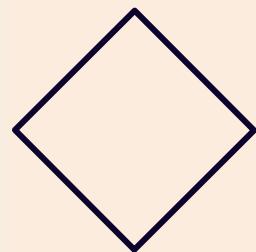
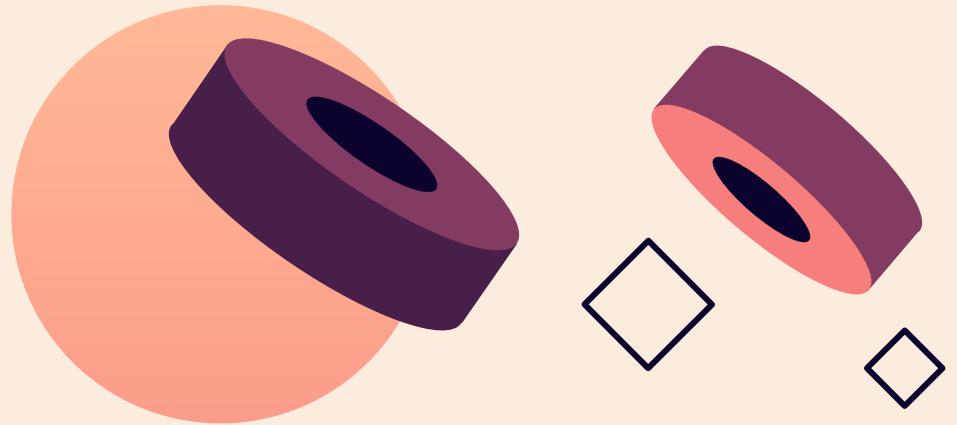
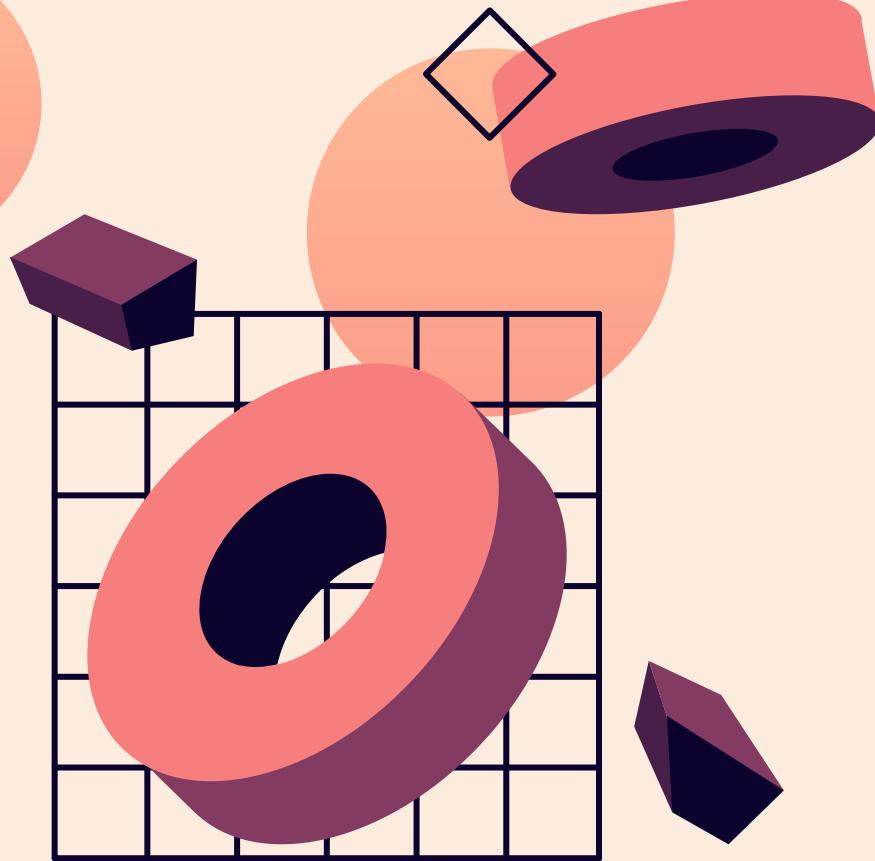


