

HR MANAGEMENT SOLUTIONS

INTRODUCTION

- **Project Name:** HR Management Solutions

- **Modules:**

Master Table

- a. Employee Master
- b. Company Master
- c. Employee Details
- d. Employee Upload

Attendance

- a. Manual Entry
- b. Generate Attendance
- c. Re-Generate Attendance
- d. Edit Attendance
- e. Attendance Report
- f. Leave Manager

Salary

- a. Salary Generation
- b. Master Cut
- c. Incentive
- d. Loan
- e. Report

PRO

- a. Document Release
- b. License
- c. Reports

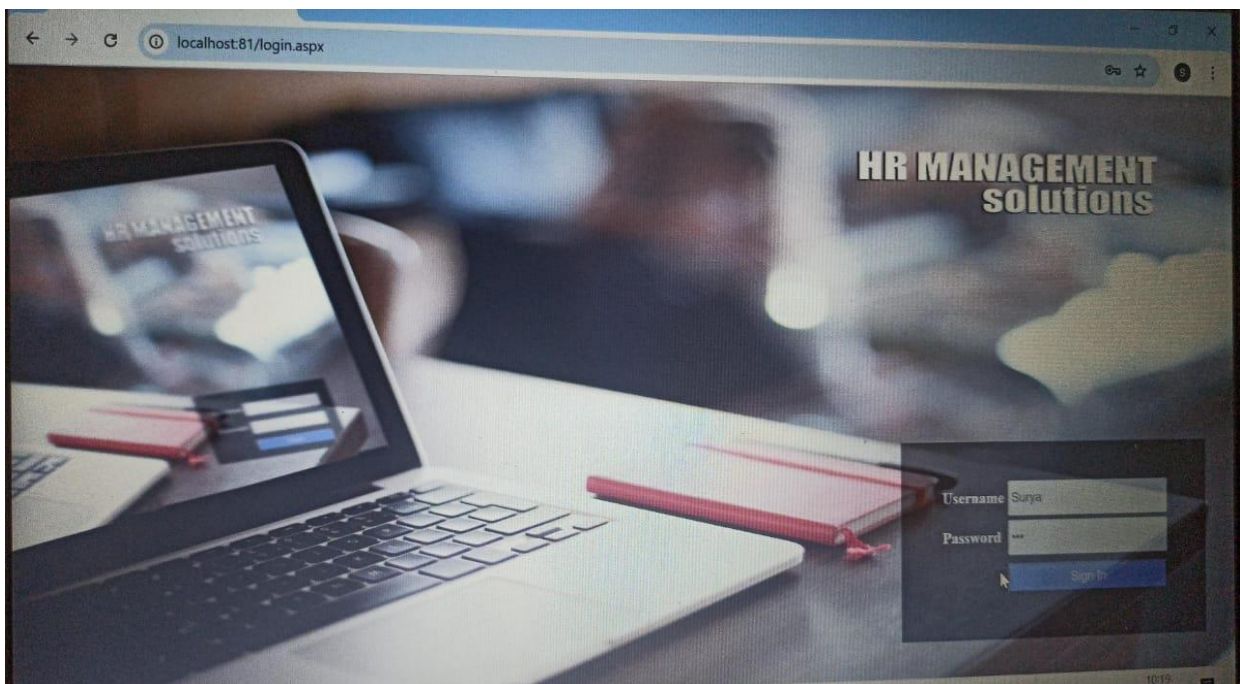
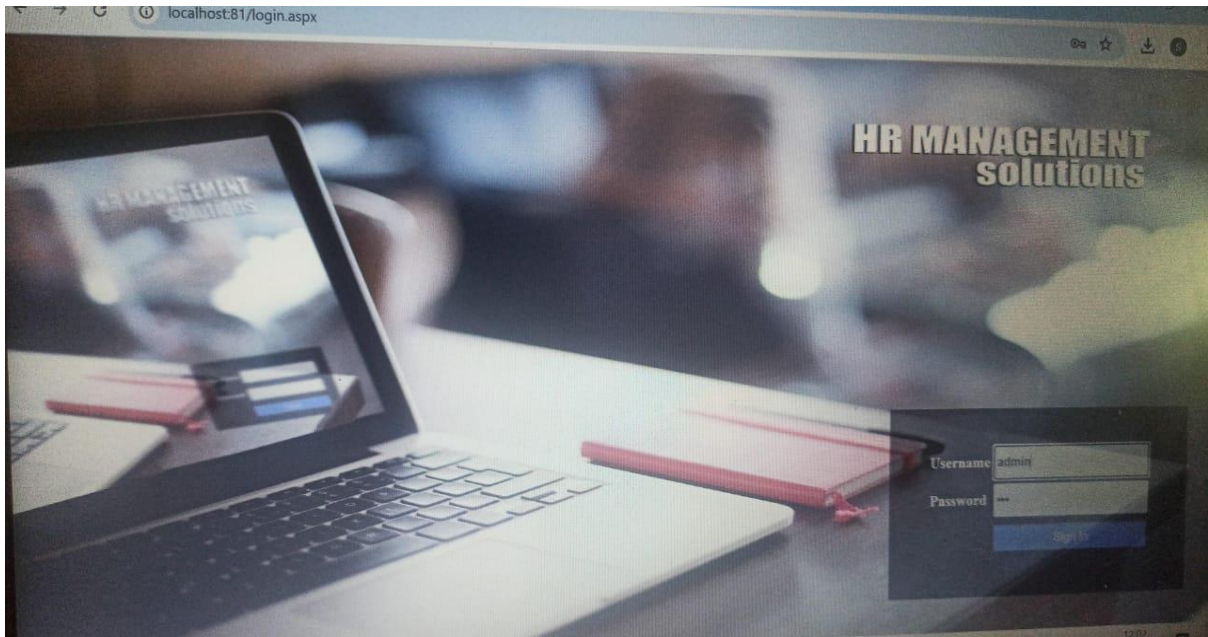
1. System Features

