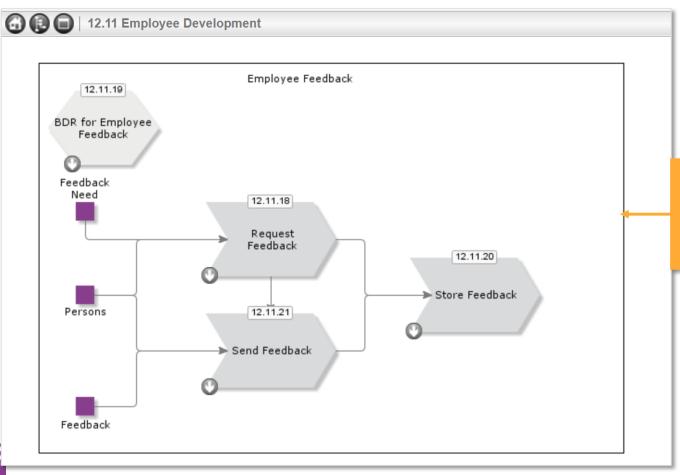


BUSINESS PROCESS



Sub-section of Employee Development



ENABLE CONTINUOUS FEEDBACK BACKGROUND

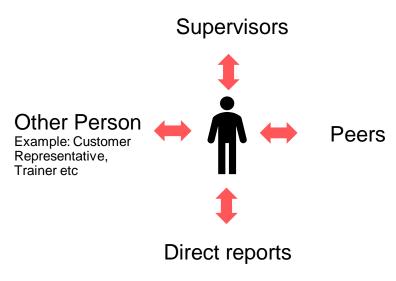
To enable employees to continuously develop, it is important for them to receive regular feedback from their managers, subordinates and peers in the organization. Therefore we are introducing a feedback tool that enables employees to easily send, request, store and analyze feedback at any time within the business solution.



ENABLE CONTINUOUS FEEDBACK CONCEPT

An approach that fosters **continuous conversations** between **managers**, **direct reports and peers** about strengths and weaknesses.

- Not a form-filling exercise
- A simple tool to provide a framework for giving and requesting feedback.



