

Job Notification Form, IIT Delhi

Company Overview

Name:	Uber India Systems Pvt. LTD
Website:	www.uber.com
Company Type:	MNC (Foreign Origin)
Description:	<p>Uber is a technology company that is changing the way the world thinks about transportation. We are building technology people use every day. Whether it's heading home from work, getting a meal delivered from a favorite restaurant, or a way to earn extra income, Uber is becoming part of the fabric of daily life. We're making cities safer, smarter, and more connected. And we're doing it at a global scale-energizing local economy and bringing opportunity to millions of people around the world.</p> <p>Uber's positive impact is tangible in the communities we operate in, and that drives us to keep moving forward.</p>

Job Details

Designation:	Software Engineer
Type:	Information Technology
Place of Posting:	Hyderabad/Bengaluru (purely based on company's discretion)
Job Details:	<p>Are you interested in taking part in building the most exciting mobile platform in the world? Used by millions of people in the world, the Uber mobile app re-invented the world of transportation, and every day we work fearlessly towards one goal: make transportation for everyone as easy and reliable as possible around the world.</p>

We are looking for exceptional engineers willing to share this challenge as members of our program teams. You will play a central role in the end-to-end development of entire new functionalities aimed at Android or iOS devices, working side-by-side with our backend and design specialists. In Uber you will be empowered with trust to make the right decisions, a community of inspiring peers, a hyper-advanced technological stack and, of course, a real opportunity to shape our times.

We expect from you a true passion for crafting software with rapidity and the highest quality, confidence in taking the lead in solving complex problems, and just the right mix of un-compromised individual dedication and a sharp attitude for untapping your group's potential by seeking convergence and acting as a mentor, every day.

WHAT ARE WE LOOKING FOR?

Strong coding abilities. You have advanced knowledge of at least one programming language, and of OOP patterns. You've used programming tools (e.g. version control) and already have a couple of full stack projects under your belt.

Fast learner. We're looking for software engineers who perk up learning new technologies or a new partner API. You keep yourself up-to-date with the latest technological trends. You're constantly on the lookout for opportunities to try out

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Speed and quality. You strive on proving that these are not mutually exclusive — that you can achieve both at the same time. You obsess about delivering business results as fast as possible.

Ownership. You feel ownership over everything you ship; you'd never call code "released" until you're confident it's correct, fast and elegant. You pride yourself on thorough monitoring, concise up-to-date documentation, and adequate test coverage.

You thrive in a startup culture where all hands are on deck, and consider no challenge too big or too small.

A standout colleague. You believe that you can achieve more when you work in a team — that the whole is greater than the sum of its parts. You rely on others' candid feedback for continuous improvement. You want to work with different finance, mobile, product, design and fraud teams to build the best solution for Uber.

Design and business insight. You understand requirements beyond the written word. Whether you're working on an API used by other developers, an internal tool consumed by our operation teams, or a feature used by millions of customers, your attention to detail leads to a delightful user experience.

ELIGIBILITY CRITERIA:

B.Tech or Integrated Dual Degree (anticipated graduation in 2020) in Computer Science, Electronics Eng, Electrical Engineering, Mechanical or Mathematical Sciences or related fields

Strong data skills and the ability to learn to use tools such as SQL, Python, R, and GIS mapping tools to work efficiently at scale

The capacity to work independently and execute with minimal oversight

The ability to organize and synthesize analyses and communicate data insights with clarity

Enthusiasm for learning and growth

The rare opportunity to change the world such that everyone around you is using the product you built. We're not just another social web app, we're moving real people and assets and reinventing transportation and logistics globally.

Joining By: July 1

Salary Details

CTC: 3468040 INR Per Annum

Gross: 3468040 INR Per Annum

CTC Breakup:

COMPONENT	VALUE	DESCRIPTION
Base	₹1,800,000.00	

Retirals	₹151,290.00	
Includes Employer PF + Gratuity		
Joining Bonus		

Joining Bonus
 ₹200,000.00
 Lump sum payout in first payroll cycle (after due withholding of taxes) with 1-yr claw back
 New Hire Stock Grant
 ₹780,750.00
 \$45,000 USD vesting over 4 years (currency conversion factor of \$1 = INR 69.40)
 Target Cash Bonus
 ₹200,000.00
 1x multiplier; can range between (0 - 2)x basis performance
 Perks (per annum)
 ₹136,000.00
 Uber free rides worth INR 36,000 + Wellness Allowance worth INR 54,000 + Mobile Allowance worth INR 36,000 + Medical Insurance Premium worth INR 10,000
 Relocation Allowance
 ₹200,000.00
 Reimbursement on actuals basis eligibility
 TOTAL CTC
 ₹3,468,040.00

In addition there is also a Target Equity Refresh component (which we cannot quantify at present) that comes along with Target Cash Bonus.

Selection Process

Resume Shortlist: No

Written Test: No

Online Test: Yes

Group Discussion: No

Medical Test: No

Personal Interview: Yes

No. of Rounds: 3

No. of Offers: no cap

Minimum CGPA: -

Eligibility

Recruiting PHDs: No

Eligible Departments: B.Tech in Computer Science & Engineering, B.Tech in Electrical Engineering, B.Tech in Electrical Engineering (Power and Automation), B.Tech in Mathematics

& Computing, B.Tech in Engineering Physics, B.Tech and M.Tech in Computer Science & Engineering, B.Tech and M.Tech in Mathematics & Computing, B.Tech in Textile Engineering and M.Tech in Computer Science & Engineering, B.Tech in Chemical Engineering and M.Tech in Computer Science & Engineering, B.Tech in Production & Industrial Engineering and M.Tech in Computer Science & Engineering, M.Sc in Mathematics, M.Sc in Physics, M.Tech in Computer Science & Engineering, M.Tech in Applied Optics, M.Tech in Solid State Materials, M.Tech in Communications Engineering, M.Tech in Computer Technology, M.Tech in Control & Automation, M.Tech in Integrated Electronics & Circuits, M.Tech in Power Electronics, Electrical Machines & Drives, M.Tech in Power Systems, M.Tech in Radio Frequency Design & Technology, M.Tech in Engineering Analysis & Design, M.Tech in Industrial Tribology & Maintenance Engineering, M.Tech in Optoelectronics & Optical Communication, M.Tech in Telecommunication Technology & Management, M.S.(R) in Computer Science & Engineering, M.S.(R) in Applied Mechanics, M.S.(R) in Electrical Engineering, B.Tech in Engineering Physics and M.Tech in Computer Science & Engineering, B.Tech in Mechanical Engineering and M.Tech in Computer Science & Engineering