Job Notification Form, IIT Delhi

Company Overview

Name:	EightFold AI
Website:	www.eightfold.ai
Company Type:	Private Sector
Startup:	Yes
Year of Incorporation:	2016
Description:	Eightfold (fka VolkScience) is the industry's first Talent Intelligence Platform, built for enterprises, to address Talent Acquisition and Management in a holistic fashion. The platform is built with three pillars in mind: * First, we believe that people are every enterprise's greatest asset, and we want to put them at the center. We aggregate all people data within an enterprise - from applicants to alumni - which is currently siloed across many different point solutions. This becomes the richest & most comprehensive Talent Network for each enterprise. * Second, we use data to provide intelligence on what people are capable of doing instead of just what they have done in the past. This allows enterprises to more effectively match people to the right opportunities. * Third, using AI, the platform continuously learns from enterprise and individual performance to predict future roles, performance, and career alternatives.

Job Details

Designation:	Member Technical Staff
Type:	Core (Technical)
Place of Posting:	Noida
Job Details:	About: People are the biggest contributor to every organization's success. Eightfold.ai is changing the way organizations think about hiring, engaging and growing people with the power of technology & AI. We deliver actionable insights giving people the visibility and guidance they need to find the best hire and the best opportunity. If you are passionate about solving one of the most fundamental problems in society - employment - and like to work on hard technical problems while building delightful experiences, Eightfold.ai is the place to be! This is a massive challenge and we're seeing a hockey-stick growth. At Eightfold.ai, you'll work with a world-class team that has built & led products like Google Search, Google Ads, YouTube and Facebook News Feed. We are a fast-growing team of engineers, data scientists, sales people, marketers and we are always looking for other passionate, driven and creative people to join our team. What You'll Do: Develop products that serve our customers and consumers Collaborate with Product Management, Design, and the rest of Engineering to

iterate and enhance our product
Prototype new ideas and iterate towards the ideal user experience
Take part in technical discussions and plans to improve our overall software quality

What We're Look For:
A solid grounding in Computer Science fundamentals.
Passion and drive to change employment and recruiting
Ability to develop software / code in one mainstream programming language (brownie points if you know Python).
Willing to learn new technologies (we use Tensorflow/React/Python/Docker).
Passionate about designing, building, launching and maintaining products.
Cares about the details in the user experience.
Communicates and collaborates effectively across teams.
Self-starter

Eightfold.ai is led by Ashutosh Garg, a PhD in Machine Learning who managed Search and Personalization at Google, and Varun Kacholia, who led the News Feed Ranking team at Facebook and developed YouTube Search at Google.
Eightfold.ai is a very well-funded startup backed by Lightspeed, Foundation Capital and several industry luminaries. Our benefits include medical, vision, dental, a well-stocked kitchen to list a few.

Our team consists of people who are self-starters, driven and do-ers. We believe in giving you responsibility and not a task. We want you to have ownership and feel a sense of purpose in what you are doing. We give you full transparency in everything that is going on, and we really mean everything, so you can have the most impact.

Eightfold.ai provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, age or disability.

Joining By: June 8

Salary Details

CTC:	3164250 INR Per Annum
Gross:	2100000 INR Per Annum
CTC Breakup:	2100000 (Base or Fixed) + 43750 (Gratuity) + 200000 (Year-end Retention Bonus) + 200000 (Joining Bonus) + 525000 (Annual Stock Options) + 95500 (Benefits)

Selection Process

Resume Shortlist:	Yes
Written Test:	Yes
Online Test:	No
Group Discussion:	No
Medical Test:	No

Personal Interview:	Yes
No. of Rounds:	3
No. of Offers:	4
Minimum CGPA:	7.5

Eligibility

Recruiting PHDs:	No
Eligible Departments:	B.Tech and M.Tech in Mathematics & Computing, B.Tech and M.Tech in Computer Science & Engineering, B.Tech in Computer Science & Engineering, B.Tech in Mathematics & Computing