Running head: TITLE 1

The title

1

First Author¹ & Ernst-August Doelle^{1,2}

- ¹ Wilhelm-Wundt-University
- ² Konstanz Business School

Author Note

- Add complete departmental affiliations for each author here. Each new line herein must be indented, like this line.
- Enter author note here.
- Correspondence concerning this article should be addressed to First Author, Postal address. E-mail: my@email.com

TITLE 2

Abstract 11

One or two sentences providing a basic introduction to the field, comprehensible to a 12

scientist in any discipline. 13

Two to three sentences of more detailed background, comprehensible to scientists 14

in related disciplines.

One sentence clearly stating the **general problem** being addressed by this particular 16

study. 17

One sentence summarizing the main result (with the words "here we show" or their 18

equivalent). 19

Two or three sentences explaining what the **main result** reveals in direct comparison

to what was thought to be the case previously, or how the main result adds to previous

knowledge.

One or two sentences to put the results into a more **general context**. 23

Two or three sentences to provide a **broader perspective**, readily comprehensible to 24

a scientist in any discipline.

Keywords: keywords 26

Word count: X 27

TITLE 3

28	The title
29	Her har vi en artikkel (Annen, Goldammer, & Szvircsev Tresch, 2015). Dette er en
30	veldig viktig artikkel. I denne artikkelen skal vi vise at spennende funn (Fosse,
31	Skogstad, Einarsen, & Martinussen, 2019). Veldig spennende. Dette har implikasjoner for
32	teori og praksis.
33	Methods
34	We report how we determined our sample size, all data exclusions (if any), all
35	manipulations, and all measures in the study.
36	Participants
37	Material
38	Procedure
39	Data analysis
40	We used R (Version 3.6.2; R Core Team, 2019) and the R-package $papaja$ (Version
41	0.1.0.9942; Aust & Barth, 2020) for all our analyses.
42	Results
43	Discussion

TITLE 4

44	Ref	ferences
----	-----	----------

- Annen, H., Goldammer, P., & Szvircsev Tresch, T. (2015). Longitudinal Effects of OCB on
- 46 Cadre Selection and Pursuing a Career as Militia Cadre in the Swiss Armed Forces.
- 47 Military Psychology, 27(1), 9–21. https://doi.org/10.1037/mil0000063
- ⁴⁸ Aust, F., & Barth, M. (2020). papaja: Create APA manuscripts with R Markdown.
- Retrieved from https://github.com/crsh/papaja
- 50 Fosse, T. H., Skogstad, A., Einarsen, S., & Martinussen, M. (2019). Active and passive
- forms of destructive leadership in a military context: A systematic review and
- meta-analysis. European Journal of Work and Organizational Psychology, 28(5),
- ⁵³ 708–722. https://doi.org/10.1080/1359432X.2019.1634550
- ⁵⁴ R Core Team. (2019). R: A language and environment for statistical computing. Vienna,
- Austria: R Foundation for Statistical Computing. Retrieved from
- https://www.R-project.org/