



: Employability Profile Report

Dear Sola

The information in this report can guide you in knowing your employability on graduation and over the long term that can increase your chances of success in an increasingly dynamic and competitive world. Please note that the questionnaire only checked what your employability skills preferences are. To raise your own awareness of skills and to increase your ability to articulate these skills, such capabilities can be put into practice in personal development planning, work experience opportunities, job searching, and interviews and be of real help when making major career and life changes.

Reliability and validity of your report:

- Developed and structured by world-class psychologists and career counselors
- Validated by experts so that it tests what it sets out to test
- Courses and career suggestions suitable for geographically mobile students of the 21st Century

We sincerely wish you the very best as you explore your path to personal fulfillment.

Sincerely,

Accelerated Learning Systems

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What are Student Employability Profiles?

The Accelerated Learning System have the compilation of Student Employability Profiles. Each profile identifies skills that can be developed through the study of a particular discipline based on subject benchmark statements developed by International higher education academic communities. These skills have then been mapped against input from Employer membership regarding the employability skills, competencies and attributes which they valued when recruiting. While acknowledging that no list is definitive, these represent the key competencies that employers observed in individuals who can transform organisations and add value early in their careers and comprise:

- **Cognitive Skills/Brainpower:** The ability to identify, analyse and solve problems; work with information and handle a mass of diverse data, assess risk and draw conclusions. (Analysis, Attention to detail, Judgement)
- **Generic Competencies:** High-level and transferable key skills such as the ability to work with others in a team, communicate, persuade and have interpersonal sensitivity. (Image, Influencing, Interpersonal Sensitivity, Planning and organising, Questioning, Teamwork/Working with others, Written Communication)
- **Personal Capabilities:** The ability and desire to learn for oneself and improve one's self-awareness and performance - lifelong learning philosophy, emotional intelligence and performance. To be a self starter and to finish the job (Achievement Orientation, Adaptability/Flexibility, Creativity, Decisiveness, Initiative, Leadership and tolerance of stress)
- **Technical Ability:** For example, having the knowledge and experience of working with relevant modern laboratory equipment. The ability to apply and exploit information technology (Technical Application, Technical Knowledge)
- **Business and / or Organisation Awareness:** Having an appreciation of how businesses operate through having had (preferably relevant) work experience. Appreciation of organisational culture, policies, and processes through organisational understanding and sensitivity. Ability to understand basic financial and commercial principles (Commercial Awareness, Financial Awareness, Organisation Understanding)
- **Practical Elements - Vocational Courses:** Critical evaluation of the outcomes of professional practice; reflect and review own practice; participate in and review quality control processes and risk management.

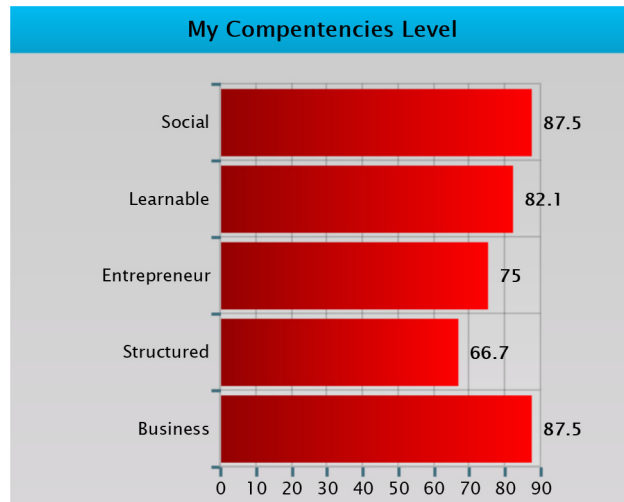
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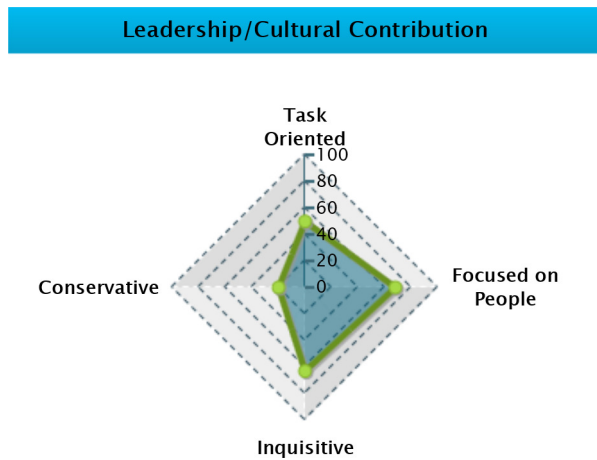
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My Competencies Profile

In the first place, Sola has exceptional people skills. He knows what is happening in the work environment and likes to contribute to in such a way that the relationships between people in the company are as good as they can be. Sola also has a strong commercial orientation. He knows what the customer wants, but does not lose sight of the interests of the company. Sola learns new things easily and is able to adapt very quickly to changes.