SmartHirePRO

By Team Kodak



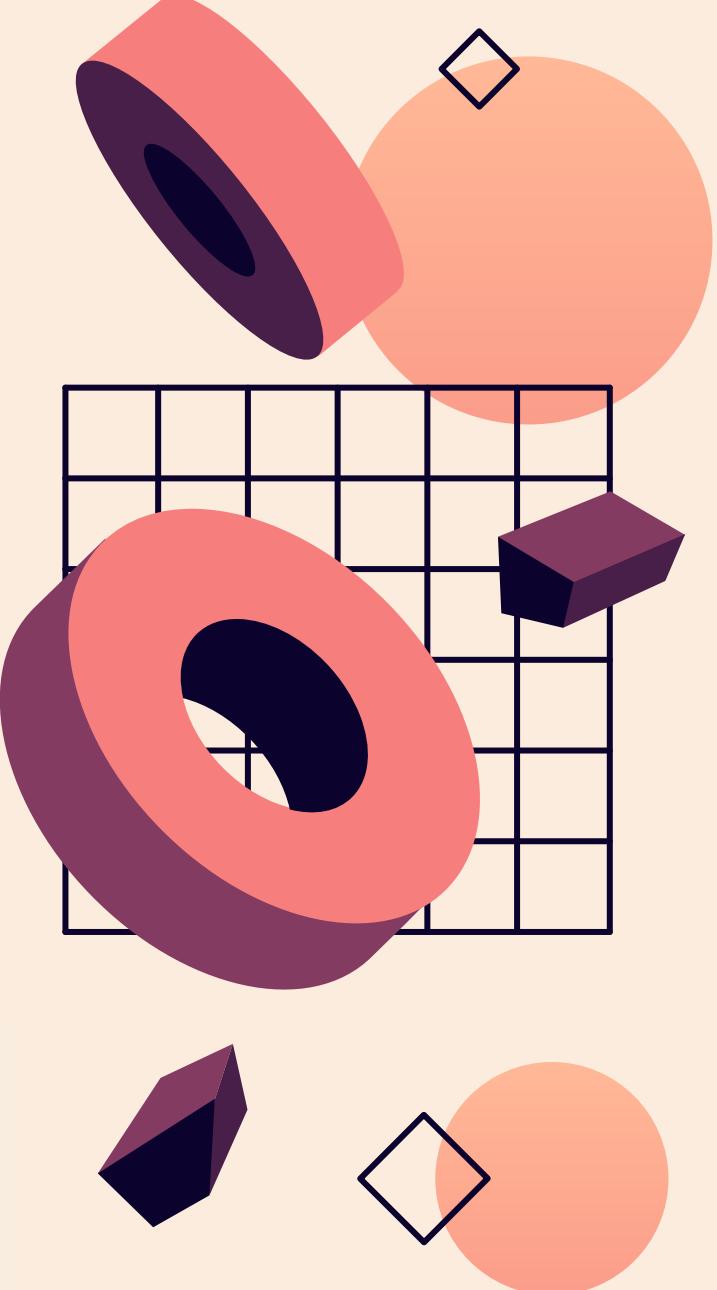
A decorative graphic in the background consists of several abstract geometric shapes. It includes a large orange circle at the top right, a large red torus (doughnut shape) in the center-left, a smaller purple torus above it, a grid pattern below the orange circle, and various small cubes and diamonds scattered around.

TABLE OF CONTENTS

- 01** Project Description and team working agreement
- 02** Personas and MVP
- 03** Technologies and algorithms
- 04** Diagrams
- 05** Backlogs
- 06** Team metrics
- 07** Demos

