

Board Committees – URL: **'<https://birlacorporation.com/board-committees.html>'**

Audit Committee

- Shri Anup Singh - Chairperson
- Smt. Chitkala Zutshi - Member
- Dr. Rajeev Malhotra – Member
- Shri Sandip Ghose – Member
- VIGIL MECHANISM / WHISTLE BLOWER POLICY

Nomination and Remuneration Committee

- Shri Anup Singh - Chairperson
- Shri Harsh V. Lodha - Member
- Smt Chitkala Zutshi - Member
- Smt Rajni Sekhri Sibal - Member
- Nomination and Remuneration Policy

Stakeholders Relationship Committee

- Shri Harsh V. Lodha - Chairperson
- Shri Anup Singh - Member
- Shri Sandip Ghose - Member

Corporate Social Responsibility Committee

- Shri Harsh V. Lodha - Chairperson
- Shri Anup Singh - Member
- Smt Chitkala Zutshi - Member
- Corporate Social Responsibility Policy.

Risk Management Committee

- Smt. Chitkala Zutshi - Chairperson
- Shri Dilip Ganesh Karnik - Member
- Dr. Rajeev Malhotra - Member
- Shri Sandip Ghose – Member
- Shri Aditya Saraogi – Member

Board of Directors – URL:

'<https://birlacorporation.com/board-of-directors.html>'

- ♦ **Mr. Harsh V. Lodha Chairman**

An eminent Chartered Accountant, Mr. Harsh V. Lodha is a member of the Managing Committee of Assocham and Executive Committee member of the Indian Chamber of Commerce where he has also served as Vice President. He has served as member in the Accounting Standards Board of the Institute of Chartered Accountants of India and Member of the Working Group on Corporate Governance, set up by the Department of Company Affairs, Government of India. [Read More](#)

- ♦ **Mr Dilip Ganesh Karnik**

Mr Dilip Ganesh Karnik, Arbitrator & Legal Consultant, retired as a Judge of Bombay High Court in May 2012. He was elevated as Additional Judge of the Court in October 2001. A practising advocate from 1972 to 2001, he was a Gold Medalist in Law from the University of Pune. [Read More](#)

- ♦ **Mr. Anup Singh**

Shri Anup Singh is a B. Tech (Hons.) in Electric Engineering from IIT, Kharagpur. He was associated with ITC for more than four decades and served as an Executive Director on the Board of ITC as well. He had played a key role in strategy formulation, modernization, quality and technology upgradation in various businesses of ITC. [Read More](#)

- ♦ **Smt. Chitkala Zutshi**

Smt. Chitkala Zutshi, IAS, is a post-graduate in Sociology from the University of Rajasthan, retired from the Indian Administrative Service with four decades of experience in diverse fields. She held various posts with the Government of India and the Government of Maharashtra. She was awarded a certificate in Applied International Systems in 1991 by the Swedish Institute of Management, Stockholm. [Read More](#)

- ♦ **Smt. Rajni Sekhri Sibal**

Smt. Rajni Sekhri Sibal, IAS, is the first lady to top the Civil Services Examination in the 1986 Batch. An M.A in Economics and Psychology. she is an Independent External Monitor of SEBI. She framed India's milk policy and

was a Director on the Board of National Dairy Development Board. She was in charge of International Cooperation and Disaster Management and Disaster Risk Reduction in India. [Read More](#)

- **Dr. Rajeev Malhotra**

Dr. Rajeev Malhotra is a Ph D (Economics) from Jawaharlal Nehru University, New Delhi. A development economist and civil servant with more than 35 years of experience, he has worked with the Government of India where until August 2012 he was an Economic Adviser to the Union Finance Minister. He also worked at the UN Office of the High Commissioner for Human Rights in Geneva from 2002 to 2008. He has also penned various books and papers.

