

Christiaan F. Kindermans MSc PMP EMS Prof  
Managing Partner,  
Kindermans Van Langenhove Associates

EMS Professor, Project Management, EHSAL / ODISEE / KUL, Brussels/Ghent  
Senior Faculty Member, Graduate in Project Management, PXL, Diepenbeek  
Past President, Project Management Institute (PMI), Chapter Belgium

Certificate Director Effectiveness - GUBERNA (2014)  
Certificate Board Effectiveness - GUBERNA (in preparation)  
Certificate VCA-Vol (2015) SHE

## Profile

A **PMP/PMI** (Project Management Institute) certified and a **PRINCE 2**, **MsP** and **P3O** trained professional, Chris holds a **Master Degree** (Magna cum Laude) in **Commercial and Financial Sciences** (Organisation, Finance, Marketing), HIBH/ UGent. Lately, he obtained a **Director Effectiveness certificate** from Guberna, the Belgian Institute of Directors. Currently, he prepares for the Board Effectiveness certificate.

He accepts assignments as Interim Manager, Operational Consultant, Consultative Trainer and Independent Director at BoD level. Interim assignments in South East Asia, South America, Central Asia and/or the Russian Federation are not excluded. *He has just finished a 9 month interim assignment as CPMO for an industrial company in Belgium, with some 10 Project Managers reporting to him for projects ranging from 300 K€ to 19 M€. Next to that, a.o. he contributes to the set-up of a PMO at Médecins sans Frontières and the development of a PMO in a large, multi-national law firm.*

*Independent Directors  
Managerial Interim  
Management Consultants  
Consultative Training  
Project Reviews and Recovery*

### KVLA

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*RLE Dendermonde  
VAT BE 0825 005 982  
IBAN BE73645100222960  
Bank J. Van Breda  
BIC: JVBABE*

### LOCAL KNOWLEDGE, WORLDWIDE

In a career spanning more than 30 years, he has held local and international positions in corporate and operational management, in business development, in change management and in project and program delivery.

He has set up and managed large departments, large project sales and deliveries, project/program rescues, business turnarounds and change programs, in local and international environments.

With more than 25 years of experience, working on a worldwide basis and managing and leading multicultural teams, he has taken direct responsibility for budgets exceeding €50 millions and for groups of more than 100 staff.

He has worked in a range of sectors including: Banking and Finance; B-t-B services; Discrete and Process Manufacturing (including R&D, Factory automation, Large scale storage tanks and Dry Bulk installations,...); Local and Transnational Government (EU, World bank, ..); Defence (NATO, ...) and Aerospace; ICT and Telecommunications.

Core competences, experience and hands-on skills are in the areas of setting up and running Project Management Offices in a Project, Program and Portfolio Management environment, Business Development, Resources Management and Operational effectiveness and efficiency, all in a multi-cultural, international environment.

*He has extensive practical experience of training and coaching management teams and staff at all levels, all over the world.*

Chris is fluent (teaching level) in **English, French and Dutch** and has *good working knowledge in several other languages.*

He started off his career in the Ministry of the Prime Minister of Belgium. Subsequently, he has held senior management positions in the Belgian Banking Association, with Matra Informatique, with Logica, and within Groupe Bull/Integriss.

In 2002 he set up his first company: **Proyecta bvba** and has since been running a business of senior project and program management consultants, trainers and managers, on interim basis. Since then, he has been working as an independent

Consultant, Coach, Trainer and/or PMO/P3O<sup>1</sup> Manager for a wide range of clients including: Alcatel-Lucent, FOD Sociale Zaken, Atlas Copco, the Council of Europe and EDA, Fedict, Kronos, Delta Lloyd Life, Materialise, P&G, Sara Lee, Fabricom, Regie der Gebouwen, Laborelec, Roularta, Millipore, JUWI, NKGB and TRIMO.

In 2010, he has created **Kindermans Van Langenhove Associates BVBA**, specialising in Management Consultancy, Project Reviews and Audits, Consultative Training and Managerial Interim. Lately Project Portfolio Management and Independent Directorship was added to the competency profile.

As a consultant, interim manager and consultative trainer, for local and international customers, he specialises in areas such as:

- Operations Management, esp. for Sales and Services environments.
- Business Development and Bid Management in a projects environment,
- Project Reviews, Audits and Recovery
- Corporate management and Independent Directorship
- Project Portfolio Management,
- Creating and Managing PMO's (Project Management Offices),
- Project Management Training, Coaching and Mentoring,
- Project Management Methodology Development

He is EMS Professor at EHSAL / ODISEE (Ghent, Brussels) and Lecturer in Project Management Methodology at PHL (Diepenbeek) He was on the Brussels faculty of Boston University (till its closure end 2013) and lectures / has lectured at a number of other educational facilities including IFBD, Vlerick Management School, and HEC Liège.

