

HUMAN RESOURCE

Department

All

Region

All

Age

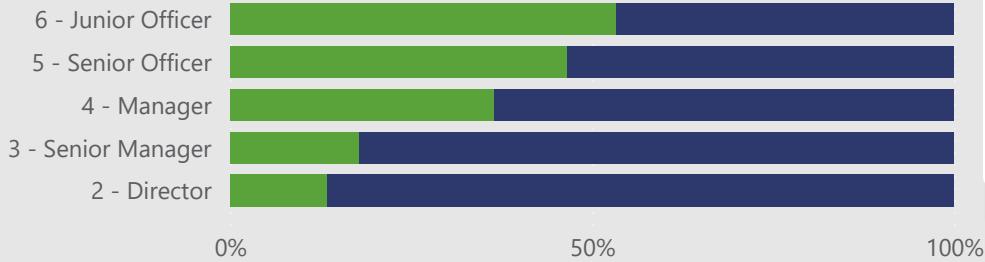
All

Job

All

KPI - 1 Hiring

Gender ● Female ● Male



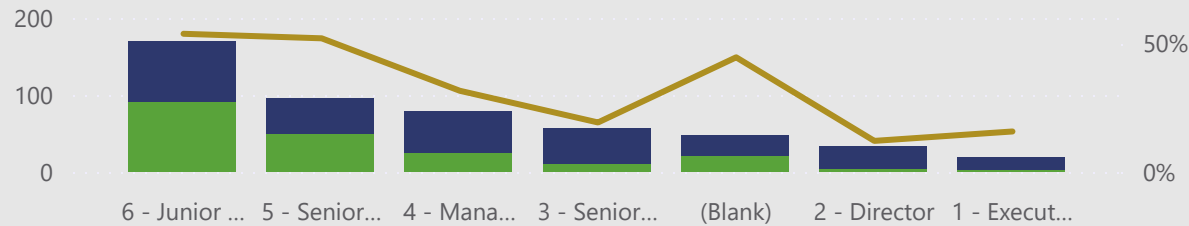
59%
Of Male Hired
41%
Of Female Hired

Gender ● Female ● Male ● % of hires women



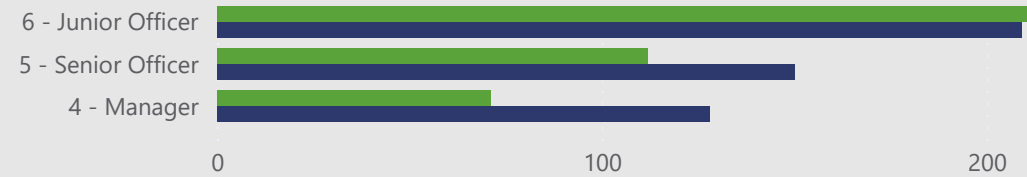
KPI-2 Promotions

Gender ● Female ● Male ● % Promotees who were women



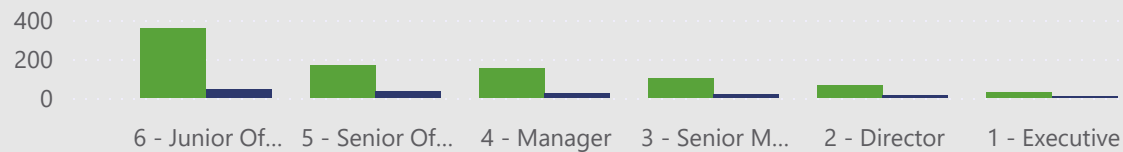
Avg Time in Grade of Employees in FY21

Gender ● Female ● Male



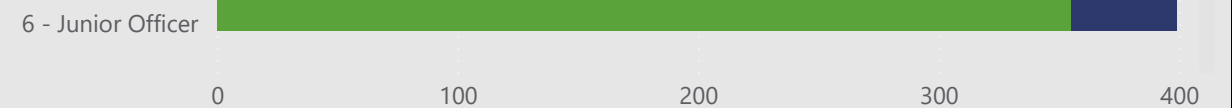
KPI- 3 Turn Over Rate FY20 Leaver vs Non Leaver Female

