

1. Ethics in project management consists of the values of honesty, responsibility, respect, and fairness which are related to the project management profession. Project management professionals must and should follow the Code of Ethics defined by the Project Management Institute (PMI) so that they can give assurance that they are not lenient in the decision-making process 1.

As stated above, responsibility, respect, fairness, and honesty are four pillars of Ethics in project management 2.

RESPONSIBILITY: Responsibility means taking one's own decisions and actions and their consequences 1. They have to make decisions based on societal interests, accept assignments consistent with their qualifications, fulfill commitments, correct mistakes and tell others what mistakes they have committed, protect if there is any confidential information, and follow the Code of Ethics. They must comply with policies, rules, regulations, and laws that govern their work and report any unethical or illegal conduct to the appropriate authorities 2. If any person does not follow or fails to follow the code of ethics, one should take the problem to the appropriate body for resolution. One should file Ethics Complaints if it is supported by factual evidence 2.

RESPECT: In a duty, one should give respect to hold high regard for oneself, others, and also for entrusted resources. Respect involves the mixture of things such as trust, cooperation between employees, and performance excellence in an environment that values different perspectives 2. Everyone out there in the global project management community should inform about others' norms and customs so that one can avoid disrespectful behaviors 2. One more thing which is very important to keep in mind is to patiently listen to what one person is telling and approach the conflicts and professional practice. They must tell by keeping good faith and avoid using their expertise or position to benefit themselves at others' expense. And also one should not act abusively towards others and should give respect to the property rights of others 2.

FAIRNESS: Fairness is considered a duty to make decisions without self-interest, prejudice, favoritism and partiality. Everyone out there in the global project management community should have a clear decision-making process and constantly reexamine their impartiality and objectivity, and take corrective action if needed 1. This includes one should be transparent in - making decisions and should give equal access to information and opportunities 1. There are some Mandatory standards for fairness that require disclosing any conflicts of interest to stakeholders, refraining from influencing outcomes in the presence of a conflict of interest, and avoiding discrimination or favoritism in hiring, firing, rewarding, or punishing 2.

HONESTY: Honesty should be in both communication and conduct. One should first understand the actual truth and also give the perfect information in a very good and pleasing manner 1. These are some standards that need to be practiced in the global project management community. They must make commitments and promises by creating good faith, strive hard to be in a good environment for telling the truth, and should also give exact information at the exact time. One should be careful while taking decisions and protect if there is an important

information in any type of organization. And also one should not think about personal benefit or if they gain any profit 2.

2. Ethics project management is very crucial. It is very important for every project manager in order to build trust and credibility with stakeholders, including customers, sponsors, and team members 3. This helps the project managers to work with integrity, and make decisions fairly and correctly, with respect and trust which helps to decrease or eliminate conflicts of interest, favoritism, and discrimination, so that it can uphold if there is any damage to project outcomes and relationships with stakeholders and community members. This ethical behavior is legally made mandatory by many professional organizations, including the Project Management Institute (PMI) 4. Following ethics in project management helps for long-term success and also sustains many projects 4.

Finally, Project management ethics plays a crucial role in project management. The Project Management Institute (PMI) states that ethics involves making optimal decisions regarding individuals, resources, and the environment 6. By making ethical choices, one reduces risks, promotes positive outcomes, fosters trust, establishes long-term success, and enhances reputations. Ethical decision-making is a fundamental aspect of leadership 6.

3. The reason why ethics is important:
 1. By following ethics in an organization helps to reduce if there is any conflict or disturbances in the individuals who are working for the organization's betterment 4.
 2. The role project manager is not just responsible for various budgets, deadlines, and delivering the project by meeting the requirements but also, the Project manager plays an important role in ethics in project management 4.
 3. The one more major thing us it provides trust in the stakeholders, clients, team members. If everyone has ethical trust every member working works towards success of the project. Following a code of ethics helps prevent a conflict of interest between individuals by putting the best interests of stakeholders and the organization first. 5The important role played by ethics in project management is something that is quite often overlooked when considering the responsibilities of a project manager. Not only is a PM responsible for the various budgets, deadlines, and deliverables of the project but they should also be highly aware of both the company's code of conduct as well as broader ethics regulations. Ignorance is never a valid excuse when it comes to ethics failures and they can represent project risks 5.

To conclude, the success and reputation of a company rely not just on its offerings but also on how it engages with stakeholders 5. Establishing trust among clients, employees, suppliers, and the community is vital. Project managers who uphold ethical standards and excel in their profession have a higher chance of attracting clients 5. This emphasizes the significance of ethical behavior, as it fosters strong relationships, improves reputation, and ultimately leads to overall organizational success 5.

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