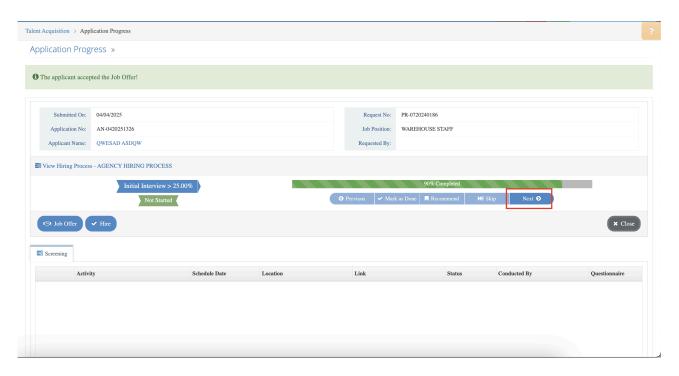


How to

SOFTWARE APPLICATION MANUAL			
System:	Human Resource Information System	Date:	May 2025
Portal URL	https://employee.hris-in-powe rmaccenter.com/		Pre-employment Documupload in applicant porta and HRIS portal

proceed to pre-employment Requirements upload in HRIS in application progress

Step 1: After the job offer acceptance in application progress, you need to click Next until the pre-employee requirements show in the left side.

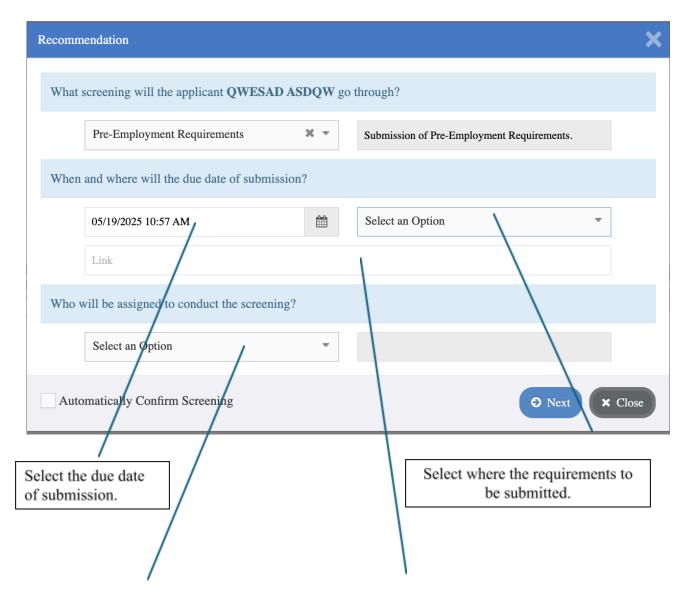




Step 2: Click the Recommend button to proceed with the pre-employment requirements.



Step 3: Complete the details.



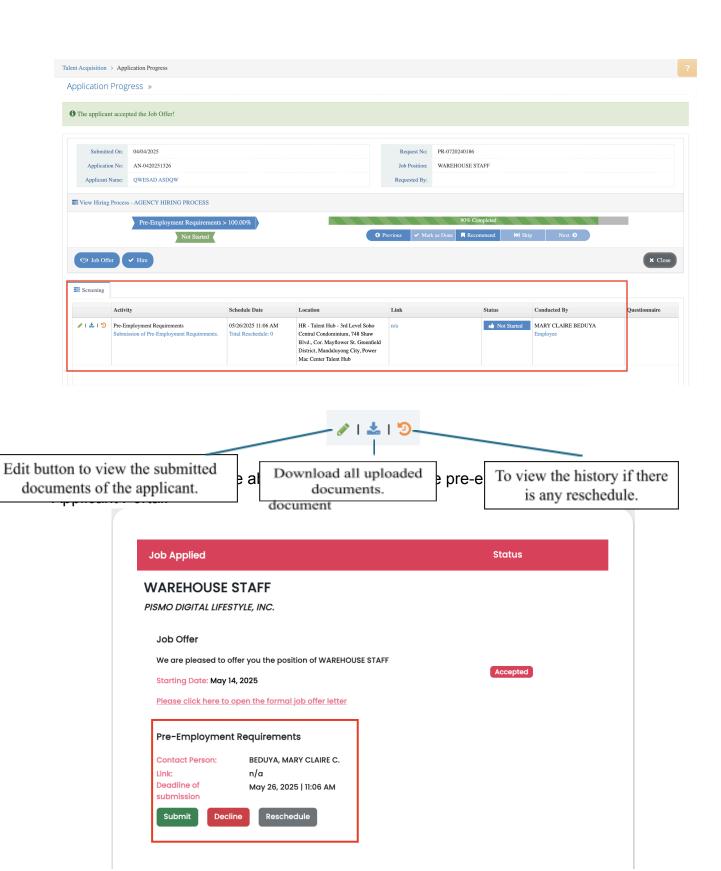
Select who will collecting the submitted requirements. Input the link if you want the requirements to be uploaded online.

