

RSWM/SECTT/2025  
May 13, 2025

BSE Limited Corporate Relationship Department, 1st Floor, New Trading Ring, Rotunda Building, P.J. Towers, Dalal Street, MUMBAI - 400 001.  Scrip Code: 500350	National Stock Exchange of India Limited Listing Department, Exchange Plaza, C-1, Block - G, Bandra-Kurla Complex, Bandra (East), MUMBAI - 400 051.  Scrip Code: RSWM
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**Subject: Appointment of Senior Management Personnel**

Dear Madam/ Sir,

Further to our intimation dated 28<sup>th</sup> February, 2025 under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, intimating the appointment of Shri Manoj Kumar Bansal as Chief Transformation Officer of the Company, please take note that Shri Manoj Kumar Bansal has also been appointed as Chief Risk Officer by the Board of Directors of the Company upon recommendation of Risk Management Committee with effect from today, i.e. 13<sup>th</sup> May, 2025. The requisite details of Shri Manoj Kumar Bansal is attached as per Annexure – 1.

This is for your information and record.

Thanking You,

Yours faithfully,  
For **RSWM LIMITED**

**SURENDER GUPTA**  
**VICE PRESIDENT – LEGAL & COMPANY SECRETARY**  
**FCS – 2615**

Encl.: As above  
[rswm.investor@lnjbihlvara.com](mailto:rswm.investor@lnjbihlvara.com)

**(Formerly Rajasthan Spinning & Weaving Mills Limited)**

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GSTIN:09AACR9700M1Z1	GSTIN:08AACR9700M1Z3

**Corporate Identification Number:L17115RJ1960PLC008216**

**Disclosure as required under regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated 13<sup>th</sup> July, 2023.**

S. No.	Particulars	Description
1	Reason for change viz. <del>appointment, resignation, removal, death or otherwise</del>	Appointment of Shri Manoj Kumar Bansal as Chief Risk Officer of the Company in addition to his existing designation as Chief Transformation Officer of the Company.
2	Date of appointment	13 <sup>th</sup> May, 2025
3	Brief profile	<p>Shri Manoj Kumar Bansal holds M.B.A (Marketing &amp; Finance), Bachelor in Science degree and also Alumni of Indian School of Business - Hyderabad, Said Business School - Oxford and IMD Business School - Switzerland. Shri Manoj is a seasoned professional with a rich career spanning over three decades in the textile industry. He has held leadership roles in major organizations, demonstrating expertise in strategic management, operational improvement, growth initiatives, P&amp;L Management, Strategic Sourcing, Project Management, Sales, Marketing and Business Development. He was President, Commercial at AYM Syntex and was responsible for Group Projects/ Group Strategic Sourcing (Raw Material, Capital, and Revenue items), Unit Commercial Management, Operational Improvement and Growth Initiatives. Shri Manoj was associated with Vardhman for over two decades, he served as the EVP &amp; Head of Fabric Business Office and was involved in the strategic management of fabric business with CMD and was responsible for group sourcing across the entire textile value chain. He led modernization and de-bottlenecking of the machine park and also implemented various projects across group SBUs.</p> <p>Prior to Vardhman Group, Manoj was associated with Trident Group from December, 2005 to May, 2012 and held various positions, where he brought profitable growth in revenues in both domestic and export markets. He played a pivotal role in developing the market for value-added yarns and successfully developed new markets. Shri Manoj also had a stint with Intertan Canada Limited from August, 2004 to October, 2005. Shri Manoj began his career with Vardhman Group in July, 1992 and worked there until June, 2004 and served as the Senior Manager and Executive Assistant to the Chairman and Managing Director. He rejoined in Vardhman Group in 2012 and continued till April, 2023. He was last working with AYM Syntex Limited as President till February, 2025. Presently he is acting as Chief Transformation Officer of RSWM Limited.</p>
4.	Disclosure of relationships between directors	No relationship, therefore Not applicable.