

Job Notification Form, IIT Delhi

Company Overview

Name: SAP labs

Company Type: MNC (Foreign Origin)

Description: -

Job Details

Designation: Software Developer

Type: Information Technology

Place of Posting: Bangalore, Pune or Gurgaon

Job Details: 1. SAP Innovative Business Solutions Job Profile
Software Developer
PURPOSE AND OBJECTIVES
SAP IBSO is a global organization that helps customers seize new market opportunities and dynamically respond to new business challenges by developing unique, individualized, customer-specific solutions on the SAP platform. Whether our customers need to extend and enhance an existing SAP solution or build an entirely new and innovative application, SAP IBSO is able to deliver high-quality custom solutions tailored to our customers' business needs.
SAP thrives towards accelerating our customer's digital transformation via our digital innovation platform called SAP Leonardo. SAP Leonardo encompasses all domains of today's data driven technologies in Machine Learning, Big Data, Analytics, Data Intelligence, Blockchain, IoT. While focusing on needs and demands from our customers, we help realize SAP's strategic goal of leading in next-generation technologies by providing intelligent and scalable solutions. You'll be working in a unique position, collaborating closely with both customers and SAP standard teams. In close interaction with customers, you'll apply the full range of state-of-the-art tools.
EDUCATION
B.Tech/Dual Degree/MSc/MTech
SKILLS AND COMPETENCIES
· Strong analytical and problem solving skills
· Excellent verbal, written and presentation communication skills
· Experience in C / C++ / Java / Python
· Experience on cloud platforms and applications will be an added advantage
EXPECTATIONS AND TASKS
· Work directly with industry experts and technology experts to translate our customers' business needs into software solutions

business needs into software solutions

- As a software developer in SAP IBSO, you'll have the opportunity to work on the entire lifecycle of customer projects
- Starting with the discovery phase, you'll identify value potential for customers using engineering methods
- You'll work in sprints, based on an initial backlog and release plan, and deliver custom developed software
- You'll support an excellent user experience
- You'll work closely with internal colleagues, and customer teams to drive end-to-end processes
- During the project lifecycle, you'll have the opportunity to work partially on site with customers
- Driving adoption of newer cutting edge technology within the organization through knowledge sessions, adoption of the same in the solution, etc
- Work closely with other IBSO team members, SAP development teams, external partners and customer teams to ensure successful project delivery
- Enhance existing skills continually and seek newer areas for personal development

Developer for SAP Cloud Platform UI Product & Services

SAP Cloud Platform, our enterprise platform-as-a-service (PaaS), provides comprehensive application development capabilities to extend, integrate and build innovative applications in less time – without the effort of maintaining the infrastructure. Our customers use services for mobile, Machine Learning, Integration, Internet of Things, Document Management, Usage Analytics and more to deliver secure business apps that integrate and optimize their IT landscape, drive agility and accelerate digital transformation – in weeks instead of years.

2. SAP Cloud Platform UI Products & Services provides core services on this platform.

- It helps various customers to access other services through centralized Cloud Cockpit on Cloud Foundry.
- Our product SAP Web Analytics built on Hana helps users to provide usage analytics.
- Our Document Integration solution built on Cloud Platform provides solution for customers to manage their documents.
- Our development follows the principle of lean/agile and dev-ops where teams have full responsibility of design, development and operation of services.

The development focus for our services involves heavy evaluation, usage and extension of technologies (JAVA/JEE, Java Script, UI5, Node.js, OData, SQL, etc.) and open source usage (e.g. Cloud Foundry, Kafka, Jenkins etc.). Our development follows the principle of lean/agile and dev-ops where teams have full responsibility of design, development and operation of services. Working with our unit provides you an opportunity to learn, design, architect and develop cloud native, large scale, distributed, resilient, scalable and performant products using cutting edge technology and open source components.

We are searching for excellent analytical minds who are keen to solve innovative and challenging problems in

an challenging problems in an environment that fosters scalable and performant engineering and personal growth. You will have the opportunity to dabble with technologies at cloud and enterprise scale.

PRODUCT TECHNOLOGY STACK

- UI: JavaScript, CSS, HTML, SAP UI5
- Storage: RDBMS (HANA), MongoDB
- Messaging: Kafka
- Other frameworks: Apache Spark, Logstash, Kibana.
- IaaS (Infrastructure as a service): SAP hosted private cloud, AWS, GCP, Azure, OpenStack
- PaaS (Platform as a service): Cloud Foundry

EXPECTATIONS AND TASKS

- Research, design, development and testing of software in tight collaboration with the Product owner and the team
- Working on problems of complex scope, through general usage of standard programming concepts, algorithms and design principles
- Working as a fully contributing team member with independent planning & execution responsibilities
- Dev Ops for the Service that your team is responsible for
- Collaborate with geographically distributed teams

MINIMUM JOB QUALIFICATIONS

- Strong analytical and problem-solving skills
- Excellent understanding of data structures and algorithms

3. SAP Innovative Business Solutions Job Profile Software Developer

THERE'S A PLACE FOR PEOPLE LIKE YOU PURPOSE AND OBJECTIVES

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EDUCATION

B.Tech/Dual Degree/MSc/MTech

SKILLS AND COMPETENCIES

- Knowhow of SAP S/4 HANA ABAP (OO) stack, CDS, NW 7.5
- Knowhow of UI5 will be added advantage
- Excellent verbal, written and presentation communication skills

EXPECTATIONS AND TASKS

- Work in a team for coding, testing, documentation or resolution of customer issues, as part of project development activities.
- Jointly responsible for ensuring the quality

of the solution along with the project manager & architect(s)

- Work closely with other custom development team members, SAP development teams, external partners and customer teams to ensure successful project completion
- Adapt to newer products and solutions, and gather expertise in the newer areas
- Willingness to travel on short notice for varying durations.

