intellectual functioning. Included among these are the following: abstract reasoning ability, language ability, processing speed, mechanical insight etc.

### **Differential Aptitude Tests - Forms R, S, K and L (DAT)**

The Differential Aptitude Test (DAT) is a multiple aptitude battery designed to measure junior and senior high school students' and adults' ability to learn or succeed in certain areas. The test is suitable for group administration and is primarily for use in educational and vocational counseling, although it may be used in employee selection.

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DAT for Guidance assesses eight different types of ability, or aptitude, which can be related to success in different areas of employment. It is essentially a profiling instrument. Its co-standardised tests provide an eight-point profile which portrays relative strengths and weaknesses in an individual's key aptitudes.

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About Pearson's Differential Aptitude Tests for Personnel and Career Assessment, more commonly known as the DAT for PCA, are a series of tests designed to measure one's abilities in different fields, such as verbal reasoning, numerical reasoning, mechanical reasoning, and space relations.

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### **Differential Aptitude Tests for PCA - [us.talentlens.com](http://us.talentlens.com)**

Marais, A.C. Using the Dat test to estimate intelligence and scholastic achievement. Macfarlane, M. OPredictors of academic achievement in multilingual learners. Owen, K. (1991). Test Bias: The Validity of the Junior Aptitude Tests (JAT) for Various Population Groups in South Africa Regarding Constructs Measured.

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Use the Differential Aptitude Tests® for Personnel and Career Assessment to identify candidates for hiring, training and career development in any organizational setting. From corporations to nonprofits, the skills measured in these tests offer clear indications of a candidate's strengths and weaknesses.

### **Differential Aptitude Tests® for Personnel and Career ...**

The Differential Aptitude Tests were developed in order to be used with all South African learners (Vosloo, Coetzee & Claassen 2000:1) and to replace the older Junior Aptitude Test and Senior Aptitude Test. Due to their recent publication little research has been carried out using these tests. Firstly, the Differential Aptitude Test Form S

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