

Hugo Sant'Anna

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EMPLOYMENT

Assistant Professor of Economics, University of Alabama at Birmingham

2025–present

EDUCATION

Ph.D., Economics, University of Georgia

May 2025

M.Sc., Economics, Baylor University

May 2020

B.A., Industrial Engineering, IBMEC-RJ

Dec 2017

RESEARCH INTERESTS

Labor Economics, Applied Econometrics, Applied Microeconomics

PUBLICATIONS

1. “The End of Free Movement and International Migration” [\[link\]](#)
with Samyam Shrestha
Economics Letters, 2025
2. “The Effects of the Venezuelan Refugee Crisis on the Brazilian Labor Market” [\[link\]](#)
with Samyam Shrestha
Journal of Economic Geography, 2026

WORKING PAPERS

1. “Gender Differences in Comparative Advantage Matches: Evidence from Linked Employer-Employee Data”
2. “Difference in Differences with Bad Covariates” [\[link\]](#)
with Brantly Callaway, Carolina Caetano, and Stroud Payne
3. “Labor Market Effects of an Environmental Disaster: Evidence from the 2015 Mariana Dam Failure” [\[link\]](#)

WORK IN PROGRESS

1. “Immigration Enforcement, Entrepreneurship, and Firm Dynamics”
with Samyam Shrestha
2. “Medical Eligibility Expansion and Migration During the 1980s”
with Samyam Shrestha
3. “Police Enforcement and Crime Displacement” [\[link\]](#)
master thesis

TEACHING AND RESEARCH EXPERIENCE

Instructor of Record, University of Alabama at Birmingham

Managerial Economics (MBA)	2025–2026
Principles of Microeconomics	2025–2026
Intermediate Microeconomics	2025–2026

Instructor of Record, University of Georgia

Principles of Macroeconomics	S 2024, Sum 2023
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Research Assistant, University of Georgia

Dr. Ian Schmutte	2021, 2022, 2023, 2024
Dr. Brantly Callaway	2022, 2023, 2024

Teaching Assistant, University of Georgia

Econometrics (Graduate)	F 2024, F 2023, S 2023, S 2022
Labor Economics (Graduate)	F 2024, F 2023, F 2022
Introduction to Data Science for Business	Sum 2022, F 2021
Econometrics (Undergraduate)	S 2021

Teaching & Research Assistant, Baylor University

Causal Inference (Dr. Scott Cunningham)	S 2020
Behavioral Economics (Dr. Jaison Aimone)	F 2019, S 2020
Microeconomics (Dr. Scott Cunningham)	S 2019, F 2018

AWARDS AND FELLOWSHIPS

Outstanding Teaching Assistant Award, Center for Teaching and Learning, UGA	2024
Swift Undergraduate Teaching Fellowship Award, Terry College of Business, UGA	2024
UGA Representative at the Southern Economics Association's Graduate Session	2024
Travel Grant Award, Portuguese - Latin American Studies Institute, UGA	2024
Graduate School Travel Grant, University of Georgia	2023

SEMINARS AND CONFERENCES PRESENTATIONS

American Economic Association Meetings	2025
North American Econometric Society Summer Meeting	2024
Western Economics Association International Conference	2024
Midwest Economics Association Conference	2024
Southern Economic Association Conference	2024, 2023, 2022
Econometrics Reading Group, University of Georgia	S 2024, F 2023

REFeree FOR JOURNALS

American Journal of Agricultural Economics
Agricultural and Applied Economics Association Conference

EXTENSION ACTIVITIES

Econometrics Reading Group Organizer, University of Georgia [link]	F 2024, S 2024
Machine Learning Consultant, Food Science and Technology Dept., UGA [link]	F 2023
Scott Cunningham's <i>Causal Inference the Mixtape</i> R Coding [link]	2020, 2019

SKILLS

Programming: R, Python, Matlab, Stata, L^AT_EX
Language: Portuguese, English

REFERENCES

Dr. Ian Schmutte
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Associate Professor
Department of Economics
University of Georgia
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Dr. Brantly Callaway
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Department of Economics
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Dr. Gregorio Caetano
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