



## **HPL Additives Limited**

### **Energy Efficiency and Management Policy**

#### **Our Commitment**

HPL Additives Limited (HPL) is dedicated to responsible energy management and efficiency across all operations and our value chain. We recognize energy as a critical resource and are committed to its efficient use, conservation, and transition to renewable sources where feasible.

#### **Scope**

This policy applies to all HPL employees, contractors, suppliers, and business partners. We expect all parties to adhere to these principles in their interactions with or on behalf of HPL.

#### **Guiding Principles**

Our Energy Efficiency and Management Policy is aligned with:

- The United Nations Sustainable Development Goals, particularly SDG 7 (Affordable and Clean Energy)
- India's National Energy Policies and Guidelines
- Applicable local and national energy regulations

#### **Key Commitments**

##### **Energy Conservation and Efficiency**

HPL is dedicated to optimizing energy consumption by actively reducing specific energy use while taking into account operational activity levels, climatic conditions, and technological advancements. We seamlessly integrate energy management into our core business objectives, ensuring the allocation of adequate resources to drive continuous improvements in energy performance. Emphasizing the adoption of cleaner and more efficient technologies, we strive to judiciously manage energy resources and proactively upgrade equipment as needed to enhance overall efficiency.

##### **Renewable Energy Integration**

#### **HPL ADDITIVES LIMITED**

FLOOR 5<sup>th</sup>, BLOCK A, VATIKA MINDSCAPES, 12/3, MAIN MATHURA ROAD, FARIDABAD-121003, HARYANA-INDIA  
T: +91 129 225 1300 F: +91 129 225 1304-05 E: [hpla@hpladditives.com](mailto:hpla@hpladditives.com) W: [www.hpladditives.com](http://www.hpladditives.com)  
REGISTERED OFFICE: 803, VISHAL BHAWAN, 95 NEHRU PLACE, NEW DELHI-110019, INDIA  
CIN: U25209DL1976PLC008309



We are committed towards the integration of renewable energy sources into our operations. We are dedicated to increasing the percentage of renewable energy consumed, reducing reliance on fossil fuels, and transitioning toward sustainable energy systems.

**Compliance**

We diligently aim to meet full compliance with all applicable energy regulations, standards, and legal requirements at local and national levels. This includes adhering to evolving policies and guidelines related to energy efficiency, conservation, and sustainability. Our approach involves regular monitoring, audits, and updates to our processes to stay aligned with regulatory changes. By fostering a culture of accountability and transparency, we aim to uphold the highest levels of regulatory adherence while promoting responsible energy usage across all our operations.

**Supply Chain Engagement**

HPL engages with suppliers and contractors to promote energy-efficient practices across the supply chain.

**Implementation****Policy Accessibility**

This Energy Efficiency and Management Policy is publicly available on the HPL website and accessible to all internal and external stakeholders.

**Training and Capacity Building**

To enhance energy performance, HPL organizes periodic training programs for employees, contractors, and relevant personnel. We aim to increase training hours on energy conservation strategies and optimization practices, fostering a culture of continuous improvement.

**Resource Allocation**

We integrate energy management into business objectives and strive to balance resource allocation towards improvements in energy performance.



### **Monitoring, Reporting, and Policy Review**

HPL will regularly assess its energy efficiency and management performance and report periodically on progress and areas for improvement. This policy will undergo periodic reviews and will be continuously updated to align with technological advancements and regulatory changes. Further, this policy will undergo periodic reviews with input from internal and external stakeholders, to ensure alignment with evolving practices and industry standards.

A handwritten signature in green ink, appearing to read 'Umesh Anand', is written over a dashed horizontal line.

**(Umesh Anand )**  
**Managing Director**



**Date: Monday, 21<sup>st</sup> October 2024**  
**Place: Faridabad, Haryana, India**