Joining By: July 25

Salary Details

CTC: 0 INR Per Annum

Gross: 0 INR Per Annum

CTC Breakup: Total Target Cash

1,700,000

1,500,000

Joining Bonus*

600,000

600,000

RSUs**

680,000

450,000

Total Benefits***

760,800

760,800

TOTAL COMPENSATION

37,40,800

33,10,800

_ *Joining Bonus is paid in 6 equal instalment for 3 years_

_ **_ the RSUs will vest one-third on each anniversary of the grant date for three years. _

_ ***Benefits are subject to company policy – refer below the components of the benefits._

COMPONENTS

INR

Meals provided on campus

13200
 Transport for office commute
 42000
 Relocation**
 150000
 Life Events (Birthday Gift)
 2000
 OwnSAP#
 48600
 Wellness Cover for Employee
 5000
 Higher Education Policy##
 500000
 COST OF BENEFITS (APPROXIMATE)**
 760800

**Perks /
 Bonus:** -

Selection Process

**Resume
 Shortlist:** Yes

Written Test: No

Online Test: Yes

**Group
 Discussion:** No

Medical Test: No

**Personal
 Interview:** Yes

**No. of
 Rounds:** 4

**No. of
 Offers:** as many as we get

**Minimum
 CGPA:** 7

Eligibility

**Recruiting
PHDs:**

No

**Eligible
Departments:**

B.Tech in Biochemical Engineering & Biotechnology, B.Tech in Civil Engineering, B.Tech in Chemical Engineering, B.Tech in Computer Science & Engineering, B.Tech in Electrical Engineering, B.Tech in Electrical Engineering (Power and Automation), B.Tech in Mechanical Engineering, B.Tech in Production & Industrial Engineering, B.Tech in Mathematics & Computing, B.Tech in Engineering Physics, B.Tech in Textile Engineering, B.Tech and M.Tech in Biochemical Engg & Biotechnology, B.Tech and M.Tech in Chemical Engineering, B.Tech and M.Tech in Computer Science & Engineering, B.Tech and M.Tech in Mathematics & Computing, B.Tech in Production & Industrial Engineering and M.Tech in Production Engineering, B.Tech in Mechanical Engineering and M.Tech in Mechanical Design, B.Tech in Mechanical Engineering and M.Tech in Applied Mechanics, B.Tech in Production & Industrial Engineering and M.Tech in Mechanical Design, B.Tech in Textile Engineering and M.Tech in Computer Science & Engineering, B.Tech in Chemical Engineering and M.Tech in Computer Science & Engineering, B.Tech in Production & Industrial Engineering and M.Tech in Computer Science & Engineering, B.Tech in Civil Engineering and M.Tech in Structural Engineering, B.Tech in Civil Engineering and M.Tech in Construction Engineering & Management, B.Tech in Engineering Physics and M.Tech in Computer Science & Engineering, B.Tech in Mechanical Engineering and M.Tech in Thermal Engineering, B.Tech in Mechanical Engineering and M.Tech in Computer Science & Engineering, M.Tech in Chemical Engineering, M.Tech in Molecular Engineering: Chemical Synthesis & Analysis, M.Tech in Geotechnical and Geoenvironmental Engineering, M.Tech in Rock Engineering & Underground Structures, M.Tech in Structure Engineering, M.Tech in Water Resources Engineering, M.Tech in Construction Engineering & Management, M.Tech in Environmental Engineering & Management, M.Tech in Transportation Engineering, M.Tech in Computer Science & Engineering, M.Tech in Applied Optics, M.Tech in Solid State Materials, M.Tech in Fibre Science & Technology, M.Tech in Textile Engineering, M.Tech in Textile Chemical Processing, M.Tech in Atmospheric-Oceanic Science and Technology, M.Tech in Biomedical Engineering, Master of Design in Industrial Design, M.Tech in Communications Engineering, M.Tech in Computer Technology, M.Tech in Control & Automation, M.Tech in Integrated Electronics & Circuits, M.Tech in Power Electronics, Electrical Machines & Drives, M.Tech in Power Systems, M.Tech in Radio Frequency Design & Technology, M.Tech in Mechanical Design, M.Tech in Industrial Engineering, M.Tech in Production Engineering, M.Tech in Thermal Engineering, M.Tech in Engineering Analysis & Design, M.Tech in Industrial Tribology & Maintenance Engineering, M.Tech in Energy Studies, M.Tech in Instrument Technology, M.Tech in Optoelectronics & Optical Communication, M.Tech in Polymer Science & Technology, M.Tech in Telecommunication Technology & Management, M.Tech in VLSI Design Tools & Technology, M.S.(R) in Biochemical Engineering and Biotechnology, M.S.(R) in Chemical Engineering, M.S.(R) in Civil Engineering, M.S.(R) in Computer Science & Engineering, M.S.(R) in Telecommunication Technology and Management, M.S.(R) in Information Technology, M.S.(R) in Biological Sciences, M.S.(R) in Applied Mechanics, M.S.(R) in Mechanical Engineering, M.S.(R) in Electrical Engineering, M.Sc in Chemistry, M.Sc in Mathematics, M.Sc in Physics, Doctor of Philosophy