a. Requirement details table

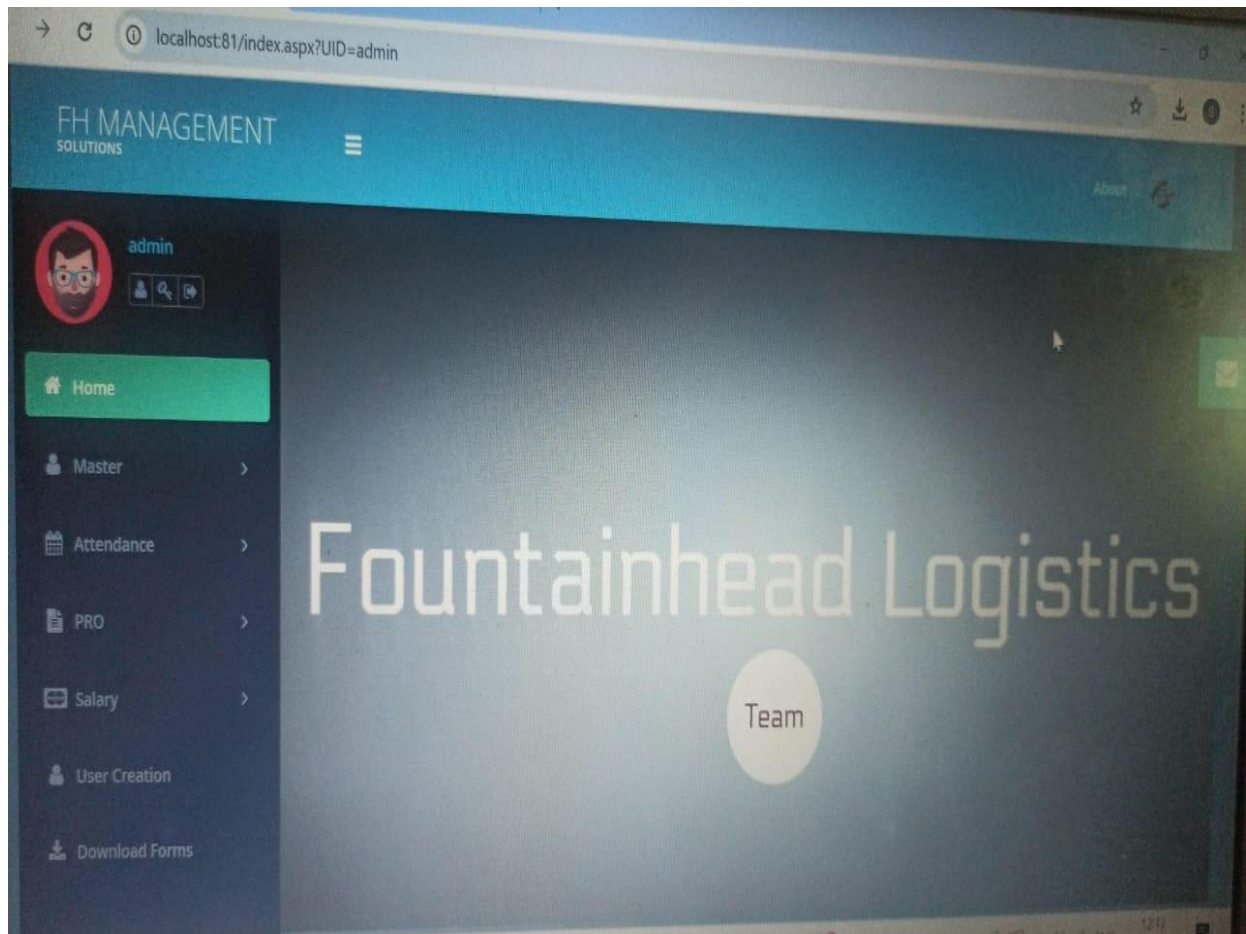
[illegible]

2. Login Functionality

- Secure authentication for employees and admin to access different functionalities.



3. Home page



4. Master Table

a. Employee Master

The screenshot shows the 'Create Employee' form in the FH Management Solutions application. The left sidebar contains a navigation menu with 'Home', 'Master' (expanded), 'Employee Master', 'Company Master', 'Employee Details', 'Employee Upload', 'Attendance', 'PRO', and 'Salary'. The main form area is titled 'Create Employee' and contains several input fields for employee information. Below the form, there are tabs for 'Company Details', 'Visa Details', 'Personal Details', 'Salary Details', and 'File Attachments'. The 'Company Details' tab is active, showing fields for Location, Department, and Employee Status.

Form Fields:

- First Name
- Middle Name
- Last Name
- Mother Name
- Father Name
- Passport No
- Contact Person
- Nationality (INDIA)
- Date Of Birth
- Gender (Male/Female)
- Address
- EMP Code (GCM/0000)
- File No
- Date Of Join
- Choose File
- Upload

Company Details Tab:

