

Job Notification Form, IIT Delhi

Company Overview

Name:	Salesforce
Website:	www.salesforce.com
Company Type:	Private Sector
Description:	Salesforce, the Customer Success Platform and world's #1 CRM, empowers companies to connect with their customers in a whole new way. The company was founded on three disruptive ideas: a new technology model in cloud computing, a pay-as-you-go business model, and a new integrated corporate philanthropy model. These founding principles have taken our company to great heights, including being named one of Forbes's "World's Most Innovative Company" five years in a row and one of Fortune's "100 Best Companies to Work For" eight years in a row. We are the fastest growing of the top 10 enterprise

Job Details

Designation:	Associate Member of Technical Staff
Type:	Other (Software Engineer)
Place of Posting:	Bangalore or Hyderabad
Job Details:	2020 FTE - Software Engineer Location: Hyderabad, India

This is your time to shine and be part of Salesforce, a world leader in enterprise cloud computing. We deliver innovative products to our customers 3 times a year through our leading CRM platform using agile practices. As software engineering graduate you will get to contribute right away as a member of one of our Scrum teams to one or more software engineering aspects into the future releases. You will get to be part of one or more aspects of the engineering lifecycle of tools and/ or features that enable our solutions to reach millions of end users and enterprises who use our mission critical applications and services every day to run their business. We also look to you to help deliver high-quality software through automated testing and own your service in production with real-time monitoring tools and frameworks.

Responsibilities include but not limited to:

- ? Develop well-tuned products using latest coding constructs that may be included as part of our next software release
- ? Contribute to our suite of automated tests and testing infrastructure
- ? Implement code fixes under the direction of software architects and senior developers
- ? Contribute to tools and solutions to support and monitor our various cloud services

Eligibility criteria:

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- ? B.E/ B.Tech graduating in 2020 in Computer Science, Electrical, Electronics, or equivalent disciplines with specialization in computer science.
- ? 7 CGPA and above with no backlogs.

Required Skills:

- ? Academic or professional/internship experience in the field of software engineering
- ? Strong knowledge on Software Engineering fundamentals such as Data Structures and Algorithms, Object Oriented Programming and design
- ? Strong analytical and problem-solving skills
- ? Be a self-starter and possess strong sense of self-motivation

Desired Skills:

- ? Expertise in one or more programming languages such as Java/C++/Python
- ? Understanding of object-oriented programming & design.
- ? Working knowledge of web technologies
- ? Coursework in SQL and relational database concepts
- ? Strong competency in Java language, JavaScript and related frameworks
- ? Strong skills in Data Structures, OOPs Concept and Algorithms

About Futureforce

FutureForce is for college students or new grads wanting to experience life at Salesforce, one of the World's Most Innovative Companies 5 -years- running and one of Fortune's "100 Best

Companies to Work For" 8- years-running. FutureForce interns work on live projects, giving

them the opportunity to make a tangible impact that they can show to friends, family, and future

employers if we don't hire them first (and, we hire 80% of our eligible interns)!

They have the chance to collaborate and connect with the Salesforce interns from all over the

world. And, like all Salesforce employees, interns also have many possibilities to volunteer,

making a lasting impact in the community.

FutureForce offers a collaborative work environment, which fosters innovation, provides

flexibility and most importantly is fun!

Joining By: June 1

Salary Details

CTC: 0 INR Per Annum

Gross: 150000 INR Per Annum

CTC Breakup: ON TARGET EARNINGS

COMPENSATION:

BASE 15L INR

RSU \$19000 USD

SIGN ON 2L INR

PERFORMANCE BONUS 10% of Base (1.5L INR)

OTHER BENEFITS

BENEFITS:

REALLOCATION 1 Month Stay+Onward Flight Reimbursement

WELLNESS 60K INR PA

DENTAL/VISION 15K INR PA

MEDICAL INSURANCE 2L INR (EMPLOYEE + 5 DEPENDENTS)

MEDICAL INSURANCE 7L INR (EMPLOYEE + 5 DEPENDENTS)
 TERM LIFE INSURANCE 3XBASE
 GROUP PERSONAL ACCIDENT COVER 3XBASE
 EDUCATION ~\$5000 PA USD
 REFERRAL BONUS \$2000 USD

Perks / Bonus: ON TARGET EARNINGS
 COMPENSATION
 BASE 15L INR
 RSU \$19000 USD
 SIGN ON 2L INR
 PERFORMANCE BONUS 10% of Base (1.5L INR)
 OTHER BENEFITS
 BENEFITS
 REALLOCATION 1 Month Stay+Onward Flight Reimbursement
 WELLNESS 60K INR PA
 DENTAL/VISION 15K INR PA
 MEDICAL INSURANCE 7L INR (EMPLOYEE + 5 DEPENDENTS)
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Selection Process

Resume Shortlist: No

Written Test: No

Online Test: Yes

Group Discussion: No

Medical Test: No

Personal Interview: Yes

No. of Rounds: 3

No. of Offers: Open

Minimum CGPA: 7 and above

Eligibility

Recruiting PHDs: No

Eligible Departments: B.Tech in Biochemical Engineering & Biotechnology, B.Tech in Civil Engineering, B.Tech in Chemical Engineering, B.Tech in Computer Science & Engineering, B.Tech in Electrical Engineering, B.Tech in Electrical Engineering (Power and Automation), B.Tech in Mechanical Engineering, B.Tech in Production & Industrial

Engineering, B.Tech in Mathematics & Computing, B.Tech in Engineering Physics, B.Tech in Textile Engineering, B.Tech and M.Tech in Biochemical Engg & Biotechnology, B.Tech and M.Tech in Chemical Engineering, B.Tech and M.Tech in Computer Science & Engineering, B.Tech and M.Tech in Mathematics & Computing, B.Tech in Production & Industrial Engineering and M.Tech in Production Engineering, B.Tech in Mechanical Engineering and M.Tech in Mechanical Design, B.Tech in Mechanical Engineering and M.Tech in Applied Mechanics, B.Tech in Production & Industrial Engineering and M.Tech in Mechanical Design, B.Tech in Textile Engineering and M.Tech in Computer Science & Engineering, B.Tech in Chemical Engineering and M.Tech in Computer Science & Engineering, B.Tech in Production & Industrial Engineering and M.Tech in Computer Science & Engineering, B.Tech in Civil Engineering and M.Tech in Structural Engineering, B.Tech in Civil Engineering and M.Tech in Construction Engineering & Management, B.Tech in Engineering Physics and M.Tech in Computer Science & Engineering, B.Tech in Mechanical Engineering and M.Tech in Computer Science & Engineering