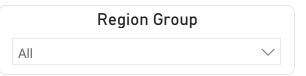
Diversity & Inclusion

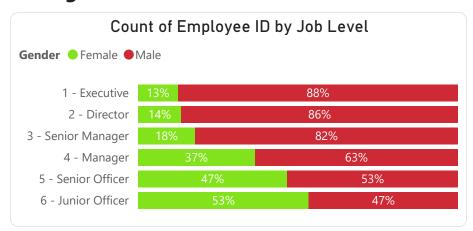




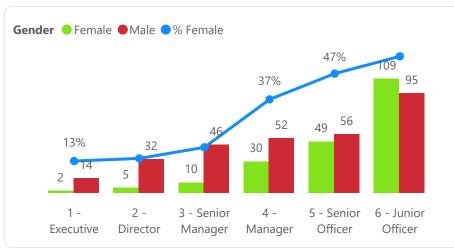




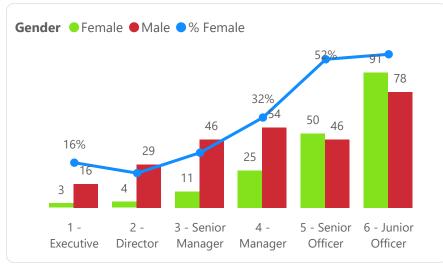
Hiring - KP1

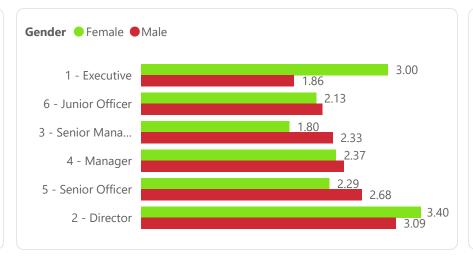






Promotions (this year) - KP2





Turnover Rate (F20 leaver - KP3

