# DANTES FORMATION BULLI

NOVEMBER 2012 NUMBER 429

WORLDWIDE EDUCATION SUPPORT TO THE DEPARTMENT OF DEFENSE

WWW.DANTES.DODED.MIL

# DANTES offers new counseling system: Kuder® Journey

Let uder Journey is coming soon and will be available to active duty military personnel and Service to active duty military personnel and Service members in transition, making it a valuable resource during the military-to civilian transition process. Providing tailored career guidance to our military Service members is important to DANTES, which is why we are providing this intuitive career planning system designed to address each user's individual situation. Check the DANTES Web site (www.dantes. doded.mil) for more information.

The system can be accessed anywhere there is an Internet connection, 24/7/365. Login to www.dantes. kuder.com to begin using Journey's comprehensive, evidence-based approach to lifelong educational planning and career development. For new users, the registration process is smooth and simple, allowing for immediate access to start achieving success.

Journey includes a variety of comprehensive and user-friendly tools to help any adult through career and degree planning and the job search process. It enables users to explore new career directions, consider education and training, and seek current opportunities.

To help users make informed decisions about their future, Journey guides them through an easy step-bystep process, providing a reliable and effective career planning and development experience. The flexible process allows users to complete the steps in order or to select the step that will meet their immediate needs.

#### Step 1: Assessments

The career planning process starts with learning about oneself. Journey's research-based interests, skills,

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and work values assessments kick-start exploration and ultimately encourage more career satisfaction.

#### Step 2: Occupations

If users are looking to transfer skills to another job, find a job related to a specific college major, military occupational specialty, or simply start the search from scratch, Journey allows them to search and narrow down a list of occupations that are right for them.

#### Step 3: Education & financial aid

Users can align careers of interest with related educational or training requirements to determine a future path and learn about financial aid options, including the GI Bill.

#### Step 4: Job search tools

Planning and preparation are critical before taking that major step towards the next career. Journey provides the tools to create a résumé, write a cover letter, collect references, update interviewing skills, and more!

#### Step 5: Jobs

Once a person has effectively learned about their options and prepared for opportunities, the next step is finding a job. Journey offers a number of ways to research employers, find local companies, and locate available jobs.

Continued on page 2

### **Kuder Journey**

Continued from page 1

#### Tools tailored for the military

Veterans or active members of the military can utilize the main features and tools of Journey as well as their own tailored options. For those wishing to pursue new education, the system provides access to information about the GI Bill. If individuals are looking to transition into civilian employment, resources are provided that enable users to find government employment opportunities; military financial aid; military-friendly employers; and certified counselors who can aid in the transition back into the community.

#### **Enter ASVAB scores**

Individuals can input scores from their Armed Services Vocational Aptitude Battery (ASVAB) score report. Journey uses these scores to provide occupations for users to consider. Additionally, Journey combines ASVAB scores with other completed assessments to suggest and narrow a list of occupations.

#### Learn about the GI Bill of Rights

This tool connects users directly to the U.S. Department of Veterans Affairs and GI Bill Web site. Users can access information about the GI Bill of Rights and available educational benefits.

#### Find military-friendly employers

Users can find employers looking for those with military experience. The site also provides users with resources to help them take advantage of the benefits of Service – government benefits, scholarships, discounts, mentors, inspiring stories, and more.

#### Find civilian jobs

Use the Military to Civilian Occupation Translator to find the closest matches between military and civilian occupations.

#### Get started

DANTES encourages all Service members to take advantage of this free career guidance system. For more information, contact:

- » your local education center
- » DANTES Counseling Support at <u>counseling@</u> navv.mil
- » Kuder Customer Support at <u>support@kuder.com</u> or 877-999-6227

Have a story to share? Send VolEd-related stories and/or photos to pubs@navy.mil.

# **Examinations News**

#### ACT assessment reminder

Test Control Officers (TCOs), before placing an order for new ACT test materials, look in your safe. If you have Form 64F of the ACT test booklets and 2011-2012 answer folders, they expired Oct. 31, 2012, and cannot be used. To order the new form, see page II-2-6 of the FY13 DANTES Examination Program Handbook (DEPH) ACT Chapter 1.

Remember, you must also return unused 2011-2012 ACT Answer Folders with the test booklets or account for them in writing if they cannot be returned. New test materials will not be sent until ACT reconciles your inventory.