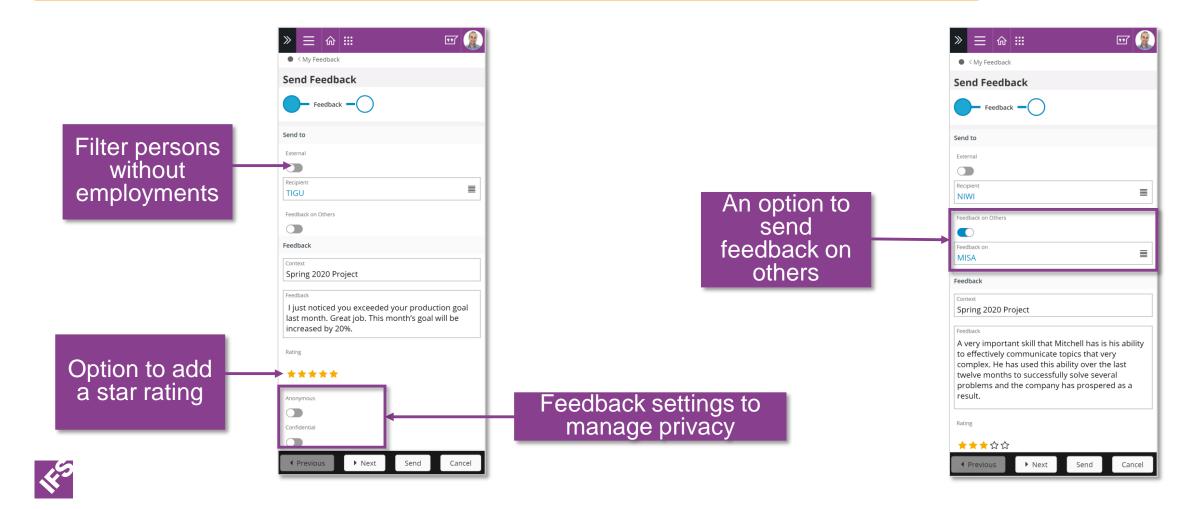


ENABLE CONTINUOUS FEEDBACK BENEFITS/BUSINESS VALUE

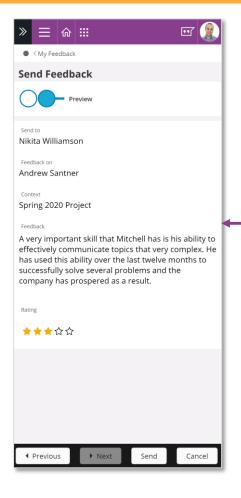
- Help move away from outdated annual reviews to continuous feedback
- Encourage more frequent conversations to reduce recency bias.
- Provide feedback on the spot before you forget through mobility focused solution
- Satisfy the need for more feedback by younger generations
- To stay on the right track, before completing tasks
- Empower Employee Engagement & Employee Recognition
- Embedded feedback solution within the business application



