



## **HPL Additives Limited**

### **Environment Management and Compliance Policy**

#### **Our Commitment**

HPL Additives Ltd. (HPL) is dedicated to upholding the highest standards of environmental compliance across all operations and our value chain. We conduct our business in a manner that respects the environment, minimizes our ecological footprint, and promotes sustainable practices.

#### **Scope**

This policy applies to all HPL employees, contractors, suppliers, and business partners. We expect all parties to adhere to these principles in their interactions with or on behalf of HPL. We endeavour to incorporate sustainable development into all stages of planning, design and decision making.

Under the Environmental Management and Compliance Policy, six strategic focus areas are:

- i. Air Quality Management
- ii. Energy Management
- iii. Ambient Noise Management
- iv. Open Space and Biodiversity Management
- v. Waste Management
- vi. Organizational Health and Safety

#### **Guiding Principles**

Our Environmental Compliance Policy is aligned with:

- The United Nations Sustainable Development Goals
- The Paris Agreement on Climate Change
- Applicable national and local environmental regulations

#### **Key Commitments**

##### **Air Quality Management**

HPL adheres to emission regulations laid by national and local authorities such as

#### **HPL ADDITIVES LIMITED**

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Commission for Air Quality Management (CAQM), Central Pollution Control Board (CPCB), and Haryana State Pollution Control Board (HSPCB) through scrubbing systems, cleaner fuels, and pollution management measures. We continuously monitor and improve air quality across our operations via third-party audits to verify adherence to national standards.

**Energy Management**

We aim to reduce energy consumption through cost-effective energy-efficient measures, implementing cleaner technologies, and increasing the use of renewable energy sources.

**Noise Control**

HPL is committed to reducing noise levels, particularly in DG Set rooms, by investing in low-noise machinery and equipment.

**Land and Biodiversity Protection**

We promote the responsible use of open spaces and waterways and implement tree-planting initiatives in open areas where feasible.

**Waste Management**

HPL implements stringent waste disposal and management practices, focusing on reducing, reusing, and recycling waste. When reuse is not possible, we ensure responsible disposal.

**Health and Safety**

We are committed to reducing pollutants that impact health, improving employee safety, and providing access to health services.

**Plastic Waste Reduction**

HPL measures and reports total plastic waste generated and recycled and implements strategies to reduce single-use plastics.

**Responsible Sourcing and Procurement**

We aim to embed environmental considerations into our procurement practices, prioritizing the selection of suppliers and contractors who demonstrate environmentally responsible practices.



## Implementation

### Policy Accessibility

This Environmental Compliance Policy is publicly available on the HPL website and accessible to all internal and external stakeholders.

### Training and Capacity Building

HPL provides regular environmental compliance training to employees, contractors, and suppliers, focusing on relevant regulations, best practices, and reporting mechanisms in order to promote responsible behaviour.

### Environmental Management System

We will implement and maintain a robust environmental management system to ensure consistent application of this policy across our operations.

### Monitoring, Reporting, and Policy Review

HPL will regularly assess its environmental compliance performance and report periodically on key indicators, including environmental non-compliance incidents, third-party audits, operations audited for compliance, fines and penalties, and training hours. We commit to periodic reviews of this policy and our standard operating procedures to align with best practices.

A handwritten signature in green ink, appearing to read 'Umesh Anand', is positioned above a dashed horizontal line.

(Umesh Anand )  
Managing Director



Date: Monday, 21<sup>st</sup> October 2024  
Place: Faridabad, Haryana, India