ZENETIA AI LABS

Hyderabad, India

Email: zenitialabs@gmail.com

Date: May 25, 2025

To:

Ms. S. Manasa

manasasheri03@gmail.com

Subject: Offer of Internship for the Position of Full Stack Developer

Dear Manasa,

We are pleased to formally offer you the opportunity to join Zenetia AI Labs as a Full Stack Developer Intern.

Your selection is based on your demonstrated skills and potential to contribute meaningfully to our projects.

We are excited to have you as part of our innovative and growing team.

This letter outlines the terms and conditions of your internship with Zenetia AI Labs.

1. Internship Duration

Your internship will commence on June 1, 2025, and is expected to conclude on September 1, 2025. This

duration is tentative and may be extended solely at the discretion of the management based on your

performance, contribution, and business requirements.

2. Nature of Engagement

This internship is being offered on a remote work basis. You are expected to maintain consistent communication with your team and manager during working hours and be present for all scheduled meetings and check-ins.

Please note, this internship is a temporary engagement and does not constitute any form of employment with Zenetia AI Labs. No promises or guarantees are made regarding permanent or full-time employment following the conclusion of this internship.

3. Working Hours & Expectations  
- Working Days: Monday to Friday  
- Daily Standup: 11:00 AM IST with your manager, Mr. P. Hrushik Reddy- Reporting Manager: Mr. P. Hrushik Reddy

4. Stipend and Compensation  
- Fixed Component: INR10,000 per month  
- Performance-Based Bonus: Up to INR5,000 per month, based on monthly performance evaluations The stipend will be credited to your bank account at the end of each calendar month, subject to satisfactory performance.

5. Confidentiality and Non-Disclosure   
You may have access to confidential information and proprietary data. By accepting this offer, you agree to maintain confidentiality and not disclose such information to any third party. All intellectual contributions during the internship will be the property of Zenetia AI Labs.

6. Code of Conduct  
- Uphold professional behavior and ethics  
- Respect project timelines and communicate delays proactively- Use company resources responsibly

- Avoid conflicts of interest

Violation of these may result in termination without notice.

7. Termination Clause

Either party may terminate the internship with a 7-day written notice. In cases of misconduct or

non-performance, Zenetia AI Labs may terminate the internship immediately.

8. Acceptance of Offer

To accept this offer, please reply to this email and optionally sign and return this document by May 28, 2025.

We believe this internship will be a valuable opportunity for your personal and professional development.

Welcome aboard, and best wishes for a successful internship.

Sincerely,

P. Anirudh Varma

Zenetia AI Labs

zenitialabs@gmail.com

Acknowledgement and Acceptance

I, S. Manasa, hereby accept the terms and conditions of this internship offer from Zenetia AI Labs as outlined

in this letter.

Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Signature: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_