ENABLE CONTINUOUS FEEDBACK SOLUTION - SEND FEEDBACK



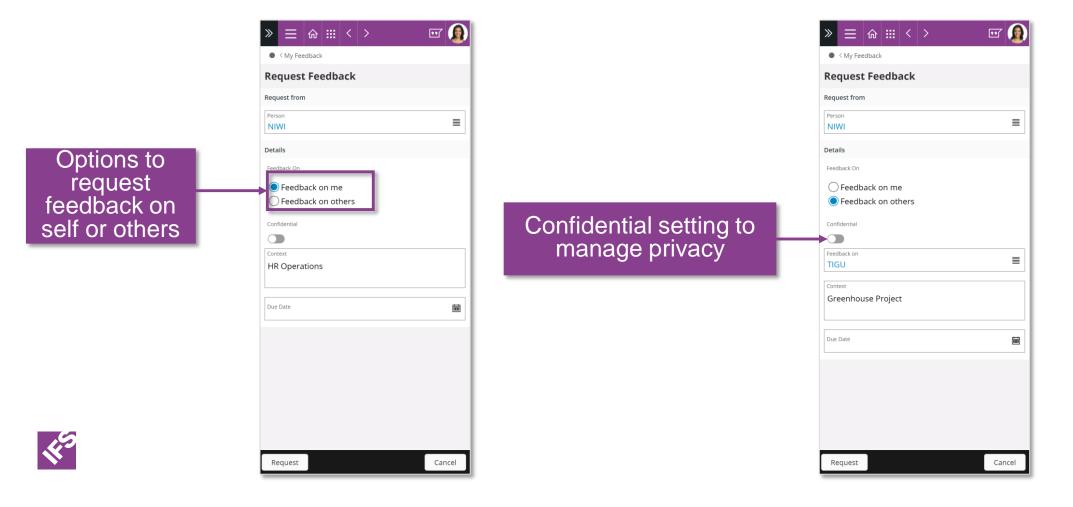
SOLUTION – PREVIEW



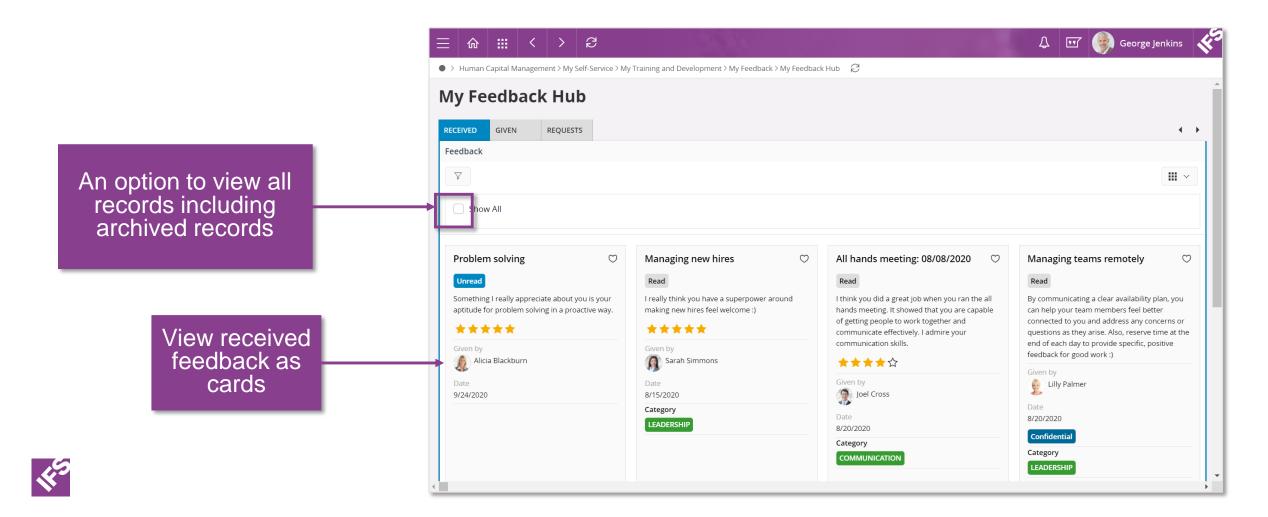
Preview before sending feedback



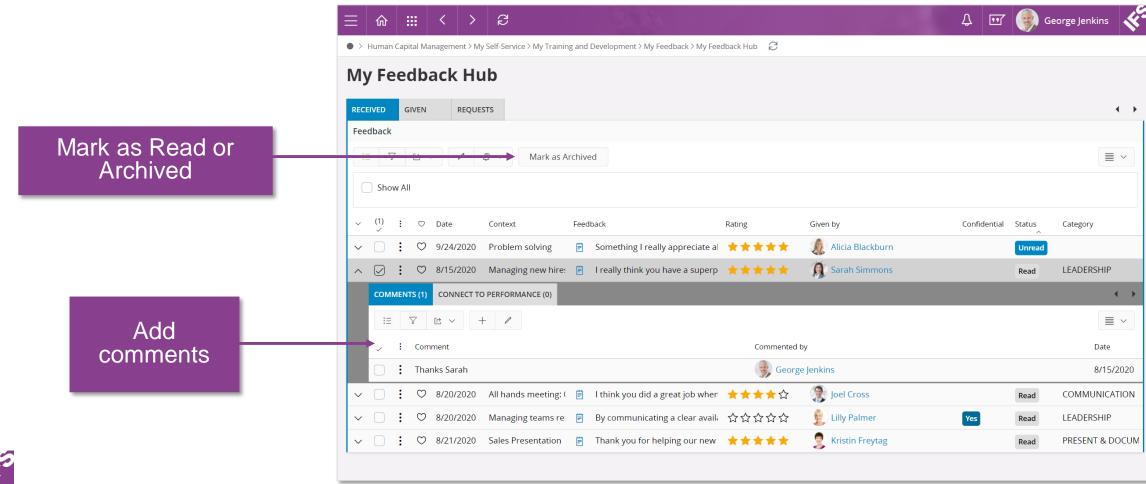
SOLUTION - REQUEST FEEDBACK



SOLUTION - MY FEEDBACK HUB

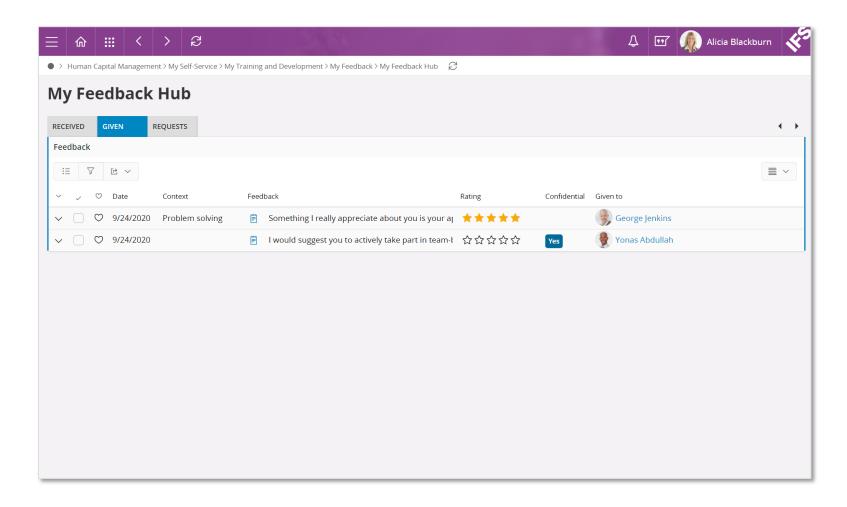


ENABLE CONTINUOUS FEEDBACK SOLUTION - MY FEEDBACK HUB



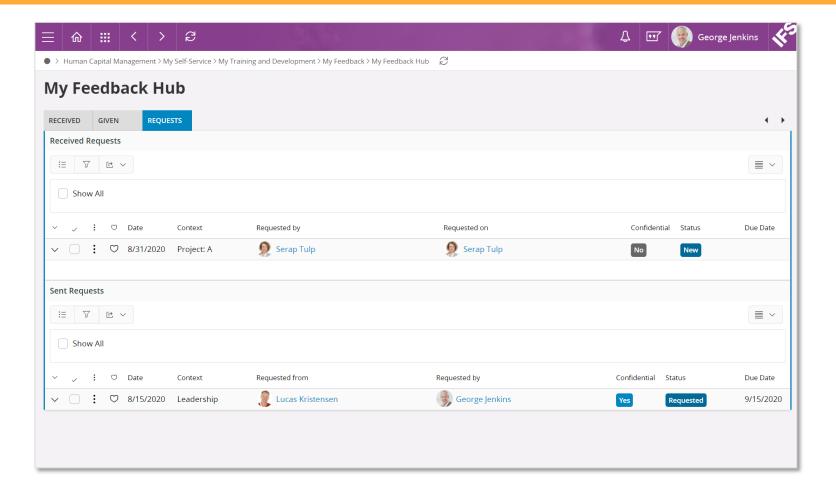


ENABLE CONTINUOUS FEEDBACK SOLUTION - MY FEEDBACK HUB





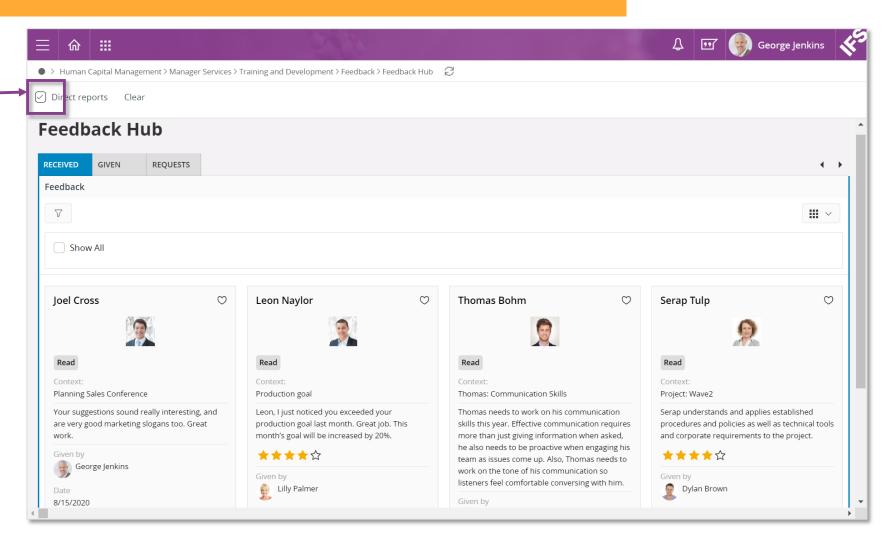
