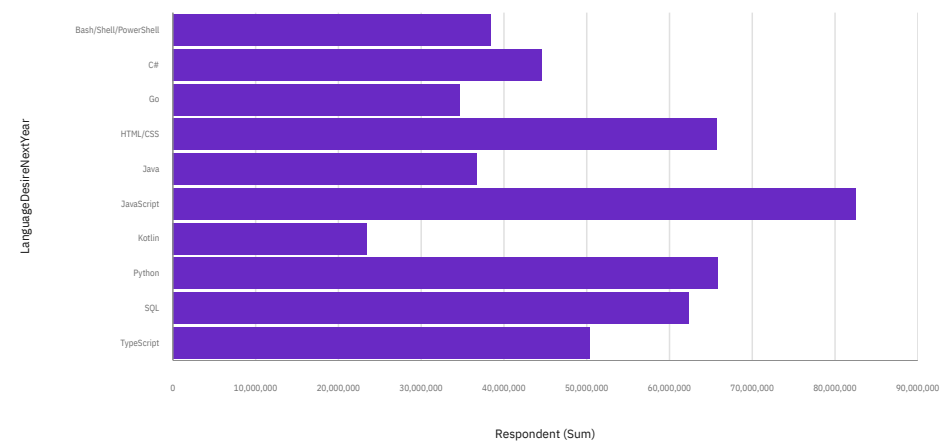
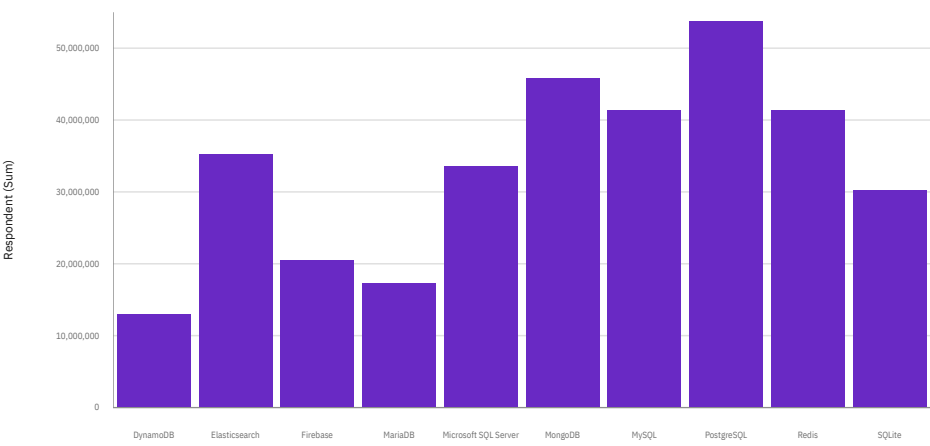


Tab 1

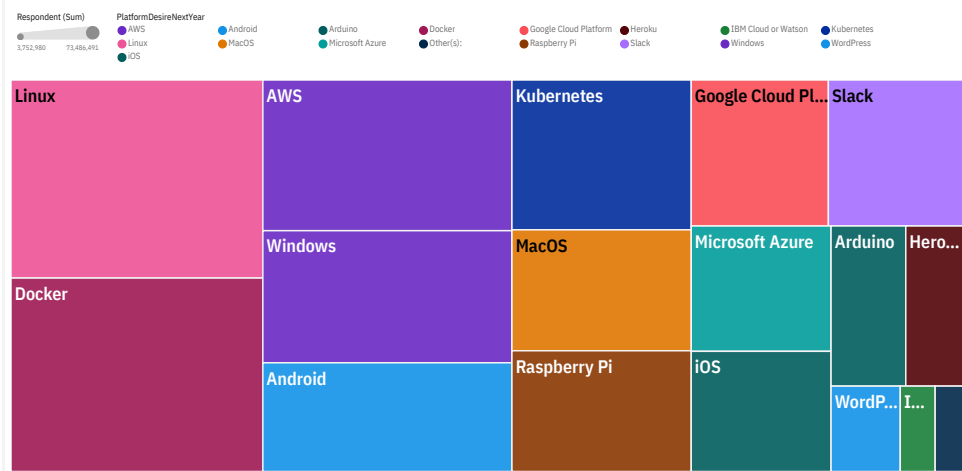
Top 10 Languages Desired Next Year



Top 10 Databases Desired Next Year



Platforms Desired Next Year



Top 10 Web Frames Desired Next Year

