

# Hugo Sant'Anna

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Github: [github.com/hsantanna88](https://github.com/hsantanna88)

## EMPLOYMENT

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Assistant Professor of Economics, University of Alabama at Birmingham

2025–present

## EDUCATION

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Ph.D., Economics, University of Georgia

May 2025

M.Sc., Economics, Baylor University

May 2020

B.A., Industrial Engineering, IBMEC-RJ

Dec 2017

## RESEARCH INTERESTS

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Labor Economics, Applied Econometrics, Applied Microeconomics

## PUBLICATIONS

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1. “The End of Free Movement and International Migration” [\[link\]](#)  
with Samyam Shrestha  
*Economics Letters*, 2025
2. “The Effects of the Venezuelan Refugee Crisis on the Brazilian Labor Market” [\[link\]](#)  
with Samyam Shrestha  
*Journal of Economic Geography*, 2025

## WORKING PAPERS

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1. “Gender Differences in Comparative Advantage Matches: Evidence from Linked Employer-Employee Data”
2. “Difference in Differences with Bad Covariates” [\[link\]](#)  
with Brantly Callaway, Carolina Caetano, and Stroud Payne
3. “Labor Market Effects of an Environmental Disaster: Evidence from the 2015 Mariana Dam Failure” [\[link\]](#)

## WORK IN PROGRESS

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1. “Immigration Enforcement, Entrepreneurship, and Firm Dynamics”  
with Samyam Shrestha
2. “Medical Eligibility Expansion and Migration During the 1980s”  
with Samyam Shrestha
3. “Police Enforcement and Crime Displacement” [\[link\]](#)  
*master thesis*

## TEACHING AND RESEARCH EXPERIENCE

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### Instructor of Record, University of Alabama at Birmingham

|                              |           |
|------------------------------|-----------|
| Managerial Economics (MBA)   | 2025–2026 |
| Principles of Microeconomics | 2025–2026 |
| Intermediate Microeconomics  | 2025–2026 |

### Instructor of Record, University of Georgia

|                              |                  |
|------------------------------|------------------|
| Principles of Macroeconomics | S 2024, Sum 2023 |
|------------------------------|------------------|

### Research Assistant, University of Georgia

|                      |                        |
|----------------------|------------------------|
| Dr. Ian Schmutte     | 2021, 2022, 2023, 2024 |
| Dr. Brantly Callaway | 2022, 2023, 2024       |

### Teaching Assistant, University of Georgia

|   |                                |
|---|--------------------------------|
| Econometrics (Graduate)                   | F 2024, F 2023, S 2023, S 2022 |
| Labor Economics (Graduate)                | F 2024, F 2023, F 2022         |
| Introduction to Data Science for Business | Sum 2022, F 2021               |
| Econometrics (Undergraduate)              | S 2021                         |

### Teaching & Research Assistant, Baylor University

|  |                |
|--|----------------|
| Causal Inference (Dr. Scott Cunningham)  | S 2020         |
| Behavioral Economics (Dr. Jaison Aimone) | F 2019, S 2020 |
| Microeconomics (Dr. Scott Cunningham)    | S 2019, F 2018 |

## AWARDS AND FELLOWSHIPS

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|   |      |
|---|------|
| Outstanding Teaching Assistant Award, Center for Teaching and Learning, UGA   | 2024 |
| Swift Undergraduate Teaching Fellowship Award, Terry College of Business, UGA | 2024 |
| UGA Representative at the Southern Economics Association's Graduate Session   | 2024 |
| Travel Grant Award, Portuguese - Latin American Studies Institute, UGA        | 2024 |
| Graduate School Travel Grant, University of Georgia                           | 2023 |

## SEMINARS AND CONFERENCES PRESENTATIONS

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|  |                  |
|--|------------------|
| American Economic Association Meetings                 | 2025             |
| North American Econometric Society Summer Meeting      | 2024             |
| Western Economics Association International Conference | 2024             |
| Midwest Economics Association Conference               | 2024             |
| Southern Economic Association Conference               | 2024, 2023, 2022 |
| Econometrics Reading Group, University of Georgia      | S 2024, F 2023   |

## REFeree FOR JOURNALS

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American Journal of Agricultural Economics  
Agricultural and Applied Economics Association Conference

## EXTENSION ACTIVITIES

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| Econometrics Reading Group Organizer, University of Georgia <a href="#">[link]</a>         | F 2024, S 2024 |
| Machine Learning Consultant, Food Science and Technology Dept., UGA <a href="#">[link]</a> | F 2023         |
| Scott Cunningham's <i>Causal Inference the Mixtape</i> R Coding <a href="#">[link]</a>     | 2020, 2019     |

## SKILLS

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*Programming:* R, Python, Matlab, Stata, L<sup>A</sup>T<sub>E</sub>X  
*Language:* Portuguese, English

## REFERENCES

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**Dr. Ian Schmutte**  
Chair  
Associate Professor  
Department of Economics  
University of Georgia  
schmutte@uga.edu

**Dr. Brantly Callaway**  
Associate Professor  
Department of Economics  
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