Job Notification Form, IIT Delhi

Company Overview

Name:	Atria Convergence Technologies Ltd
Website:	www.actcorp.in
Company Type:	Private Sector
Description:	ACT (Atria Convergence Technologies Ltd.) was born out of a vision to become the most admired in-home entertainment, education, and interactive services provider in India. Today, we are closer than ever to realizing it. Based in Bangalore, we serve a number of cities and towns in Karnataka, Andhra Pradesh, Telangana, Tamil Nadu, Delhi, Jaipur, Lucknow and Ahmedabd. We are bringing state-of the art services to over 2.5 million homes (Fibernet, Digital TV, HDTV). We offer broadband on optic fiber and our Fiber-To-The-Home technology can carry vast amount of information at speeds up to 1 Gbps. We are currently the 3rd largest ISP In the wired broadband provider in India.

Job Details

Designation:	Management Trainee
Type:	Other (IT & Technology (Two Roles))
Place of Posting:	Any Operational site in India
Job Details:	About Atria Convergence Technologies Ltd

ACT (Atria Convergence Technologies Ltd.) was born out of a vision to become the most admired in-home entertainment, education, and interactive services provider in India. Today, we are closer than ever to realizing it. Based in Bangalore, we serve a number of cities and towns in Karnataka, Andhra Pradesh, Telangana, Tamil Nadu, Delhi, Jaipur, Lucknow and Ahmedabd. We are bringing state-of the art services to over 2.5 million homes (Fibernet, Digital TV, HDTV). We offer broadband on optic fiber and our Fiber-To-The-Home technology can carry vast amount of information at speeds up to 1 Gbps. We are currently the 3rd largest ISP In the wired broadband provider in India.
Role Name: Management Trainee – TLP (Technical Leadership Program)
Location: Any operational site in India

Context
TLP – Technical Leadership Program is the flagship program of ACT, designed to build next generation of leaders for the organization. This year long program will cover all aspects of business & IT/ Technology functions and will help incumbent to become an all-round technical leader in a short span of time.
Key Features of the program:

Spread over a year, this thoughtfully curate program will be a combination of business and functional learning, people interaction and handholding by the leaders of the organization.
Following are the key highlights of the program:

Learning Eco System:
• A structured induction program (1.5 months) with focus on business learning,
field exposure and customer connect. This induction will ensure a deep dive

learning of the business and its imperatives
• A detailed four month learning journey to understand various sub-functions within IT/ Technology function under the guidance of the functional heads

Functional Projects:
• In the next four months, individual will be given an opportunity to work on projects with specific deliverables within IT/Technology function
• Post completion of all the learning modules, individual will transition into the role through on the job training (2.5 months)

Review Mechanism:
• Project guide to monitor progress on the assignments periodically
• Management trainee to present work to executive committee

Mentorship Program:
• Key business leaders and Executive committee members will be assigned as the mentors to the trainees
• Periodic one on one meetings to provide guidance and feedback

Confirmation and Role Assignment:
• Executive committee to review at the end of every module during training period
• Role allocation based on the competence of the trainee and the organization requirements

Key Personal Attributes:
• A focused driver with a structured process approach and ability to deliver outcomes
• Passionate about operation/sales , strong communicator, highly energetic with ability to influence & persuade
• Excellent interpersonal skills – High level of proficiency in networking & connecting internally and externally

Joining By: July 1

Salary Details

CTC: 1500000 INR Per Annum

Gross: 1500000 INR Per Annum

CTC Breakup:
SALARY COMPONENTS Monthly Yearly
Basic 43,333 5,20,000
House Rent Allowance 21,667 2,60,000
Minimum Guaranteed Bonus 38,133 4,57,600
Sub Total 1,03,133 12,37,600
Provident Fund 5,200 62,400
Fixed Total Cost to Company 1,08,333 13,00,000
Variable Pay 16,667 2,00,000
Total Fixed + Variable pay 15,00,000

Selection Process

Resume Yes

Resume Shortlist:	Yes
Written Test:	No
Online Test:	Yes
Group Discussion:	Yes
Medical Test:	No
Personal Interview:	Yes
No. of Rounds:	two rounds of interviews
No. of Offers:	2-3 (based on performance of the students)
Minimum CGPA:	6

Eligibility

Recruiting PHDs:	No
Eligible Departments:	B.Tech in Biochemical Engineering & Biotechnology, B.Tech in Civil Engineering, B.Tech in Chemical Engineering, B.Tech in Computer Science & Engineering, B.Tech in Electrical Engineering, B.Tech in Electrical Engineering (Power and Automation), B.Tech in Mechanical Engineering, B.Tech in Production & Industrial Engineering, B.Tech in Mathematics & Computing, B.Tech in Engineering Physics, B.Tech in Textile Engineering, B.Tech and M.Tech in Computer Science & Engineering, B.Tech and M.Tech in Biochemical Engg & Biotechnology, B.Tech and M.Tech in Chemical Engineering, B.Tech and M.Tech in Mathematics & Computing, B.Tech in Production & Industrial Engineering and M.Tech in Production Engineering, B.Tech in Mechanical Engineering and M.Tech in Mechanical Design, B.Tech in Mechanical Engineering and M.Tech in Applied Mechanics, B.Tech in Production & Industrial Engineering and M.Tech in Mechanical Design, B.Tech in Textile Engineering and M.Tech in Computer Science & Engineering, B.Tech in Chemical Engineering and M.Tech in Computer Science & Engineering, B.Tech in Production & Industrial Engineering and M.Tech in Computer Science & Engineering, B.Tech in Civil Engineering and M.Tech in Structural Engineering, B.Tech in Civil Engineering and M.Tech in Construction Engineering & Management