[Read More](#)

- **Mr. Sandip Ghose Managing Director & Chief Executive Officer**

Shri Sandip Ghose, Managing Director & Chief Executive Officer, is a Business Leader and General Management professional with multi-disciplinary skill sets. He has nearly four decades of experience and held a variety of senior leadership positions in industries, ranging from Consumer Goods (FMCG), Media and Cement, across India and Nepal. He is a qualified Chartered Accountant and Professional Coach accredited by the International Coach Federation. [Read More](#)

Cement Brands – URL:

'<https://birlacorporation.com/brands.html>'

- **MP Birla Cement Rakshak**

Premium and superior water repellent cement

[Know More](#)

- **MP Birla Cement Perfect Plus**

Premium quality, specially engineered PPC Cement for specific applications of foundation, pillar & roofing works

[Know More](#)

- **MP Birla Cement Samrat advanced**

Ideal for all constructions with fast setting and high early strength qualities

[Know More](#)

- **MP Birla Cement Ultimate Ultra**

High-quality pozzolanic cement that comes with a guarantee of superior performance

[Know More](#)

- **MP BIRLA CEMENT UNIQUE PLUS (PSC)**

Excellent quality blended Portland Slag Cement

[Know More](#)

- **MP Birla Cement Samrat (PPC)**

Ideal for all constructions, mass concrete and RCC/pre-stressed/precast structure

[Know More](#)

- **MP Birla Cement Ultimate (PPC)**

Premium brand of Portland Pozzolana Cement. Twice refined, the product is resistant to corrosion

[Know More](#)

- **MP Birla Cement Chetak (PPC)**

A brand of choice for about five decades. Comes with the promise of strength and durability

- **MP Birla Cement PSC (PSC)**

High Blaine Slag Cement, packed in regular HDPE bags, recommended for all types of construction

[Know More](#)

- **MP Birla Cement Multicem (PPC)**

BIS-certified PPC cement, specially engineered for infrastructural development

[Know More](#)

- **MP Birla Cement Concrecem (OPC)**

Engineered to offer strength, durability and faster construction time

[Know More](#)

- **Value Added Products: Perfect Plus Wall Putty & Construction Chemicals**

Integrated Waterproofing Product & SBR Latex

Applications

Bridges

Dams

Railway Sleepers

Reservoirs

Industrial Buildings

Marine Structures

Cooling Towers

Metro Line

Airport Runway

Company Profile – URL:

'<https://birlacorporation.com/company-profile.html>'

Birla Corporation Limited is the flagship Company of the M.P. Birla Group. Incorporated as Birla Jute Manufacturing Company Limited in 1919, it was Late **Mr. Madhav Prasad Birla** who gave shape to it. As Chairman of the Company, he transformed it from a manufacturer of jute goods to a leading multi-product corporation with widespread activities. Under the Chairmanship of **Mrs. Priyamvada Birla**, the Company crossed the Rs. 1,300 - crore turnover mark and the name was changed to Birla Corporation Limited in 1998.

After the demise of **Mrs. Priyamvada Birla**, the Company continued to consolidate in terms of profitability, competitiveness and growth under the leadership of **Mr. Rajendra S. Lodha**, late Chairman of the M.P. Birla Group. Under his leadership, the Company posted its best ever results in the years ended 31.3.2006, 31.3.2007 and 31.3.2008. The Company continued to record impressive growth in 2008-09 and 2009-10.

Mr Harsh V Lodha is now Chairman of the Company.

The Company had a turnover of Rs 9,662.72 crores in 2023-24 and a net profit of Rs 420.56 crores.

The Company is primarily engaged in the manufacturing of cement as its core business activity. It has significant presence in the jute goods industry as well.

The Company has acquired 100% shares of Reliance Cement Company Private Limited (Reliance Cement), a subsidiary of Reliance Infrastructure Limited (RIL). After this acquisition, Reliance Cement has become a wholly-owned material subsidiary of Birla Corporation Limited. The entire cement business of RIL has been acquired for an Enterprise Value of Rs. 4,800 crores. This acquisition provides Birla Corporation Limited with the ownership of high-quality assets, taking its total capacity from 10 MTPA to 15.6 MTPA. Presently, the cement capacity is 20 MTPA, following the Mukutban integrated unit going on stream.

