



HPL Additives Limited

Water and Wastewater Management Policy

Our Commitment

HPL Additives Limited (HPL) is dedicated to responsible water management and conservation across all operations and our value chain. We recognize water as a critical resource and are committed to its efficient use, recycling, and responsible discharge of wastewater.

Scope

This policy applies to all HPL employees, contractors, suppliers, and business partners. We expect all parties to adhere to these principles in their interactions with or on behalf of HPL.

Guiding Principles

Our Water and Wastewater Management Policy is aligned with:

- The United Nations Sustainable Development Goals, particularly SDG 6 (Clean Water and Sanitation)
- India's National Water Policy
- Applicable local and national water regulations

Key Commitments

Water Conservation and Efficiency

At HPL, we treat water as a precious natural resource. Therefore, we aim to set, monitor, and review water conservation objectives and targets, improving them through best practices. We adopt an integrated water management approach, investing in water conservation and wastewater treatment to reduce net water consumption.

Water Risk Management

At HPL, we prioritize future-proofing our business by developing comprehensive strategies to identify, assess, and manage water-related risks across our operations and value chain. This proactive approach ensures long-term resilience against water challenges, while we actively encourage supply chain partners to enhance water efficiency and strengthen their capacity to mitigate water-related risks.

Wastewater Management

HPL manages treated wastewater responsibly, following industry best practices to minimize environmental impact. Treatment mechanisms are assessed for efficiency, while mechanisms of environmental discharge points are monitored. Wastewater generation is minimized through efficiency improvements, new technologies, and process modifications.

Compliance and Best Practices

We comply with all water-related statutory and regulatory requirements and strive to exceed them wherever possible. A sustainability framework is implemented and maintained to manage

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compliance and improve wastewater management practices. Standard Operating Procedures (SOPs) are periodically reviewed and revised in accordance with industry best practices.

Stakeholder Engagement and Awareness

HPL raises water conservation awareness among employees and stakeholders through education and training. Progress on water management is reported to stakeholders regularly.

Implementation

Policy Accessibility

This Water and Wastewater Management Policy is publicly available on the HPL website and accessible to all internal and external stakeholders.

Training and Capacity Building

HPL provides regular training to employees and supervisors on water conservation and responsible wastewater management practices. Training modules are tailored to the roles and responsibilities of each group.

Monitoring, Reporting, and Policy Review

HPL will regularly assess its Water and Wastewater Management performance and report periodically on progress and areas for improvement. This policy will undergo periodic reviews with input from internal and external stakeholders, to ensure alignment with evolving standards and company practices.

A handwritten signature in green ink, appearing to read 'Umesh Anand', is written over a dashed horizontal line.

(Umesh Anand)
Managing Director



Date: Monday, 21st October 2024
Place: Faridabad, Haryana, India