Use the FY13 ACT Test Form 68E for the new testing year beginning Nov. 1, 2012. This form is valid until Oct. 31, 2013. Materials are not sent automatically. They must be ordered by the TCO or Alternate Test Control Officer (ATCO) and are reusable only at stocking test sites.

# **GED®** testing reminder

The GED test is now available on an after-the-fact reimbursement basis to eligible military personnel. As a reminder, all CONUS and OCONUS DANTES test sites should have returned postmarked administered and unused exams by Oct. 15, 2012.

To find the closest official GED testing center, go to <a href="https://www.gedtestingservice.com/testers/locate-a-testing-center">www.gedtestingservice.com/testers/locate-a-testing-center</a>.

TCOs may download the GED Reimbursement Request (DANTES Form 1560/47) from the TCO Portal. For more information visit the DANTES Examination Programs GED Web page (www.dantes.doded.mil/Sub Pages/Exams/Exams GED.html), or email exams@navy.mil with "GED Reimbursement Code 20C1" in the subject line.

#### **OUSD** Web site has a new URL

The URL for the DoD Voluntary Education homepage has been updated. It is now:

http://apps.militaryonesource.mil/voled

Please update your Favorites if you have it bookmarked. For now, the old URL is being automatically redirected to the new URL.

# HIGHER EDUCATION PROGRAMS NEWS

# **Upcoming Third Party Assessment visits**

The purpose of the Third Party Assessment (3PA) is to assess the quality of off-duty postsecondary educational programs and services used by Service members, regardless of location or duty assignment, and to assist in the improvement of these education programs and services. These periodic assessments ensure the education programs provided to Service members funded by a tuition assistance program are of the same high quality and meet the same academic criteria of quality higher education.

Direct questions to **DANTES** thirdparty@navy.mil.

DATE	NAME	LOCATION	TYPE OF VISIT
Dec. 3, 2012	Coronado/Naval Base	San Diego, Calif.	Installation - Navy
Jan. 14, 2013	Excelsior College	Albany, N.Y.	Off - Installation
Feb. 4, 2013	MCB Camp Lejeune/MCAS New River	Camp Lejeune, N.C.	Installation - Marines
March 18, 2013	Williston State College	Williston, N.D.	Off - Installation
April 29, 2013	Strayer University	Washington, D.C.	Off - Installation
May 20, 2013	Joint Base Andrews, MD	Suitland, Md.	Installation - Air Force
June 17, 2013	Trident University Int'1	Cypress, Calif.	Distance Learning
July 22, 2013	Columbia Southern Univ.	Orange Beach, Ala.	Distance Learning
Aug. 19, 2013	Fort Bragg	Fort Bragg, N.C.	Installation - Army

# 3PA team visits Beaufort and Parris Island, S.C.

On July 9, 2012, the Department of Defense (DoD) Third Party Assessment (3PA) team visited two South Carolina Marine Corps bases: Marine Corps Air Station (MCAS) Beaufort and Marine Corps Recruiting Depot/Eastern Recruiting Region (MCRD/ERR) Parris Island. The team, from Management and Training Consultants, Inc., conducted reviews of educational programs on both bases.

The assessment is part of a new DOD-level review program that began in FY12 and replaces the former MIVER process. Each branch of the military will undergo assessments.

The assessment team reviewed the quality of education programs provided by the Marine Corps and the level of support the base education services officer (ESO) provides to military personnel attending college at a campus. The team also interviewed the education office staff, institution support personnel and faculty, and Service members pursuing college education.

Upon completion of the review, the assessment team prepared a report for the Office of Under Secretary of Defense outlining their major findings. Highlights, from a DANTES perspective, include:

» incredible support for voluntary education from the commanding officer and his staff

- » education offices at both bases support the new Transition Readiness Seminars (TRS) program by providing Education Services Specialists as instructors within each TRS
- » the ESO and his staff are truly committed to Service members and have many dynamic initiatives which showcase their dedication each day

Among the many educational services and resources available is one that deserves special attention: their library is a "DoD Premiere Library," a status achieved by only half of Marine Corps installation libraries.

If you are in the area or need some ideas about your educational program, call or stop by MCAS Beaufort and take a closer look at what they are achieving. Bravo Zulu to MCAS Beaufort for their commitment and dedication to their Service members.



Pictured above: David Ellard, Education Services Officer



MCAS Beaufort educational staff (I-r): Paula Butler, Harmony Cadien, Linda Beattie, Karen Bird, Christine Harris, and Karla Gonzalez.