- Location: NAJMAT MADRAS REST
- Department: A/C DEPT
- Employee Status: ON SERVICE

b. Company Master

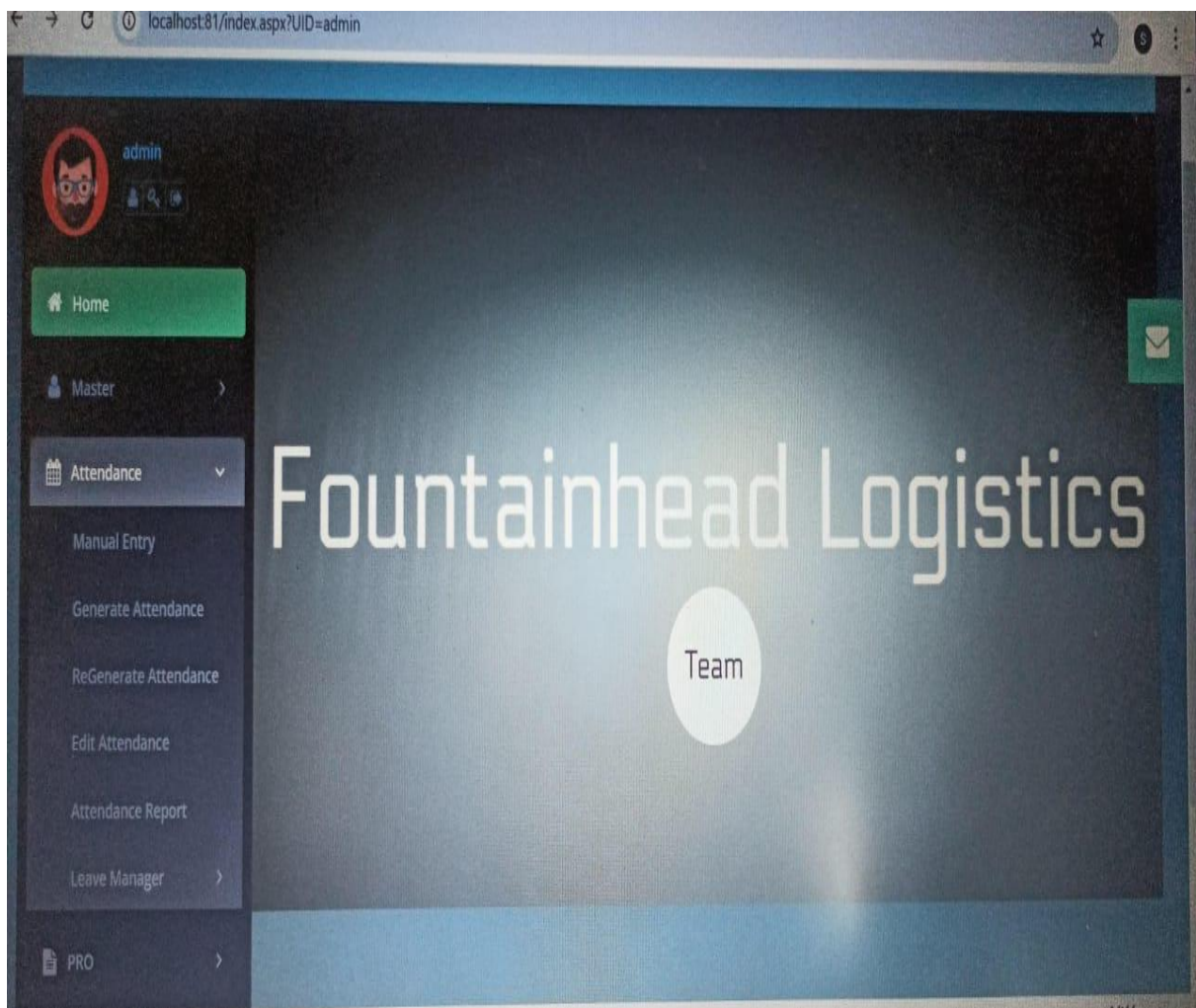
The screenshot shows the 'CREATE COMPANY' form in the FH Management Solutions application. The left sidebar is the same as in the previous screenshot. The main form area is titled 'CREATE COMPANY' and contains a table with columns 'Company', 'Department', and 'Designation'. The 'Company' column has a dropdown menu with 'COMPANY' selected. The 'Department' and 'Designation' columns are empty. Below the table, there are several input fields for company information.

Form Fields:

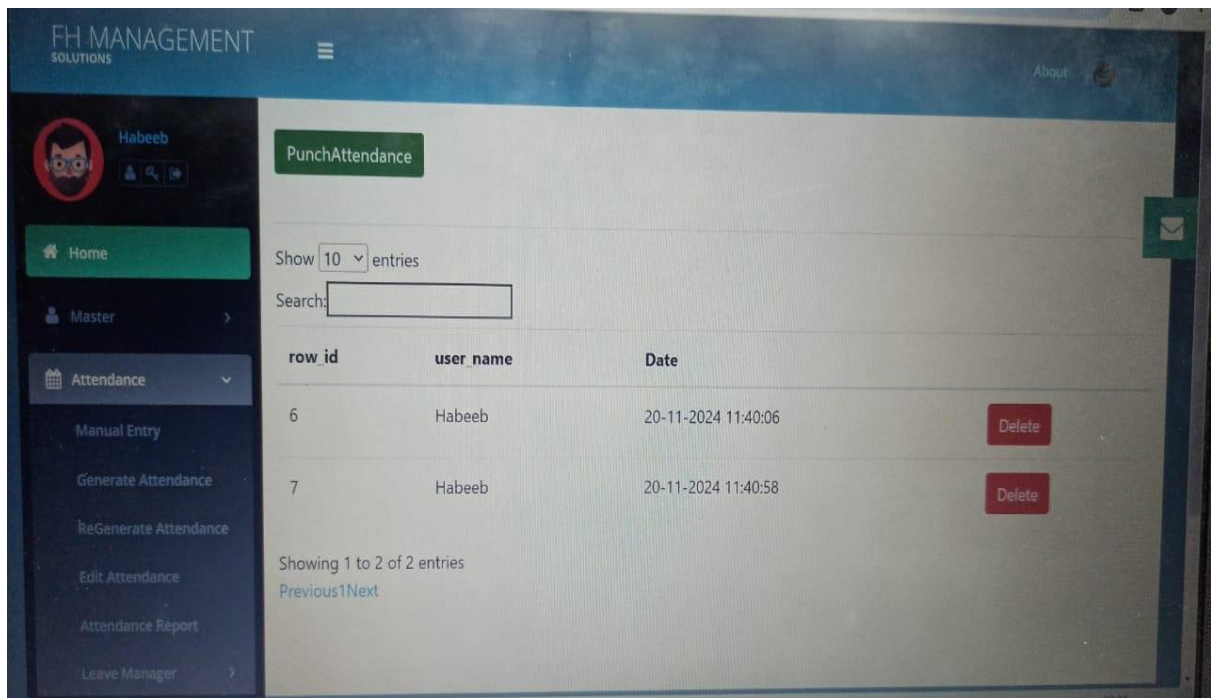
- Type (COMPANY)
- Id
- Name
- Short Name
- Country (Afghanistan)
- Address
- PO.Box
- Phone
- Fax
- Mail