TEAM MEMBERS

Seungah Choi

Full Stack
Developer



**Yadu Vamsi
U.**

Full Stack
Developer



Ashish Sudam

Data Engineer



**Sreeja
Karukonda**

QA Analyst
and DBA



TEAM MEMBERS

**Aashlesha
Shirole**

Front-End
Developer



Sujay Sail

Devops
Engineer



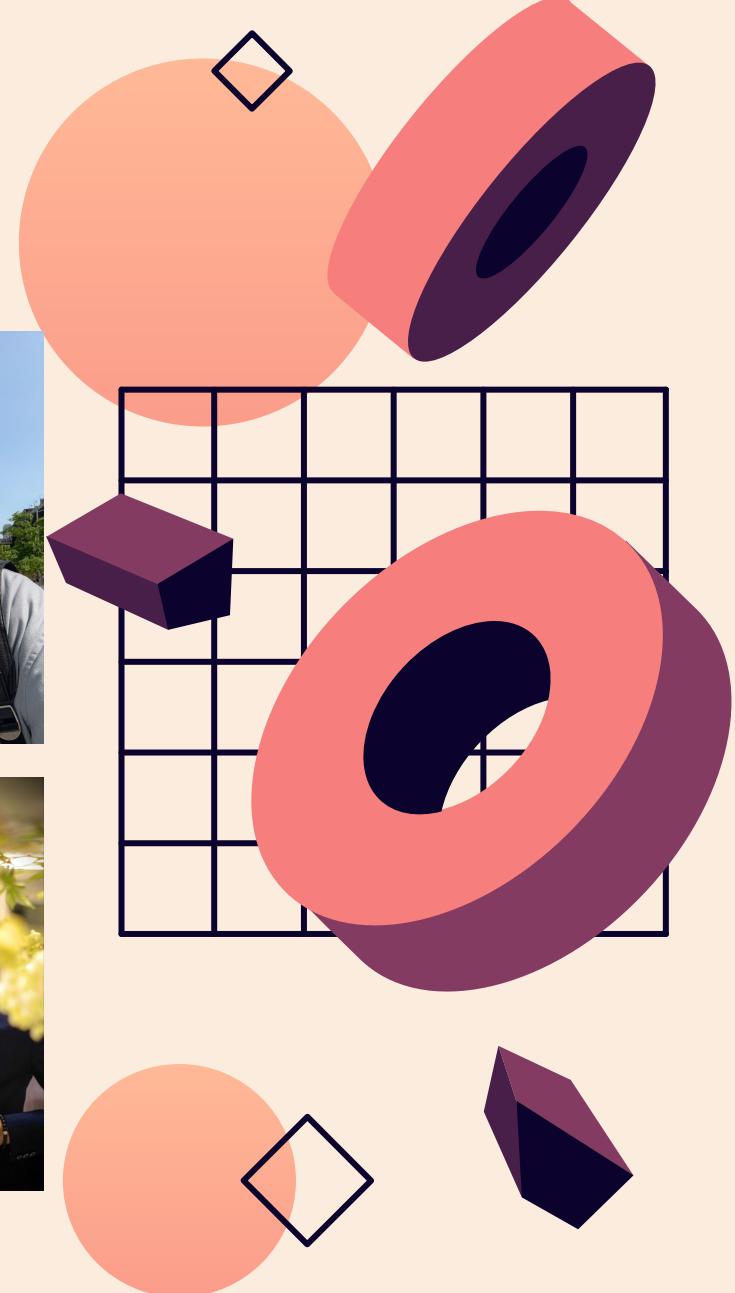
**Hrushikesh
Joshi**

Backend /
Data Engineer



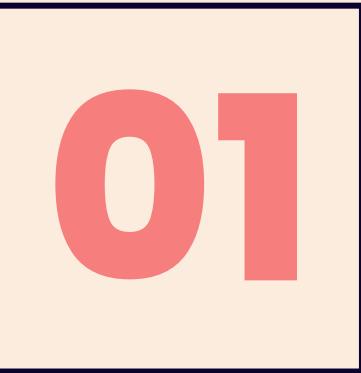
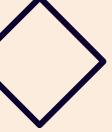
Yash Jani

Front-end
Developer, Site
reliability
engineering (SRE)



IMPROVEMENTS FROM LAST SPRINT

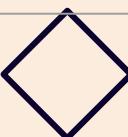
- Sprint backlog
 - Unified storyID and user stories ID
 - Every entries are now in story format
- Story points are included in every slides + total points
- Team metrics points and sprint backlog points are matching
- Got rid of blinding colors
- Team metrics Averages are included



PROJECT DESCRIPTION



Project Name	Smart Hire Pro
Team	Kodak
Project Description	Our project aims to create a job recommendation system that provides the user with a targeted list of jobs based on the skills and experience in the resume of the user.
Benefit Outcomes	Users can monitor their skill gaps to enhance their future job search strategies. The idea suggests an improved approach to applying or searching for job in the hopes of reducing failed job applications.
Github Link	https://github.com/htmw/2024S-Kodak/wiki



TEAM WORKING AGREEMENT

Team Kodak SmartlinePro CS691 (21669) SPRING 2024

Team Agreement

Communication

- Team will communicate with each other through slack and WhatsApp.
- There are going to be weekly overall team meetings, where all the 8 members are required to join, on every Saturday at 4PM. Fail to join will affect on the team negatively and their participation in the team.
- Technical team meetings, where front-end and back-end developers have their weekly meetings, on every Tuesday at 9PM. Fail to join will affect on the team negatively and their participation in the team.
- AWS DB team meetings, where all the DB team members have their weekly meetings, on every Tuesday at 10AM. Fail to join will affect on the team negatively and their participation in the team.