My Leadership/Cultural Profile



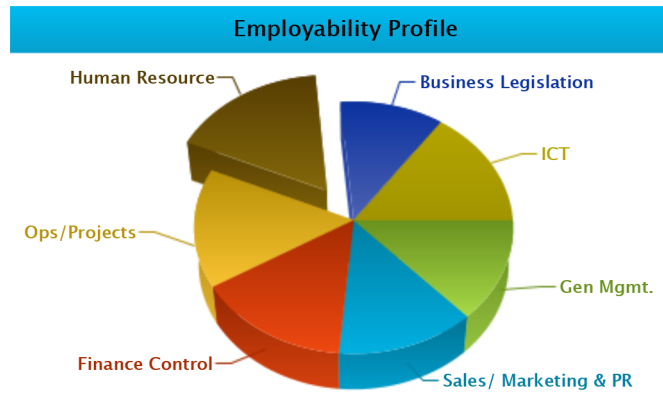
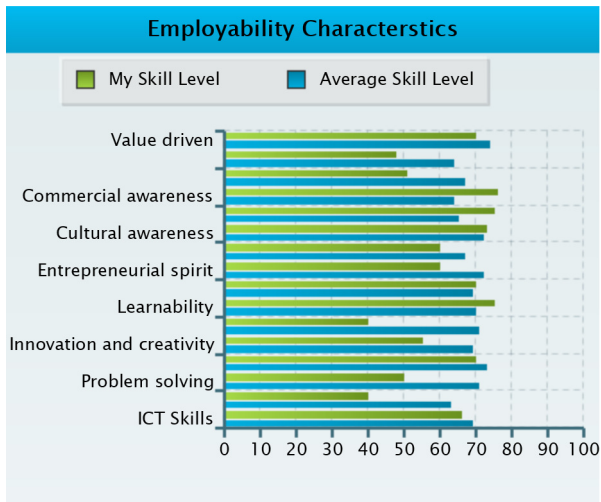
In first place we see that Sola is strongly people oriented, this means that he likes to be among people and considers it important how people treat each other. Sola will certainly add to a good atmosphere in the workplace, with personal attention for colleagues and customers. In the second place Sola is someone who does not take things at face value, but like to investigate to understand the what and how of things. This does require he to have some freedom to do so. When Furthermore Sola who likes to explore, investigates new areas and looks for opportunities that may be there. To find out how things work is important for him, and to have the space to do this exploration. This frame of mind can make Sola a valuable asset for innovation in a company.

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Employability CharacteristicsEmployability Profile



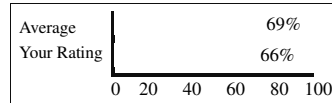
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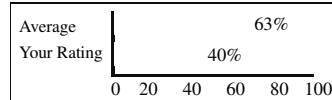
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My Employment Characteristics

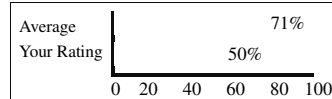
ICT Skills: Information and communication technologies for gathering, storing, retrieving, processing, analysing, and transmitting information



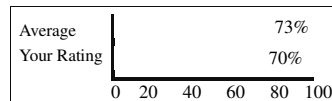
Business: Good business skills guide you towards the right goals, and achievement of those will be highly effective.



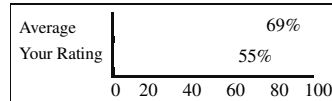
Problem solving: How good you are confronted with a decision or problem that needs to be solved.



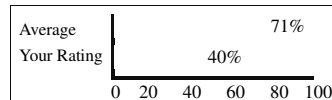
People and relationships: People in a relationship tend to influence each other, share their thoughts and feelings, and engage in activities together.



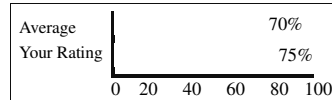
Innovation and creativity: What keeps a business going is the ability to think outside the box and not be tied down by convention.



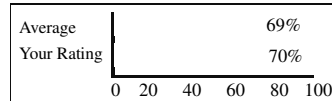
Ability to organise: The ability to organise, sequence and prioritise helps us to plan daily activities and manage our time effectively.



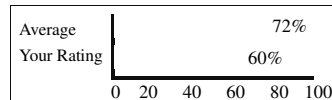
Learnability: The capability of a person to enable him/her to learn.



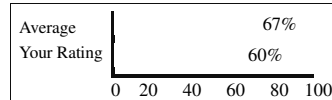
Independence: Working in their own way, without having to fall back on others



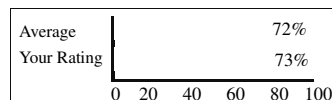
Entrepreneurial spirit: Meta-physical dispositions, which lead to the innovative practice of identifying and/or creating opportunities, then acting to manifest those opportunities in a productive way.



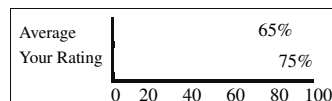
Leadership: In one group take the lead, ensure that work together to achieve a goal



Cultural awareness: Being open to the idea of changing cultural attitudes



Financial awareness: Understands basic financial terminology used in organisations and is able to construct and maintain simple financial records.

