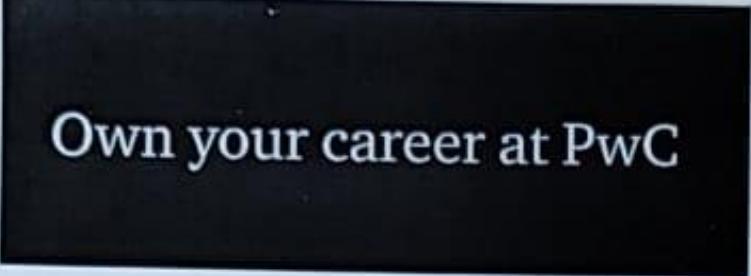


## PwC India | Letter of Intent

1 message

Shakir Iqbal <in\_shakir.iqbal.ta@pwc.com>  
To: hritick.ra99@gmail.com

Tue, Dec 13, 2022 at 11:09 AM



Own your career at PwC

Dear Hritick Sharma,

This is with reference to your On-campus selection during the recruitment process conducted at Indian Institute of Engineering Science and Technology, Shibpur on 30 August 2022 we are pleased to issue this Letter of Intent (LOI) to hire you for the position of Associate in our Advisory Line of Service of PricewaterhouseCoopers Services LLP ('LLP') as per the below mentioned details.

We would like to inform that your management level Associate indicated in this LOI is aligned with the local business card title Consultant.

The total base pay (i.e., annual fixed compensation) all-inclusive at your position will be ₹700000/- (Rupees Seven Lakhs Only). In addition to the annual fixed compensation, you will be eligible for annual variable pay as per the LLP's extant internal Policy. For more details, please refer to the attached Annexure A. The Annual fixed compensation and Annual variable pay will be subject to deduction of tax at source, in accordance with Income Tax Act, 1961 and all other central and state legislation applicable to your base location.

It is important for you to note at this time that your acceptance to this LOI only means that you have in principle agreed to join the LLP which is however subject to the other requisite approvals as outlined to you at the time of interview including but not limited to successfully completing your course in the first attempt for the academic year for which you were interviewed and selected and validation / verification of all your documents and details, if any, provided by you during the interview process and other requirements as per the LLP's applicable policies. You expressly permit and authorize the LLP / its designated agencies to carry out a reference and background verification on the basis of the documents, if any, provided by you. Upon completion of the necessary formalities and requirements, the LLP shall communicate to you in writing by 15 July 2023 that the requisite approvals and validations have been received and you are now eligible to receive the Contract of Employment (CoE).

In the event that you do not receive any communication with respect to your eligibility as stated above from us on or before 15 July 2023, then this LOI shall be deemed as withdrawn. The LLP also reserves its rights to rescind, revoke, amend or withdraw this LOI or any of the terms outlined herein without assigning any reason.

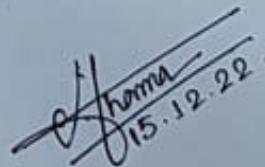
We trust you find the above in order. Please feel free to contact your University officials or the undersigned at the email given here below for any clarifications / questions that you may have. To confirm your acceptance to this Letter of Intent, please sign at the bottom of this page, scan and email to us the duplicate copy duly signed by 16 December 2022.

We wish you all the best for your future career with the Company!

Regards,

Shakir Iqbal  
PwC | Director | Human Capital

(See attached file: Annexure A.pdf)



H. Iqbal  
15.12.22