1

- Team members are expected to update the team beforehand if they are going to be absent for the meetings and ask to be kept up with what happened in the meetings until the next one.
- Each team member should complete the work before the deadline. In case one was not able to do so, inform rest of the team members so that rest of them can divide the work accordingly.
-

Work division and Participation

- Google workspace, GitHub and slack will be used to track and divide all our work.
- Every Team member must update the team in once in 2 days through slack of their progress, so the team is in the same page.
- The entire project work should be divided into equal parts, and equal responsibilities should be given to all the team members.
- Each team member should complete their part of the work before the deadline. If one is failed to do so, immediately report to the rest of the team members, and ask for assistant.
- In case member is absent during meetings, member must support whichever decision was approved during the meeting.

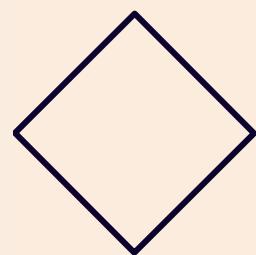
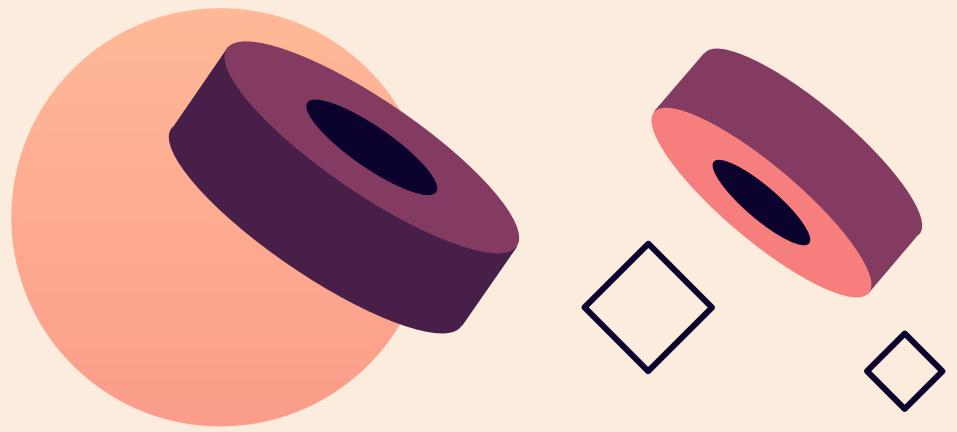
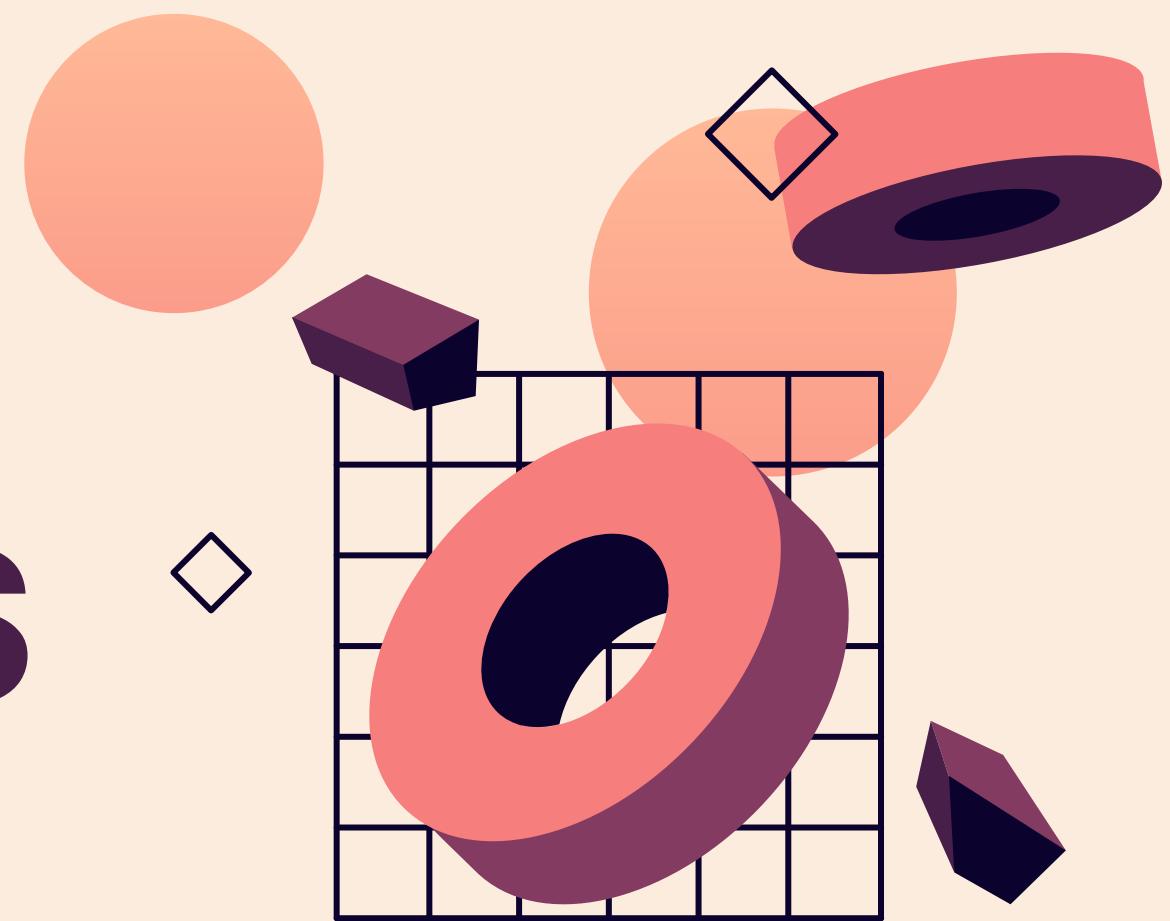
2

