

Job Notification Form, IIT Delhi

Company Overview

Name: John Deere

Website: <https://www.deere.co.in>

Company Type: MNC (Foreign Origin)

Description: Our history
Since 1837, John Deere has grown from a one-man blacksmith shop to a global company doing business around the world. Our founder lived by the core values of integrity, quality, commitment, and innovation. These values still guide our nearly 60,000 employees in their work each day. They are reflected in how we work, our products and services, and how we treat our customers, investors, and employees.

Our company
What you get
In exchange for their hard work and dedication, employees receive a competitive total rewards package that includes compensation and benefits. But total rewards at John Deere are about more than money. It's the overall employee experience of working at John Deere. It's the sense of pride that comes from doing meaningful work that supports a higher quality of life around the world. It's working for a company that recognizes employee contributions and supports work-life success. It's about managers committed to developing employees and helping them reach their fullest potential. It's about credible leaders who listen to employees and provide a clear picture of where the company is headed. It's working for a company committed to the safety and well-being of its people.

Our business
John Deere is committed to those linked to the land –farmers, ranchers, landowners, builders, and loggers. Our diverse workforce designs products and services that help our customers meet the world's dramatically increasing need for food, fuel, shelter, and infrastructure. In doing so, we support a higher quality of life around the world. Our operations, as well as the products and services we offer, are designed to conserve natural resources and minimize environmental impact. Furthermore, our support of citizenship activities –such as: reducing world hunger, improving educational opportunities, and developing communities –continues to increase with record numbers of employees volunteering around the globe.

What you give
John Deere employees are committed to helping customers do their life's work more profitably and productively. They find passion and purpose in doing meaningful work that supports a higher quality of life around the world. Managers are responsible for building successful relationships with their employees. Employees are expected to live our core values without compromise and deliver on our brand promise to be responsive, easy to work with, and smart about how we get our work done. We understand that not every employee works directly with customers. But all employees understand that their work contributes to the overall John Deere experience.

Job Details

Designation: Graduate Engineer Trainee

Type: Core (Technical)

Place of Pune

Place of Posting:

Job Details: You will be recruited as a fresh graduate from college. You would be trained on various company tools and policies along with assignment on the department projects. You would work closely with your project colleagues and thus would also have an opportunity to bring new and innovative perspective

Joining By: July 1

Salary Details

CTC: 1409533 INR Per Annum

Gross: 1409533 INR Per Annum

CTC Breakup: Fixed:1329748
Variable(6%): 79785
Total CTC:1409533

Perks / Bonus: 79785

Selection Process

Resume Shortlist: No

Written Test: No

Online Test: Yes

Group Discussion: No

Medical Test: Yes

Personal Interview: Yes

No. of Rounds: 2

No. of Offers: 4

Minimum CGPA: 60% throughout, no open backlogs

Eligibility

**Recruiting
PHDs:**

No

**Eligible
Departments:**

B.Tech in Mechanical Engineering, B.Tech in Computer Science & Engineering,
B.Tech in Mathematics & Computing, B.Tech in Production & Industrial
Engineering