

Job Notification Form, IIT Delhi

Company Overview

Name: Deloitte India

Website: www.deloitte.com

Company Type: Private Sector

Description: Deloitte makes an impact that matters. Every day we challenge ourselves to do what matters most—for clients, for our people, and for society. We serve clients distinctively, bringing innovative insights, solving complex challenges and unlocking sustainable growth. We inspire our talented professionals to deliver outstanding value to clients, providing an exceptional career experience and an inclusive and collaborative culture. We contribute to society, building confidence and trust in the markets, upholding the integrity of organizations and supporting our communities.

Our shared values guide the way we behave to make a positive, enduring impact:

- Integrity
- Outstanding value to markets and clients
- Commitment to each other
- Strength from cultural diversity

Job Details

Designation: Analyst

Type: Consulting

Place of Posting: Delhi

Job Details: Strategy and Operations (S&O)

In today's changing competitive landscape, executable strategy requires fusing insightful thinking with disciplined execution to achieve breakthrough performance. Senior executives often grapple with attaining profitable growth, strategically managing costs and intelligently navigating risks.

What they need then are solutions that will bridge the gap between vision and execution.

Deloitte's Strategy and Operations consulting practice is consistently ranked #1 or #2 in the industry, achieving regular double digit growth in targeted capability areas. The practice works with senior executives of corporations to help them solve their toughest and most complex problems by bringing an approach to executable strategy that combines deep industry knowledge, rigorous analysis, and creative insights to enable confident action.

The services within S&O include Strategy, Operations Transformation, Global Business Services, Supply Chain and Manufacturing Operations and Finance Transformation. The practice comprises practitioners from diverse areas such as corporate and business unit strategy, M&A strategy, sales and marketing, finance, supply chain and business restructuring.

Deloitte invests in outstanding people of diverse talents and backgrounds and empowers them. And we are looking for people who:

? enjoy the myriad ways people, strategy, operations, and process improvements help shape the future of organizations

- ? Help shape the future of organizations.
- ? are quick learners with the willingness to work on complex challenges and the changing future of transport and mobility.
- ? Enjoy leveraging research, analytics and industry insights to create value for clients.
- ? Have an analytical mindset.

Work you'll do:

You will be working on solving full spectrum of client challenges across a wide range of clients across industry sectors.

You will not just be working on ideas and recommendations to solve the client's challenges, in most cases you would also be walking with the client in implementing those recommendations.

Continuous learning at a team level and at an individual level will be your responsibility and ensuring that you have lots of fun while doing all this is our responsibility.

Your Prime Responsibilities:

- ? Project Delivery: Working as a key member of project teams
 - o Understand client requirements, project scope and deliverable requirements
 - o Assist in research, analysis and packaging of client deliverables. Gather information via primary client interviews and workshops, as well as secondary research. Perform data collection, data cleansing, processing and validation of data. Develop models/ simulations and draw key insights from the results to develop recommendations for clients
- Deloitte Consulting (Strategy & Operations): Analyst
 - o Aggregate findings and recommendations into reports, presentations, and/or dashboards
 - o Assist the engagement Manager/Director in client meetings for presenting the findings and recommendations to the client
- ? Business Development:
 - o Assist proposal team in conducting sector research, research to support client context, conducting analysis on client situation, preparing proposal document, etc.
 - o Assist in scope and approach definition in collaboration with Consultant/Senior Consultant, Manager etc.
- ? Thought Leadership / Point of View (PoV) development:
 - o Research and analysis on industry issues, issue definition for industry/clients
 - o Assist in capturing analysis findings and Deloitte's unique points of view on topical issues with guidance from senior practitioners

Skills Required

- ? A fast learner who can pick up a new sector, industry or a concept very quickly
- ? Out-of-box thinking and an inclination for problem solving
- ? Aptitude for programming in languages such as python, C, C++, handling of large datasets. Experience with common data science packages such as NumPy, Pandas, etc
- ? Familiarity with popular statistical and machine learning techniques
- ? Ability to take up economic analysis, financial analysis
- ? Excellent communication skills (oral and written)
- ? A thorough team player
- ? Research, analysis, macroeconomic modelling and problem-solving capabilities
- ? Adaptability to travel and change

Your role as a leader

At Deloitte India, we believe in the importance of leadership at all levels. We expect our people to embrace and live our purpose by challenging themselves to identify issues that are most important for our clients, our people, and for society and make an impact that matters.