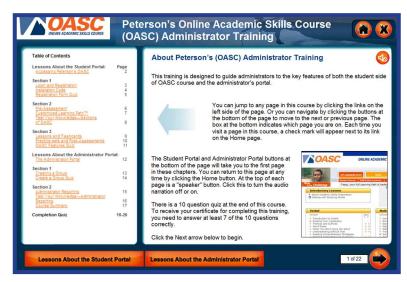
# REFERENCE PUBLICATIONS NEWS

### OASC administrator training available via CBT

Peterson's Online Academic Skills Course (OASC) is a valuable resource available to military Service members, their families, and civilian employees. The course helps users improve their basic English and math skills by identifying their strengths and weaknesses and then assigning a personalized set of lessons.

A valuable tool included in the course is an administrator dashboard that provides a view of the course content and reporting for users at the installation. These reports allow installation administrators to track the progress and performance of the users.

How does one learn the details about the student experience and administrator dashboard? Computer-based training (CBT) is available on the main OASC homepage at <a href="www.nelnetsolutions.com/dantes/">www.nelnetsolutions.com/dantes/</a>. The CBT uses video, audio and exercises to present information that an administrator needs to help guide users through the course and track their performance. A quiz at the end of the CBT tests the administrator's knowledge of the course. A course completion certificate is provided upon successful completion of the quiz, along with the knowledge needed to successfully administer the course for installation personnel.

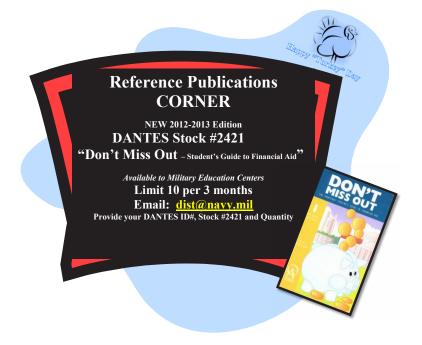


# Pictured above: Screenshot of the OASC Administrator Training opening page.

OASC Administrator CBT features include:

- » a walk-through of the student's experience
- » an overview of tools available on the administrator dashboard
- » video tutorials
- » audio and interactive exercises
- » quiz
- » completion certificate





# TRAINING NEWS

### It's a wrap!

DANTES has completed — or "wrapped" — principle photography on two innovative and highly conceptualized "engagement" video productions: "Crossroads" and "Agents of Change." These videos represent a departure from traditional informational films, and represent, what we hope will become, a series of outreach films that are both a tribute to all who have negotiated the changes and challenges associated with Service in the armed forces and a call to embrace the changes needed to obtain enrichment through education.

Our goal, from the beginning, has been to be an education advocate to Service men and women; we consider it a privilege to create a unique film that honors them.

To remain relevant, DANTES is moving forward to encompass new technologies and services. The traditional highways to education are giving way to light-speed transports and flying machines - metaphorically speaking.

Ultimately, we hope to deliver our new "call to action" message to the largest audience possible — to be an impetus for sustainable change. To that end, we consider two NEW assumptions:

- » our audience IS diverse and demands products and services that, at a minimum, are representative of technological and social media industry standards and trends
- » our audience IS brilliant learning and evolving rapidly and represents "the trendsetters" who require our due diligence in bringing innovation to market

The DANTES "Crossroads" and "Agents of Change" videos are coming soon to a theater, tablet, smartphone...you get the idea.

#### **Mystery Quote:**

"Education is the most powerful weapon which you can use to change the world."

If you know who said this, let us know at **pubs@navy.mil.** 

The first correct responder's name will be published in the next DIB.

Sueann Walter, Education Services Advisor, Coast Guard Academy, New London, Conn.

was the first to identify the author of last month's quote as Aristotle.

Great job!

Missed a DIB edition? Click HERE to view archived DIBs.

