

Job Notification Form, IIT Delhi

Company Overview

Name: Wells Fargo

Website: www.wellsfargo.com

Company Type: MNC (Foreign Origin)

Description: Wells Fargo & Company (NYSE: WFC) is a diversified, community-based financial services company with \$2.0 trillion in assets. Founded in 1852 and headquartered in San Francisco, Wells Fargo provides banking, insurance, investments, mortgage, and consumer and commercial finance through more than 8,500 locations, 13,000 ATMs, the internet (wellsfargo.com) and mobile banking, and has offices in 42 countries and territories to support customers who conduct business in the global economy. With approximately 273,000 team members, Wells Fargo serves one in three households in the United States. Wells Fargo & Company was ranked No. 25 on Fortune's 2017 rankings of America's largest corporations. Wells Fargo's vision is to satisfy our customers' financial needs and help them succeed financially. News, insights and perspectives from Wells Fargo are also available at Wells Fargo Stories.

About Enterprise Global Services

Enterprise Global Services (EGS) enables global talent capabilities for Wells Fargo Bank NA., by supporting over half of Wells Fargo's business lines and staff functions across Technology, Business Services, Risk Services and Knowledge Services. EGS operates in Hyderabad, Bengaluru and Chennai in India and in Manila, Philippines. Learn more about EGS at our International Careers website.

Job Details

Designation: Software Engineer

Type: Information Technology

Place of Posting: Bangalore/Hyderabad/chennai

Job Details: Department Overview
Wells Fargo Technology (WFT) develops and supports software applications, solutions and services for the bank's businesses and internal technology needs. WFT is organized into three groups:

- ? Business Teams
 - PVS1 & Branch technology
 - Wholesale, WIM and Innovation technology
 - Consumer Lending technology
 - Enterprise Functions technology
- ? Enabling Services
 - Chief Technology Office
 - Technology Infrastructure
 - EGS technology
 - Technology Remediation Program
 - Technology Operations
- ? Security & Controls
 - Information Security
 - Technology Controls

- Technology Controls

About The Role

It starts with you. You will work as part of the EGS technology team. You will interact closely with multiple business and technology partners across Wells Fargo locations. We value and promote diversity and inclusion in every aspect of our business and at every level of our organization.

Responsibilities

We are looking for an engineer with significant experience in building software solutions for business problems. Responsibilities for this position will include, but not be limited to, the following:

- Design, develop and test software engineering solutions to perform at scale
- Serve as a technical resource in finding software solutions for complex business problems
- Work with stakeholders to research new technologies, frameworks, tools, proofs of concepts. Develop reusable solutions that can be shared with multiple groups
- Provide technical support, advice, and consultation with the issues relating to supported applications
- Assures quality, security and compliance for supported systems and applications
- Expected to contribute towards integrating complex platforms including several components with business domain and process context
- Invest effort in learning domain knowledge and becoming an SME for the application and business function supported by the team
- Develops new documentation, participates in the development of department technical procedures and designs user guides

Required Qualifications

- Bachelor's degree in Engineering
- Good spoken and written English skills to effectively communicate technical concepts
- Strong logical, analytical skills and a systematic problem solving approach
- Strong programming skills in modern languages such as Java, C#, SQL and Python
- Good understanding of Software Development Life Cycle (SDLC)
- Continually develop depth and breadth in key competencies
- Advanced level expertise in data structures and algorithms, object oriented programming and design patterns
- Intermediate level expertise in at least one of: Relational data stores, Operating systems, Computer architecture, Networking and Performance Engineering
- Expertise in at least one of: Distributed systems such as cloud services, Building services at scale using SOA, Secure devops, Data science, AI and ML frameworks, Intelligent automation, UI/UX design and information security

Desired Qualifications

- Ability to prioritize work, meet deadlines, achieve goals and work under pressure in a dynamic and demanding environment
- Detail oriented, results driven, accountable and ability to work with multiple priorities
- Ability to research and report on a variety of issues using problem solving skills
- Ability to interact with integrity and a high level of professionalism with all levels of team members and management
- Ability to make timely and independent judgment decisions while working in a fast-paced and results-driven environment
- Demonstrate a curiosity toward learning and treat negative events as opportunities for learning
- Working experience in Agile/TDD processes

Joining By: June 1

Salary Details

CTC: 3000000 INR Per Annum

Gross: 2300000 INR Per Annum

CTC Breakup: Category -- Amount (Rs)

