

Job Notification Form, IIT Delhi

Company Overview

Name:	Procter and Gamble
Website:	https://www.pgcareers.com/
Company Type:	Private Sector
Description:	The Procter & Gamble Company is an American multinational consumer goods corporation headquartered in downtown Cincinnati, Ohio, founded in 1837 by English American William Procter and Irish American James Gamble. It specializes in a wide range of personal health/consumer health, and personal care and hygiene products; these products are organized into several segments including Beauty; Grooming; Health Care; Fabric & Home Care; and Baby, Feminine & Family Care. Before the sale of Pringles to the Kellogg Company, its product portfolio also included foods, snacks, and beverages.

Job Details

Designation:	Product Sales/Sales/IT
Type:	Other (-)
Place of Posting:	NA
Job Details:	-DESCRIPTION

Are you ready to unleash your technical creativity?

Innovation is the driving force behind everything we do at P&G. Across the world, you will find thousands of scientists, engineers and developers working in manufacturing plants, innovation centres and distribution facilities. You'll be in the ideal place to work on ground breaking improvements related to the manufacturing and processing of our leading products with smart, connected technologies driving the 4th industrial revolution. Our aim is to ignite your potential and equip you to enhance the capability, safety and productivity of all our systems while reducing cost and boosting sustainability.

Your Role:

As an Associate Product Supply Manager, you will have the opportunity to discover P&G's technologies & standards which are worldly recognized. We will help you to build your capabilities through the job experience, mentoring and training.

You are likely to be placed in one of the following functions:

MANUFACTURING-PROCESSENGINEER

Leading big teams from day 1 for loss identification and elimination across global measures by developing process & organization capability using manufacturing tools.

Lead smart standardization, changes on equipment and process validation

Build the capability of process failures technical troubleshooting

Daily direction setting process, report results, flag issues and request resources

Daily direction-setting process – report results, flag issues and request resources.
Reducing overall cost and driving productivity projects by asset utilization and benchmarking
Be the information hub for all the project and product development & Co-ordinate capital projects across all functions & teams
Demonstrate leadership in application of technology to solve manufacturing problems
Design processes to build best-in-class manufacturing capability
Drive Speed to market of products & innovations
Lead large project management teams from day 1 that Control & optimize Capital & project spending
Purchases:

Lead Spend for a specific spend Pool – Logistics, Chemicals, Capital etc that can be for entire globe or region based on sourcing strategy
Own Supplier and Customer Relations
Supply Chain - Customer logistics:

Collaborate with multiple customers to implement supply projects creating value
Represent Supply chain inside the Sales multi-functional teams
Lead the Order Management team(s), ensuring right service at right cost
Deliver Cash & Cost optimization projects in collaboration with Sales and other supply chain partners
Product Supply Planning:

Planning and executing supply chain strategies for timely production and distribution of products to our consumers, customers and distributor partners
Lead a team of Raw/Packed Material and Finished goods planners leading forecasting & planning for manufacturing operations of a plant / category
Lead Cost savings and Supply Chain re-design projects for your category to improve inventory
Coordination for distribution requirements for finished goods across plants, DC and logistics partners
Reduce Physical distribution cost while improving service levels.

What we offer:

A wide range of challenging manufacturing / engineering assignments in one of the most influential companies in the world. We don't just offer a job; we offer a career with varying assignments and lots of development opportunities

An opportunity for you to develop and deliver state of the art technologies supported by multi-million capital investments.

Travel opportunities to the project locations to see your design come to life

Continuous coaching– you will work with passionate people and receive both formal training as well as day-to-day mentoring from your coach and manager

Dynamic and respectful international work environment– employees are at the core, we value every individual and encourage initiatives, promoting agility and work/life balance.

A competitive compensation package, in line with your qualifications and experience

QUALIFICATIONS

What we look for:

Recent Post Graduate (MBA) with 0-3 years of experience or a recent Graduate in one of the following engineering majors: Mechanical engineering, Electrical engineering, Industrial engineering, Mechatronics engineering, or any relevant engineering degree with 0 – 3 years of relevant experience

In addition to good knowledge of English, we also look for skills such as technical curiosity, creativity, innovation, initiative, communication, leadership and the ability to work with others.

Just so you know:

We are an equal opportunity employer and value diversity at our company. Our mission of Diversity and Inclusion is: "Everyone valued. Everyone included. Everyone performing at their peak".

Joining By: June 6

Salary Details

CTC:	2557848 INR Per Annum
Gross:	2007848 INR Per Annum
CTC Breakup:	Fixed : 20,07,848 Relocation on joining : 2,00,000 Year end bonus : 3,50,000
Perks / Bonus:	Yes

Selection Process

Resume Shortlist:	Yes
Written Test:	No
Online Test:	Yes
Group Discussion:	Yes
Medical Test:	No
Personal Interview:	Yes
No. of Rounds:	3
No. of Offers:	0
Minimum CGPA:	No backlogs

Eligibility

Recruiting PHDs:	No
Eligible Departments:	B.Tech in Chemical Engineering, B.Tech and M.Tech in Chemical Engineering, B.Tech in Civil Engineering, B.Tech in Electrical Engineering, B.Tech in Electrical Engineering (Power and Automation), B.Tech in Mathematics & Computing, B.Tech and M.Tech in Mathematics & Computing, B.Tech in Production & Industrial Engineering, B.Tech in Mechanical Engineering, B.Tech in Computer Science & Engineering, B.Tech in Civil Engineering and M.Tech in Structural Engineering, B.Tech in Civil Engineering and M.Tech in Construction Engineering & Management, B.Tech and M.Tech in Computer Science & Engineering, B.Tech in Production & Industrial Engineering and M.Tech in Production Engineering, B.Tech in Mechanical Engineering and M.Tech in Applied Mechanics, B.Tech in

Mechanical Engineering and M.Tech in Mechanical Design, B.Tech in Production & Industrial Engineering and M.Tech in Mechanical Design, B.Tech in Mechanical Engineering and M.Tech in Thermal Engineering