Step 4: Once completed, click the button.

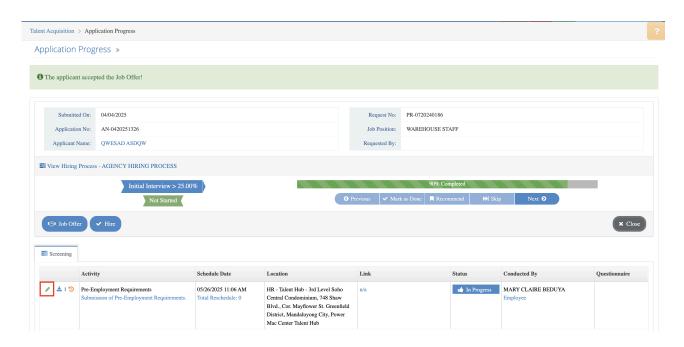
Step 5: Click the Yes, that's correct! to proceed.



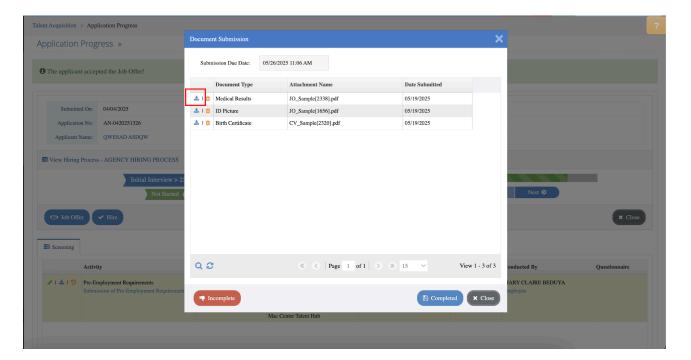
Step 6: HR will now be able the view details of pre-employment requirements of the employee in the screening tab.



Step 7: Once the pre-employment requirements are submitted by the applicant, click the edit icon below to view the attachments.



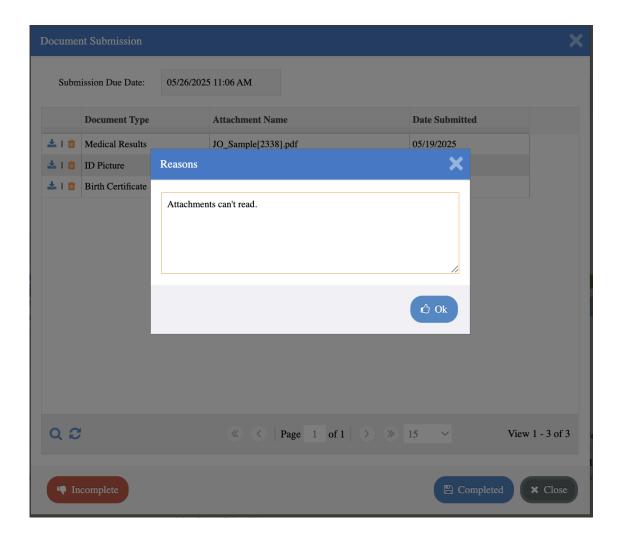
Step 8: You may download the attachment by clicking the Download icon below.



Step 9: If the requirements are now complete. You may now click the Completed button. If not, click the Incomplete button to notiff the applicant to resubmit the document.



Step 10: Input the reason. Then click Ok button.



Step 11: Once the applicant is done with the re-uploading of pre-employment documents. You may now click the Completed button to save.