

Job Notification Form, IIT Delhi

Company Overview

Name:	EXL Analytics
Website:	https://www.exlservice.com/analytics/
Company Type:	MNC (Foreign Origin)
Description:	EXL is an operations management and analytics company. Headquartered in New York, operational since 1999 and with more than 30,000 people around the world, we work as a strategic partner to help our clients simplify and streamline business operations, improve corporate finance, manage compliance, create new channels for growth, and better adapt to change. EXL is listed on NASDAQ and earned revenues of \$883Mn during the financial year 2018.

EXL Analytics

EXL Analytics with its 4400+ strong team is an established leader in the analytics domain with a consistent and industry beating growth record over the last few years. Our Analytics services portfolio contributes ~30% of the overall \$ 883Mn revenues earned in FY2018. By virtue of its continued emphasis on strategic acquisitions in analytics, investments and a strong, technology-led analytics product portfolio, EXL has been recognized as a leader and a star performer in the Analytics domain by majority of the analyst groups like Everest, IDC, HfS, and at forums like NASSCOM. EXL was also ranked amongst the Top ten Analytics firms to work for in India by a leading Analytics magazine.

Our team comprises of Management Graduates, PhDs, Post Graduates in Economics, Statistics & Operations Research from premier institutions, and engineering graduates from IITs and NITs. EXL Analytics has a strong portfolio of global fortune 100 clients across Banking, Financial Services, Insurance, Healthcare and Travel, Transportation, Logistics and Utilities companies.

Job Details

Designation:	Consultant I
Type:	Analytics
Place of Posting:	Gurgaon, Noida, Ahmedabad, Bengaluru or any other office globally based on requirements
Job Details:	Consultant will typically use analytical, statistical and business intelligence tools (such as SAS and R-Studio) to generate insights for decision making in functional areas (e.g. marketing, pricing, risk, fraud, etc.) across various industry verticals (banking, insurance, healthcare, travel, transport, logistics, utilities, business and financial research).

Roles:

- Identify key problem areas and improvement opportunities to drive value for clients
- Structuring business problem, developing a hypothesis and formulating a problem-solving approach
- Devising innovative and actionable solutions for complex business problems
- Presenting the results and recommendations to internal team and clients
- Participating with the client in the implementation process

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- Use of SAS, CART or another modeling/statistical tool and technique to carry out analysis and reveal insights

Desired Candidate Profile/Skills:

- Strong academic performance
- Must possess superior analytical and quantitative skills
- Ability to structure constructs directed to solving business problems
- Exhibit an outstanding ability to communicate
- Desire to leverage technical competency to solve business problems in an information-rich environment
- Team player with demonstrated leadership potential who can lead teams independently in future
- Have the willingness to take initiative required of Decision analytics member

Joining By: July 1

Salary Details

CTC: 1110000 INR Per Annum

Gross: 1110000 INR Per Annum

CTC Breakup: First Year Salary: INR 11.10L p.a. (base salary 8.50L + 1.00L Anniversary Bonus** payable after completion of 1 year + Performance bonus* @ 15% of Fixed + Relocation Bonus up to 35K).

- Second year: INR 12.5L p.a (base salary 10.00L + 1.00L Anniversary Bonus** payable after completion of 1 year + Performance Bonus* @ 15% of Fixed)

* Performance bonus may vary from 12 % to 18% depending on individual, organization & business unit performance.

** 12-month retention clause applies to anniversary bonus from the date of payout

Perks / Bonus:

- Relocation support during the joining process
- Onsite travel opportunities/ Transfer to payrolls of our UK/US/Singapore offices as per project requirements
- Subsidized meals & home pickup/drop (may vary based on location)
- Support for analytics and business certifications

Selection Process

Resume Shortlist: Yes

Written Test: No

Online Test: Yes

Group Discussion: No

Medical Test: No

Personal Interview: Yes

No. of 3-4

Rounds:

No. of Offers: 18-20

Minimum CGPA: 6

Eligibility

Recruiting PHDs: No

Eligible Departments: B.Tech in Biochemical Engineering & Biotechnology, B.Tech in Civil Engineering, B.Tech in Chemical Engineering, B.Tech in Computer Science & Engineering, B.Tech in Electrical Engineering, B.Tech in Electrical Engineering (Power and Automation), B.Tech in Mechanical Engineering, B.Tech in Production & Industrial Engineering, B.Tech in Mathematics & Computing, B.Tech in Engineering Physics, B.Tech in Textile Engineering, B.Tech and M.Tech in Biochemical Engg & Biotechnology, B.Tech and M.Tech in Chemical Engineering, B.Tech and M.Tech in Computer Science & Engineering, B.Tech and M.Tech in Mathematics & Computing, B.Tech in Production & Industrial Engineering and M.Tech in Production Engineering, B.Tech in Mechanical Engineering and M.Tech in Mechanical Design, B.Tech in Mechanical Engineering and M.Tech in Applied Mechanics, B.Tech in Production & Industrial Engineering and M.Tech in Mechanical Design, B.Tech in Textile Engineering and M.Tech in Computer Science & Engineering, B.Tech in Chemical Engineering and M.Tech in Computer Science & Engineering, B.Tech in Production & Industrial Engineering and M.Tech in Computer Science & Engineering, B.Tech in Civil Engineering and M.Tech in Structural Engineering, B.Tech in Civil Engineering and M.Tech in Construction Engineering & Management, B.Tech in Mechanical Engineering and M.Tech in Thermal Engineering