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#### **LOCAL KNOWLEDGE, WORLDWIDE**

### **Experience** (Full details of achievements can be supplied)

#### **2010 to date Managing Partner, Kindermans Van Langenhove Associates**

2007 to 2010	Managing Partner, Blue 5 ESV, Niel, Belgium
2003 to 2007	Director, Project Management Belgium (PMB) vzw, Belgium
2002 to 2014	Principal, Proyecta bvba, Mechelen, Belgium
2000 to 2002	VP Resources Management, Bull Corporate / Integris, France
1998 to 2000	VP Systems Integration and Services, Bull Eastern and Central Europe, France
1995 to 1998	Director Operations, Control and Review, International Projects, Bull Corporate / Integris, France
1995 to 1999	Director Trans European Information Systems (TEIS), Belgium

<sup>1</sup> Project, Program and/or Portfolio Office.

1994 to 1995	Manager, Business Development Europe, Bull Corporate / Integris, France
1993 to 1994	Manager, Systems Integration and Services Benelux, Bull Benelux, Belgium
1991 to 1993	Manager, Operations Support Europe, Bull Systems Integration and Services Division, France
1990 to 1991	Manager, Professional Services Development, Bull Europe, France
1985 to 1990	Deputy Managing Director, Logica NV, Belgium
1983 to 1990	Marketing and Commercial Director, Logica NV, Belgium
1983 to 1990	Business Unit Manager, Logica NV, Belgium

## Qualifications

Greek/Latin studies at the Sint Jozef College, a Jesuit College in Aalst.

**Master Degree in Commercial and Financial Sciences**, *Magna cum Laude*, Brussels,  
Special topics: Management of Organisations, Finance Management and Marketing.

Studied at **Vlerick School for Management** (Ghent), at **INSEAD** (Fontainebleau - France), at **Supelec** (Paris-France) and followed courses at **Management Centre Europe** (Brussels), **Institute for Business Development** (IFBD) (Antwerp, Ghent), et aléa. a.o. Managerial Skills for International Business (INSEAD), Operational Management of Services Companies (Vlerick), Services Operations (Management Centre Europe), Project Management (Supelec)...

Updating courses and briefings on COBIT; Audit and Review Techniques; Project Management; Program and Portfolio Management; Risk Management as well as on Operational and Financial Management; Pricing and Contracting as on NLP, Emotional Intelligence, Stress management, Use of Improvisational Theatre Techniques, etc.

### Certified Project Manager PMP

*(PMI Project Management Institute – USA) – June 2000)*

Participated to the PMI Congresses/LIMs in The Hague (2003), Prague (2004), Edinburgh (2005) and Madrid (2006), Seattle (2006), Budapest (2007), Malta (2008), Orlando (2009), Washington (2010), Dublin (2011), Dallas (2011), Marseille (2012), Vancouver (2012), Istanbul (2013), New Orleans (2013), London (2015)

Also Prince 2, MSp and P3O trained.

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### LOCAL KNOWLEDGE, WORLDWIDE

## Training and Teaching Experience

Lecturer in Project Management in the MBM and the Project Management Certification programs at Boston University (Brussels), *(till closure in December 2013)*

- Communications and Project Leadership (2005)
- Project Cost, Risk and Contracting (2005 - 2013)

EMS Professor Project Management at EHSAL / ODISEE (Brussels, Ghent) (2006 – ongoing)

Head Lecturer Project Management Methodology at PXL (Diepenbeek),

- Master in Project Management (2007 – 2012 : end of Program)
- Graduate in Project Management (2012 - ongoing)

Guest colleges at HEC Liege for Prof. A. Van Rijn, Arcelor Mittal Chair, (2006-2009)

Since 2003, Head Lecturer of Project Management at IFBD (Institute for Business Development) (Varsenare)

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### LOCAL KNOWLEDGE, WORLDWIDE

- Project Management for Non Project Managers (2 days)
- Advanced Project Management (2 days)
- ICT Project Management (2 days)
- Project Based Costing (1 day)
- Project Control and Reviews (1 day)
- Proposal Management for complex projects (1 day)
- Risk management (2 days)
- Project Portfolio Management (2 days)
- Setting up a Project Management Office (2 days)

Trainer of

- the “5-3-10” method, developed by PMB, Belgium
- the UN Logframe method
- Several PM courses, developed by PM College USA
- Several PM (certification) courses, developed by RMC Projects, USA, Rita Mulcahy
- Several PM courses, developed by TIBA, Germany

All training material used is either PMI - PMBoK 5th ed. based, with reference to other methods if required, or the reverse, or Prince 2 or IPMA ICB based.

