## **Initial Project Planning Report**

| Date          | 12-06-2025                                 |
|---------------|--|
| Team ID       | SWTID1750155746                            |
| Project Name  | Human Resource Management: Predicting      |
|               | Employee Promotions using Machine Learning |
| Maximum Marks | 4 Marks                                    |

## **Product Backlog, Sprint Schedule, and Estimation**

| Sprint   | Functional<br>Requirement<br>(Epic) | User<br>Story<br>Number | User Story / Task            | Priority | Team<br>Members | Sprint Start<br>Date | Sprint End Date<br>(Planned) |
|----------|-------------------------------------|-------------------------|------------------------------|----------|-----------------|----------------------|------------------------------|
| Sprint-1 | Data Collection and Preprocessing   | HRM-3                   | Understanding & loading data | Low      | Lohith          | 2025/03/15           | 2025/06/15                   |
| Sprint-1 | Data Collection and Preprocessing   | HRM -4                  | Data cleaning                | High     | Lohith          | 2025/03/15           | 2025/06/15                   |
| Sprint-1 | Data Collection and Preprocessing   | HRM -5                  | EDA                          | Medium   | Lohith          | 2025/03/15           | 2025/06/15                   |
| Sprint-4 | Project Report                      | HRM -20                 | Report                       | Medium   | Shyam           | 2025/03/15           | 2025/06/13                   |
| Sprint-2 | Model<br>Development                | HRM -8                  | Training the model           | Medium   | Shyam           | 2025/03/22           | 2025/06/19                   |
| Sprint-2 | Model<br>Development                | HRM -9                  | Evaluating the model         | Medium   | Shyam           | 2025/03/22           | 2025/06/19                   |
| Sprint-2 | Model tuning and testing            | HRM -13                 | Model tuning                 | High     | Shyam           | 2025/03/22           | 2025/06/19                   |
| Sprint-2 | Model tuning and testing            | HRM -14                 | Model testing                | Medium   | Bharanee        | 2025/03/22           | 2025/06/19                   |

| Sprint   | Functional<br>Requirement<br>(Epic) | User<br>Story<br>Number | User Story / Task       | Priority | Team<br>Members | Sprint Start<br>Date | Sprint End Date<br>(Planned) |
|----------|-------------------------------------|-------------------------|-------------------------|----------|-----------------|----------------------|------------------------------|
| Sprint-3 | Web integration and Deployment      | HRM -16                 | Building HTML templates | Low      | Bharanee        | 2025/03/29           | 2025/06/24                   |
| Sprint-3 | Web integration and Deployment      | HRM -17                 | Local deployment        | Medium   | Bharanee        | 2025/03/29           | 2025/06/24                   |