Installed Capacity

| Product | Installed Capacity |
|---------------------------------|---------------------------|
| Cement | 20 Million Tons |
| Jute Goods | 52,631 Metric Tons |
| Iron & Steel Casting | 3,750 Metric Tons |

Contact Details – URL:

'https://birlacorporation.com/contact.html'

• Corporate Office

Birla Corporation Limited

1, Shakespeare Sarani (2nd Floor),
Kolkata - 700 071

- Mr. B. Matilal (Corporate Communication)
- +91 33 6603 3300 to 3302
- +91 33 2288 4426
- biswajit.matilal@birlacorp.com

REGISTERED OFFICE

Birla Corporation Limited

Birla Building (3rd & 4th Floors),
9/1, R.N. Mukherjee Road, Kolkata – 700 001

- +91 33 6616 6745 / 6826
- +91 33 2248 2872 / 7988

Investors' Cell

- Mr. Sudip Kumar Das (6616 6729)
- +91 33 2248 2872 / 7988
- investorsgrievance@birlacorp.com

• DELHI Office

No. 1106, Suryakiran Building
K. G. Marg, Connaught Place , New Delhi - 110 001

- +91 11 2371 5174 / 7399
- bcldel@birlacorp.com

MUMBAI OFFICE

INDUSTRY HOUSE

159, Churchgate Reclamation, Mumbai - 400 020

- +91 22 4343 5400 / 2204 8467
- +91 22 2204 3615
- vgvyas@birlacorp.com

Plant Offices

• SATNA

SATNA CEMENT WORKS
VINDHYACHAL STEEL FOUNDRY

P.O. Birla Vikas, Satna-485 005, Madhya Pradesh

- +91 (7672) 41 2000, 25 7844-47, 25 8002-03, 40 8083
- unit@birlacorp.com

CHANDERIA

BIRLA CEMENT WORKS
CHANDERIA CEMENT WORKS

Madhavnagar, P.O. Cement Factory, Chanderia-312 021, Rajasthan

- +91 (1472) 25 6601-08
- +91 (1472) 25 6609
- unit@birlacorp.com

♦ **DURGAPUR**

DURGAPUR CEMENT WORKS

Near DSP Slag Bank, Durgapur - 713 203, Dist: Paschim Bardhaman
West Bengal

- +91 74777 99614
- unit@birlacorp.com

RAEBARELI

RAEBARELI CEMENT WORKS
RAEBARELI HITECH CEMENT WORKS

Plot No. D/9 to D/15, UPSIDC Industrial Area, Phase II, Amawan Road, P.O.
Raebareli 229 001, Uttar Pradesh

- +91 70520 49444 , 95060 58000
- unit@birlacorp.com

♦ **BIRLAPUR**

AUTO TRIM DIVISION
BIRLA JUTE MILLS
BIRLAPUR SERVICES DIVISION
BIRLA VINOLEUM

Birlapur -743 318, 24 Parganas (S), West Bengal

- +91 (33) 6616 6952 / 6946
- birlajute@birlacorp.com

KOLKATA

SOORAH JUTE MILLS

102, Narkeldanga Main Road, Kolkata -700 054

- +91 (33) 2320 9241/9242

- **Maihar**

RCCPL-Maihar

Village - Bharauli, PO - Itahra, Maihar - 485 775, Satna, Madhya Pradesh

- +91 74707 66901
- unit@birlacorp.com

Mukutban

RCCPL-Mukutban

At & Post Mukutban, Taluka – Zari Jamani,
Dist.Yavatmal. Maharashtra. PIN-445 319.

