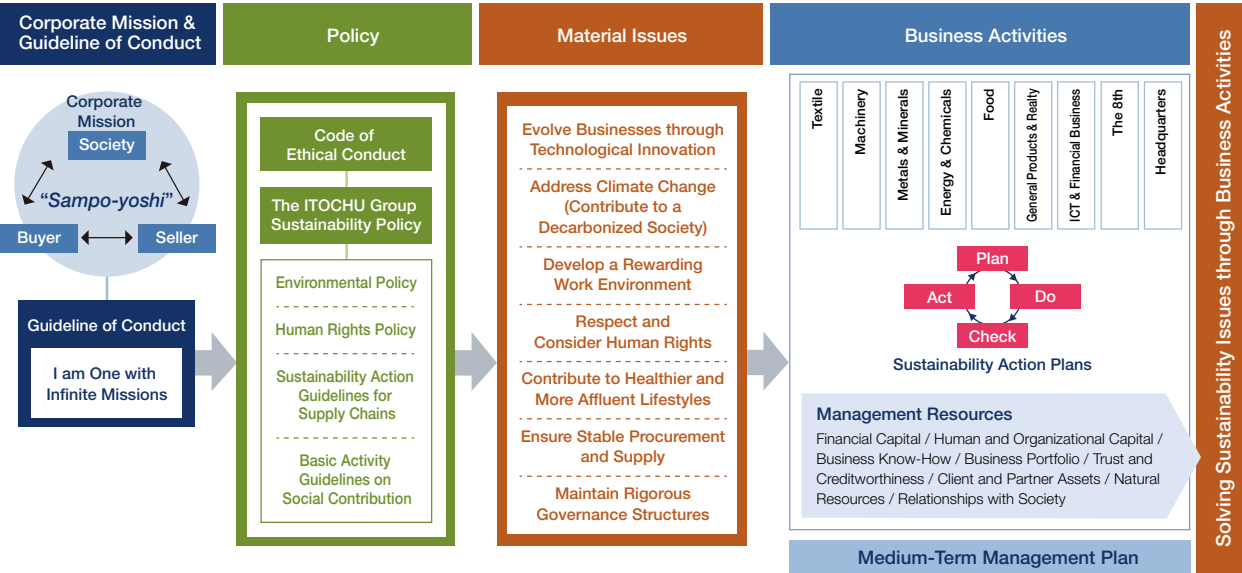


Initiatives to Promote Sustainability

Sustainability Promotion Flow

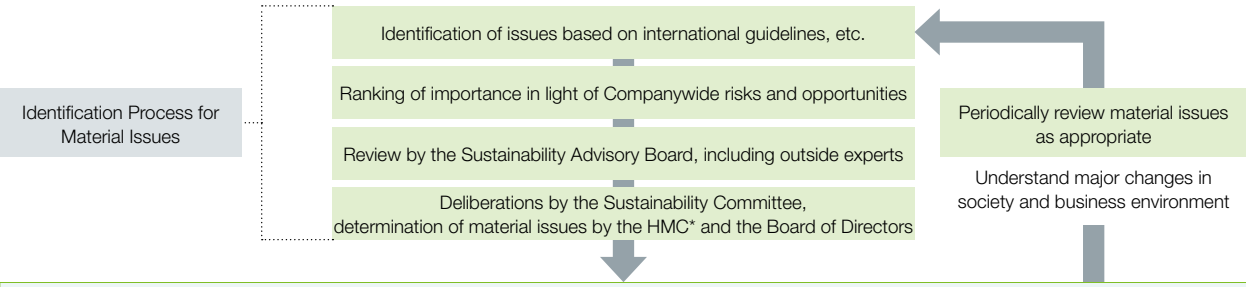
Under the ITOCHU Group Sustainability Policy, which was established in accordance with ITOCHU's corporate mission and changes in the external environment, the Company promotes sustainability initiatives systematically throughout its organization. Of particular note, each Division Company and administrative division incorporates ITOCHU's material issues, which are identified as issues to be addressed with priority, into Sustainability Action Plans. We will continue to sustainably enhance corporate value and resolve social issues at the same time through our business activities, namely trade and business investment, while ensuring that we maintain and improve profitability.



