

Job Notification Form, IIT Delhi

Company Overview

Name: Bajaj Finance Ltd

Website: <https://www.bajajfinserv.in>

Company Type: Private Sector

Description: We are Bajaj Finance Limited - A Leading Industrial Scale Fintech Organization. We believe good is the enemy of great, and this belief fuels our desire to create a better reality every day.

As Finance and Tech come together with a magnetic force, we are readying ourselves for a dynamic market that is poised for a significant change. As a FinTech we are bringing in disruptive innovation that is redefining financial services, reconstituting the financial landscape and pushing non-traditional models. We are an incumbent financial institution that is committed to delivering digital experiences at the pace of start-ups.

We want to be the FinTech that democratizes finance, making it more accessible to both personal and commercial users. Our tech orientation promises to take the guesswork out of financial decision-making.

Starting with a modest portfolio 32 years ago, today, we're the most profitable and diversified non-bank in the country, financing a wide portfolio of products spread across Consumer, SME & Commercial Lending as well as Wealth Management.

Don't take our word for it, here are the numbers:

- The fastest growing non-bank financial company with assets under management of over 1L Cr and 3995 Cr of profits after tax in FY'19 (up 60% from FY'18).
- Consistently delivering a 10 year compounded annual growth rate of 62% in profit before tax.
- Present in 1800+ locations in India with over 97,000+ distribution points.
- More than 37 unique products servicing over 34 million customers.
- Celebrating 300% dividend payout on equity share values
- A Nifty Fifty company

Do visit us for more information – www.bajajfinserv.in

Job Details

Designation: Unit Manager

Type: Analytics

Place of Posting: Pune

Job Details: Company: Bajaj Finserv
Job Title: Unit Manager
Reports to: National Head/ Head of function
Grade: E04A
Position Summary: The resource hired will be deployed in one of the following roles: Risk Analytics, Data Analytics, Machine Learning, Artificial Intelligence, Business Analytics, Portfolio Analytics & Marketing Analytics

Duties and Responsibilities:

- Job role will involve working with large data sets to solve business problems across various functions - marketing, risk, operations, campaigns etc.
- The incumbent will be primarily responsible for advanced analytics / machine learning and data oriented product development.
- The role requires strong program management and execution skills along with technical Interactions with vendor or partners in technical capacity for scope/ approach & deliverables.
- Develop and productize ML algorithms and AI solutions to deliver customer delight
- He/ She will develop proof of concept / models to prove or disprove validity of concepts with implementation and integration with core platforms.
- He/ she will work closely with Product, Sales and Risk teams and establishes, maintains professional networks with subject matter experts to support business growth and drive new initiatives.
- Support in managing and improving various offer strategies, control offer generation and distribution through data analysis
- Build statistical models to achieve maximum match and catch rate. (Only for risk Analytics role).
- Will monitor, maintain and improve all scorecards, policies and processes across portfolios and ensure its effectiveness.
- Application of data science tools and techniques to generate insights from data.
- Build solutions and workflows that can deliver insights at scale and at speed.

Basic Qualifications:

1. BE/ B. Tech in any stream.
2. Should demonstrate high analytical, data interpretation, problem solving and critical thinking ability.
3. Ability to think logically and structure problems statements
4. Appreciation for and zeal to solve large business problems through practical solutions
5. Inquisitiveness around technology changes and ability to quickly adapt to these changes
6. Should have numerate bent of mind.
7. Ability to question status-quo and suggest alternate solutions
8. Should be versed with analytics, predictive modeling, Machine learning, NLP, predictive software development
9. Knowledge of using R/ python/ Perl (or similar scripting language), along with knowledge of SQL/ SAS/ Scala and Java or any other statistical language.
10. Capability of handling huge data base and the ability to do root cause analysis.
11. Knowledge of NLP, ML algorithms, robotics, computer vision etc. would be good
12. Strong hands-on nature (ability to self-code is a must).
13. Strong IT & Business interactions capability
14. Strong team player with exceptional program management. Self-driven & high ownership level is a key.

Joining By: May 1

Salary Details

CTC:	15 INR Per Annum
Gross:	12 INR Per Annum
CTC Breakup:	12 LPA Fixed + 3 LPA Variable (Variable is paid quaterly) + 1 Lac Retention Bonus (post completion of 6 months)
Perks / Bonus:	-

Selection Process

Resume Shortlist: Yes

Written Test: Yes

Online Test: Yes

Group Discussion: Yes

Medical Test: No

Personal Interview: Yes

No. of Rounds: 2

No. of Offers: 47

Minimum CGPA: -

Eligibility

Recruiting PHDs: No

Eligible Departments: B.Tech in Civil Engineering, B.Tech in Chemical Engineering, B.Tech in Computer Science & Engineering, B.Tech in Electrical Engineering, B.Tech in Electrical Engineering (Power and Automation), B.Tech in Mechanical Engineering, B.Tech in Production & Industrial Engineering, B.Tech in Mathematics & Computing, B.Tech in Engineering Physics, B.Tech in Textile Engineering, B.Tech in Biochemical Engineering & Biotechnology, B.Tech in Production & Industrial Engineering and M.Tech in Production Engineering, B.Tech in Mechanical Engineering and M.Tech in Mechanical Design, B.Tech in Mechanical Engineering and M.Tech in Applied Mechanics, B.Tech in Production & Industrial Engineering and M.Tech in Mechanical Design, B.Tech in Mechanical Engineering and M.Tech in Thermal Engineering, B.Tech and M.Tech in Biochemical Engg & Biotechnology, B.Tech and M.Tech in Chemical Engineering