- +91 96079 42855
- unit@birlacorp.com

- **Kundanganj**

RCCPL-Kundanganj

Village - Karanpur,
Near Kundanganj Railway Station,
Dist. Raebareli – 229 303, UP

- +91 81129 51111
- unit@birlacorp.com

Butibori

RCCPL-Butibori

J-2, M.I.D.C., Butibori Industrial Area,
Butibori, Nagpur. 441 122
Maharashtra

- +91 71043 06522
- unit@birlacorp.com

- **Sial Ghoghri**

Sial Ghoghri Coal Mine, Village - Moari
PO - Gajandoh, Tehsil - Umreth
District: Chhindwara (MP)
Pin code: 480 441

- +91 94796 14140
- unit@birlacorp.com

Financial Reports – URL:

[‘https://birlacorporation.com/investors/financial-highlights.pdf’](https://birlacorporation.com/investors/financial-highlights.pdf)

CONSOLIDATED FINANCIAL HIGHLIGHTS

(in Crores)

| OPERATING RESULTS | | | | | | | | | | |
|--|-----------------|-----------------|-----------------|-----------------|----------------|----------------|----------------|----------------|----------------|----------------|
| Revenue from Operations/Turnover | 6785.45 | 6915.69 | 6548.73 | 5943.11 | 4981.22 | 3761.59 | 3692.17 | 3477.92 | 2994.34 | 2596.82 |
| Surplus before Depreciation, Finance Cost, Tax Expenses & Exceptional items (EBITDA) | 1437.48 | 1421.10 | 1027.08 | 882.12 | 769.40 | 463.47 | 457.55 | 382.03 | 521.15 | 479.65 |
| Finance Cost | 296.28 | 387.67 | 370.52 | 377.64 | 276.79 | 82.26 | 78.37 | 85.60 | 64.86 | 52.64 |
| Surplus after Finance Cost but before Depreciation & Amortisation & Exceptional Items | 1141.20 | 1033.43 | 656.56 | 504.48 | 492.61 | 381.21 | 379.18 | 296.43 | 456.29 | 427.01 |
| Depreciation and Amortisation | 370.76 | 351.91 | 339.12 | 332.16 | 255.50 | 148.76 | 153.46 | 133.06 | 104.91 | 80.58 |
| Exceptional Items | 57.85 | | | 12.48 | 6.82 | 31.49 | 12.84 | 10.93 | | |
| Income Tax/Deferred Tax/Income Tax Refund (Net) | 82.45 | 176.34 | 61.74 | 5.89 | 10.82 | 33.23 | 37.44 | 22.61 | 81.09 | 106.99 |
| Net Profit | 630.14 | 505.18 | 255.70 | 153.95 | 219.47 | 167.73 | 175.44 | 129.82 | 270.28 | 239.44 |
| Dividend Payout | 57.75 | 69.62 | 60.34 | 60.24 | 55.61 | 55.61 | 55.61 | 54.06 | 62.92 | 53.70 |
| Dividend Percentage | 75.00 | 75.00 | 65.00 | 65.00 | 60.00 | 60.00 | 60.00 | 60.00 | 70.00 | 60.00 |
| Retained Earning during the year | 572.39 | 435.56 | 195.36 | 93.71 | 163.86 | 112.12 | 119.83 | 75.76 | 207.36 | 185.74 |
| ASSETS & LIABILITIES | | | | | | | | | | |
| Fixed Assets: | | | | | | | | | | |
| Gross Block | 11213.62 | 10345.24 | 9252.17 | 8867.18 | 7572.26 | 2245.88 | 3284.54 | 3090.27 | 2921.80 | 2723.51 |
| Net Block | 9428.40 | 8929.45 | 8178.35 | 8131.07 | 7168.32 | 2097.35 | 2050.38 | 2012.23 | 1967.16 | 1868.28 |
| Other Assets | 3467.19 | 3246.02 | 3153.26 | 2943.87 | 2529.50 | 3131.97 | 2940.88 | 2858.82 | 2562.18 | 2194.71 |
| Total Assets | 12895.59 | 12175.47 | 11331.61 | 11074.94 | 9697.82 | 5229.32 | 4991.26 | 4871.05 | 4529.34 | 4062.99 |
| Represented by : | | | | | | | | | | |
| Share Capital | 77.01 | 77.01 | 77.01 | 77.01 | 77.01 | 77.01 | 77.01 | 77.01 | 77.01 | 77.01 |
| Other Equity /Reserves & Surplus | 5408.98* | 4729.12* | 4418.21* | 4202.81* | 3227.98 | 2848.31 | 2547.10 | 2452.07 | 2375.97 | 2168.82 |
| Net Worth | 5485.99 | 4806.13 | 4495.22 | 4279.82 | 3304.99 | 2925.32 | 2624.11 | 2529.08 | 2452.98 | 2245.83 |
| Borrowings | 4046.42 | 4281.95 | 4049.20 | 4130.46 | 4254.94 | 1281.25 | 1302.18 | 1401.30 | 1226.05 | 1135.40 |
| Other Liabilities & Provisions | 3363.18 | 3087.39 | 2787.19 | 2664.66 | 2137.89 | 1022.75 | 1064.97 | 940.67 | 850.31 | 681.76 |
| Total Equity & Liabilities | 12895.59 | 12175.47 | 11331.61 | 11074.94 | 9697.82 | 5229.32 | 4991.26 | 4871.05 | 4529.34 | 4062.99 |
| Key Indicators | | | | | | | | | | |
| Earning per Ordinary Share () | 81.83 | 65.60 | 33.21 | 19.99 | 28.50 | 21.78 | 22.78 | 16.86 | 35.10 | 31.09 |
| Cash Earning per Ordinary Share () (annualised) | 140.68 | 134.20 | 85.26 | 63.89 | 63.09 | 45.41 | 47.57 | 37.08 | 59.25 | 55.45 |
| Net Worth per Ordinary Share () | 712.42 | 624.13 | 583.75 | 555.78 | 429.19 | 379.89 | 340.77 | 328.43 | 318.55 | 291.65 |
| Debt Equity Ratio (on long-term loans) | 0.88:1 | 1.08:1 | 1.13:1 | 1.21:1 | 1.26:1 | 0.42:1 | 0.44:1 | 0.49:1 | 0.39:1 | 0.34:1 |
| Current Ratio | 1.32 | 1.28 | 1.40 | 1.54 | 1.59 | 2.86 | 3.65 | 2.58 | 2.22 | 2.51 |