Signatures

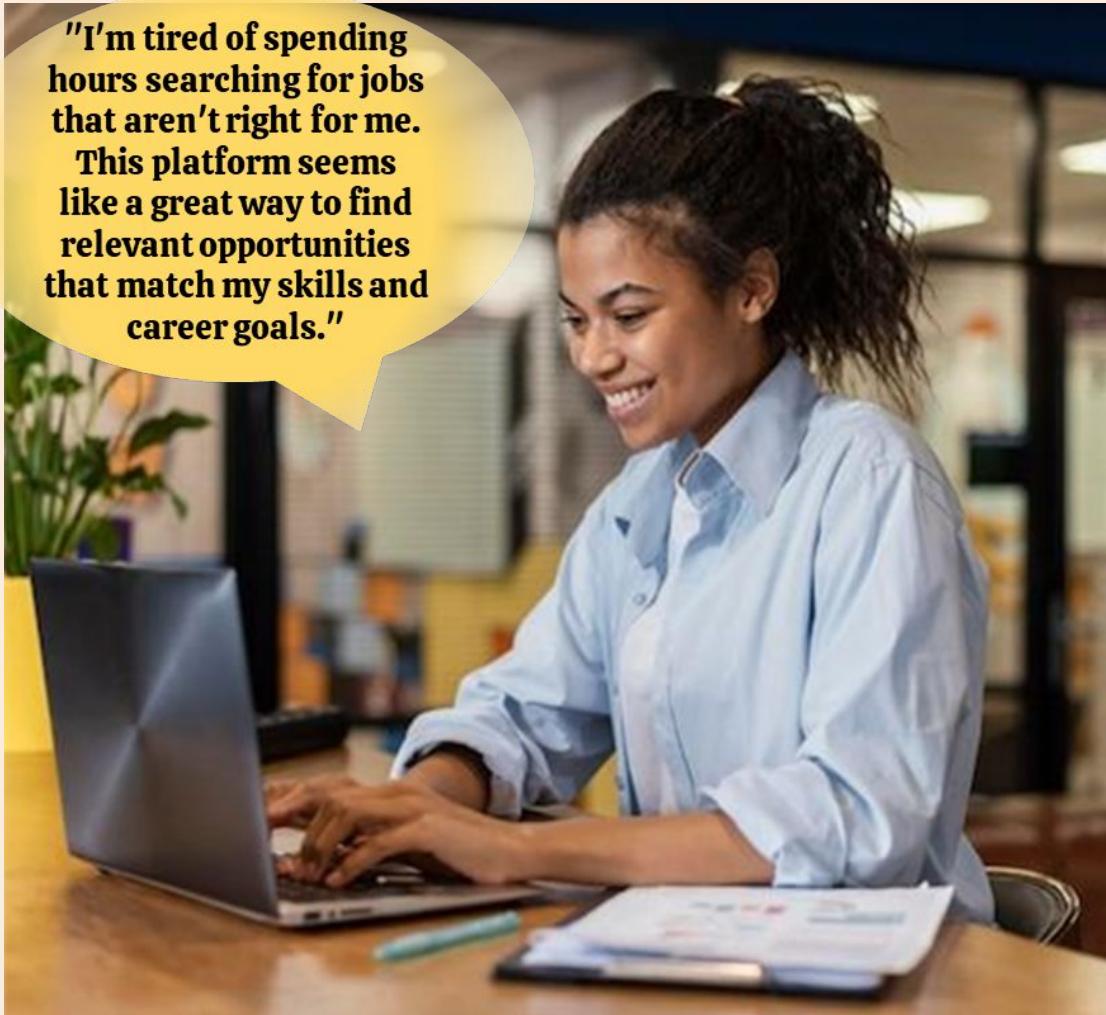
Team member	Email
Seungha Choi	sc02316n@pace.edu
Yadu Vamsikrishna	vu49059n@pace.edu
Hrushikesh Joshi	hj85754n@pace.edu
Yash Kalpesh	yj16719n@pace.edu
Ashish sudam	as43084n@pace.edu
Aashlesha Shirole	as90561n@pace.edu
Sreeja Karukonda	sk20404n@pace.edu
Sujay Sail	ss36001n@pace.edu

