

Howard L. Dierking

THINKER · BUILDER · LEADER

Austin, Texas

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“Build, Learn, Grow...Repeat”

Experience

Olive AI

Austin, TX

SENIOR VICE PRESIDENT OF ENGINEERING & CHIEF PLATFORM ARCHITECT

Nov. 2021 - Apr. 2023

- Invested in initiatives to improve engineering cultural values of curiosity, continuous learning, data-oriented decision-making
- Worked to raise developer quality bar by creating a consistent competencies framework and interview process
- Created and disseminated Olive platform vision and strategy
- Scaled event-driven architecture broadly across multiple engineering teams. Sponsored additional research efforts in graph data, machine learning, and data protection
- Guided teams in creation of architecture and development standards
- Managed a 110-person engineering organization. Responsible for organizational design, communications, performance management, leader coaching, and resource planning

Olive AI

Austin, TX

VICE PRESIDENT OF ENGINEERING, OLIVE ASSURES

Jan. 2021 - Nov. 2021

- Defined technical strategy for new predictive analytics product
- Partnered with product management and executive leadership to ensure that engineering efforts align with business objectives
- Delivered a new software service to two beta customers and processed > 1MM USD within the first 6 months of operation
- Built a remote-first, cross-disciplinary team of 20 from nothing in 6 months

SAP

Austin, TX

PRINCIPAL SOFTWARE ARCHITECT

Mar. 2020 - Dec. 2020

- Drove data and analytics work stream across all SAP application businesses
- Partnered with both central engineering organizations and CTO offices in order to drive consensus on tools and architectural approaches across the company
- Envisioned, prototyped, and evangelized a future-state architecture for integrating applications across SAP businesses, partners, and customers
- Researched and prototyped a lightweight OWL reasoning engine and its application in a variety of different transactional workloads
- Advised multiple cross-business unit integration projects. Create and evangelize architecture concept, participate in design reviews, and resolve conflicts as they arise

SAP Concur

Bellevue, WA

SENIOR DIRECTOR OF SOFTWARE DEVELOPMENT

Dec. 2018 - Mar. 2020

- Partnered with SAP central engineering to drive cross-company technology initiatives into Concur delivery teams as well as influence the strategies of those groups
- Created technology vision and strategy by working across central technology organizations as well as over 80 delivery teams to understand both the business domain and non-functional constraints. Produced both multi-year vision and iterative strategies for realizing the vision
- Managed a globally distributed team of 13 architects and senior developers across North America and Europe
- Researched semantic technologies, including RDF, OWL, and SPARQL, as well as the application of semantic technologies to event-driven, cloud-native architecture
- Led global architecture for the SAP Concur's spend management product. Partnered with delivery teams on short term tactical challenges and executive leadership on long term technology strategy
- Identified key measures for driving consistent quality of service and return on investment across the service portfolio
- Gave multiple presentations within SAP, focused primarily on application of semantic technologies to business software

SAP Concur

Bellevue, WA

DIRECTOR OF SOFTWARE DEVELOPMENT

Jun. 2015 - Dec. 2018

- Distilled high-level executive management goals into concrete problem definitions to be pursued by both my development teams and business counterparts
- Managed a team of 25 developers (including 3 development managers), divided into 3 organizational units. Included employees in Bellevue, WA, Vienna, VA, and Maidenhead UK
- Partnered with colleagues in France and Japan to deliver next generation receipts service globally
- Coordinated with colleagues in Germany and Prague to deliver a data orchestration service
- Helped to create career competencies and paths for all Concur engineers and managers
- Participated in physical space design/planning to create a collaborative team environment
- Created mock interview program in partnership with Code Fellows and integrated it into our interview training program
- Actively managed relationships with peers across the company for building consensus around key company-level decisions
- Conducted competitive analyses and presented 5-year strategic plan to company executives
- Spoke at SAP global developer conference in Germany two years in a row. Highest-rated lecturer by external company in 2016
- Managed budgets for personnel, morale, and equipment

SAP Concur

Bellevue, WA

SENIOR MANAGER SOFTWARE DEVELOPMENT

Sept. 2014 - Jun. 2015

Microsoft Corporation

Redmond, WA

SENIOR PROGRAM MANAGER (ASP.NET)

Jan. 2012 - Sept. 2014

Microsoft Corporation

Redmond, WA

PROGRAM MANAGER II (APPFABRIC DEVELOPER PLATFORM)

Jan. 2011 - Jan. 2012

Microsoft Corporation

Redmond, WA

PROGRAM MANAGER II (SERVER AND TOOLS ONLINE)

Sept. 2009 - Jan. 2011

Microsoft Corporation

Redmond, WA

MSDN MAGAZINE, EDITOR-IN-CHIEF

Jul. 2007 - Sept. 2009

Microsoft Corporation

Redmond, WA

MICROSOFT LEARNING, CERTIFICATION PRODUCT PLANNER

Jul. 2006 - Jul. 2007

Software Architects, Inc.

Houston, TX

MANAGING CONSULTANT, TECHNICAL PROJECT LEAD (AIG)

Aug. 2005 - Jun. 2006

Riversand Technologies

Houston, TX

LEAD ARCHITECT (ARAMCO SERVICES COMPANY)

Nov 2004 - Jul 2005

Riversand Technologies

Houston, TX

SENIOR SYSTEMS ARCHITECT

Jun. 2004 - Nov. 2004

Riversand Technologies

Houston, TX

Eco TECHNICAL ARCHITECT/TEAM LEAD (HEWLETT-PACKARD)

Sept. 2003 - Jun. 2004

AMSI

Houston, TX

SENIOR PROGRAMMER/ANALYST

Dec. 1999 - Sept. 2003

Education

Samford University

B.A. IN POLITICAL SCIENCE · COMPUTER SCIENCE MINOR

Birmingham, AL

1995 - 1999

Speaking

Online Web Conference

PRESENTER FOR WEB CAMPS

"The Katana Project - OWIN for ASP.NET"

Online

May 2013

DevTeach

KEYNOTE PRESENTER FOR DEVTEACH MONTREAL

Montreal, Canada

2012

Microsoft TechEd

PRESENTER FOR MICROSOFT TECHED NORTH AMERICA

"Make Yourself Comfortable and REST with Microsoft.NET."

Atlanta, GA

2011

ITNG 2009

TRACK CHAIR

Las Vegas, NV

April, 2009

TechEd 2009

PANELIST

"Business Intelligence: Thinking Bigger about the Role of BI in Delivering Business Value."

Los Angeles, CA

2009

Online Web Conference

PRESENTER

"IT Manager Webcast: IT Manager Community Talk with Kevin - Business Intelligence"

Online

April, 2009

Publications

REST Fundamentals

AUTHOR

Pluralsight

2020

Google Cloud Platform Fundamentals

AUTHOR

Pluralsight

2018

Designing Evolvable Web APIs with ASP.NET

CO-AUTHOR

O'Reilly Media

2014

Getting Started with the Katana Project

AUTHOR

Microsoft Documentation

2013

Open Government: Collaboration, Transparency, and Participation in Practice

CO-AUTHOR

O'Reilly Media

2010

The Geek Atlas: 128 Places Where Science and Technology Come Alive

TECHNICAL REVIEWER

O'Reilly Media

2009

An Empirical Study of Unsupervised Rule Set Extraction of Clustered Categorical Data Using a Simulated Bee Colony Algorithm

CO-AUTHOR

*International Symposium on Rule
Interchange and Applications*

2009

(Multiple articles and editorials)

AUTHOR

MSDN Magazine

2007 - 2009