Dividend Paid in the FY 2020-2021

* Including Revaluation Surplus

Financial Results – URL:

‘<https://birlacorporation.com/financial-results.html>’

FINANCIAL YEAR 2024 - 25

- [Q3. Results](#)(Quarter ended - Dec. 2024)
- [Q2. Results](#)(Quarter ended - Sep. 2024)
- [Q1. Results](#)(Quarter ended - Jun. 2024)

FINANCIAL YEAR 2023 - 24

- [Q4. Results](#)(Quarter ended - Mar. 2024)
- [Q3. Results](#)(Quarter ended - Dec. 2023)
- [Q2. Results](#)(Quarter ended - Sep. 2023)
- [Q1. Results](#)(Quarter ended - Jun. 2023)

FINANCIAL YEAR 2022 - 23

- [Q4 RESULTS](#) (Quarter ended - Mar. 2023)
- [Q3. Results](#) (Quarter ended - Dec. 2022)
- [Q2. Results](#) (Quarter ended - Sep. 2022)
- [Q1. Results](#)(Quarter ended - Jun. 2022)

FINANCIAL YEAR 2021 - 22

- [Q4. Results](#)(Quarter ended - Mar. 2022)
- [Q3. Results](#)(Quarter ended - Dec. 2021)
- [Q2. Results](#)(Quarter ended - Sep. 2021)
- [Q1. Results](#)(Quarter ended - Jun. 2021)