Member of the external Review Board of the Dutch translation of the Project Management Body of Knowledge (PMBoK), an ANSI standard issued by PMI (2006)

## Companies already worked for:

AAS (Egypt), Alcatel-Lucent (Worldwide), Alcopa, Anite (UK), Argenta, Atlas Copco (Airtec, Portable Air, Industrial Air - Worldwide), Atraxis, AXA Insurances; AVR

Barco, Base, BASF, Belgacom, Borealis, B/S/H (Netherlands), Bull (Eastern Europe, Western Europe, and Middle East), Bull Systems Integration and Services Division (Worldwide, France, Belgium),

Christelijke Mutualiteiten - Midden Vlaanderen, Council of Europe, Corelio

Deceuninck Plastics, Drukkerij Verstraete, Delta Lloyd Life,

ECHO, EFQM, Egemin Consulting, ELIA, EU, EDA (European Defence Agency), Environments Agency (Copenhagen)

FedICT, FOD Sociale Zaken, Fabricom  
GOM Vlaams Brabant, Geldof NV  
Hansen Transmissions,  
IFBD, Innovatiecentrum Limburg  
Janssen Pharmaceutics, Johnson & Johnson, JUWI (France)  
Kaefer Wanner (Netherlands, Belgium, France), Kluwer, Kronos,  
Logica (Worldwide), Laborelec,  
Materialise (Belgium and Ukraine), Millipore (France, Netherlands),  
Ministerie van de Vlaamse Gemeenschap, Médecins sans Frontières;  
NKGB (Nationale Kamer van de Gerechtsdeurwaarders), Nespresso,  
Organi,  
P&G (Germany), PM College (USA), PROY (Turkey), PSION Logistics, Plastiflex, PM College  
Red Consulting (Switzerland), Regie der Gebouwen, Robert Bosch,  
Rompotrol Group (Romania), Roularta  
S&V, Sara Lee (Netherlands, Spain), SDWorx,  
Siemens, Socialistische Mutualiteiten, SOFTWIN (Romania), Swiss Life,  
Tiba (Germany), Traficon, Trimo (Slovenia),  
VITO, Vlerick Management School (KMO Excellence), Xylos,

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## Memberships

De WARANDE (Brussels) (Business Club)  
GUBERNA – The Institute of Directors (Brussels)  
Lions Club of Brussels Heraldic

**PMI (Project Management Institute) –**  
Board member of the Belgian Chapter since 2002  
President of the Belgian / GD Lux Chapter 2006 – 2009  
Past President since 2010  
Member of PMI's Global Ethics Member Advisory Group (Ethics MAG) till 2013  
Member of ERC (Ethics Review Committee) (2015-ongoing)

## Lectures

PMI Congress - The Hague - May 2003 – “ PM Offices in Belgium”  
PM Congress - Helsinki - November 2003 - Keynote Speaker –  
“Advantages of PM Offices”  
VCK-VALK – September 2005 – “PM,...; Gestandaardiseerd”  
KMO-IT Congress – October 2005 – “PM: Zwarte Magie of Gezond Verstand”  
IWT Innovatie Forum – October 2005 –  
“Project Organisatie: Structureren van een Innovatieproject”  
3e PPM (Program en Portfolio Management) jaarcongres – 16.5.2006 - Nederland –  
“ Project Management Maturity ... Are you ready”  
Several Lectures on “Program Management”, “Project Portfolio Management”,  
“Ethics and Professional Conduct”, “Risk Management” and “ Managing Multiple  
Projects” given and in preparation.

## Country / Culture knowledge (work and/or travel)

Norway, Sweden, Denmark, Finland  
Belgium, GD. Luxembourg, Netherlands  
UK, Ireland, Germany, Switzerland, Austria  
France, Italy, Spain, Portugal, Greece, Malta, Cyprus  
Estonia, Lithuania  
Poland, Czech Republic, Slovak Republic, Hungary, Croatia, Montenegro,  
Slovenia,  
Macedonia, Romania, Bulgaria,

Russia, Ukraine

Morocco, Tunisia, Egypt, Israel, Jordan, Libya  
U.A.E. (Dubai)  
(Have also worked with people from Senegal, Namibia, Nigeria, South Africa)

*R.D. Congo, R. Congo Brazzaville*

Turkey, Uzbekistan, Tajikistan

USA, Canada, Nassau (Bahama's)

Cuba, Venezuela, Mexico, Peru, Ecuador, Argentina, Chile ... <Patagonia>  
(Have also worked with people from Honduras, Costa Rica, Puerto Rico, Uruguay, Columbia and Paraguay)

P.R.China, India  
Indonesia, Thailand, Cambodia, Malaysia, Myanmar  
Japan (October 2015)

## Personal Data

Nationality: Belgian

Married to Ria Van Langenhove, Teacher (retired)

Languages: Fluent: Dutch, French, English  
Good working knowledge: German  
Understanding, basic speaking: Spanish, Italian

Mobility: Able to travel frequently  
Temporarily relocation can be discussed



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