



Management Trainee – Business Analyst

ReBIT is hiring Freshers from the Batch of 2025.

Interested candidates may go through the JD, and apply as per eligibility criteria.

Life at ReBIT:

Serving since 2016, Reserve Bank Information Technology Pvt. Ltd. (ReBIT) is RBI's subsidiary for Enterprise Technology and Allied Services.

[Home | Reserve Bank Information Technology Private Limited \(ReBIT\)](#)

Why Work at ReBIT:

We are an ambitious, employee-first organisation that believes in empowering our employees to grow alongside the organization's goals and perform to their full potential.

The hired professionals will be a part of our 790+ workforce and will have opportunity to work in active RBI engagements in which ReBIT is currently involved. We're set to build a world class team of skilled professionals motivated to make a nationwide impact.

They will be a part of our centres of excellence focusing on multiple technologies and will gain exposure in various domains such as Forex, central banking, financial markets, risk monitoring, fintech, and so on.

Role Objective:

Business Analyst at ReBIT is a highly motivated key player bridging the channel between clients, end users and software delivery team. The primary objective of a Business Analyst is to understand the client requirement and business logic. The Business Analyst is responsible to analyse and design system processes, assess current state and define



future state. The Business Analyst is also responsible to ensure that the solution meets the client's business needs, quality, and other compliance requirements throughout the software delivery cycle.

Responsibilities:

- Collaborate with the business team, and tech team to elicit-, analyse, prioritise, and document the business requirements.
- Prepare and present proposals and recommendations to key stakeholders by analysing the project scope and requirements.
- Generate opportunities on improvements to achieve the desired business results which are in line with the business requirements.
- Work closely with ReBIT and RBI stakeholders, C-suite, and leadership team (internal & external) in conducting research, gathering & structuring data, deriving insights and recommend solutions.
- Understand data and provide meaningful insights that add value to business process.
- Work closely with both business and technology teams while learning & building the required expertise/vocabulary to bridge the gaps.

Solution Design & Delivery Management:

- Work closely with business stakeholders to gather requirements, and with BU head and COE Heads to define scope and arrive at the solution plan.
- Write scope proposals, business requirement document, software requirement document as aligned to client requirements, schedules, and budgets.



- Accountable for the maintenance and delivery of all business and technical documents as per the client needs and ReBIT standards.
- Support COE Leads and project Leads in planning the execution phase of a solution which includes team resource planning, effort planning, timeline, and other estimations.
- Work closely with Creative and UX teams for solution prototypes and wireframe designs.
- Support and shadow Architects and Delivery Leads in designing the solution architecture.
- Participate in system testing to validate that the solution meets the business requirements.

Eligibility Criteria: Full Time MBA/PGDM from any recognized university

60% & above in PG/Graduation/12th & 10th

Job Location: Navi Mumbai / Mumbai

Work Mode: Work From Office (5 Days)