FINANCIAL YEAR 2020 - 21

- [Q4. Results](#)(Quarter ended - Mar. 2021)
- [Q3. Results](#)(Quarter ended - Dec. 2020)
- [Q2. Results](#)(Quarter ended - Sep. 2020)
- [Q1. Results](#)(Quarter ended - Jun. 2020)

FINANCIAL YEAR 2019 - 20

- [Q4. Results](#)(Quarter ended - Mar. 2020)
- [Q3. Results](#)(Quarter ended - Dec. 2019)
- [Q2. Results](#)(Quarter ended - Sep. 2019)
- [Q1. Results](#)(Quarter ended - Jun. 2019)

FINANCIAL YEAR 2018 - 19

- [Q4. Results](#)(Quarter ended - Mar. 2019)
- [Q3. Results](#)(Quarter ended - Dec. 2018)
- [Q2. Results](#)(Quarter ended - Sep. 2018)
- [Q1. Results](#)(Quarter ended - Jun. 2018)

FINANCIAL YEAR 2017 - 18

- [Q4. Results](#)(Quarter ended - Mar. 2018)
- [Q3. Results](#)(Quarter ended - Dec. 2017)
- [Q2. Results](#)(Quarter ended - Sep. 2017)
- [Q1. Results](#)(Quarter ended - Jun. 2017)

FINANCIAL YEAR 2016 - 17

- [Q4. Results](#)(Quarter ended - Mar. 2017)
- [Q3. Results](#)(Quarter ended - Dec. 2016)
- [Q2. Results](#)(Quarter ended - Sep. 2016)
- [Q1. Results](#)(Quarter ended - Jun. 2016)

FINANCIAL YEAR 2015 - 16

- [Q4. Results](#)(Quarter ended - Mar. 2016)
- [Q3. Results](#)(Quarter ended - Dec. 2015)
- [Q2. Results](#)(Quarter ended - Sep. 2015)
- [Q1. Results Statement of assets and liabilities](#)(Quarter ended - Jun. 2015)

FINANCIAL YEAR 2014 - 15

- [Q4. Results](#)(Quarter ended - Mar. 2015)
- [Q3. Results](#)(Quarter ended - Dec. 2014)
- [Q2. Results](#)(Quarter ended - Sep. 2014)
- [Q1. Results](#)(Quarter ended - Jun. 2014)

FINANCIAL YEAR 2013 - 14

- [Q4. Results](#)(Quarter ended - Mar. 2014)
- [Q3. Results](#)(Quarter ended - Dec. 2013)
- [Q2. Results](#)(Quarter ended - Sep. 2013)
- [Q1. Results](#)(Quarter ended - Jun. 2013)

FINANCIAL YEAR 2012 - 13

- [Q4. Results](#)(Quarter ended - Mar. 2013)
- [Q3. Results](#)(Quarter ended - Dec. 2012)
- [Q2. Results](#)(Quarter ended - Sep. 2012)
- [Q1. Results](#)(Quarter ended - Jun. 2012)

FINANCIAL YEAR 2011 - 12

- [Q4. Results](#)(Quarter ended - Mar. 2012)
- [Q3. Results](#)(Quarter ended - Dec. 2011)
- [Q2. Results](#)(Quarter ended - Sep. 2011)
- [Q1. Results](#)(Quarter ended - Jun. 2011)

FINANCIAL YEAR 2010 - 11

- **Q4. Results**(Quarter ended - Mar. 2011)
- **Q3. Results**(Quarter ended - Dec. 2010)
- **Q2. Results**(Quarter ended - Sep. 2010)
- **Q1. Results**(Quarter ended - Jun. 2010)

FINANCIAL YEAR 2009 - 10

- **Q4. Results**(Quarter ended - Mar. 2010)
- **Q3. Results**(Quarter ended - Dec. 2009)
- **Q2. Results**(Quarter ended - Sep. 2009)
- **Q1. Results**(Quarter ended - Jun. 2009)

