



ITOCHU in the “New Era for the *Sogo Shosha*”

Toward a System that Continues an Aggressive Posture While Reinforcing Defense

By strengthening corporate governance, ITOCHU will reinforce defense, leverage management leadership, and implement decision-making that is transparent and fair. In addition, ITOCHU will work to bring up the next generation of leaders and improve the sustainability of the Company's growth.

Toward Ongoing Growth

Strengthening Governance

By increasing the number of outside directors and having an outside director serve as the chair of the Nomination Committee, ITOCHU has strengthened the supervision function. In addition, ITOCHU has introduced evaluations of the Board of Directors and introduced a performance-linked and share-based remuneration plan. In these ways, the Company is working to achieve ongoing increases in corporate value by strengthening corporate governance.