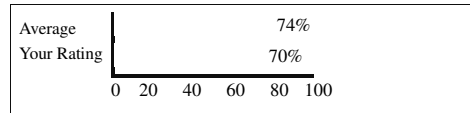
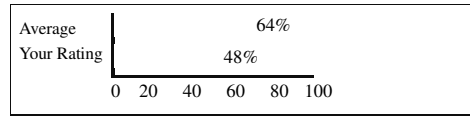
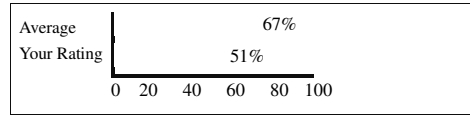
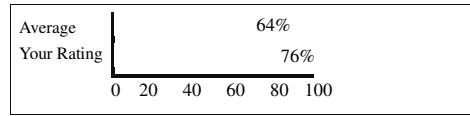


Commercial awareness: Understands the economics of the business. Understands the business benefits and commercial realities from both the organisation's and the customer's perspectives.

Communication: Sending, giving, or exchanging information and ideas, which is often expressed nonverbally and verbally.

Legal awareness: Legal awareness provides professionals with an understanding of the relevant legal duties, rights and processes that should be applied to projects.

Value driven: Consider what impact proposed actions or decisions will have on the value of the organization over time. This can only be done by considering sets of values held by relevant constituents of the organization.



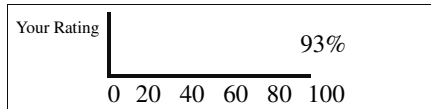
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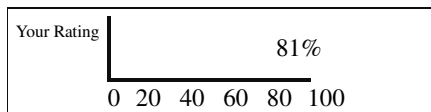
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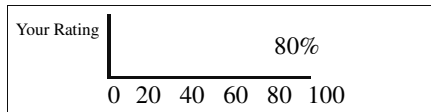
Human Resource Management:



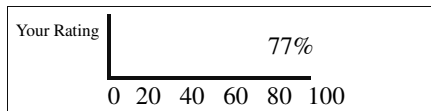
Operations / Project Management:



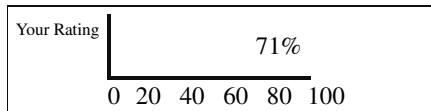
Finance / Control:



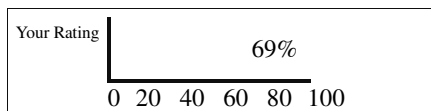
ICT:



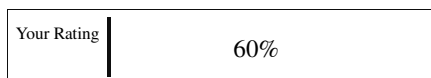
General Management:

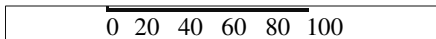


Sales/ Marketing and PR:



Business Legislation:





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Career Tips for Sola

A Career Decision Algorithm has been designed to help you identify a career direction and evaluate your educational plan.

Below is an algorithm to help you in making career decision.

- ✔ Engage: If you know ahead of time that you need to make a choice, you can:
 - ➡ maximize the advantages of planning in advance; and
 - ➡ be confident that the educational plans you established reflect your selected career path
- ✔ Recognize: The second step in selecting a career is to be aware of yourself and your options. Dissatisfaction in your work and lack of interest lead to depression and worthlessness. Take a moment to ask:
 - ➡ What do I adore? What are my likes and dislikes?
 - ➡ What are my capabilities? What am I good at?
- ✔ Explore: In this stage, you should begin to tally a career with your interests, personality, needs, aptitude and search about their educational demands.
- ✔ Plan: In this step, check the prerequisites for your selected career option. Find out:
 - ➡ Where is it available?
 - ➡ How much time will it take?
 - ➡ What assessment/tests/exam will I take?
 - ➡ What will it cost?

- ✔ Evaluate: Display and classify your preference. Consider how satisfied you are with the selections you've made.
- ➡ Consult career counselors about your career preferences.

✦ Talk to your family about your choices and supply them with information about the desired education.

✦ Go back to thoroughly check if your choice is actually suitable for you.



Act: Once you have gone through the steps listed above and you are sure of your career decision, be confident to execute the plan and pursue the educational requirements to get trained for the same.

More tips for Sola

Assessment tests are surely beneficial. But ultimately it has to be your own choice in selecting a career or course of study.

Below are more tips to understand:

- Do not remain too quiet --- share your concerns and findings. Discuss about the career options with people who are more experienced than you are. Discuss favorable and unfavorable factors of different career opportunities. You may not understand each career in detail, but getting the basic knowledge of career will be helpful.
- At an early age you must be aware and able to plan your career. Take up small jobs in fields which you like. It is not compulsory to be a paid job or a work in the real sense of it. You could just give some time to things you are passionate about. For example, if you like dancing, keep trying different dance steps/styles. This could lead to a career in Choreography.
- Always be careful when choosing a career. Something that attracts you from the outside may not be a good choice, so research properly before you make your final choice.

For One-One Career Counseling:

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