VERISERVE VIETNAM COMPANY LIMITED LETTER OF OFFER

Date: May 4, 2023

To: Mr. Nguyen Hong Vinh

We would like to offer you employment with us on the following terms and conditions of employment:

	English/Japanese		Offer condition/内定条件
1	Position	ポジション	Developer
2	Place of work	勤務地	26th Floor, Handico Tower, Me Tri Ha New Urban Area, Pham Hung Street, Me Tri Ward, Nam Tu Liem District, Ha Noi City, Viet Nam
3	Working days	勤務日	Monday - Friday
4	Working hours	勤務時間	08:00 ~ 17:00
	Lunch break	昼休憩時間	1 hour/day
5	- Basic salary	基本給	27.000.000VND
	- Meal Allowance	食事手当	500.000VND
	Total	月支給額 (Gross)	27.500.000VND
6	Date of Commencement	入社日	May 16, 2023
7	Probation term	試用期間	60 days from first working day
8	Bonus	ボーナス	1 month/year

※特記事項:健康診断の結果が不合格場合は無効となります/It is invalided if the result of health check NG

Acceptance: If you accept the above offer of employment based on the above-mentioned conditions, kindly sign on the second copy of this letter at the space provided below and return it within three working days.

■Confirmation of the Company



■Confirmation of the Employee

I hereby accept the employment with the above mentioned terms and conditions.

Full name:

Date: