



RSWM Limited
an LNJ Bhilwara Group Company

From the CMD's desk

Nothing can take away the loss of an employee away from a company. However, looking at the times we are in, if unfortunately any employee of ours loses his life because of COVID-19 , we will extend whatever best interim support to the deceased employee's family possible .

- a) Half of the monthly salary or minimum 25,000 whichever is higher per month for two years to the family.
- b) Education expenses for school/college going children, if any, for three years.
- c) Extend the Mediclaim policy benefit to the family for three years.
- d) Employment to the dependant as per the qualification/skills

The above cannot compensate for the magnitude of the loss, but RSWM as a Parivar is with the family during these difficult times.

Riju Jhunjhunwala
Chairman and Managing Director, RSWM LTD.