5. Attendance

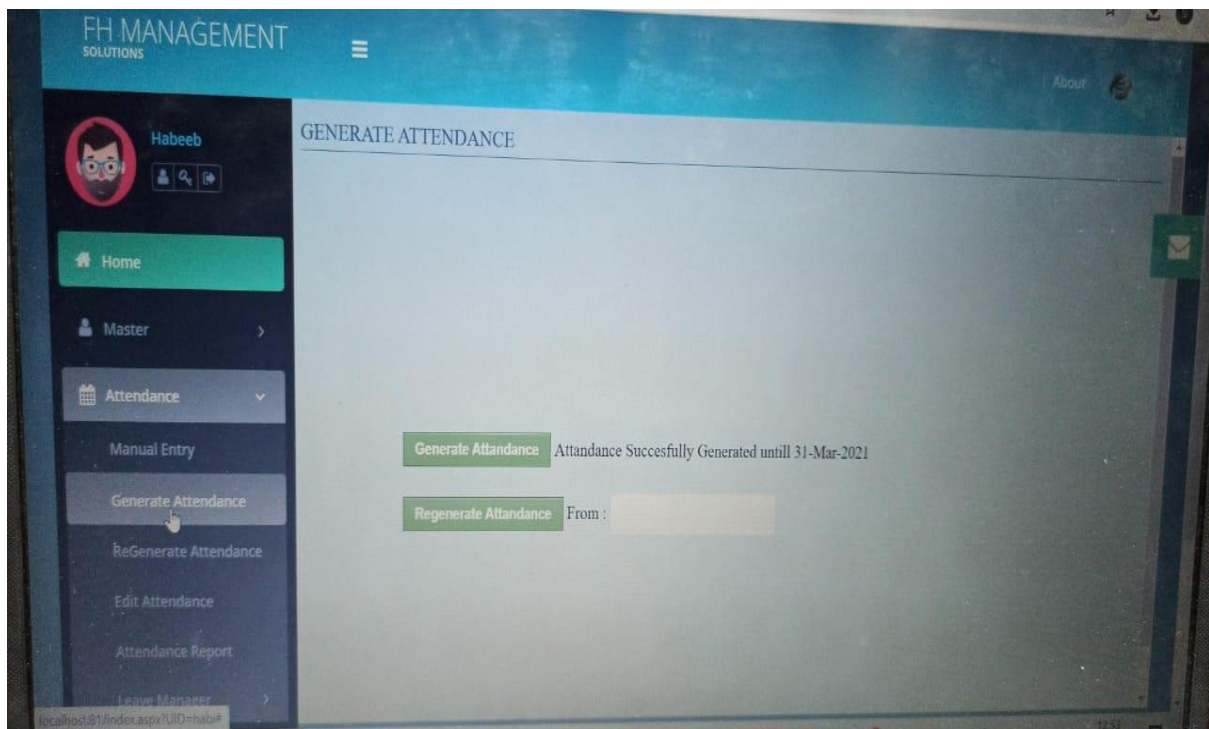
- The Attendance Page is a centralized interface for managing employee attendance. It provides functionalities to manually record attendance, generate automated attendance data, edit records, manage leaves, and generate attendance reports.



