Job Notification Form, IIT Delhi

Company Overview

Name:	Bajaj Finance Ltd
Website:	https://www.bajajfinserv.in
Company Type:	Private Sector
Description:	We are Bajaj Finance Limited - A Leading Industrial Scale Fintech Organization. We believe good is the enemy of great, and this belief fuels our desire to create a better reality every day. As Finance and Tech come together with a magnetic force, we are readying ourselves for a dynamic market that is poised for a significant change. As a FinTech we are bringing in disruptive innovation that is redefining financial services, reconstituting the financial landscape and pushing non-traditional models. We are an incumbent financial institution that is committed to delivering digital experiences at the pace of start-ups. We want to be the FinTech that democratizes finance, making it more accessible to both personal and commercial users. Our tech orientation promises to take the guesswork out of financial decision-making. Starting with a modest portfolio 32 years ago, today, we're the most profitable and diversified non-bank in the country, financing a wide portfolio of products spread across Consumer, SME & Commercial Lending as well as Wealth Management. Don't take our word for it, here are the numbers: • The fastest growing non-bank financial company with assets under management of over 1L Cr and 3995 Cr of profits after tax in FY'19 (up 60% from FY'18). • Consistently delivering a 10 year compounded annual growth rate of 62% in profit before tax. • Present in 1800+ locations in India with over 97,000+ distribution points. • More than 37 unique products servicing over 34 million customers. • Celebrating 300% dividend payout on equity share values • A Nifty Fifty company Do visit us for more information – www.bajajfinserv.in

Job Details

Designation:	Unit Manager- IT Function
Type:	Information Technology
Place of Posting:	Pune
Job Details:	Company: Bajaj Finserv Job Title: Unit Manager Location: Pune Grade: E04A

Position Summary: The resource hired will be deployed in one of the following roles: Portals/ Application Program Interface (API Development)/ Business Intelligence/ Business Applications (SFDC, Finnone, Pennant etc)/ Payments Technologies/ Cloud & Security/ Mobility/ Emerging Technology

Duties and Responsibilities:

A brief description of roles in the above functions is given below:

Portals
• Creation, delivery and ongoing management and enhancements of internal/customer facing digital properties, websites and portals.
• Planning, execution and delivery of all digital properties and channels across multiple devices and resolutions.
• Work with partners/vendors and internal teams to create websites/portals and apps using multiple technologies (preferably Open source) such as Share-point, Angular 7, React JS, HTML5, .NET MVC, CSS3, SVG animations.

Application Program Interface (API Development)
• Understanding of an MVC framework, Java core, HTTP protocol (method/response codes), REST/RESTful web services, SOAP (optional), JSON or XML.
• Understand the technology infrastructure and Application architecture end to end.
• Take part in evaluation of new products, POC, Time bound RND and solution deliveries.

Business Intelligence
• Development and update of various management/ Business dashboards using Power BI/Excel/Power point.
• Development of Tableau/BI dashboards
• Delivering insights to internal stakeholders related to the business performance and customer data along with the suitable data visualizations while working on multiple data sets which provide information from various market perspectives.
• Should be able to analyze quantitative trends with secondary research, conducting Market Intelligence studies, in order to have an edge over the competition in the highly saturated market, and data Analysis using Power BI/R.

Business Applications (SFDC, Finnone, Pennant etc)
• Would be responsible to handle new generation applications using cloud enabled technologies with help of new generation application development processes.
• Responsible for Business requirement, Technical design, Business test cases, Training manual document preparation, Change process management and status reporting of SFDC Orgs.
• Execute and liaison with users for SFDC requirement.

Payments Technologies
• Managing Solutioning and Deliveries for Credit Card Business on Salesforce Platform.
• Must be conversant with coding (JAVA), Linux based OS and databases.
• Interact with wallet partners integration /engineering team to manage and drive the technical deliveries.

Cloud & Security
• Opportunity to work on Cloud Computing (Azure, AWS) and Automation with Ansible/Python which cover intensive exposure to Automating critical tasks.
• Administrating Security tools implemented in our existing network Scan used for anti-malware protection on endpoints, Network Security, IDS/IPS Monitoring, Firewall and Proxy (Zscalar) Monitoring.
• Thoroughly looking for latest advisories, threats and vulnerabilities provided by vendors.

Mobility
• Establish mobile channel as preferred customer/partner & employee engagement channel.
• Introduce new and path breaking ideas in the field of mobile through benchmarking with industry best practices.
• Leads the App from originating the requirement to its delivery i.e. Need identification, requirement gathering, coordinating with agency/marketing agency for designing of mobile frontend, interacting with internal IT delivery team and QA.

Emerging Technology
• Implement Consumerized technologies for employees, branch and customers, track usage of the technologies deployed, increase usage using different strategies etc.

• Monitor to ensure that devices / apps deployed are in good shape and there is adequate usage by customers / partners /employees.
• Travel to multiple locations to understand challenges of market, local population, branch setup etc if required.

Basic Qualifications:
• BE/ B. Tech in any stream
• Should demonstrate high analytical, problem solving and critical thinking ability.
• Ability to think logically and structure problems statements
• Appreciation for and zeal to solve large business problems through practical solutions
• Inquisitiveness around technology changes and ability to quickly adapt to these changes
• Should have numerate bent of mind.
• Ability to question status-quo and suggest alternate solutions
• Strong hands-on nature (ability to self-code is a must).
• Strong IT & Business interactions capability
• Strong team player with exceptional program management. Self-driven & high ownership level is a key.

Joining By:	May 1

Salary Details

CTC:	15 INR Per Annum
Gross:	12 INR Per Annum
CTC Breakup:	12 LPA Fixed + 3 LPA Variable (Variable is paid quaterly) + 1 Lac Retention Bonus (post completion of 6 months)
Perks / Bonus:	-

Selection Process

Resume Shortlist:	No
Written Test:	Yes
Online Test:	Yes
Group Discussion:	Yes
Medical Test:	No
Personal Interview:	Yes
No. of Rounds:	1
No. of Offers:	14

Minimum CGPA: -

Eligibility

Recruiting PHDs: No

Eligible Departments: B.Tech in Biochemical Engineering & Biotechnology, B.Tech in Civil Engineering, B.Tech in Chemical Engineering, B.Tech in Computer Science & Engineering, B.Tech in Electrical Engineering, B.Tech in Electrical Engineering (Power and Automation), B.Tech in Mechanical Engineering, B.Tech in Production & Industrial Engineering, B.Tech in Mathematics & Computing, B.Tech in Engineering Physics, B.Tech in Textile Engineering