

# Job Notification Form, IIT Delhi

## Company Overview

|                      |   |
|----------------------|---|
| <b>Name:</b>         | TATAAIG General Insurance Co.Ltd  |
| <b>Website:</b>      | www.tataaig.com   |
| <b>Company Type:</b> | Private Sector  |
| <b>Description:</b>  | Tata AIG General Insurance Company Limited is a joint venture company between Tata Group and American International Group (AIG). Tata AIG General Insurance Company Limited celebrates 18 years of service this year (2019) since it commenced operations in India on January 22, 2001. The Company has grown strongly to emerge as the preferred private general insurance company in India with several pioneering firsts to its credit |

## Job Details

|                          |   |
|--------------------------|---|
| <b>Designation:</b>      | Systems Consultant  |
| <b>Type:</b>             | Information Technology  |
| <b>Place of Posting:</b> | PAN India   |
| <b>Job Details:</b>      | <p>This role will be part of the Technology team with responsibilities for</p> <ul style="list-style-type: none"><li>• Strategic Objectives<ul style="list-style-type: none"><li>o Keep tab on business change scenarios, analyse future needs and draw up the roadmap for applications</li><li>o Monitor the technological environment, identify and build business cases for cross-business innovations and best practices</li></ul></li><li>• Technology and Solutions<ul style="list-style-type: none"><li>o Provide high-level technical expertise and strategic input across core technologies</li><li>o To work with the enterprise architect as custodian of the application landscape and architecture</li><li>o Contribute to the development of systems strategies and high-level systems solution design to meet business goals</li><li>o Work with senior stakeholders across the business areas to define problem statements and solutions, required service levels and manage their expectations</li><li>o Plan and manage integration of new systems/ businesses</li><li>o Evaluate impact on Micro Services and Integration architecture elements to identify components to be used in solutions, and work towards fulfilling gaps</li></ul></li><li>• Project management and coordination<ul style="list-style-type: none"><li>o Report to senior management on the progress of major systems development initiatives</li><li>o Design, plan and budget for major cross-business systems developments ensuring full integration with wider strategies and infrastructure</li><li>o Lead &amp; manage cross-business/ cross-functional project teams to deliver solutions</li><li>o Work with vendors and startups to develop and pilot innovations</li><li>o Liaise extensively across business functions to ensure all project components and interfaces are taken care of.</li><li>o Manage supplier relationships to ensure delivery of high quality, cost effective</li></ul></li></ul> |

o Manage supplier relationships to ensure delivery of high quality, cost-effective and timely services and delivery

**Skills Required:**

• Functional Skills

- o Business analysis and solution design
- o Up-to-date knowledge of the marketplace and desire to learn new tools and techniques
- o Broad-based understanding of systems architecture across core technologies and business systems
- o Strong technical acumen & ability to solve business problems using technology
- o Ability to pick up business domain knowledge quickly and identify business components and their interplay
- o Project management (Planning & Organizing, CPM Method; Estimation techniques)

• Technical Skills

- o Strong application design skills (Solution fundamentals- ERD, DFD, Database design, Flow Diagrams, Process documentation)
- o Understanding of SOA, Micro services architecture, application integration methodologies
- o Knowledge of atleast two application development platform/ language/ IDE
- o Understanding of application architecture (n-Tier)

• Soft Skills

- o Excellent analytical and creative thinking
- o Information seeking
- o Communication & presentation skills
- o Ability to influence and collaborate with cross functional teams
- o Manage and drive change
- o End to end ownership and accountability
- o Highly motivated and confident
- o Challenging
- o Team Leadership
- o Team Work

**Joining By:** June 1

## Salary Details

**CTC:** 1200000 INR Per Annum

**Gross:** 1200000 INR Per Annum

**CTC Breakup:** Basic Salary 396000  
House Rent Allowance 19800  
Statutory Bonus 0  
Flexi Allowance Plan (FAP) 717632  
Provident Fund 47520  
Gratuity 19048

**Perks / Bonus:** From 0% to 30% of CTC

## Selection Process

**Resume Shortlist:** No

**Written Test:** No

|                            |     |
|----------------------------|-----|
| <b>Online Test:</b>        | Yes |
| <b>Group Discussion:</b>   | Yes |
| <b>Medical Test:</b>       | No  |
| <b>Personal Interview:</b> | Yes |
| <b>No. of Rounds:</b>      | 3   |
| <b>No. of Offers:</b>      | 5   |
| <b>Minimum CGPA:</b>       | 6.5 |

## Eligibility

**Recruiting PHDs:** No

**Eligible Departments:** B.Tech in Biochemical Engineering & Biotechnology, B.Tech in Civil Engineering, B.Tech in Chemical Engineering, B.Tech in Computer Science & Engineering, B.Tech in Electrical Engineering, B.Tech in Electrical Engineering (Power and Automation), B.Tech in Mechanical Engineering, B.Tech in Production & Industrial Engineering, B.Tech in Mathematics & Computing, B.Tech in Engineering Physics, B.Tech in Textile Engineering, B.Tech and M.Tech in Biochemical Engg & Biotechnology, B.Tech and M.Tech in Chemical Engineering, B.Tech and M.Tech in Computer Science & Engineering, B.Tech and M.Tech in Mathematics & Computing, B.Tech in Production & Industrial Engineering and M.Tech in Production Engineering, B.Tech in Mechanical Engineering and M.Tech in Mechanical Design, B.Tech in Mechanical Engineering and M.Tech in Applied Mechanics, B.Tech in Production & Industrial Engineering and M.Tech in Mechanical Design, B.Tech in Textile Engineering and M.Tech in Computer Science & Engineering, B.Tech in Chemical Engineering and M.Tech in Computer Science & Engineering, B.Tech in Production & Industrial Engineering and M.Tech in Computer Science & Engineering, B.Tech in Civil Engineering and M.Tech in Structural Engineering, B.Tech in Civil Engineering and M.Tech in Construction Engineering & Management