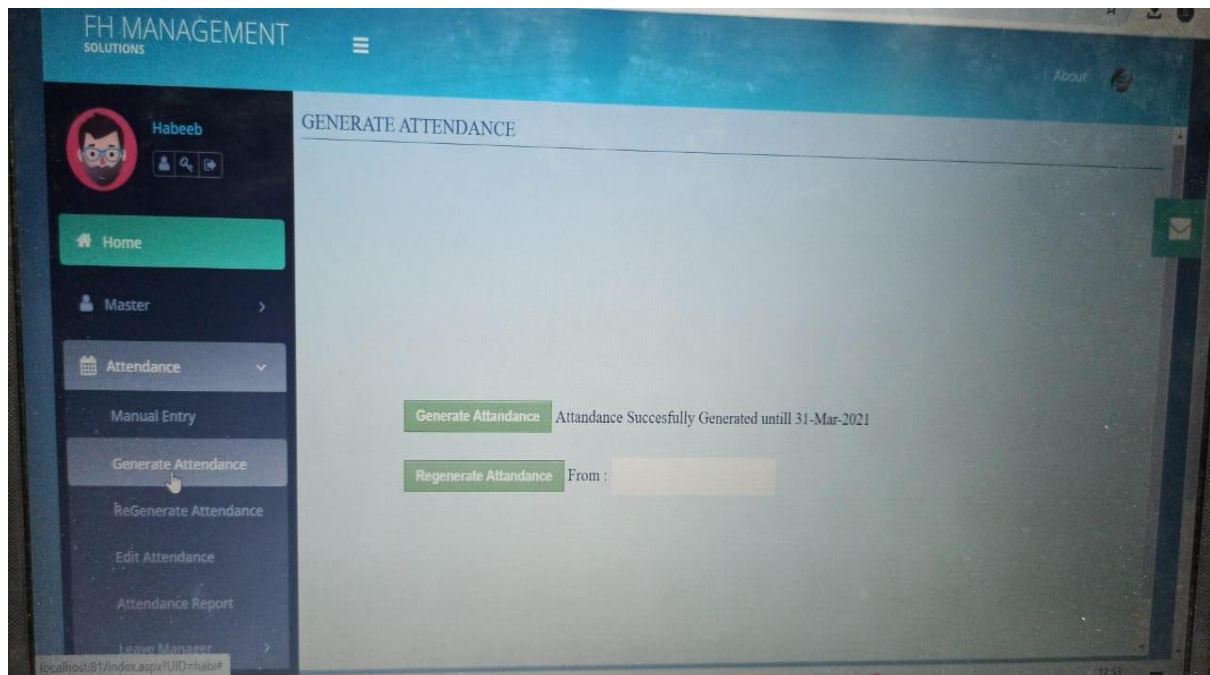
a) Manual Entry



b) Generate Attendance



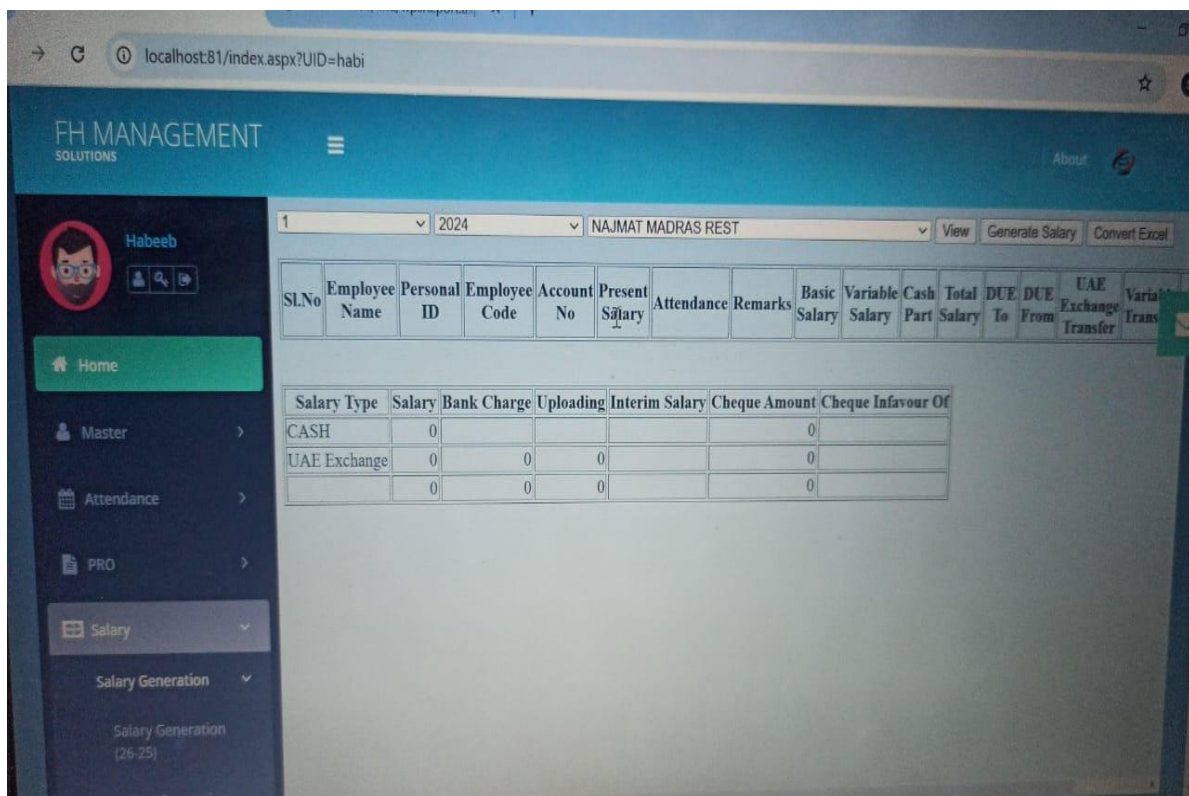
c) Re Generate Attendance



6. Salary

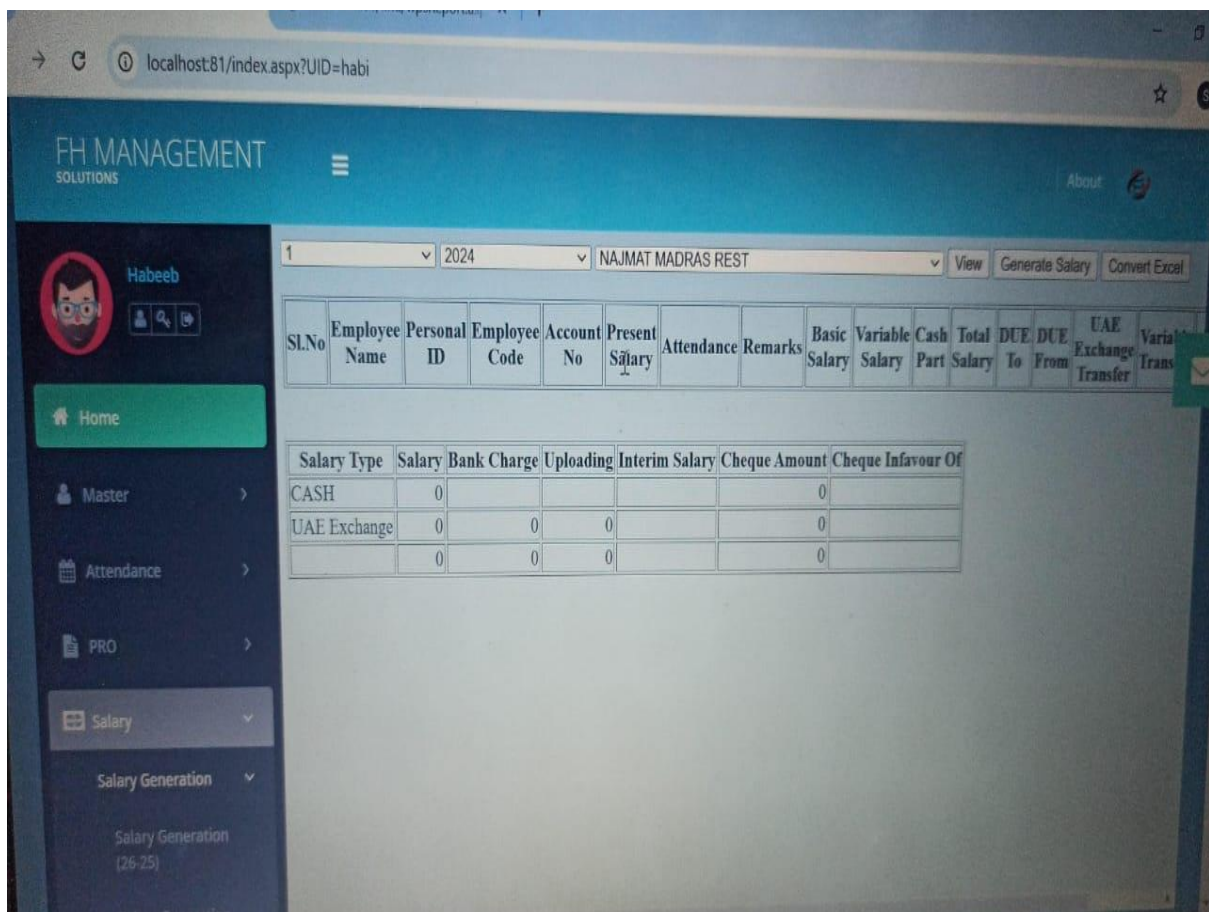
1. Salary Generation (25-26)

The **Salary Generation (26-25)** module is used to calculate