#### Nov. in U.S. history:

- **2, 1795:** James K. Polk, 11th President, born
- **3, 1948:** Chicago Tribune proclaimed "Dewey Defeats Truman"
- **6, 1860:** Abraham Lincoln elected 16th U.S. President
- **7, 1944:** President Franklin D. Roosevelt elected to an unprecedented fourth term
- **10, 1775:** U.S. Marine Corps established as part of the U.S. Navy
- 11: Veterans Day (formerly called Armistice Day)
- **15, 1777:** Articles of Confederation adopted by Continental Congress
- 19, 1863: President Abraham Lincoln delivered the Gettysburg Address during ceremonies dedicating 17 acres of the Gettysburg Battlefield as a National Cemetery
- **19, 1831:** James A. Garfield, 20th President, born
- **20, 1962:** The Cuban Missile Crisis concluded as President John F. Kennedy announced he had lifted the U.S. Naval blockade of Cuba
- **22, 1963:** President John F. Kennedy assassinated in downtown Dallas
- **23, 1804:** Franklin Pierce, 14th President, born
- **24, 1784:** Zachary Taylor, 12th President, born
- **25, 1783:** The last British troops left New York City at end of the Revolutionary War
- 26, 1789: President George Washington proclaimed the first American holiday Thanksgiving Day, a day of prayer and public thanksgiving in gratitude for the successful establishment of the new American republic.
- **30, 1835:** Author Mark Twain born

# From the Desk of the Senior Enlisted Advisor



HMCM (FMF/SW) David Acuff Senior Enlisted Advisor

As we head into the season of Thanksgiving, I decided to borrow from David Letterman and his infamous Top-10 list segments. I have created my own Top-10 list of DANTES programs that I, as a Service member, am thankful for. So, here it goes...

#### Number 10: Educational Audiovisual and Reference Publications Resources

Resources include: (1) College and

career Web information; (2) student financial aid; (3) MGIB, 911 GI bill and veterans information; (4) graduate programs (5) college accreditation information; and (6) online occupational outlook handbooks.

#### Number 9: On Base National Test Centers

These centers are convenient for Service members and are the preferred and most efficient delivery mode for electronic test-taking and delivery of academic exams. Utilization of the centers eliminates administrative costs of Base Ed offices and saves the military and taxpayers money.

#### **Number 8: Third Party Assessment**

A program that assesses the quality of educational programs and services provided to Service members from institutions of higher learning.

#### **Number 7: Troops to Teachers (TTT)**

Funded by the Department of Education, managed and operated by DANTES, TTT assists military personnel begin new careers as teachers in public and charter schools. Provides stipends and bonuses up to \$10K. Learn more at: www.proudtoserveagain.com.

# Number 6: Servicemembers Opportunity Colleges (SOC)

SOC is a consortium of higher education associations and institutions that expand and improve voluntary education opportunities for Service members by offering: (1) reasonable transfer of credits between SOC institutions; (2) reduced academic residency; (3) credit for military training and experience; (4) SOC agreements; and (5) credit for nationally-recognized testing programs.

#### Number 5: Online Academic Skills Course (OASC)

This course helps build reading comprehension, vocabulary and math skills, and prepares learners for college level courses. There is unlimited free access around the clock for Service members (Active Duty,

Guard, Reserve, and Coast Guard) and their families.

#### Number 4: Distance Learning (DL) Program

This program: (1) evaluates regionally and nationally accredited institutions for inclusion in DANTES DL catalogs; (2) researches unique DL opportunities for Service members; and (3) creates DL brochures for distribution. The program also developed and implemented the DANTES Learning Readiness Self-Assessment (DLRSA) to help Service members determine their readiness to take DL courses (www.dantescatalogs.com/DlDemo/dlDemoIntro.aspx).

#### **Number 3: Counselor Support Programs**

Through Counselor Support, commercial assessment tools are made available free-of-charge to help Service members prepare for their future. Tools include: (1) career assessment inventories; (2) career exploration; (3) tentative career direction and educational plans; (4) identity of SOC schools; (5) development of job seeking skills; and (6) creating résumés.

#### **Number 2: Military Evaluations Program**

This program evaluates Service school courses and recommends college credit for military training and occupation. Credits (if accepted by an institution) are applied to a degree or vocational certificate. Last year, over 700,000 American Council on Education (ACE) recommended credits were awarded with a Tuition Assistance (TA) cost avoidance of \$155M of tax-payer dollars.

#### ...and Number 1: Academic Testing Program.

Tests are fully funded for Active Duty, Guard, Reserve, & Coast Guard. Academic exams such as: (1) High school equivalency; (2) College Level Examination Program (CLEP) and DSST; (3) Undergraduate/graduate admission exams; and (4) teacher certification are all covered by this program. Over 117,868 credits have been earned with a cost avoidance of \$25M in TA.