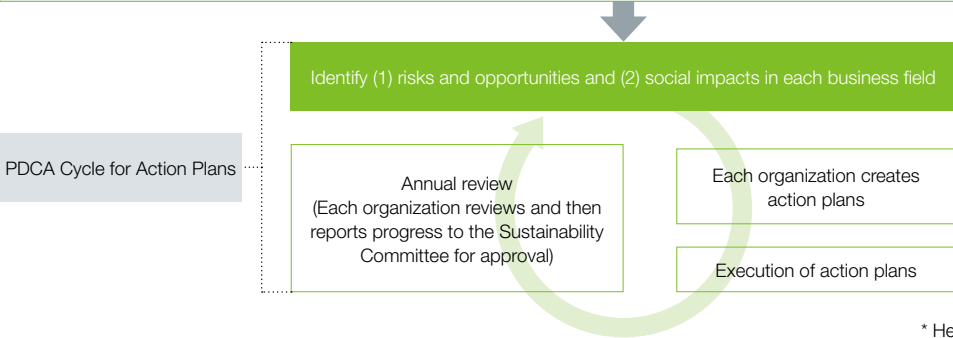
Identification Process for Material Issues and Incorporation into Action Plans

Since ITOCHU first identified its material issues in FYE 2014, the Company has been continuously reviewing them based on trends in the international community and the expectations of stakeholders. In FYE 2019, we revised our material issues by further reflecting ESG perspectives and incorporating elements from health management and the consumer sector, which are our fields of strength. By incorporating material issues into business operations, our revised material issues have become better suited to helping achieve the Paris Agreement and the SDGs adopted by the United Nations.

Furthermore, as a specific initiative, each Division Company and administrative division incorporates the identified material issues into Sustainability Action Plans for each business field. First, each organization identifies risks and opportunities and social impacts in each business field, and then sets medium- to long-term targets, draws up action plans with measures and performance indicators for achieving these targets, reviews progress, and finally reports achievements to the Sustainability Committee, with the intention of making steady progress through a PDCA cycle.



Material Issues		Related SDGs
	<b>Evolve Businesses through Technological Innovation</b> We are creating new value by proactively exploring new technologies as we adapt to changing industry structures by venturing beyond existing business frameworks.	
	<b>Address Climate Change (Contribute to a Decarbonized Society)</b> We are striving to adapt to the impact of climate change on our business activities, while also promoting business activities that contribute to a decarbonized society and seeking to reduce GHG emissions.	
	<b>Develop a Rewarding Work Environment</b> We are developing a work environment where all employees feel proud and motivated, and where they can leverage their diversity to demonstrate their abilities to the fullest.	
	<b>Respect and Consider Human Rights</b> We are promoting respect and consideration for human rights in our business operations and ensuring stability in our business, while also contributing to the development of local communities.	
	<b>Contribute to Healthier and More Affluent Lifestyles</b> We are striving to improve the quality of life for all people and are contributing to the creation of healthier and more affluent lifestyles.	
	<b>Ensure Stable Procurement and Supply</b> We are contributing to the creation of a recycling-oriented society by giving consideration to biodiversity and other environmental issues while undertaking the effective utilization of resources as well as their stable procurement and supply, in line with demand in each country.	
	<b>Maintain Rigorous Governance Structures</b> We are ensuring appropriate and efficient execution of operations through independent, objective, and effective oversight of management by the Board of Directors and increased transparency in decision-making.	



\* Headquarters Management Committee

New Facilities Opened at the ITOCHU SDGs STUDIO

In July 2022, ITOCHU opened the ITOCHU SDGs STUDIO KIDS PARK. Designed for both parents and children, this facility allows children, who will lead the future, to experience our concept of the SDGs through play. This free facility where kids can safely play is garnering attention as the 300 reservation slots for each day are always filled. As of March 31, 2023, around 50,000 people had visited the facility.

Furthermore, in July 2023, we opened the ITOCHU SDGs STUDIO RESTAURANT Hoshi no Kitchen, a restaurant that provides a "delicious, enjoyable, and sustainable" dining experience. Featuring classic dishes loved by everyone from children to adults made with food ingredients including those which are handled by ITOCHU Group companies such as Dole and FUJI OIL CO., LTD., etc., the restaurant allows visitors to casually experience sustainable food initiatives.

Going forward, at the ITOCHU SDGs STUDIO, by enhancing contact points with children and consumers, we will continue providing opportunities to interact with and learn about various SDGs.



Please refer to ITOCHU's website for detailed information (in Japanese only).



ITOCHU SDGs STUDIO KIDS PARK

<https://www.itochu.co.jp/ja/kidspark/>



ITOCHU SDGs STUDIO RESTAURANT Hoshi no Kitchen

<https://www.itochu.co.jp/ja/hoshinokitchen/>

