

# Howard Stearns

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## EXPERIENCE

<b>Senior Developer</b>	<b>Linden Lab (Second Life), San Francisco, CA</b>	<b>2021-present</b>
<b>Lead Developer</b>	<b>High Fidelity, San Francisco, CA</b>	<b>2015-2021</b>

Second Life is the original metaverse, created by Philip Rosedale, and High Fidelity was his separate VR re-conception. I led the senior development team for the [blockchain economy](#), [high-concurrency servers](#), personal safety, social services and business services, before following him back to Second Life.

<b>Senior Developer / Lead</b>	<b>Shocase, San Francisco, CA</b>	<b>2014-2015</b>
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This social network for marketing professionals automatically suggested individual pre-loaded portfolios for new members. I led development of the system with 100k portfolio projects identified and processed from the Internet.

<b>Senior Developer / Lead</b>	<b>TuneUp Media, San Francisco, CA</b>	<b>2011-2014</b>
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Working closely with product management, I architected a system that automatically corrects metadata in the music collections of 9 million users.

<b>Senior Application Lead</b>	<b>HP WebOS (Palm), Sunnyvale, CA</b>	<b>2011</b>
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I delivered a new tablet app using Palm's first test-driven development process, and led the team for the release of Palm's most complex and visible mobile app: email.

<b>Member of the Technical Staff</b>	<b>Teleplace (Qwaq), Redwood City, CA</b>	<b>2007-2011</b>
<b>Lead Developer</b>	<b>University of Wisconsin, Madison, WI</b>	<b>2004-2007</b>

The Croquet Project was convened by computing pioneers Alan Kay and David Reed to advance 3D virtual worlds for real-time, persistent collaboration. I led the development team at UW before joining the enterprise commercialization, Teleplace. My direct accomplishments include the first end-user installations, an interactive authoring language for non-programmers, avatar animation on business-class computers, and (iOS, Blackberry, Android) apps that allowed mobile users to participate in collaborative meetings with shared multi-media.

<b>Technology Strategist</b>	<b>Curl, Cambridge, MA</b>	<b>1999-2002</b>
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Curl was an MIT startup created by Tim Berners-Lee that created the rich internet architecture model of Web apps. I identified and articulated technical and competitive strengths, defining product positioning, products, and demos. I wrote the formal language specification and the systems to produce it.

<b>Technology Director</b>	<b>Elwood, Oak Creek, WI</b>	<b>1992-1999</b>
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Elwood is a small industrial firm with products in electronics, hydraulics, and robotics that transformed the artificial diamond market. My group created micro-controller firmware, factory automation, realtime controls, programmable logic controllers, and Web catalogs. I also created the Eclipse ANSI Common Lisp system, including compiler, object system, complete portable standards-conforming system library, test suite, and documentation.

<b>Applications Consultant</b>	<b>Engineering Intent, Waltham, MA</b>	<b>2003-2004</b>
<b>Manager Of Applications</b>	<b>ICAD, Cambridge, MA</b>	<b>1987-1992</b>

ICAD was an expert system startup for 3D mechanical engineering that spawned an IPO, three spin-offs and sale to Oracle. Engineering Intent was a spinoff that was purchased by Autodesk. I created the application group that produced 13 products that integrated the system with seven different CAD systems.

## EDUCATION

<b>Massachusetts Institute of Technology</b>	<b>Cambridge, MA</b>
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B.Sc. Ocean Engineering	1986
B.Sc. Electrical Engineering	1987
Humanities Concentration: Economics	

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## SKILLS

Major works in Javascript, C, C++, Smalltalk, Lisp, Node.js and native plugins, Unity, iOS, QML, specifications, documentation, unit testing. Minor works in CSS, Cg shaders, Python, Java, Objective-C. Industry experience in consumer products, enterprise, mobile, 3d systems, virtual worlds, metaverse, social networks, blockchain, large-scale data, realtime distributed systems, full-stack, industrial systems, embedded systems, expert systems, SQL and no-SQL databases, and startups.

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## PUBLICATIONS

High Fidelity company blog [three part series](#) on social metaverse content, or on [safety](#), [live-streaming](#), or [avatar body-tracking-IK](#).

Croquet Blog [wetmachine: Inventing the Future](#), including: “[Mostly Reliable Performance of Software Processes by Dynamic Control of Quality Parameters](#)”, 2011, and “[Controlling Time](#)”, 2011, a seven part survey of the overall accomplishments of the Croquet Project and the key insights that made it possible.

Howard Stearns, Joshua Gargus, Martin Schuetze, and Julian Lombardi. “[Simplified Distributed Authoring Via Component-based Object Construction and Deconstruction in Collaborative Croquet Spaces](#),” and “[A Language Supporting Direct Manipulation of Component-based Object Construction and Deconstruction in Collaborative Croquet Spaces](#),” in Proc., Fourth Conference on Creating, Connecting, and Collaborating through Computing (C5 '06), IEEE Computer Society Press, 2006.

Rieko Kadobayashi, Julian Lombardi, Mark McCahill, Howard Stearns, Katsumi Tanaka, and Alan Kay. “[Annotation Authoring in Collaborative 3D Virtual Environments](#),” and “[3D Model Annotation from Multiple Viewpoints for Croquet](#),” in above and in Proc., 15th International Conference on Artificial Reality and Telexistence (ICAT '05). The Virtual Reality Society of Japan, 2005.

[Croquet@UW Newsletter](#). Volume 1. 2006-2007.

“Curl Language Specification.” Curl Corp. internal memo, 2001. 664 pages, including rationale, language comparisons with Java, C++ and others, and extensive cross-index.

“[A Whirlwind Tour of Curl Technology for the Web](#),” in Lightweight Languages Workshop CD-ROM. Dr. Dobb's Journal workshop CD, 2002.

“[Lisp/C Integration in Eclipse](#),” in Proc., 40th Anniversary of Lisp Conference, Berkeley, CA, 1998. “Eclipse Product Documentation”, Elwood Corporation, 1997.

“Designing a Knowledge Based Ship Design System,” in Proc. 4th International Marine Systems Conference, Kobe, Japan, 1991.

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## OPEN SOURCE

Second Life: <https://bitbucket.org/lindenlab/>

High Fidelity: <https://ryanschultz.com/category/high-fidelity-highlights/>

GitHub: <https://github.com/howard-stearns>

Qwaq/Croquet: <https://github.com/itsmeront/openqwaq>

Eclipse Common Lisp: <https://github.com/blakemcbride/eclipse-lisp>

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## BOARD MEMBERSHIPS

Pre-school: Little City Kids, Franksville, WI and San Mateo, CA	1998-2015
Non-Profit: Collaborative For Croquet, Waunakee, WI	2006-2007
Public Policy: Citizens for Responsible Energy, Waunakee, WI	2006-2007
International professional organization: <a href="#">Association of Lisp Users</a>	1997-2002
Commercial real-estate: Third Little Pig, Franksville, WI	1998-2000
Bookpublishers' production services: City Desktop Productions, Franksville, WI	1990-2000