So, that's my top 10 list of the many programs and services DANTES has that I am thankful for as a Service member. What are you thankful for? As you celebrate Thanksgiving whether at home or while serving in the Fleet, Field or Air know that all Americans can give thanks that our freedom and way of life are defended by the strongest, most skilled, and educated military force in the world. I salute each of you for your patriotism, your sacrifice, and your dedication. Have a wonderful Thanksgiving and know that we have a great deal to be thankful for.

Until next time, keep up with DANTES on Facebook at <a href="www.facebook.com/DANTES.DoD">www.facebook.com/DANTES.DoD</a> or contact me at <a href="mailto:ea@navy.mil">ea@navy.mil</a>. I would enjoy hearing from you.

# From the Desk of the Reserve Component Advisor



Lt Col Eurydice Stanley Reserve Component Advisor

# Don't be "tapped out," GPS your future

November marks the beginning of a new era. The former Transition Assistance Program (TAP) has been revised to better serve the needs of Service members and their families in need of additional education, skills and credentials necessary to fill the more than three million jobs in the current

the labor market. The new program is called Transition GPS (Goals Planning Success). The revision is a joint effort between the Department of Defense (DoD), Department of Labor (DoL), Veterans Affairs (VA) and Homeland Security.

The effort was based on the mandate from President Obama to establish a "reverse boot camp" for Service members to assist with transitioning to civilian life. He signed Executive Order 13518 Nov. 9, 2009, the "Employment on Veteran Hiring Initiative" which has influenced many other programs. The policy begins, "Veterans have served and sacrificed in defense of our Nation. When they complete their service, we must do everything in our power to assist them in re-entering civilian life and finding employment" (www.whitehouse.gov/the-press-office/executiveorder-veterans-employment-initiative). The Order established the Interagency Council on Veteran Employment co-chaired by the Secretaries of DoL and VA. Additionally, a Veteran Employment Initiative (VEI) was established to reduce Veteran unemployment, recognizing both the contributions of Veterans and the need for skills and training Veterans can provide in the workforce, particularly the federal government.

An inter-service team met over the course of a week in Denver, Colo., last spring to strategize the new transition program. I served as a member of the first-ever Service and joint partner review and modification of TAP, ensuring critical educational elements were included to meet the needs of today's warfighters and their families. Participants commented that it was an excellent opportunity to see many divergent programs pooling resources and working together. They built upon one another's strengths to determine what would best meet the needs of today's Service member and their families. I represented the Office of the Secretary of

Defense – Reserve Affairs Education Office and presented programs and services offered by DANTES.

The "VOW to Hire Heroes Act" is a combination of the Veterans Opportunity to Work (VOW) and the Hiring Heroes Act, described as a bipartisan, comprehensive legislation that would lower the rate of unemployment among our nation's veterans (<a href="http://veterans.house.gov/vow">http://veterans.house.gov/vow</a>). Among other initiatives, the act mandates the necessity for transition assistance and outlines program implementation.

"The new five day TAP workshop will include a core curriculum, a three day DoL Employment Workshop, and a VA Brief and sign-up."

Troy Johnson Transition Assistance Manager MacDill Air Force Base, Fla

Pre-separation is the first component of Transition GPS and must be completed prior to attending the workshop. The pre-separation counseling will assist the active duty Service member in establishing an Initial Transition Plan (ITP), which will be a critical resource after completion of the training program.

The focus on veterans is timely, with unemployment figures reaching 30.4 percent for veterans aged 18-24, according to the October 2011 Bureau of Labor and Statistics report. It is estimated that 300,000 Troops transitioning from the military will attend TAP GPS annually. Pilot sessions have been conducted at bases across the country, and the new program must be delivered by Nov. 21, 2012. Additional tracks will be rolled out by October 2013 to include technical certification, entrepreneurship, or pursuing higher education. Lifecycles will be available by 2014.

Service members — transition can be a hectic time. Get a jump start by visiting the DANTES Web site at <a href="www.dantes.doded.mil">www.dantes.doded.mil</a> today and find out what programs are available to help you get ready. Be sure to use your ITP created during Transition GPS to navigate your way through your military transition and your new civilian career. The only constant is change — even for the DoD transition program — so take advantage of the change. Best of luck to you, and remember, as with anything else, the more you put into it, the more you will get out of it!

Follow me on Twitter at HOW2EDU or send an email to **RCA@navy.mil**.