In addition to living our purpose, consultants across our organization:

- ? Develops self by actively seeking opportunities for growth, shares knowledge and experiences with others, and acts as a strong brand ambassador.
- ? Seeks opportunities to challenge self, teams with others across businesses and borders to deliver and takes accountability for own and team results
- ? Builds relationships and communicates effectively in order to positively influence peers and other stakeholders
- ? Understands objectives for clients and Deloitte, aligns own work to objectives and sets personal priorities

How you'll grow

At Deloitte, our professional development plan focuses on helping people at every level of their career to identify and use their strengths to do their best work every day. From entry-level employees to senior leaders, we believe there's always room to learn. We offer opportunities to help build world-class skills in addition to hands-on experience in the global, fast-changing business world. From on-the-job learning experiences to formal development programs at Deloitte University, our professionals have a variety of opportunities to continue to grow throughout their career. Explore Deloitte University, The Leadership Centre.

Benefits

Deloitte Consulting (Strategy & Operations): Analyst

At Deloitte, we know that great people make a great organization. We value our people and offer employees a broad range of benefits. Learn more about what working at Deloitte can mean for you.

Our purpose

Deloitte is led by a purpose: To make an impact that matters.

Every day, Deloitte people are making a real impact in the places they live and work. We pride ourselves on doing not only what is good for clients, but also what is good for our people and the communities in which we live and work—always striving to be an organization that is held up as a role model of quality, integrity, and positive change. Learn more about Deloitte's impact on the world

Joining By: June 15

Salary Details

CTC:	1190000 INR Per Annum
Gross:	75000 INR Per Annum
CTC Breakup:	Fixed 900000 Variable up to 10% of Fixed Joining Bonus 200000 CTC 1190000
Perks / Bonus:	Variable up to 10% of Fixed Joining Bonus 200000

Selection Process

Resume Shortlist:	No
Written Test:	No
Online Test:	Yes
Group Discussion:	Yes
Medical Test:	No

Personal Interview:	Yes
No. of Rounds:	3
No. of Offers:	NA
Minimum CGPA:	6.5

Eligibility

Recruiting PHDs: No

Eligible Departments: B.Tech in Biochemical Engineering & Biotechnology, B.Tech in Civil Engineering, B.Tech in Chemical Engineering, B.Tech in Computer Science & Engineering, B.Tech in Electrical Engineering, B.Tech in Electrical Engineering (Power and Automation), B.Tech in Mechanical Engineering, B.Tech in Production & Industrial Engineering, B.Tech in Mathematics & Computing, B.Tech in Engineering Physics, B.Tech in Textile Engineering, B.Tech and M.Tech in Biochemical Engg & Biotechnology, B.Tech and M.Tech in Chemical Engineering, B.Tech and M.Tech in Computer Science & Engineering, B.Tech and M.Tech in Mathematics & Computing, B.Tech in Production & Industrial Engineering and M.Tech in Production Engineering, B.Tech in Mechanical Engineering and M.Tech in Mechanical Design, B.Tech in Mechanical Engineering and M.Tech in Applied Mechanics, B.Tech in Production & Industrial Engineering and M.Tech in Mechanical Design, B.Tech in Textile Engineering and M.Tech in Computer Science & Engineering, B.Tech in Chemical Engineering and M.Tech in Computer Science & Engineering, B.Tech in Production & Industrial Engineering and M.Tech in Computer Science & Engineering, B.Tech in Civil Engineering and M.Tech in Structural Engineering, B.Tech in Civil Engineering and M.Tech in Construction Engineering & Management, B.Tech in Mechanical Engineering and M.Tech in Thermal Engineering