

# Leadership Acceleration Programme

Fast-tracking the development  
of high-performing individuals

○ August – November 2025



**Gordon Institute  
of Business Science**  
University of Pretoria

**Ideal for high-performing individuals, the Leadership Acceleration Programme (LAP) will equip you with the leadership and management tools that are critical to advancing your career. This programme combines personal mastery**





**with real business acumen to help you enhance your intrapersonal and interpersonal strengths, amplify your influence and impact, and develop the professional confidence to take on more responsibility.**

## HOW YOU WILL BENEFIT

At the end of the programme, you will be able to:

-  Begin a significantly enhanced journey of self-mastery.
-  Position yourself to become an influential and impactful leader with a strong personal, professional brand.
-  Build social intelligence, business acumen and an understanding of critical business levers that will transform you into a highly effective decision-maker and negotiator.
-  Develop your strategic and innovative thinking skills and appreciate the dynamic ecosystems in which they work.

## HOW YOUR ORGANISATION WILL BENEFIT

-  You will be able to leverage functional management tools that span finance, marketing, customer service and more.
-  You will be a more well-rounded leader with the acumen and social capital to impact the organisation positively.
-  Your organisation's leadership pipeline will be significantly strengthened by the continuous development of talent.
-  You will contribute to the future fitness of your organisation via critical thinking, decision-making, negotiation and strategic skills.

## WHO SHOULD ATTEND?

- High-potential specialists seeking to move into management;
- Emerging leaders who have the potential for increased leadership responsibilities and nominal management experience; and
- Middle managers seeking to acquire the skills to position themselves favourably for advancement and effect wider influence.

## KEY CONTENT AREAS

- You will emerge **challenged**, **enthused**, and **inspired** by this three-module programme, which begins with preparation work. As part of the preparation phase, you will complete an expectations survey, submit a motivation letter from your manager, and carry out online pre-reading.

### BLOCK ONE

## BUILD IMPACTFUL LEADERSHIP

- The Insights Discovery® personality assessment
- EQ and personal mastery
- Leading and influencing in a changing environment
- Group coaching

### BLOCK TWO

## GROW YOUR MANAGEMENT TOOLBOX

- Courageous conversations
- Marketing and customer centricity
- Finance for non-financial managers
- A personal development plan with specific actions and time frames

### BLOCK THREE

## ENSURE FUTURE-FITNESS

- Macro and micro variables affecting organisational performance
- Feasible solutions; strategy and innovation
- Real-world business immersion

## PROGRAMME INFORMATION

### FACULTY

**Bonita Lee-Shew**'s career in leadership, executive coaching, organisational development and management development has spanned over 25 years and allowed her to facilitate, coach and work in 20-plus countries – largely in senior executive positions. She has also served as a Professional Associate at GIBS for over a decade: spearheading various leadership and management development programmes and working closely with individuals and teams. Bonita has a B.Soc Sc in Social Work and Psychology, an H.Dip in Adult Education and an MBA from the UCT Graduate School of Business.

### FEE

R 54 500 (VAT exempt\*; includes tuition and instruction material).

### DATES

August – November 2025

### CONTACT

For enquiries call Mathabo Khoadi: **+27 (0)11 771 4257**  
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For more information and an online application form,  
please visit **[www.gibs.co.za/lap](http://www.gibs.co.za/lap)**

**GIBS is a Level 1 BEE Contributor.**

*\* Certain types of products and services, including the educational offerings made available by GIBS, are classed as VAT-exempt and do not attract VAT.*

*This programme can also be offered in-house for your organisation.  
Enquire about our Study & Stay packages at our on-site Illovo Hotel.*

## ABOUT GIBS

Founded in 2000, the University of Pretoria's Gordon Institute of Business Science (GIBS) is an internationally accredited business school, based in Johannesburg, South Africa's economic hub.

As the business school for business, we focus on general management and aim to significantly improve responsible individual and organisational productivity and performance, in South Africa and our broader African environment, through high-quality business and management education. Our purpose is to inspire exceptional performance in our pursuit to make business healthier. The UK *Financial Times* ranked GIBS 32<sup>nd</sup> globally in the Executive Education Rankings for 2023. In 2023, the GIBS MBA was ranked as having the best reputation among employers and the first choice for students looking to pursue an MBA in the country by the *Financial Mail* Top MBAs Ranking. Quacquarelli Symonds (QS) World University Rankings: Global Executive MBA 2023 ranked GIBS at 65, placing the School's MBA in the top 30% globally. In addition, in 2023, US-based *CEO Magazine* ranked GIBS 18<sup>th</sup> in its Global MBA Rankings, highlighting the School as a Tier 1 business school.

GIBS is Triple Crown accredited, holding EQUIS accreditation from the European Foundation for Management Development (EFMD), as well as accreditation from the Association of MBAs (AMBA), and the Association to Advance Collegiate Schools of Business (AACSB). GIBS is the 113<sup>th</sup> business school worldwide to achieve Triple Crown status. In addition, the School is also accredited by the Council on Higher Education (CHE), is a member of the South African Business Schools Association (SABSA), and the Association of African Business Schools (AABS). GIBS is a United Nations Principles for Responsible Management (PRME) Champion and is an affiliate of the Central and East European Management Development Association (CEEMAN).

### GIBS is a Level 1 B-BBEE Contributor

For more information, visit [www.gibs.co.za](http://www.gibs.co.za)

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