FINANCIAL YEAR 2008 - 09

- **Q4. Results**(Quarter ended - Mar. 2009)
- **Q3. Results**(Quarter ended - Dec. 2008)
- **Q2. Results**(Quarter ended - Sep. 2008)
- **Q1. Results**(Quarter ended - Jun. 2008)

FINANCIAL YEAR 2007 - 08

- **Q4. Results**(Quarter ended - Mar. 2008)
- **Q3. Results**(Quarter ended - Dec. 2007)
- **Q2. Results**(Quarter ended - Sep. 2007)
- **Q1. Results**(Quarter ended - Jun. 2007)

Management Team – URL:

'<https://birlacorporation.com/senior-management-team.html>'

- **Mr. Sandip Ghose Managing Director & Chief Executive Officer**

Shri Sandip Ghose, Managing Director & Chief Executive Officer, is a Business Leader and General Management professional with multi-disciplinary skill sets. He has nearly four decades of experience and held a variety of senior leadership positions in industries, ranging from Consumer Goods (FMCG), Media and Cement, across India and Nepal. He is a qualified Chartered Accountant and Professional Coach accredited by the International Coach Federation.

- **Mr. Aditya Saraogi Group Chief Financial Officer**

Mr. Saraogi is a Chartered Accountant with more than 36 years of diverse experience in fields of financial operations, accounting, taxation, governance, compliance and internal controls. He has been working in the Company for more than 14 years. As part of the senior leadership team, he is involved in formulation and execution of strategies and plans. Prior to joining Birla Corporation Limited, he was with the Indian associate firms of Ernst & Young and BDO. He is responsible for the financial oversight of the Company and its subsidiaries, acquisition integration activities and roll-out of finance activities, including cash flow management. He also played a key role in the integration of operations of RCCPL Private Limited, material subsidiary of the Company.

- **Mr. Rajat Kumar Prusty Chief of Manufacturing and Projects**

Mr. Prusty, BE (Mining Engineering), has more than three decades of manufacturing experience in the cement industry. Starting as a Management Trainee in ACC he had risen to become the Chief Project Officer (O & M) of the Company. Earlier, he was the Chief Manufacturing Officer of ACC. He is an expert in turnaround strategy in difficult environments.

- **Mr. Kalidas Pramanik Chief Marketing Officer**

Mr Pramanik, an MBA and Physics graduate, has close to three decades of experience in sales, marketing & logistics. He was Executive Vice-President,

Sales & Marketing, Coromandel International Limited. Starting his career with Union Carbide India Limited, he worked with ACC Limited (Holcim Group) for nearly two decades and left the Company as Director, Sales and Marketing.

- **Mr. Manoj Mehta President, Company Secretary & Legal Head**

Mr. Mehta is a Chartered Accountant & Company Secretary, having more than 32 years of experience in diverse industries in the fields of Secretarial, Legal, Taxation, Accounts & Finance and general compliance, holding senior leadership positions at the MP Birla Group companies since 2006. He has been on the Board of Secretarial Standards of the Institute of Company Secretaries of India.

- **Mr. Rajesh Kakkar President-Head Human Resources**

Mr. Kakkar has more than four decades of experience in the cement industry. He is BE, Electrical & Electronics, and is BEE-certified Energy Auditor. His range of experience includes project planning and execution of thermal power plant, waste heat recovery power plant and solar power plant projects.

- **Mr. Arun Agarwal President-Group Controller & CFO (RCCPL)**

Mr Agarwal, Chartered Accountant, Company Secretary & Cost Accountant, has a career span of more than 25 years in the Company. He has been playing diversified roles in Management Audit, Financial Planning, SAP implementation and Business Strategy.

- **Mr. Tamal Pal Joint President-Corporate Development**

Mr Pal, Post-Graduate in Analytical Finance & Strategic Marketing from the Indian School of Business, Hyderabad, & B.Tech, is a President's Gold Medalist in Marine Engineering from the Marine Engineering & Research Institute, Kolkata. He has more than two decades of experience in business development and business transformation, driving innovation across shipping, power generation and cement industries. Having worked in multi-cultural & multinational environment across geographies in domestic and international set-up, he has developed & implemented the strategic growth roadmap for large organizations. He has previously worked with Chevron Corporation (USA), Reliance group and the Adani group.

