



ITOCHU in the “New Era for the *Sogo Shosha*”

All Employees Working Together to Take On Challenges

By establishing an environment in which diverse human resources can fully leverage their capabilities, ITOCHU will concentrate the “individual capabilities” of its employees and aim to move on to “Engaging All Employees to Lead a New Era for the *Sogo Shosha*.”

Inherited Strengths

“Individual Capabilities”

ITOCHU's growth has been centered on consumer-related businesses. The “individual capabilities” that draw on personal strengths to create businesses on the front-lines have been passed down from generation to generation. In the future, ITOCHU will further improve “individual capabilities” in both business divisions and administrative divisions, including structural reforms as well as human resources policies based on a focus on the front-lines.