

# Hugo Sant'Anna

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## EMPLOYMENT

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Assistant Professor of Economics, University of Alabama at Birmingham

2025–present

## EDUCATION

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Ph.D., Economics, University of Georgia

May 2025

M.Sc., Economics, Baylor University

May 2020

B.A., Industrial Engineering, IBMEC-RJ

Dec 2017

## RESEARCH INTERESTS

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Labor Economics, Applied Econometrics, Applied Microeconomics

## PUBLICATIONS

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1. “The End of Free Movement and International Migration” [\[link\]](#)  
with Samyam Shrestha  
*Economics Letters*, 2025
2. “The Effects of the Venezuelan Refugee Crisis on the Brazilian Labor Market” [\[link\]](#)  
with Samyam Shrestha  
*Journal of Economic Geography*, 2026

## WORKING PAPERS

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1. “Gender Differences in Comparative Advantage Matches: Evidence from Linked Employer-Employee Data”
2. “Difference in Differences with Bad Covariates” [\[link\]](#)  
with Brantly Callaway, Carolina Caetano, and Stroud Payne
3. “Labor Market Effects of an Environmental Disaster: Evidence from the 2015 Mariana Dam Failure” [\[link\]](#)

## WORK IN PROGRESS

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1. “Immigration Enforcement, Entrepreneurship, and Firm Dynamics”  
with Samyam Shrestha
2. “Medical Eligibility Expansion and Migration During the 1980s”  
with Samyam Shrestha
3. “Police Enforcement and Crime Displacement” [\[link\]](#)  
*master thesis*

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## TEACHING AND RESEARCH EXPERIENCE

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<b>Instructor of Record, University of Alabama at Birmingham</b>		
Managerial Economics (MBA)	2025–2026	
Principles of Microeconomics	2025–2026	
Intermediate Microeconomics	2025–2026	
<b>Instructor of Record, University of Georgia</b>		
Principles of Macroeconomics	S 2024, Sum 2023	
<b>Research Assistant, University of Georgia</b>		
Dr. Ian Schmutte	2021, 2022, 2023, 2024	
Dr. Brantly Callaway	2022, 2023, 2024	
<b>Teaching Assistant, University of Georgia</b>		
Econometrics (Graduate)	F 2024, F 2023, S 2023, S 2022	
Labor Economics (Graduate)	F 2024, F 2023, F 2022	
Introduction to Data Science for Business	Sum 2022, F 2021	
Econometrics (Undergraduate)	S 2021	
<b>Teaching &amp; Research Assistant, Baylor University</b>		
Causal Inference (Dr. Scott Cunningham)	S 2020	
Behavioral Economics (Dr. Jaison Aimone)	F 2019, S 2020	
Microeconomics (Dr. Scott Cunningham)	S 2019, F 2018	

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## AWARDS AND FELLOWSHIPS

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Outstanding Teaching Assistant Award, Center for Teaching and Learning, UGA	2024
Swift Undergraduate Teaching Fellowship Award, Terry College of Business, UGA	2024
UGA Representative at the Southern Economics Association's Graduate Session	2024
Travel Grant Award, Portuguese - Latin American Studies Institute, UGA	2024
Graduate School Travel Grant, University of Georgia	2023

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## SEMINARS AND CONFERENCES PRESENTATIONS

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American Economic Association Meetings	2025
North American Econometric Society Summer Meeting	2024
Western Economics Association International Conference	2024
Midwest Economics Association Conference	2024
Southern Economic Association Conference	2024, 2023, 2022
Econometrics Reading Group, University of Georgia	S 2024, F 2023

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## REFEREE FOR JOURNALS

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American Journal of Agricultural Economics  
 Agricultural and Applied Economics Association Conference

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## EXTENSION ACTIVITIES

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Econometrics Reading Group Organizer, University of Georgia <a href="#">[link]</a>	F 2024, S 2024
Machine Learning Consultant, Food Science and Technology Dept., UGA <a href="#">[link]</a>	F 2023
Scott Cunningham's <i>Causal Inference the Mixtape</i> R Coding <a href="#">[link]</a>	2020, 2019

## SKILLS

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*Programming:* R, Python, Matlab, Stata, L<sup>A</sup>T<sub>E</sub>X

*Language:* Portuguese, English

## REFERENCES

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**Dr. Ian Schmutte**

Chair  
Associate Professor  
Department of Economics  
University of Georgia  
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**Dr. Brantly Callaway**

Associate Professor  
Department of Economics  
University of Georgia  
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**Dr. Gregorio Caetano**

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