

**[Michael Howard]**  
**Technical Art / Character Rigging**  
**mike@hoorayfor3d.com**

**[Work Experience]**

**Xaviant** - (2009 - Present) Cumming, GA

- Role: Lead Technical Animator
  - Develop character rigs for all characters / weapons in *Battlemage* and *The Culling*
  - Create and maintain animation graphs / networks for all characters
  - Develop various tools and scripts to improve animation pipeline
  - Optimize animation blueprints by moving all logic to C++
  - Work with Art Director to lead / mentor animation team
  - Lead R&D on engine switches and train animation / art team on new processes
- Shipped Titles
  - *Lichdom: Battlemage* (PC)
  - *The Culling* (PC, Xbox One)

**Incinerator Studios** - (2008 - 2009) Carlsbad, CA

- Role: Senior Technical Animator
  - Develop character rigs for new characters while improving and maintaining legacy rigs
  - Improve animation pipeline with addition of pose saving and export automation tools
  - Assist Lead Animator / Lead Artist in supervising animation team for *Cars* title
  - Consult with Pixar animators to ensure characters met standards and guidelines
  - Animate variety of characters for *Spongebob* title
- Shipped Titles
  - *SpongeBob Squarepants: Featuring Nicktoons Globbs of Doom* (Wii, PS2)
  - *Cars: Race-O-Rama* (Wii, Xbox 360, PS3, PS2)

**Concrete Games, THQ** - (2006 - 2008) Carlsbad, CA

- Role: Senior Technical Animator
  - Develop character rigs, tools, and scripts for the animation department
  - R&D and implement Havok animation tools and pipelines
  - Assist Tech-Art department in various areas where needed
  - Train animation / art team in Maya -> Max switch during development
- No Shipped Titles - Unannounced Xbox 360 title canceled

**Idol Minds** - (2005 - 2006) Louisville, CO

- Role: Character Artist
  - Quickly learn proprietary tools and rig large variety of characters
  - Create MEL scripts and tools to assist artists in rigging and animation
- Shipped Titles
  - *Neopets: The Darkest Faerie* (PS2)

**[Education]**

**Art Institute of Colorado** - (2001 - 2004) Denver, CO

- B.A. in Media Arts and Animation

**[Software]**

- |                 |                 |                   |
|-----------------|-----------------|-------------------|
| • Maya          | • Visual Studio | • CryENGINE       |
| • 3D Studio Max | • PyCharm       | • Unreal Engine 4 |
| • Photoshop     | • Perforce      |                   |

**[Skills]**

- |             |                            |                              |
|-------------|----------------------------|------------------------------|
| • Python    | • Character Rigging        | • Blueprints (UE4)           |
| • MAXScript | • Animation                | • Animation Blueprints (UE4) |
| • MEL       | • Animation State Machines |                              |
| • C++       | • Animation Blend Trees    |                              |