## Composition of the Governance and Remuneration Committee and the Nomination Committee

(As of June 19, 2020)

Name	Title	Governance and Remuneration Committee*1	Nomination Committee*2	
Masahiro Okafuji	Chairman & CEO	0	0	
Yoshihisa Suzuki	President & COO	0	0	
Fumihiko Kobayashi	Director		0	
Atsuko Muraki	Outside Director			
Harufumi Mochizuki	Outside Director	0	0	
Masatoshi Kawana	Outside Director	© (Chair)		
Makiko Nakamori	Outside Director	0		
Shuzaburo Tsuchihashi	Audit & Supervisory Board Member		*3	
Makoto Kyoda	Audit & Supervisory Board Member	0		
Shingo Majima	Outside Audit & Supervisory Board Member		0	
Kentaro Uryu	Outside Audit & Supervisory Board Member		0	
Kotaro Ohno	Outside Audit & Supervisory Board Member	0		

(7 members) (7 members)

## Principal Specialized Area of Experience of Outside Directors

		Length of services	Principal specialized area of experience						
	Gen- der		All aspects of management	Overseas assignment (Global)	Finance and accounting	Human resources and labor	Internal control & legal affairs / compliance	Health and medical care	Main career history & qualifications, etc.
Atsuko Muraki Outside Director Chairman of the Nomination Committee		4 years	•			•	•	•	Vice Minister of Health, Labour and Welfare
<b>Harufumi Mochizuki</b> Outside Director		3 years*2	•	(North America / Europe)		•	•		Vice Minister of Economy, Trade and Industry
Masatoshi Kawana Outside Director Chairman of the Governance and Remuneration Committee	i	2 years	•	(North America)		•	•	•	Vice President of Tokyo Women's Medical University Hospital, Doctor of Medicine
<b>Makiko Nakamori</b> Outside Director		1 year	•		•		•		Served as outside director and audit & supervisory board member at several companies including ITOCHU Techno-Solutions Corporation Certified Public Accountant

## Principal Specialized Area of Experience of Outside Audit & Supervisory Board Members

		Length of services	Principal specialized area of experience						
	Gen- der		All aspects of management	Overseas assignment (Global)	Finance and accounting	Human resources and labor	Internal control & legal affairs / compliance		Main career history & qualifications, etc.
Shingo Majima Outside Audit & Supervisory Board Member	i	7 years	•	(North America)	•		•		Executive Director of Chuo University, Senior Partner, KPMG LLP, Certified Public Accountant in Japan and the U.S. (New York State)
Kentaro Uryu Outside Audit & Supervisory Board Member	i	5 years	•	(Asia)			•		Managing Partner, URYU & ITOGA, Attorney-At-Law
Kotaro Ohno Outside Audit & Supervisory Board Member		3 years	•			•	•		Prosecutor General, Vice Minister of Justice, Attorney-At-Law

<sup>\*1</sup> Number of full years of service as of June 30, 2020

<sup>\*2</sup> Harufumi Mochizuki served for three years as an Audit & Supervisory Board Member before being appointed as an Outside Director



<sup>\*1</sup> The Governance and Remuneration Committee deliberates and advises on proposals related to the remuneration system for Directors and Executive Officers and other matters on corporate governance.

<sup>\*2</sup> The Nomination Committee deliberates and advises on proposals related to nomination and dismissal of Executive Officers, nomination of candidates for Directors and Audit & Supervisory Board Members, dismissal of Directors and Audit & Supervisory Board Members, and appointment and dismissal of responsible Directors and officers.

 $<sup>^{\</sup>star}3$  Shuzaburo Tsuchihashi, Audit & Supervisory Board Member, attends as an observer.