- **Mr. Sunil Sood President, Unit Head Satna Cement Works (IU), Vindhya Steel Foundry**

Mr. Sood has more than three decades of experience in the cement industry. He had served Holcim, Lafarge and Reliance Cement in managerial positions. His experience includes project execution and maintenance.

- **Mr. Devesh Kumar Mishra Unit Head
Birla Cement Works, Chanderia Cement Works (IUs)**

Mr. Mishra, with more than three decades of experience in the cement industry, had stints with ACC, Mysore Cement, Vasavadatta Cement and Chettinad Cement, in senior positions. He did his Mechanical Engineering at NIT, Jamshedpur.

- **Mr. Prahlad Kr Choudhary Unit Head
Maihar (IU)**

Mr Choudhary is B.E. (Mechanical) and has nearly three decades of experience in the cement industry. Apart from mechanical maintenance of cement plants, his range of experience includes project planning and execution of grinding units.

- **Mr. Jayant Kandpal Unit Head
Mukutban (IU)**

Mr Kandpal, BE Mech. (Hons.), has more than three decades of experience in the cement industry. He has served Siddhe Cement, DLF Cement, Ambuja Cement and Reliance Cement. He is experienced in commissioning and operation of cement plants (integrated & grinding units).

- **Mr. Devendra Kumar Patel Unit Head
Kundanganj Grinding Unit**

Mr Patel, BE (Chemical), M.Tech (Manufacturing Management) & MBA (IIM, Kozhikode), has more than 25 years of experience in the cement industry, serving in Sanghi Cement, Binani Cement, ACC Ltd., J.K. Cement Ltd. & Ambuja Cements. He joined Chanderia Cement Works in 2022 & was transferred to the RCCPL-Kundanganj Unit in 2023. He is experienced in brownfield cement projects as well as commissioning and operations of integrated cement plants.

- **Mr. Biplab Bose Unit Head
Durgapur Grinding Unit**

Mr Bose is a Mechanical Engineer, passing out from Jalpaiguri Govt. Engineering College, and has experience of three decades. He served Midsea Marine Corporation Ltd (under Garden Reach Ship Builders, Kolkata), Birla

Technical Services and Durgapur Cement Works. His range of experience includes project planning & execution and preventive & predictive maintenance of cement plants.

- **Mr. Narendran Thimma Unit Head
Raebareli Grinding Units**

He has nearly three decades of experience in the cement industry in the areas of project, erection & commissioning, O&M and procurement, having obtained Bachelor of Technology (Instrumentation) from the Madras Institute of technology, Chennai, and B. Sc (Mathematics) from the Madurai Kamaraj University. He had been with Shree Digvijay Cement Co. Ltd., as Head, Manufacturing, Project and Procurement.

- **Mr. Balmukund Tiwari Unit Head
Butibori Grinding Unit**

Mr. Tiwari has nearly three decades of experience in the cement industry and had worked in Maihar Cement, ACC, Dalmia Cement, JP Cement & Shree Cement. He joined Satna Cement Works in 2016 and was transferred to the RCCPL Butibori unit in 2018. Skilled in cement manufacturing, R&D activities, operations & administration, he holds a PG degree from RDVV Jabalpur and PGDEIA diploma.

- **Mr. Rajeev Bhalla Unit Head
Birla Jute Mills**

Mr. Rajeev Bhalla is a mechanical engineer, graduating from MITS, Gwalior. He started his career in 1983 with Birla Corporation Limited's Satna Cement Works. After about 33 years, he was transferred to the Chanderia Cement Works as technical head. Before the present assignment, he was the Unit Head at Raebareli Cement Works and Durgapur Cement Works.