

# Job Notification Form, IIT Delhi

## Company Overview

**Name:** Appdynamics

**Website:** <https://www.appdynamics.com/>

**Company Type:** MNC (Foreign Origin)

**Startup:** Yes

**Year of Incorporation:** 2008

**Description:** "AppDynamics is an application performance monitoring solution that uses machine learning and artificial intelligence (AI) to provide real-time visibility and insight into IT environments. With our unique AIOps solution, you can take the right action at exactly the right time with automated anomaly detection, rapid root-cause analysis, and a unified view of your entire application ecosystem, including private and public clouds. Using AppDynamics, you'll finally align IT, DevOps, and the business around the information that helps you protect your bottom line and deliver flawless customer experiences at scale."

AppDynamics R&D Center in Bangalore was founded in 2015 with a focus on core product and engineering areas. The Bangalore center works closely with San Francisco team and imbibes the culture that AppDynamics has become known for. Over next few years, Bangalore R&D Center would evolve as a center of excellence for core product & engineering innovation in AppDynamics.

## Job Details

**Designation:** Software Engineer I

**Type:** Information Technology

**Place of Posting:** Bangalore

**Job Details:** Software Engineer I

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## About You

You are the kind of engineer who has a passion to solve complex problems that enable development of enterprise grade products. You also have the following:

- Pursuing Final Year CS / EE degree.
- Proficiency in a programming language such as Java or C / C++
- Strong foundation in data structures, operating system, algorithms and a strong understanding of threads, synchronization, concurrent programming
- Must be a proven performer and team player who enjoys challenging assignments in a high-energy, fast growing and start-up workplace
- Attitude and ability to learn and execute quickly
- Agility and ability to adapt quickly to changing requirements, scope and priorities
- Ability to collaborate effectively in a team to solve complex problems and build scalable and high performance software.

## About the Team/Role

Our products provide real-time insights into application performance, user experience and business outcomes. Complex enterprise applications often contain frustrating blind spots and mysterious, recurring problems. The AppDynamics platform provides real-time visibility into end-to-end application performance from user interface points like browser or mobile based applications to runtimes on the server side like Java Runtime Environment (JRE), Application Servers and Web Servers, C/C++, Python, NodeJS, leading relational and NoSQL databases as well as network performance between various server runtimes. AppDynamics products monitor very complex cloud based solutions that process millions of transactions per minute.

Developing these products requires an engineer to design, build and monitor complex distributed systems that processes data to the extent of 1 trillion events per day and 100s of million metrics per minute. This processing of voluminous data translates into 100s of TB of data that we analyze using advanced machine learning techniques to derive useful insights.

As an engineer at AppDynamics you would get the opportunity to build highly scalable micro services using cutting edge software like Kafka, Storm, Spark, Hadoop, Elasticsearch, Hbase, NodeJS, cloud environments like AWS, Amazon Dynamo DB, Kinesis, Redis, Graph Database, Pivotal Cloud Foundry and containers like Docker, mobile platforms like iOS and Android

**Joining By:** June 8

## Salary Details

**CTC:** 4560048 INR Per Annum

**Gross:** 2985048 INR Per Annum

**CTC Breakup:**

- a) Base Salary - 16,50,000
- b) Employer PF - 99,000
- c) Gratuity - 39,663
- d) Performance Bonus\* - 1,32,000
- e) Relocation Allowance (Lump Sum) - 1,90,385
- f) Sign on bonus\*\* - 6,00,000
- g) RSU value Vested over 4 years\*\*\* 17,00,000
- h) Home Internet Reimbursement - 24,000
- i) Tuition Fee Reimbursement - 1,25,000
- j) Gross Salary 1st Year - 29,85,048
- k) Perks\*\*\*\* - 1,50,000
- l) CTC\*\*\*\*\* - 45,60,048

**Perks /** \* Performance Bonus paid bi-annually

**Bonus:**

\*\* Sign on Bonus of INR 600000 split into 2 payment tenures, 1st & 2nd tranche of INR 300000 paid during the 1st & 13th Month payout

\*\*\* USD 25000 value of RSU vested over 4years, RSU value per year is 4,25,000 (Approx.)

\*\*\*\*Perks which includes

- I. Free food & snacks,
- II. Gym, Yoga,
- III. Annual Health & Dental Check up,
- IV. Health Insurance Premium,
- V. Indoor Fun like (Cricket, snooker, ping pong, Golf, Foosball, Carom)

CTC\*\*\*\* which includes the 2 year sign on Bonus + 4 years RSU vesting value

## Selection Process

<b>Resume Shortlist:</b>	No
<b>Written Test:</b>	No
<b>Online Test:</b>	Yes
<b>Group Discussion:</b>	No
<b>Medical Test:</b>	No
<b>Personal Interview:</b>	Yes
<b>No. of Rounds:</b>	3
<b>No. of Offers:</b>	5
<b>Minimum CGPA:</b>	7

## Eligibility

**Recruiting PHDs:** No

**Eligible Departments:** B.Tech in Computer Science & Engineering, B.Tech and M.Tech in Computer Science & Engineering, M.Tech in Computer Science & Engineering, B.Tech in Electrical Engineering, M.Tech in Communications Engineering, M.Tech in Computer Technology, B.Tech in Mathematics & Computing, B.Tech and M.Tech in Mathematics & Computing, B.Tech in Textile Engineering and M.Tech in Computer Science & Engineering, B.Tech in Chemical Engineering and M.Tech in Computer Science & Engineering, B.Tech in Production & Industrial Engineering and M.Tech in Computer Science & Engineering, B.Tech in Engineering Physics and M.Tech in Computer Science & Engineering, B.Tech in Mechanical Engineering and M.Tech in Computer Science & Engineering, B.Tech in Electrical Engineering (Power and