employee salaries for a specific payroll period, typically from the 26th of one month to the 25th of the next month. It incorporates various employee details, attendance, and salary components to generate accurate payroll.



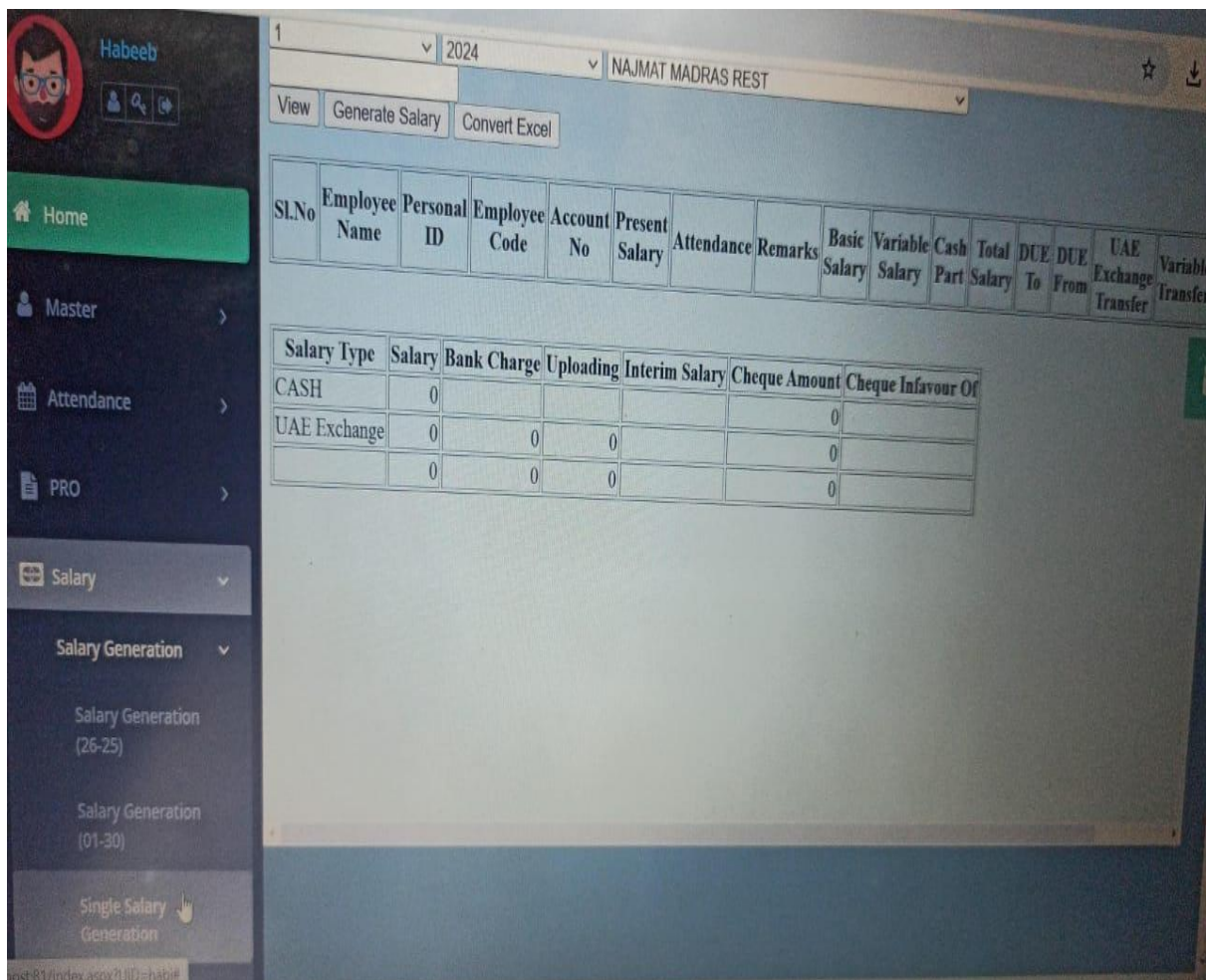
2. Salary Generation (01-30)