# Joint Base Elmendorf-Richardson opens new testing facility by Joseph R. O'Neil, Chief, Education and Training Services, 673 FSS/FSDE, JBER, Elmendorf, Alaska

The Air Force Education and Training Services (ETS) Office at Joint Base Elmendorf-Richardson (JBER), Alaska, recently opened its new Testing Center after three years of planning and six months of construction. Seven staff members administer approximately 2,700 VolEd tests a year to 6,800 personnel.

In 2009, the ETS learned that it was assuming responsibility for the Weighted Airmen Promotion System (WAPS) testing program, tripling the number of examinees to over 6,000+ per year. Unfortunately, the nearly 60-year old building only housed a small 15-person e-testing room that did not meet space or environmental requirements. Complicating matters was the fact that WAPS testing is paper-based while all other testing is computer-based, necessitating the use of separate rooms. However, thanks to a little ingenuity and generous base support, examinees now have a one-stop-shop for all of their testing needs.

The project involved demolishing two classrooms, three offices, and the existing testing room. In its place, a 52-person WAPS testing room and 18-person e-testing room were constructed, separated by a spacious test proctor room. An electronic surveillance system was installed to record all sight and sound, guaranteeing an unparalleled level of test integrity.

Given the gravity of testing and the impact it has on a member's military career and Vol Ed pursuits, the JBER ETS is proud to provide a state-of-the-art facility and environment that optimizes the testing experience of its members while also raising the bar for test integrity.

Pictured right: **WAPS** testing room. Pictured below: e-testing room.





Pictured above (I-r): Ribbon Cutting Ceremony officials Col. Brian Duffy, Commander, 673d Air Base Wing (ABW); Joseph O'Neil, Chief, Education and Training Services, 673d Force Support Squadron (FSS); Command Chief Master Sqt. Kevin Call, Command Chief, 673d Air Base Wing (ABW); Maj. Brian Rendell, Commander, 673d Force Support Squadron (FSS).

### Other VolEd news in the world...

USS Tortuga offers college courses to sailors while deployed

www.dvidshub.net/news/95811/uss-tortuga-offers-college-courses-sailors-while-deployed

Marines who want to continue education have tools to succeed

www.dvidshub.net/news/95574/marines-who-want-continue-education-have-tools-succeed

3rd Sustainment soldiers strive for academic achievement

www.dvidshub.net/news/95133/3rd-sustainment-soldiers-strive-academic-achievement

Troops at risk to predatory schools, businesses, spending

www.dvidshub.net/news/95736/troops-risk-predatory-schools-businesses-spending

# **TESTING CALENDAR**

Nov. 2012

10-16 GRE Subject\* (Date on all answer sheets 10

Nov 12)

31 Oct - Praxis\*

4 Nov

Dec. 2012

5 LSAT (all locations)

Jan. 2013

23-27 Praxis\*

#### Notes:

- Overseas test sites send orders six weeks before the test date.
- CONUS test sites send orders four weeks before the test date.
- Contractors ship tests to arrive just before the planned test date.
- \*Choose only one day to administer. Submit separate Prometric order forms for GRE Subject and Praxis.

http://www.dantes.doded.mil/Sub Pages/Exams/Docs/exams\_calendar.pdf

#### DANTES 6490 SAUFLEY FIELD ROAD PENSACOLA, FL 32509-5243

#### http://www.dantes.doded.mil

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Carol A. Berry, Ed.D., Director Nancy L. Hamilton, Editor pubs@navy.mil

#### DANTES telephone numbers are: DSN 922-1111 (plus extension); CML (850) 452-1111 (plus extension)

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Web Site	3120	1162	dantes_webmaster@navy.mil
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Pacific Advisor	3150	1159	dantes@navy.mil
Troops to Teachers	3141	1096	ttt@navy.mil
Education Support	3133	1162	
Distribution Center	452-1082	1140	dist@navy.mil
Education Outreach	3126	1162	dantes_outreach@navy.mil
Reference Resources	3131	1588	refpubs@navy.mil
WW Symposium	3126	1162	dantesww@navy.mil
<b>Education Programs</b>	3245	1161	
Counseling	3132	1161	counseling@navy.mil
Distance Learning	3129	1161	DantesDL@navy.mil
DoD MOU	3175	1161	voledconcerns@navy.mil
Examinations	3245	1160	exams@navy.mil
Military Evaluations	3213	1005	DANTES_ace@navy.mil
SOC	3121	1161	DANTES_SOC@navy.mil
Third-Party Review	3121	1161	DANTES_thirdparty@navy.mil
Training	3181	1161	dantestraining@navy.mil