Summary

I am an AI research scientist at Meta. I work on topics including (1) developing LLM reasoning models for trust and safety, and (2) improving the efficiency and quality of text extraction models (OCR/ASR). This work has been launched, leading to robust time spent wins in Instagram.

I obtained my Ph.D. from CMU advised by Prof. Giulia Fanti. There I led the development of POPri, a step-change improvement in synthetic data quality generation under privacy constraints. I also co-led SquirRL which pioneered the use of reinforcement learning (RL) for identifying security weaknesses in blockchain protocols.

Work Experience

Meta (Bellevue, WA) — Al Research Scientist (Full-time)

Jun 2024 - Present

- Launched a high-quality OCR feature that increased Instagram (IG) time spent by 0.1% (for context, IG time spent in total increased by 6% in Q2 2025).
- Launched retrieval model pretraining which increased Instagram impressions by 0.2%.
- Deployed an LLM reasoning classifier that achieves 90% recall and 95% precision on highly problematic disgusting/unsettling content for trust and safety, unblocking 1.23% time spent gain for Instagram US new users.

Meta (Redmond, WA) — AI Research Scientist (Intern)

Jun 2023 - Sep 2023

Published PrE-Text (ICML 2024 Oral) paper on synthetic data generation under privacy constraints.

Meta (Redmond, WA) — AI Research Scientist (Intern)

Sep 2022 - Feb 2023

• Published FrED paper on privately choosing pretraining datasets for federated learning.

Amazon (Palo Alto, CA) — Applied Scientist (Intern)

Jun 2022 - Sep 2022

Published ranking pretraining paper which was accepted to TMLR.

Talks/Media

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2025~\mathrm{Aug} Invited talk on POPri at OpenAl
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 $2025~\mathrm{May}~\mathrm{Invited}~\mathrm{talk}~\mathrm{on}~\mathrm{POPri}~\mathrm{at}~\mathrm{Amazon}$

2025 APR Oral presentation on POPri at SynthData @ ICLR 2024 workshop

 $2024~\mathrm{Jul}$ Oral presentation on PrE-Text at ICML 2024

2023 Jul Oral presentation on pretraining in LTR at MFPL @ ICML 2023 workshop

2021 JUL Oral presentation on FedChain at FL @ ICML 2021 workshop

Publications (selected)

[ICML 2025] POPri: Private Federated Learning using Preference-Optimized Synthetic Data.

Charlie Hou, Mei-Yu Wang, Yige Zhu, Daniel Lazar, Giulia Fanti.

paper | code

 $[ICML\ 2024]$ PrE-Text: Training Language Models on Private Federated Data in the Age of LLMs.

(ORAL, TOP Charlie Hou, Akshat Shrivastava, Hongyuan Zhan, Rylan Conway, Trang Le, Adithya Sagar, 1% PAPER) Giulia Fanti, Daniel Lazar.

Giulia i aliti, Daillei Lazai.

paper | code

	Fine-tune?
	Shuqi Ke, Charlie Hou, Giulia Fanti, Sewoong Oh.
	paper
[TMLR]	Pretrained deep models outperform GBDTs in Learning-To-Rank under label scarcity. Charlie Hou, Kiran Thekumparampil, Michael Shavlovsky, Giulia Fanti, Yesh Dattatreya, Sujay Sanghavi. paper
$[\mathrm{ICLR}\ 2022]$	FedChain: Chained Algorithms for Near-Optimal Communication Cost in Federated
	Learning.
	Charlie Hou, Kiran Thekumparampil, Giulia Fanti, Sewoong Oh. <i>arXiv</i> , 2021. paper
[NDSS 2021]	SquirRL: Automating Attack Analysis on Blockchain Incentive Mechanisms with Deep RL.
	Charlie Hou, Mingxun Zhou, Yan Ji, Phil Daian, Florian Tramèr, Giulia Fanti, Ari Juels.
Workshop	Privately Customizing Prefinetuning to Better Match User Data in Federated Learning. Charlie Hou, Hongyuan Zhan, Sid Wang, Aleksandr Livshits, Giulia Fanti, Daniel Lazar. paper

UNDER REVIEW On the Convergence of Differentially-Private Fine-tuning: To Linearly Probe or to Fully

Awards

- Best paper runner-up at SynthData@ICLR 2025 workshop for POPri
- Best paper honorable mention at ICLR 2024 PrivML workshop for PrE-Text
- Google Collabs 2022 Research Award (\$100k grant)
- Winner of Tiger Chef challenge at Princeton

Education

Carnegie Mellon University

Ph.D., Electrical and Computer Engineering
Advisor: Prof. Giulia Fanti

2019 - 2024

Princeton University 2015 – 2019

B.S.E., Operations Research and Financial Engineering