The **Salary Generation (01-30)** module is used to calculate employee salaries for a payroll period spanning from the 1st to the 30th (or 31st, depending on the month). This system ensures accurate payroll processing by considering attendance, allowances, and deductions.



3. Single Salary Generation

Single Salary Generation is the process of calculating and finalizing the salary for one employee at a time. This process ensures accurate payroll management for individual employees.

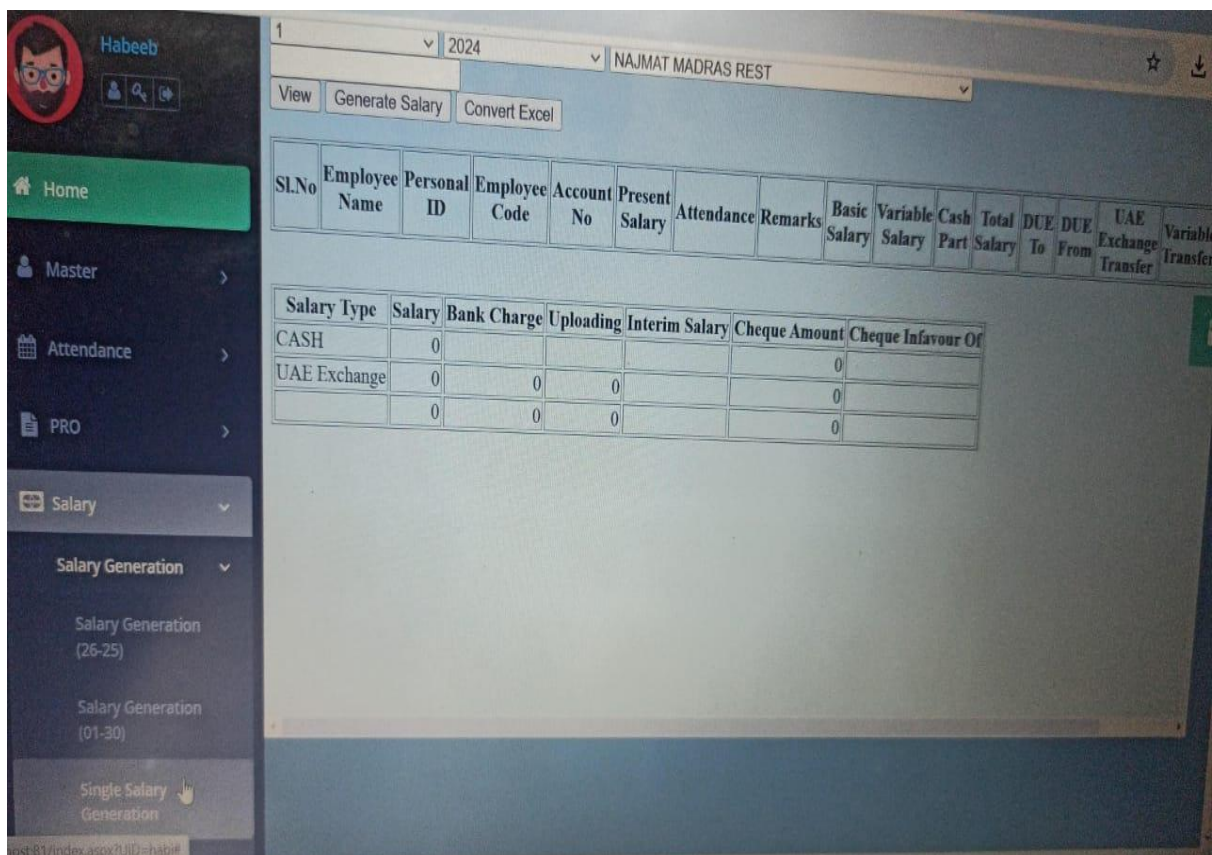


The screenshot displays a web application interface for salary management. The sidebar on the left contains navigation links: Home, Master, Attendance, PRO, and Salary. The main content area shows a form for generating salary for a specific employee. The form includes fields for Employee Name, Personal ID, Employee Code, Account No, Present Salary, Attendance, and Remarks. Below the form is a table for salary details.

