

Job Notification Form, IIT Delhi

Company Overview

Name:	The Boston Consulting Group Pvt. Ltd
Website:	www.bcg.com
Company Type:	MNC (Foreign Origin)
Description:	The Boston Consulting Group (BCG) is a global management consulting firm and the world's leading advisor on business strategy. We partner with clients from the private, public, and not-for-profit sectors in all regions to identify their highest-value opportunities, address their most critical challenges, and transform their enterprises. Our customized approach combines deep insight into the dynamics of companies and markets with close collaboration at all levels of the client organization. This ensures that our clients achieve sustainable competitive advantage, build more capable organizations, and secure lasting results. Founded in 1963, BCG is a private company with offices in more than 90 cities in 50 countries.

Job Details

Designation:	Associate
Type:	Consulting
Place of Posting:	Mumbai, Gurgaon, Chennai, Bengaluru
Job Details:	<p>BCG offers an experience that spans across many industries, clients, and business issues with learning coming in all shapes and sizes, from intensive orientation programs to ongoing training and on-the-job apprenticeship. Most new entrants who join BCG India immediately after their Graduation start as Associates. They are a core part of the BCG consulting team.</p> <p>As an associate, they'll work on a case team with talented, supportive BCGers who will help them learn and encourage them to grow. They will be challenged to develop firsthand knowledge of clients' critical business issues, building client-management, problem-solving, and communications skills. They will be given ownership of certain segments of client projects, as well as responsibility for supporting the broader problem-solving effort. They shall conduct interviews with key market players and industry specialists and analyze clients' performance. Their findings, and contributions to team discussions, will help deliver impact for clients.</p> <p>On joining BCG, Associates undergo an orientation program, which introduces them to the core consulting skills and tools. In addition, there is a well-established mentoring process that helps new joiners rapidly learn the tools for success. Through these programs they develop all the key ingredients for personal effectiveness and senior corporate leadership.</p>
Joining By:	August 3

Salary Details

CTC:	1400000 INR Per Annum
Gross:	1400000 INR Per Annum
CTC Breakup:	1. Base Comp- 14.1 Lacs 2. Employer's PF Contribution- 7.2% of Base Salary 3. Annual Performance Bonus- 2.1 to 4.2 Lacs 4. One time Joining & Relocation Bonus- 50,000
Perks / Bonus:	Annual Performance Bonus- 2.1 to 4.2 Lacs One time Joining & Relocation Bonus- 50,000

Selection Process

Resume Shortlist:	Yes
Written Test:	No
Online Test:	No
Group Discussion:	No
Medical Test:	No
Personal Interview:	Yes
No. of Rounds:	2-4
No. of Offers:	NA
Minimum CGPA:	-

Eligibility

Recruiting PHDs:	No
Eligible Departments:	B.Tech in Biochemical Engineering & Biotechnology, B.Tech in Civil Engineering, B.Tech in Chemical Engineering, B.Tech in Computer Science & Engineering, B.Tech in Electrical Engineering, B.Tech in Electrical Engineering (Power and Automation), B.Tech in Mechanical Engineering, B.Tech in Production & Industrial Engineering, B.Tech in Mathematics & Computing, B.Tech in Engineering Physics, B.Tech in Textile Engineering, B.Tech and M.Tech in Biochemical Engg & Biotechnology, B.Tech and M.Tech in Chemical Engineering, B.Tech and M.Tech in Computer Science & Engineering, B.Tech and M.Tech in Mathematics & Computing, B.Tech in Production & Industrial Engineering and M.Tech in Production Engineering, B.Tech in Mechanical Engineering and M.Tech in Mechanical Design. B.Tech in Mechanical Engineering and M.Tech in Applied

Mechanics, B.Tech in Production & Industrial Engineering and M.Tech in Mechanical Design, B.Tech in Textile Engineering and M.Tech in Computer Science & Engineering, B.Tech in Chemical Engineering and M.Tech in Computer Science & Engineering, B.Tech in Production & Industrial Engineering and M.Tech in Computer Science & Engineering, B.Tech in Civil Engineering and M.Tech in Structural Engineering, B.Tech in Civil Engineering and M.Tech in Construction Engineering & Management, B.Tech in Engineering Physics and M.Tech in Computer Science & Engineering, B.Tech in Mechanical Engineering and M.Tech in Computer Science & Engineering, B.Tech in Mechanical Engineering and M.Tech in Thermal Engineering