



HPL Additives Limited

Waste Management Policy

Our Commitment

HPL Additives Limited (HPL) is dedicated to ensuring the safe handling, treatment, and disposal of waste materials that pose risks to human health or the environment. We are committed to minimizing waste generation, promoting recycling, and ensuring proper disposal of all waste types to foster a sustainable future.

Scope

This policy applies to all HPL employees, contractors, suppliers, and business partners. We expect all parties to adhere to these principles in their interactions with or on behalf of HPL.

Guiding Principles

Our Waste Management Policy is aligned with:

- Applicable local and national waste management regulations
- International best practices for waste management and circular economy principles

Key Commitments

Waste Classification and Labelling

HPL classifies waste as hazardous or non-hazardous in accordance with regulatory guidelines. Proper labeling of all waste, especially hazardous waste, ensures safe handling and storage, mitigating risks to human health and the environment.

Waste Generation and Handling

We prioritize minimizing hazardous waste generation through process optimization and adopting waste reduction practices. Safe storage practices, including secure containers and environmental controls, are implemented across all operations.

Treatment and Disposal

HPL utilizes approved methods for treating hazardous waste, prioritizing recycling wherever feasible. Safe disposal practices are adhered to, involving only authorized agencies to ensure environmental compliance and safety.

Recordkeeping and Reporting

Detailed records of waste generation, handling, treatment, and disposal are maintained to ensure transparency and accountability. Regulatory agencies are regularly updated on waste management activities as required.

Emergency Response

HPL ADDITIVES LIMITED

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Comprehensive plans are developed to respond to accidental releases or spills, with designated and trained emergency response teams in place. Regular drills are conducted to ensure preparedness and minimize risks.

Compliance and Enforcement

HPL conducts regular inspections to ensure compliance with waste management regulations and adherence to this policy. Any deviations are promptly addressed through corrective actions.

Circular Economy

We are committed to establishing systems for collecting and recycling packaging materials from the market. We strive to initiate undertakings towards circular economy to reintegrate recycled packaging into the supply chain. Further, we include local waste collectors ("kabadiwalas"/informal sector) in recycling efforts to enhance circular practices. We are committed to our efforts to reduce waste, striving for continuous improvement in resource efficiency ratio.

Plastic Waste Management

HPL regularly measures and reports progress on plastic waste management. Internal take-back programs for used packaging are established, and efforts are made to reduce the use of single-use plastics, promoting a more sustainable approach to plastic utilization.

Implementation

Policy Accessibility

This Waste Management Policy is publicly available on the HPL website and accessible to all internal and external stakeholders.

Training and Capacity Building

HPL provides regular waste management training to employees and supervisors, focusing on safe handling, proper disposal, and recycling practices.

Monitoring, Reporting, and Policy Review

HPL will regularly assess its waste management performance and report periodically on progress and areas for improvement. This policy will undergo periodic reviews with input from internal and external stakeholders, to ensure alignment with evolving standards and industry best practices.

A handwritten signature in green ink, appearing to read 'Umesh Anand', is written over a dashed horizontal line.

(Umesh Anand)
Managing Director

Date: Monday, 21st October 2024
Place: Faridabad, Haryana, India