FY20 leaver? ● No ● Yes



Turn Over Rate FY20 Leaver vs Non Leaver Male

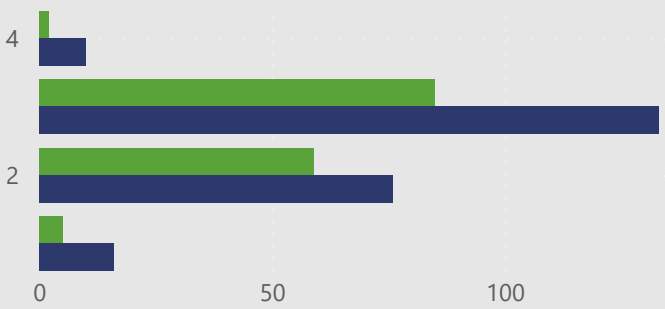
FY20 leaver? ● No ● Yes



DIVERSITY AND INCULSION

KPI-4 Performance Rating

Gender ● Female ● Male



Department

All

Job

All

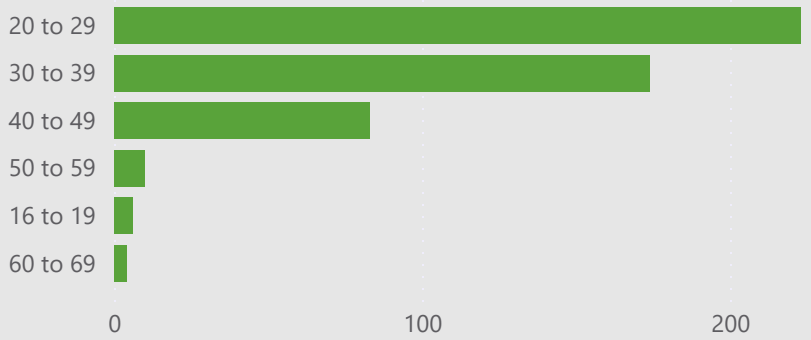
Age

All

Region

All

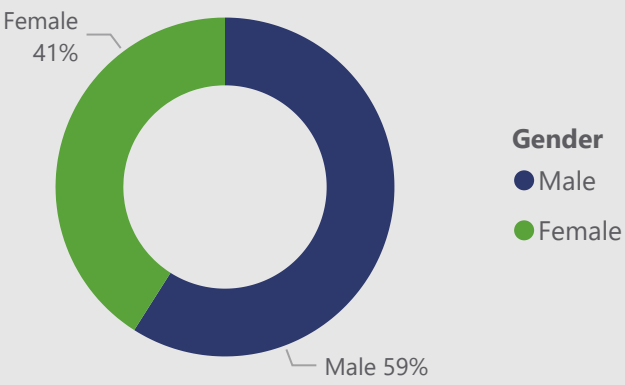
KPI-6 Age Group Of Employee



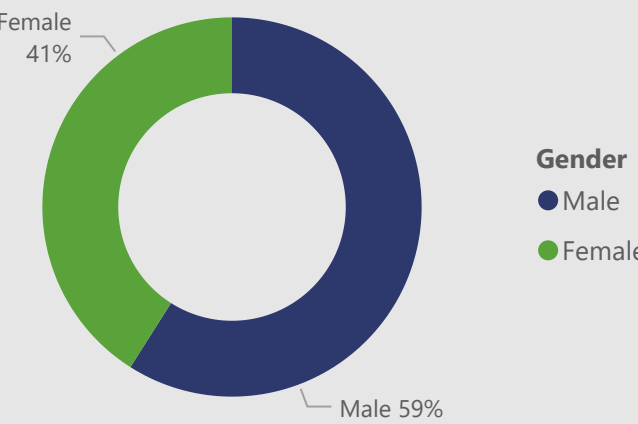
2.41
Avg Rating Men

2.42
Avg Rating Women

KPI-5 Executive Gender Balance Split FY20



Executive Split FY21



Age group ● 16 to 19 ● 20 to 29 ● 30 to 39 ● 40 to 49 ● 50 to 59

