

# Job Notification Form, IIT Delhi

## Company Overview

**Name:** Ather Energy

**Website:** [www.atherenergy.com](http://www.atherenergy.com)

**Company Type:** Private Sector

**Startup:** Yes

**Year of Incorporation:** 2013

**Description:** We are Ather Energy, India's premium, smart electric vehicle company was founded in 2013 by IIT Madras alumni, Tarun Mehta and Swapnil Jain. Backed by founders of Flipkart, Tiger Global and Hero Motocorp, Ather Energy has designed India's first truly intelligent electric scooters - Ather 450 & Ather 340 - powered by a comprehensive public charging network, Ather Grid, built and designed in India. Ather Energy currently operates in Bengaluru and has opened in Chennai market recently, followed by other major cities across the country.

## Job Details

**Designation:** Software Developer

**Type:** Core (Technical)

**Place of Posting:** Bangalore

**Job Details:** JD for Software Developer

Join Us!

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What will You be doing at Ather?

- Be part of a great team
- An exposure to various subsystems of our vehicle which make it Connected and Intelligent.
- Learn all about
  - Software Development.
  - Product Development.
  - Quality Assurance.
  - Impact of Software Design decisions on varied aspects, e.g. Software deployment during Vehicle assembly
  - Explore your interests in one of the following areas and master it
    - Data capture and analysis: Google Cloud/IoT/Big Data
    - Front-End Development: Full Stack, Java, spring, React, React Native

- Front End Development: Full Stack, Java script, React, React Native
- Apps: React Native, Firebase
- ECU Firmware Development: Battery Management, Body Control, etc.
- Algorithm and Modelling: Develop and validate simulation models for Algorithms to run on Vehicle
- Interact with multi-disciplinary teams
- Take initiatives to implement the next big idea.
- Help and Grow your peers and in process grow the team

What kind of experience & skills do You need for this role?

- A sound understanding of engineering fundamentals
- Aptitude to pick up a new technology and deliver solutions
- Ability to experiment and explore options which are out of the box
- To be able to work with minimal directions, but at the same time seek guidance when required
- Any prior exposure as part of academic projects in any of the technology is a plus

**Joining By:** June 1

## Salary Details

**CTC:** 1200000 INR Per Annum

**Gross:** 1052346 INR Per Annum

**CTC Breakup:** Total Annual Compensation (TAC) 1200000  
Variable % 5%  
FIXED COMPENSATION STRUCTURE (All Figures in INR)  
Components Monthly Annual  
Basic 38000 456000  
House Rent Allowance 19000 228000  
Flexi Benefit Plan 30696 368346  
Total Gross Salary 87696 1052346  
Standard Deduction  
Provident Fund (PF) 4560 54720  
Professional Tax (PT) 200 2400  
Total deductions 4760 57120  
Net Salary (Before Tax) 82936 995226  
Ather's Contribution Towards:  
Provident Fund (PF) 4560 54720  
Gratuity 1828 21934  
Medical Cover Premium 833 10000  
Life Cover + Accidental  
Coverage Premium 83 1000  
Cost to Company (CTC) 95000 1140000  
Variable Payment (VP)\* 60000  
Total Annual Compensation (TAC) 1200000

Plus Joining Bonus: 200000 INR

Joining Bonus: You shall be eligible for a one-time joining bonus of INR 2,00,000, recoverable if you wish to leave the services within 24 months of joining.

**Perks / Bonus:** Free Lunch

## Selection Process

**Resume** No

**Shortlist:****Written Test:** No**Online Test:** Yes**Group Discussion:** No**Medical Test:** No**Personal Interview:** Yes**No. of Rounds:** 2 Technical Rounds + 1 HR Round**No. of Offers:** na**Minimum CGPA:** 6

## Eligibility

**Recruiting PHDs:** No

**Eligible Departments:** B.Tech in Biochemical Engineering & Biotechnology, B.Tech in Civil Engineering, B.Tech in Chemical Engineering, B.Tech in Computer Science & Engineering, B.Tech in Electrical Engineering, B.Tech in Electrical Engineering (Power and Automation), B.Tech in Mechanical Engineering, B.Tech in Production & Industrial Engineering, B.Tech in Mathematics & Computing, B.Tech in Engineering Physics, B.Tech in Textile Engineering, B.Tech and M.Tech in Biochemical Engg & Biotechnology, B.Tech and M.Tech in Chemical Engineering, B.Tech and M.Tech in Computer Science & Engineering, B.Tech and M.Tech in Mathematics & Computing, B.Tech in Production & Industrial Engineering and M.Tech in Production Engineering, B.Tech in Mechanical Engineering and M.Tech in Mechanical Design, B.Tech in Mechanical Engineering and M.Tech in Applied Mechanics, B.Tech in Production & Industrial Engineering and M.Tech in Mechanical Design, B.Tech in Textile Engineering and M.Tech in Computer Science & Engineering, B.Tech in Chemical Engineering and M.Tech in Computer Science & Engineering, B.Tech in Production & Industrial Engineering and M.Tech in Computer Science & Engineering, B.Tech in Civil Engineering and M.Tech in Structural Engineering, B.Tech in Civil Engineering and M.Tech in Construction Engineering & Management