



THE LEARNING NETWORK

certifies that

HARSHAL RAVERKAR

has successfully completed the online course

The Integrity Imperative (US New Hire version)

Program Location: Virtual

Type of Instructional/Delivery Method Used: QAS Self-Study

Date Completed: 05/07/2020

Field of Study: Behavioral Ethics

Interactive Credit in CPE Hours: 2.0

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Sponsor Approval Numbers

QAS Self-Study: 107000

Texas License: 009310

In accordance with the standards for the National Registry of CPE Sponsors, CPE credit has been granted based on a 50-minute hour.

Deloitte.

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