About Us:

**Our specialist recruitment focus includes: automobile manufacturing, real estate, finance. We work at highest levels of leadership to create tangible and enduring business impact. Our core service is Executive Search.**

**We've helped thousands of professionals find permanent, contract and interim roles with leading global corporations, small to medium sized companies and innovative start ups.**

**SRS Consulting was founded with two distinctive aims:** Place the interests of our clients first, and lead our profession in creating value for our clients.

**Address in China:** Room 1503, Fortune Building, Haidian, Beijing 100081

**Email:** [info@human-resource.cn](mailto:info@human-resource.cn)

Client:

Discover what we can do for your company.

The most powerful business decision you will ever make is selecting the executives you hire.

Empower every employee to realize their full potential.

**The Recruiting Process**

In order to enlist the best candidates, we apply an approved process, that is consequently tailored to the needs of our customers.

**Needs assessment and project definition**

Our assignment starts with an extensive meeting of minds between your company and our consultants. Together, we develop and define the core elements and key aspects of the specific assignment. In order to tailor the search process to your individual needs, we develop a comprehensive understanding of your company, its corporate culture and strategic goals, as well as the position to be filled.

**Project specification and formal assignmen**t

A written outline of the jointly discussed aspects will be submitted to the client. It further defines the responsibilities of the position holder and the criteria that an ideal candidate must fulfill. This position specification provides the basis for our systematic search process. Your approval of the project specification, including the terms and conditions of our cooperation, marks the starting point of the search. In order to prevent the multiple contacting of candidates and equally assure a professional presentation of your company and its interests, we work on an exclusive basis only.

**Systematic Search Strategy and Target Identification**

The assigned team of consultants and researchers develops an extensive search strategy, relying on the consolidated market knowledge and personal contacts of our specialists. The extracted structure of sources facilitates a fast and precise identification of potential candidates in target industries and companies.

**Communication**

Initially, our consultants establish a confidential telephone conversation with the candidates, to check for their general availability and qualifications. At regular intervals, we inform you on the progress of the search and any important developments. This transparency facilitates the review of emerging questions, as well as the exchange of ideas related to the ongoing search process. Thus, the specification of the position, target groups and the targeted income level can be modified in response to new information.

**Pre-selection and Recommendation**

Selected candidates are invited for personal interviews with our consultants. The extensive analysis and evaluation of competence, qualifications, motivation, mobility and personality guarantee a high-quality pre-selection. Candidate reports, including the recommendation of our consultants, are submitted to our client, presenting the most suitable candidates

**Interview, Evaluation and Follow up**

Upon approval, we arrange the interviews between you and the short-listed candidates. Optional, our consultants join these meetings and assist you with the evaluation of the results. We provide our professional assistance in the negotiation and finalization of an underwriting, and maintain regular contact with both the client and candidate to assist in the integration process.

Candidate:

**Our consultants match great talent to the many outstanding opportunities offered by our global clients. As we provide Executive Search and Director Search to the organizations we serve, we help highly qualified, very senior leaders achieve their desired balance between personal growth, job satisfaction, and excellent remuneration.**

**Please note: We carefully review every CV submitted here. We will confirm upload of your information via email and add your data to our candidate database. Our search consultants will contact you if we require further information or should suitable opportunities arise.**

**SRS Consulting believes that candidates are clients as well, and we treat you as such.** Our goal is always to bring parties together for the mutual benefit of all. Please register your professional credentials now.

\* NAME：

\* MOBILE/PHONE：

\* EMAIL：

\* PROFESSIONAL EXPERIENCE：

Submit