

Job Notification Form, IIT Delhi

Company Overview

Name: Harness

Website: <https://harness.io/>

Company Type: MNC (Foreign Origin)

Startup: Yes

Year of Incorporation: 2016

Description: The world runs on software. Yet delivering changes to software remains massively complicated, highly manual, and risk-prone. At Harness, our mission is to simplify the entire software delivery process so that software engineering teams can move fast and ship code effortlessly without the fear of breaking things. That's why we're bringing the industry's first Continuous Delivery-as-a-Service platform to the market.

Harness uses a unique machine learning and AI-based approach to continuously verify the performance, quality and security of highly complex software systems, and automates the entire software delivery process.

At Harness, we believe in a UX-first engineering approach across the organization. You will be involved in all aspects of product design and user experience and will lead turning wireframes into polished and beautiful user interfaces.

Harness is led by technologist and entrepreneur, Jyoti Bansal, who founded AppDynamics and sold it to Cisco for \$3.7 Billion. We're backed with \$60M Series-B funding from top-tier VC firms Menlo Ventures, IVP, GV (formerly Google Ventures), and ServiceNow Ventures.?

Job Details

Designation: Software Engineer

Type: Information Technology

Place of Posting: Bangalore

Job Details: POSITION SUMMARY

This is an amazing opportunity to be an early engineer in a high-growth, high-potential startup starting their Bangalore R&D center. In this role, you will be responsible for designing, developing and delivering the infrastructure, services and product of Harness platform.

As part of Harness platform, you will design and develop solutions to complex problems ranging from deployment automation models for distributed AWS Lambda & Kubernetes/Docker based software, building high user experience product, to machine learning algorithms to analyze various data sources to detect anomalies in software behavior.

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You will be working with a team of dynamic engineers who take pride in solving complex problems.

We're seeking A players to work with A players. We're a high-growth company on a once-in-a-lifetime journey to revolutionize deployment tools & continuous delivery. Be a part of it.

About You

Solid foundation in data structures, algorithms and software design with strong analytical and debugging skills

Entrepreneurial spirit, priding yourself on getting things done with a high level of quality

A desire to build products that solve complex technical problems for end users with high quality user experience.

Comfort in working in short, agile, iterative development cycles

Strong desire to work in an unstructured, fast moving startup environment

B Tech degree in CS or equivalent

WHAT YOU WILL HAVE AT HARNESS

Deep understanding of how distributed resilient and scalable software is built and deployed

A great team who will fight beside you in the trenches to accomplish your goals

Experience building a transformative product

High learning opportunity

End-to-end ownership of your projects

Fun work environment

Competitive salary, health benefits, early stage Stock Options

Joining By: July 20

Salary Details

CTC: 3003281 INR Per Annum

Gross: 2894000 INR Per Annum

CTC Breakup: Base Salary 2,100,000
Variable Bonus . 2,10,000
Sign On Bonus . 2,00,000
Other Benefits 1,57,281
Relocation 2,60,000
Retention bonus 1,00,000
Pre IPO shares 4000 units, 4years vesting , 25% every year

Perks / Bonus:

- 1- The Company will provide lunch and evening snacks free of cost.??
- 2- Health insurance
- 3- Personal accident insurance
- 4- Group term life insurance
- 5- Health Checkup
- 6- Gratuity
- 7- Broadband reimbursement??

Selection Process

Resume Shortlist: No

Written Test: Yes

Online Test: Yes

Group Discussion: No

Medical Test: No

Personal Interview: Yes

No. of Rounds: 2

No. of Offers: 15-18

Minimum CGPA: 7

Eligibility

Recruiting PHDs: No

Eligible Departments: B.Tech in Computer Science & Engineering, B.Tech and M.Tech in Computer Science & Engineering, B.Tech in Textile Engineering and M.Tech in Computer Science & Engineering, B.Tech in Chemical Engineering and M.Tech in Computer Science & Engineering, B.Tech in Production & Industrial Engineering and M.Tech in Computer Science & Engineering, B.Tech in Engineering Physics and M.Tech in Computer Science & Engineering, B.Tech in Mechanical Engineering and M.Tech in Computer Science & Engineering, M.Tech in Computer Science & Engineering, B.Tech in Electrical Engineering, M.Tech in Communications Engineering, M.Tech in Computer Technology, M.Tech in Integrated Electronics & Circuits, B.Tech in Electrical Engineering (Power and Automation), M.Tech in Telecommunication Technology & Management, M.Tech in Power Systems, M.Tech in Radio Frequency Design & Technology, M.Tech in Optoelectronics & Optical Communication, M.Tech in Instrument Technology, B.Tech in Mathematics & Computing, B.Tech and M.Tech in Mathematics & Computing