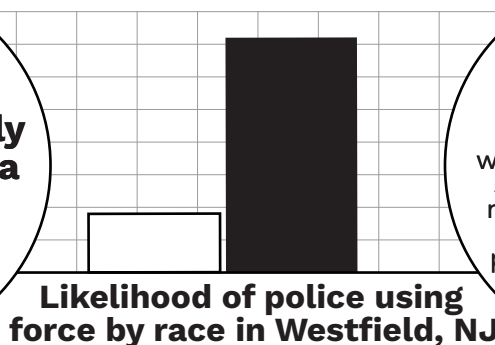


RACISM AND POLICE VIOLENCE HAPPEN **HERE** in Westfield, New Jersey

Westfield police are 403% more likely to use force on a Black person than a white person.



Statewide, a Black person is more than **3x more likely** to face police force than someone who is white. This is to say nothing of other, non-forceful negative interactions with police, such as racial profiling and harassment.

What can I do to fight racism and police violence here?

1

Contact your local reps and demand the changes on this flier

2

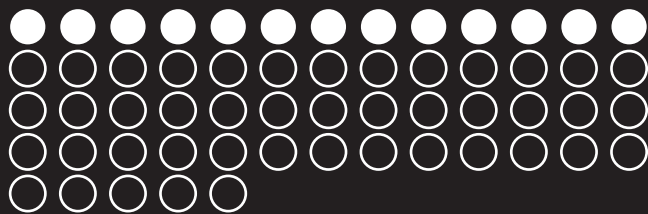
Donate your money and time to anti-racist orgs

3

Educate family members and friends about racism.

New Jersey fails to monitor trends to flag officers who use disproportionately high amounts of force.

Under NYPD standards, 13 officers out of 57 total in the Westfield PD would have been flagged for review.



That's more than 1 in every 5 officers.

Get police out of local schools.

Hire counselors, mental health specialists for students instead. Create financial aid support funds for students struggling to balance school with supporting their families.

In 2019, police spending in Westfield was \$9,795,537: **that's 20% of the total municipal budget.**

It's time to imagine new ways our town can fund health and safety. Five ideas:

Hire anti-racist educators for our local schools. Social segregation and racist bullying continue to be a problem in Westfield schools.

Discreet and confidential support teams, safehouses, and other specialized support for victims of domestic violence.

According to the *National Center for Women and Policing*, domestic violence is 4x as common in the homes of police officers than within the general population.

Unarmed first responders trained in de-escalation and mental health to respond to mental health crisis calls. According to the *Treatment Advocacy Center*, people with an untreated severe mental illness represent 1 in 4 of all fatal police shootings and 1 in 5 prison inmates. Imagine a world where unarmed first responders guide the mentally ill to treatment, not death.

Specialized support for victims of sexual assault, as well as education to prevent sexual assault at its root. Imagine a world where victims of sexual assault can find support from counselors trained to help them, and seek justice without years of expensive legal battles. Imagine a sex education curriculum that teaches youth about

WE MUST ACKNOWLEDGE THAT RACISM IS A PROBLEM IN OUR COMMUNITY & TAKE SPECIFIC ACTIONS TO REPAIR CENTURIES OF DAMAGE

visit www.how-can-i-help.org to learn how