Salary Type	Salary	Bank Charge	Uploading	Interim Salary	Cheque Amount	Cheque In favour Of
CASH	0				0	
UAE Exchange	0	0	0		0	
	0	0	0		0	

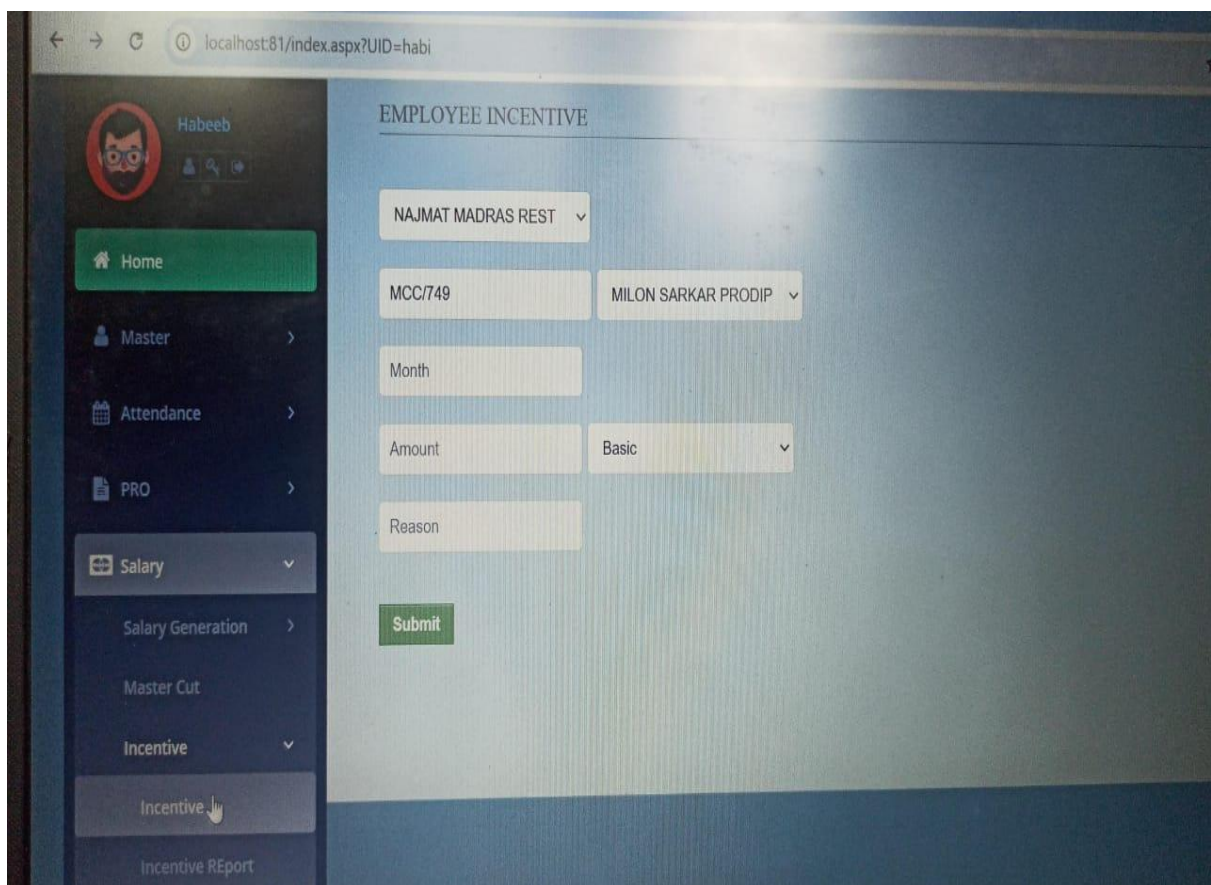
b. Master Cut

Master Cut refers to a predefined deduction or adjustment applied to employee salaries. It is typically a fixed or percentage-based amount deducted for specific reasons.



c. Incentive

Incentives are additional payments or rewards given to employees to motivate and encourage better performance.



The screenshot shows a web application interface for 'EMPLOYEE INCENTIVE'. The browser address bar displays 'localhost:81/index.aspx?UID=habi'. On the left, a sidebar menu includes 'Home', 'Master', 'Attendance', 'PRO', 'Salary' (expanded), 'Salary Generation', 'Master Cut', 'Incentive' (selected), and 'Incentive RReport'. The main form area contains the following fields:

- NAJMAT MADRAS REST (dropdown)
- MCC/749 (text input)
- MILON SARKAR PRODIP (dropdown)
- Month (text input)
- Amount (text input)
- Basic (dropdown)
- Reason (text input)
- Submit (button)

d. Loan Update

The screenshot shows a web application interface for updating a loan. On the left is a dark sidebar with a user profile for 'Habeeb' and a menu with options: Home, Master, Attendance, PRO, Salary (expanded), Salary Generation, Master Cut, Incentive, and Loan. The main content area is titled 'LOAN UPDATE' and contains the following fields:

- Location: 001-AIRPORT CONCOUR (dropdown)
- Emp Code: ABDULLA MATTATHUR H (dropdown)
- Amount: (empty text input)
- Reason: (empty text input)
- Loan Type: Salary Advance (dropdown)
- Issued Date: Date (text input)
- Submit: (green button)

e. loan Deduction

The screenshot shows a web application interface for loan deduction. The sidebar is identical to the previous one. The main content area is titled 'LOAN DEDUCTION' and contains the following fields:

- Location: 001-AIRPORT CONCOUR (dropdown)
- Emp Code: ABDULLA MATTATHUR H (dropdown)
- Loan Type: Salary Advance (dropdown)
- Search: (green button)
- Issued Date: Date (text input)
- Loan Amount: (empty text input)
- Cutting Amount: (empty text input)
- Balance Amount: (empty text input)

7. Pro

b. License

The screenshot shows a web application interface. On the left is a dark sidebar with a user profile for 'Habeb' at the top. Below the profile are menu items: 'Home' (highlighted in green), 'Master', 'Attendance', 'PRO' (with a dropdown arrow), 'Document Release', 'License' (with a hand cursor icon), 'Reports', and 'Salary'. The main content area is titled 'DOCUMENT MAINTANANCE'. It contains a form with four input fields: 'Document Type', 'Document No', 'Issue Date', and 'Expiry Date'. A green 'Save' button is located below the 'Expiry Date' field.