Fixed Pay -- 2,000,000

Variable Pay -- 200,000

Total Cash (TC) -- 2,200,000

Joining Bonus -- 300,000

Total Cash Comp (TCC) -- 2,500,000

Retention Bonus at end of Year 1 (25%) -- 125,000

Retention Bonus at end of Year 2 (25%) -- 125,000

Retention Bonus at end of Year 3 (50%) -- 250,000

Total Retention Bonus -- 500,000

Total Quoted offer at Campus -- 3,000,000

Selection Process

Resume Shortlist: No

Written Test: Yes

Online Test: Yes

Group Discussion: No

Medical Test: No

Personal Interview: Yes

No. of Rounds: 4

No. of Offers: NA

Minimum CGPA: NA

Eligibility

Recruiting PHDs: No

Eligible Departments: B.Tech in Computer Science & Engineering, B.Tech in Engineering Physics and M.Tech in Computer Science & Engineering, B.Tech in Mechanical Engineering

and M.Tech in Computer Science & Engineering, M.Tech in Computer Science & Engineering, B.Tech in Electrical Engineering, B.Tech in Electrical Engineering (Power and Automation), M.Tech in Communications Engineering, M.Tech in Computer Technology, M.Tech in Control & Automation, M.Tech in Integrated Electronics & Circuits, M.Tech in Power Electronics, Electrical Machines & Drives, M.Tech in Power Systems, B.Tech in Chemical Engineering, M.Tech in Chemical Engineering, B.Tech in Mathematics & Computing, B.Tech in Mechanical Engineering, B.Tech in Production & Industrial Engineering, B.Tech in Mechanical Engineering and M.Tech in Thermal Engineering, M.Tech in Mechanical Design, M.Tech in Industrial Engineering, M.Tech in Production Engineering, M.Tech in Thermal Engineering, B.Tech and M.Tech in Computer Science & Engineering, B.Tech in Textile Engineering and M.Tech in Computer Science & Engineering, B.Tech in Chemical Engineering and M.Tech in Computer Science & Engineering, B.Tech in Production & Industrial Engineering and M.Tech in Computer Science & Engineering, B.Tech and M.Tech in Chemical Engineering, B.Tech and M.Tech in Mathematics & Computing, B.Tech in Production & Industrial Engineering and M.Tech in Mechanical Design, B.Tech in Mechanical Engineering and M.Tech in Applied Mechanics, B.Tech in Mechanical Engineering and M.Tech in Mechanical Design, B.Tech in Production & Industrial Engineering and M.Tech in Production Engineering, M.S.(R) in Mechanical Engineering, M.S.(R) in Applied Mechanics, M.Tech in Engineering Analysis & Design, M.Tech in Energy Studies, M.Tech in Instrument Technology, M.Tech in Industrial Tribology & Maintenance Engineering, B.Tech in Biochemical Engineering & Biotechnology, B.Tech in Civil Engineering, B.Tech in Engineering Physics, B.Tech in Textile Engineering, B.Tech and M.Tech in Biochemical Engg & Biotechnology, B.Tech in Civil Engineering and M.Tech in Structural Engineering, B.Tech in Civil Engineering and M.Tech in Construction Engineering & Management, M.Tech in Molecular Engineering: Chemical Synthesis & Analysis, M.Tech in Geotechnical and Geoenvironmental Engineering, M.Tech in Rock Engineering & Underground Structures, M.Tech in Structure Engineering, M.Tech in Water Resources Engineering, M.Tech in Construction Engineering & Management, M.Tech in Environmental Engineering & Management, M.Tech in Transportation Engineering, M.Tech in Applied Optics, M.Tech in Solid State Materials, M.Tech in Fibre Science & Technology, M.Tech in Textile Engineering, M.Tech in Textile Chemical Processing, M.Tech in Atmospheric-Oceanic Science and Technology, M.Tech in Biomedical Engineering, Master of Design in Industrial Design, M.Tech in Radio Frequency Design & Technology, M.Tech in Optoelectronics & Optical Communication, M.Tech in Polymer Science & Technology, M.Tech in Telecommunication Technology & Management, M.Tech in VLSI Design Tools & Technology, M.S.(R) in Biochemical Engineering and Biotechnology, M.S.(R) in Chemical Engineering, M.S.(R) in Civil Engineering, M.S.(R) in Computer Science & Engineering, M.S.(R) in Telecommunication Technology and Management, M.S.(R) in Information Technology, M.S.(R) in Biological Sciences, M.S.(R) in Electrical Engineering