Job Notification Form, IIT Delhi

Company Overview

Name:	Publicis Sapient
Website:	https://www.publicissapient.com/
Company Type:	MNC (Foreign Origin)
Description:	"Publicis Sapient, a part of Publicis Groupe, is purpose-designed to address today's Digital Business Transformation imperative. We've spent nearly three decades utilizing the disruptive power of technology and ingenuity to help digitally enable our clients' business in their pursuit of next. We bring a startup mindset and agile methods to both established companies and the public sector to unlock value in ways that delight their customers and improve their operational effectiveness. Our approach to transformation is grounded in a view of both the company and the customers simultaneously, and a unique fusing of strategy and consulting, experience and engineering with an enduring culture of problem-solving creativity. In the space between next and now is how. And we believe that how you seize that space is everything."

Job Details

Designation:	ASDE 2 - Product Engineering
Type:	Information Technology
Place of Posting:	Bangalore/Gurgaon/Noida
Job Details:	Job Title: Associate Software Development Engineer II (ASDEII)

Job Summary:
Associate Software Development Engineer II (ASDEII) are the bright talented and motivated young minds with strong technical skills, developing software applications and services that make life easier for customers.

The ASDEII is expected to work with an agile team to develop, test, and maintain digital business applications.

As an ASDEII you will get an opportunity to work with industry leading clients and global teams to solve complex business problems and build your skills on the full stack of application development technologies
• You will understand epics & stories, customer requirements
• You will participate in functional grooming of stories to develop a first-hand understanding of the feature and collaborate to ask the right questions
• You will participate in technical grooming, brainstorming & whiteboarding design sessions to understand the solution approaches, to identify tasks & estimates, and to document the component level design via class & sequence diagrams
• You will be a polyglot with a PE mindset – Open & Curious, learning & adopting new languages & platforms constantly
• You will develop, and unit test features with an E2E focus, following the engineering best practices and standards:
- Solving problems at a task level, given the stories and design
- Apply OOPS & Clean Code

- Apply OOPS & Clean Code
- Write Unit Testcases, adopting a Test First approach applying TDD
- Use SCM like GIT; Learn & Follow the branching strategy for code development
- Use integrated tools like Jira, Confluence etc., along with other collaboration tools across geo locations
- Participate in Peer Reviews of component level design & implementation, following the established coding standards
- Use Static Analysis & Profiling tools to ensure high Code Quality & Performance
- Deliver, Deploy & Support the implementation from Dev., QA environments all the way to Production
- Document Code, Functional Features, User Manuals to help in the support & training
• You will work in the spirit of agile - delivering the sprint outcomes, iteratively & incrementally, following the agile ceremonies, donning the product engineering mindset
• You will interact with peers locally & in client org. to seek clarifications & articulating the technical solutions

Experience Guidelines:
Mandatory skills
• You have a strong understanding of Concepts like Imperative, Functional Programming
• You understand Time & Space Complexity, the world of data structures, algorithms & Solve real-life problems
• You know more than one programming languages; and practice clean code
• You understand basic design principles & design patterns & practice Clean Code
• You understand String Manipulation, Data/Time Arithmetic, Collections & Generics
• You understand Error Management & Exception handling
• You understand the concepts of Streaming, Multi-Threading & Synchronization
• You understand how the internet works & basic networking
• You understand how the O/S works
Optional skills
• You understand web development basics (HTML, CSS, Javascript)
• You understand on at least one database (RDBMS or NoSQL)
• You know one Web Application Framework
o Spring or Spring Boot (Java)
o Flask or Django (Python)
o Express or Meteor or Koa (Node)
o Asp.net MVC, WebApi or Nancy (.Net)
• You know a messaging paradigm (e.g. JMS/RabbitMQ/Kafka)
• You know about Mocks & Stubs & related frameworks (Moq)
• You know about logging frameworks like Log4j, NLog etc.
• You know about build tools like MsBuild, Maven, Gradle, Gulp etc.

Learning Culture:
Learning is part of our DNA. As an organization, we promote self-learning and the continuous development of yourself and others. We offer plenty of opportunities to build critical core consulting skills and learn new technologies. In addition to that you will be given the chance to support the growth of others as part of your own journey by becoming part of our ever-growing learning ecosystem, in which everyone is both a producer and consumer of learning.
Education:
Bachelor's/Master's Degree in Computer Engineering, Computer Science, or a related field

Joining By: July 8

Salary Details

CTC:	1480000 INR Per Annum
Gross:	1480000 INR Per Annum
CTC Breakup:	1397756 - Base Pay 82244 - Retirals 1480000 - CTC
Perks / Bonus:	CTC + 200000 of Joining bonus (The pay out for Joining bonus will happen in the 2nd month of your salary, the lock in period for the same is 18 months)

Selection Process

Resume Shortlist:	No
Written Test:	No
Online Test:	Yes
Group Discussion:	No
Medical Test:	No
Personal Interview:	Yes
No. of Rounds:	3
No. of Offers:	10
Minimum CGPA:	6 & No Backlog

Eligibility

Recruiting PHDs:	No
Eligible Departments:	B.Tech in Biochemical Engineering & Biotechnology, B.Tech in Civil Engineering, B.Tech in Chemical Engineering, B.Tech in Computer Science & Engineering, B.Tech in Electrical Engineering, B.Tech in Electrical Engineering (Power and Automation), B.Tech in Mechanical Engineering, B.Tech in Production & Industrial Engineering, B.Tech in Mathematics & Computing, B.Tech in Engineering Physics, B.Tech in Textile Engineering, B.Tech and M.Tech in Biochemical Engg & Biotechnology, B.Tech and M.Tech in Chemical Engineering, B.Tech and M.Tech in Computer Science & Engineering, B.Tech and M.Tech in Mathematics & Computing, B.Tech in Production & Industrial Engineering and M.Tech in Production Engineering, B.Tech in Mechanical Engineering and M.Tech in Mechanical Design, B.Tech in Mechanical Engineering and M.Tech in Applied Mechanics, B.Tech in Production & Industrial Engineering and M.Tech in

Mechanical Design, B.Tech in Textile Engineering and M.Tech in Computer Science & Engineering, B.Tech in Chemical Engineering and M.Tech in Computer Science & Engineering, B.Tech in Production & Industrial Engineering and M.Tech in Computer Science & Engineering, B.Tech in Civil Engineering and M.Tech in Structural Engineering, B.Tech in Civil Engineering and M.Tech in Construction Engineering & Management, B.Tech in Engineering Physics and M.Tech in Computer Science & Engineering, B.Tech in Mechanical Engineering and M.Tech in Computer Science & Engineering

Mechanical Design, B.Tech in Textile Engineering and M.Tech in Computer Science & Engineering, B.Tech in Chemical Engineering and M.Tech in Computer Science & Engineering, B.Tech in Production & Industrial Engineering and M.Tech in Computer Science & Engineering, B.Tech in Civil Engineering and M.Tech in Structural Engineering, B.Tech in Civil Engineering and M.Tech in Construction Engineering & Management, B.Tech in Engineering Physics and M.Tech in Computer Science & Engineering, B.Tech in Mechanical Engineering and M.Tech in Computer Science & Engineering