



05/15/2019

Henry Osei  
11855 Old Columbia Pike  
Silver Spring, Maryland 20904  
United States of America

Dear Henry,

On behalf of EchoStar and its subsidiary companies, we are pleased to formally extend you an offer of employment as a(n) Intern, at our office located at 11717 Exploration Lane, Germantown, Maryland 20876, starting on 06/03/2019. In this position you will be reporting to Rajashekar Kanubaddi and will receive a hourly rate of \$22.00, paid on a biweekly schedule.

As a temporary employee, you are not eligible to receive company benefits.

This offer of employment is contingent upon verification of application materials, the successful completion of a security background check and drug screen, and verification of your legal right to work in the United States. This letter is not intended to create any employment contract between you and EchoStar. You will be an at-will employee of EchoStar and such employment relationship may be terminated by either you or the company at any time for any reason.

Please indicate your acceptance and understanding of your offer by responding to the system provided Offer Acknowledgement form and verifying the requested personal information. If we have not received your response within three (3) business days from the date of this letter, we will assume that you have declined, and your offer of employment may be rescinded.

Henry, we are very excited about the possibility of you joining our team! If you have any questions, or wish to discuss this offer further, please feel free to contact your recruiter. We look forward to your favorable reply.

Sincerely yours,

Michelle Pearre  
Senior Vice President - Human Resources  
EchoStar Corporation