



Dear Madam,
Dear Sir,

Subject : Intimation of Anti Bribery and Anti Corruption Policy

HPL is committed to conducting business in an ethical manner and to act with integrity in dealing with our customers, suppliers, partners, competitors, employees and other stakeholders.

To reinforce our organizations's core values & to demonstrate commitment to the highest levels of ethical behavior & compliance with laws & regulations, we, through our Anti Bribery and Corporate Governance policy, strive to ensure that no undue advantage is taken of any relationship. We trust that these two policies will ensure a clean and transparent environment for conducting business at / with HPL.

The board parameters of these policies include:

- Supporting our values and commitments;
- Complying with the laws, rules, and regulations that apply to our company as set out in our company policies, procedures, and related controls;
- Promoting our corporate governance controls;
- Assuring for the preparation and reporting of our financial information;
- Dealing with customers, suppliers, competitors and other employees fairly;
- Preventing anti-competitive practices, corruption, fraud, money laundering and terrorist financing;
- Reporting of any improper or unethical behavior.

Thank you for your support to promote our company's compliance and ethics policy and we hope to take our association which is built on performance, uncompromising integrity and mutual trust forward.

Yours faithfully,

A handwritten signature in green ink, appearing to read 'Umesh Anand', is written over a horizontal line.

Umesh Anand
Managing Director
23rd March 2021

HPL ADDITIVES LIMITED

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