

# Job Notification Form, IIT Delhi

## Company Overview

**Name:** Phillips India Ltd  
**Website:** <https://www.philips.co.in/>  
**Company Type:** MNC (Foreign Origin)  
**Description:** About Royal Philips

Philips India Limited is a subsidiary of Royal Philips of the Netherlands, a leading health technology company focused on improving people's health and enabling better outcomes across the health continuum from healthy living and prevention, to diagnosis, treatment and home care. Philips leverages advanced technology and deep clinical and consumer insights to deliver integrated solutions. The company is a leader in diagnostic imaging, image-guided therapy, patient monitoring and health informatics, as well as in consumer health and home care.

## Job Details

**Designation:** Software Engineer  
**Type:** Information Technology  
**Place of Posting:** Bangalore

**Job Details:** Role Competency & requirement:

- Knowledge of developing applications in C/C++
- Sound knowledge of SDLC
- Responsible for the coding, realization and test of a system, subsystem and component
- Develops the work with focus on consumer needs and technological competitiveness, and keeps this outside-in approach in mind for code he creates.
- Combines existing and/or purchased modules into components, which can be integrated into the subsystem.
- Supports issue investigation, maintenance, complaints handling and complete life cycle of SW development
- Preferably worked on Windows platform
- Good in OS fundamentals

Personal Characteristics:

- Communication skills: Good spoken and written skills
- Self-starter and quick learner and ability to work in a global team setting with minimal supervision
- Should be a good team player

**Joining By:** January 6

## Salary Details

**CTC:** 1300000 INR Per Annum

**Gross:** 1165007 INR Per Annum

**CTC Breakup:** BTech- INR 13,00,000 + INR 100,000 Joining bonus

Basic- INR 384452

HRA-INR 192226

FBP -INR 542194

PF-INR 46134

Gross- INR 1165007

AI-INR 116501

Gratuity-INR 18492

CTC 1300000

MTech/ dual degree- INR 14,00,000 LPA+ INR 150,000 Joining bonus

Basic-INR 414026

HRA-INR 207013

FBP-INR 583902

PF-INR 49683

Gross-INR 1254623

AI-INR 125462

Gratuity-INR 19915

CTC 1400000

**Perks / Bonus:** INR100000 Joining bonus

## Selection Process

**Resume Shortlist:** Yes

**Written Test:** No

**Online Test:** Yes

**Group Discussion:** No

**Medical Test:** No

**Personal Interview:** Yes

**No. of Rounds:** 3

**No. of Offers:** 4

**Minimum CGPA:** 7

# Eligibility

**Recruiting  
PHDs:**

No

**Eligible  
Departments:**

B.Tech in Computer Science & Engineering, B.Tech and M.Tech in Computer Science & Engineering, M.Tech in Computer Science & Engineering, M.S.(R) in Computer Science & Engineering, M.S.(R) in Information Technology, B.Tech in Electrical Engineering, B.Tech in Electrical Engineering (Power and Automation), M.Tech in Communications Engineering, M.Tech in Computer Technology, M.Tech in Control & Automation, M.Tech in Integrated Electronics & Circuits, M.Tech in Power Electronics, Electrical Machines & Drives, M.Tech in Power Systems, M.Tech in Radio Frequency Design & Technology, M.Tech in Optoelectronics & Optical Communication, M.Tech in Telecommunication Technology & Management, M.S.(R) in Electrical Engineering, B.Tech in Mathematics & Computing, B.Tech and M.Tech in Mathematics & Computing, M.Tech in Energy Studies