ENABLE CONTINUOUS FEEDBACK SOLUTION - MY FEEDBACK HUB





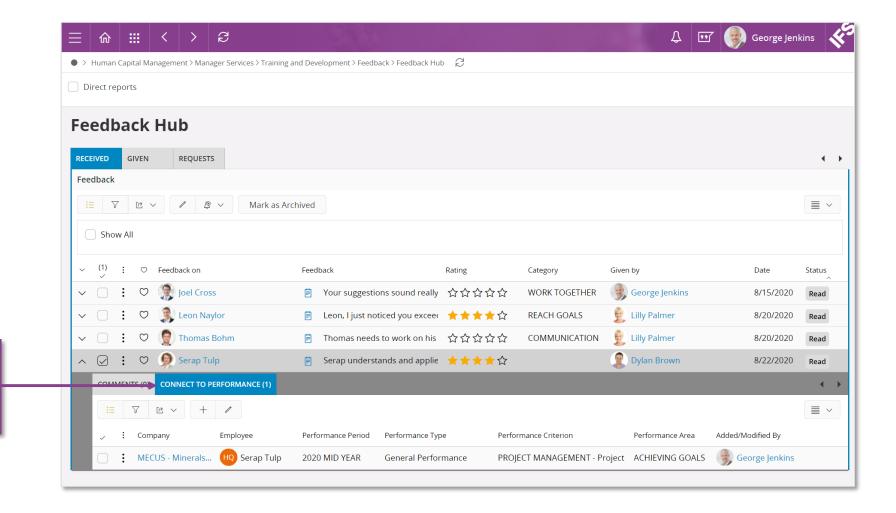
SOLUTION - FEEDBACK HUB

An option to filter direct reports





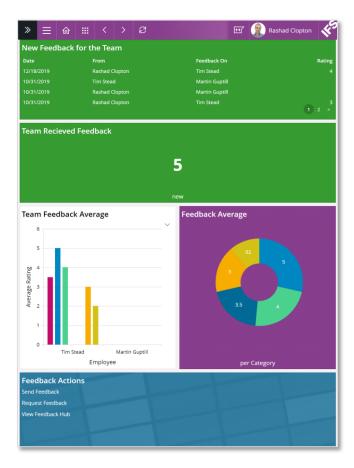
ENABLE CONTINUOUS FEEDBACK SOLUTION – FEEDBACK HUB

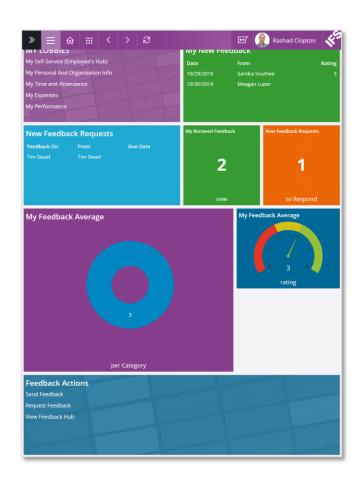






SOLUTION - LOBBIES







ENABLE CONTINUOUS FEEDBACK SOLUTION - EMAIL EVENTS

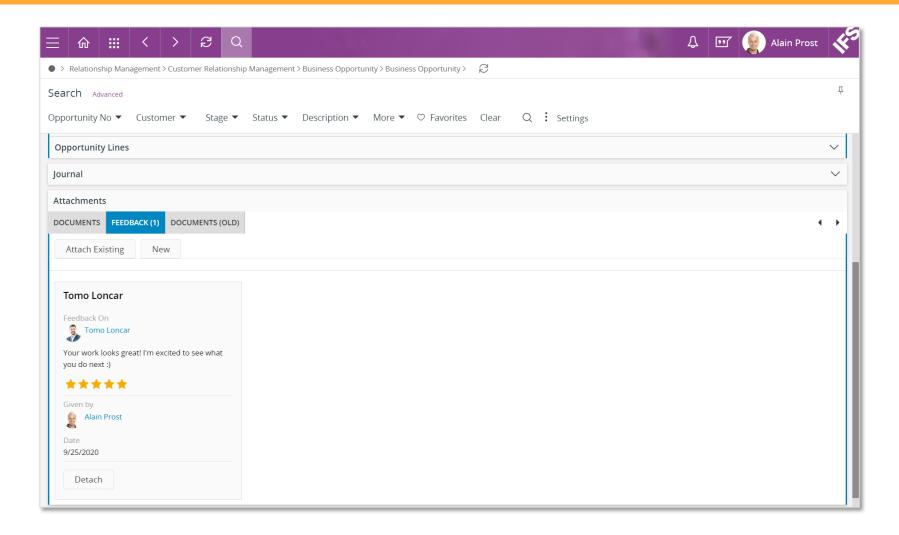
NOTIFY_RECIEVED_FEEDBACK

NOTIFY_REQUESTED_FEEDBACK

NOTIFY_FEEDBACK_COMMENT



ENABLE CONTINUOUS FEEDBACK SOLUTION – ATTACH FEEDBACK





ENABLE CONTINUOUS FEEDBACK SUMMARY

- Send, request and store Feedback
- Feedback can be viewed by the recipient and the persons who have access to the recipient.
- Sending feedback directly to the supervisors regarding their subordinates (Feedback on others)
- Mark as Confidential: Sending Feedback only to the recipient (Optional)
- Anonymous Feedback Hides the sender information (Optional)
- Feedback Categories can be defined as Basic Data for analysis
- Use object connection service to attach feedback to other pages
- Lobbies and Email Events