3

PERSONAS



Maria, the Ambitious Software Engineer



"I'm tired of spending hours searching for jobs that aren't right for me. This platform seems like a great way to find relevant opportunities that match my skills and career goals."

•Demographics:

Age: 28

Location: London, UK

Education: Master's Degree in Computer Science

Experience: 3 years as a Software Developer

•Skills and Qualifications:

Proficient in Python, Java, and JavaScript

Experience with web development and machine learning

Strong analytical and problem-solving skills

Excellent communication and teamwork abilities

•Goals and Needs:

Looking for a challenging and rewarding software engineering role that utilizes her skills and experience.

Wants to find a job that aligns with her interests and career aspirations.

Struggles to stay up-to-date on the latest job openings and find relevant opportunities that match her profile.

Audrey, Film editor



- **Demographics:**

- Age: 24

- Location: Amsterdam, Netherlands

- Education: Bachelor of Arts in Film and Screen studies

- Experience: none

- **Skills and Qualifications:**

- Proficient in adobe suites, and some Avid video editing

- Experience with filming with 16mm camera

- Strong communication and problem-solving skills

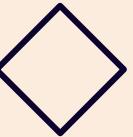
- Great teamwork abilities

- **Goals and Needs:**

- Searching for a full time opportunity that uses her degree

- To have a personal assistant-like tool that will suggest as many jobs as there are in the market for her to aggressively apply right after college

Daiman, Technical Support Assistant



•Demographics:

Age: 27

Location: Birmingham, UK

Education: Bachelor's Degree in Information Technology

Experience: 2 yrs

•Skills and Qualifications:

Experience in Technical Support

Certified AWS CPP

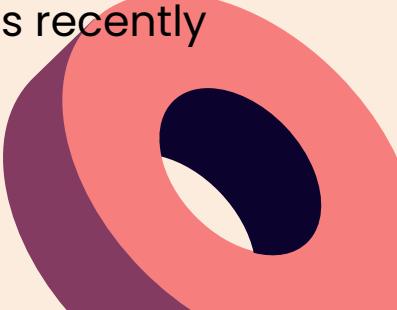
100 hrs plus Data Science courses completed on Datacamp

Competed in multiple hackathons based on machine learning on HackerEarth

•Goals and Needs:

Determine to change career paths from technical support to a career in Data science

After countless unfruitful applications, looking job recommendations that encapsulates all his recently acquired skills



MVP

Core Functionality:

Resume Parsing:

Basic skill and experience extraction using pre-trained models or simple keyword matching. No complex semantic analysis or advanced natural language processing (NLP) at this stage.

Job Search:

Connect to the external Jobseeker API using basic search capabilities based on extracted keywords from the resume. Initially, return a simple list of matching jobs without ranking or compatibility scoring.

User Interface:

Simple web interface:

Allow users to upload their resumes and receive a list of relevant job postings from reed.co.uk. No fancy features or complex navigation at this stage.

Metrics and Feedback:

Track basic usage metrics like number of users, resumes uploaded, and job searches conducted. Gather user feedback through surveys or interviews to understand their experience and pain points.

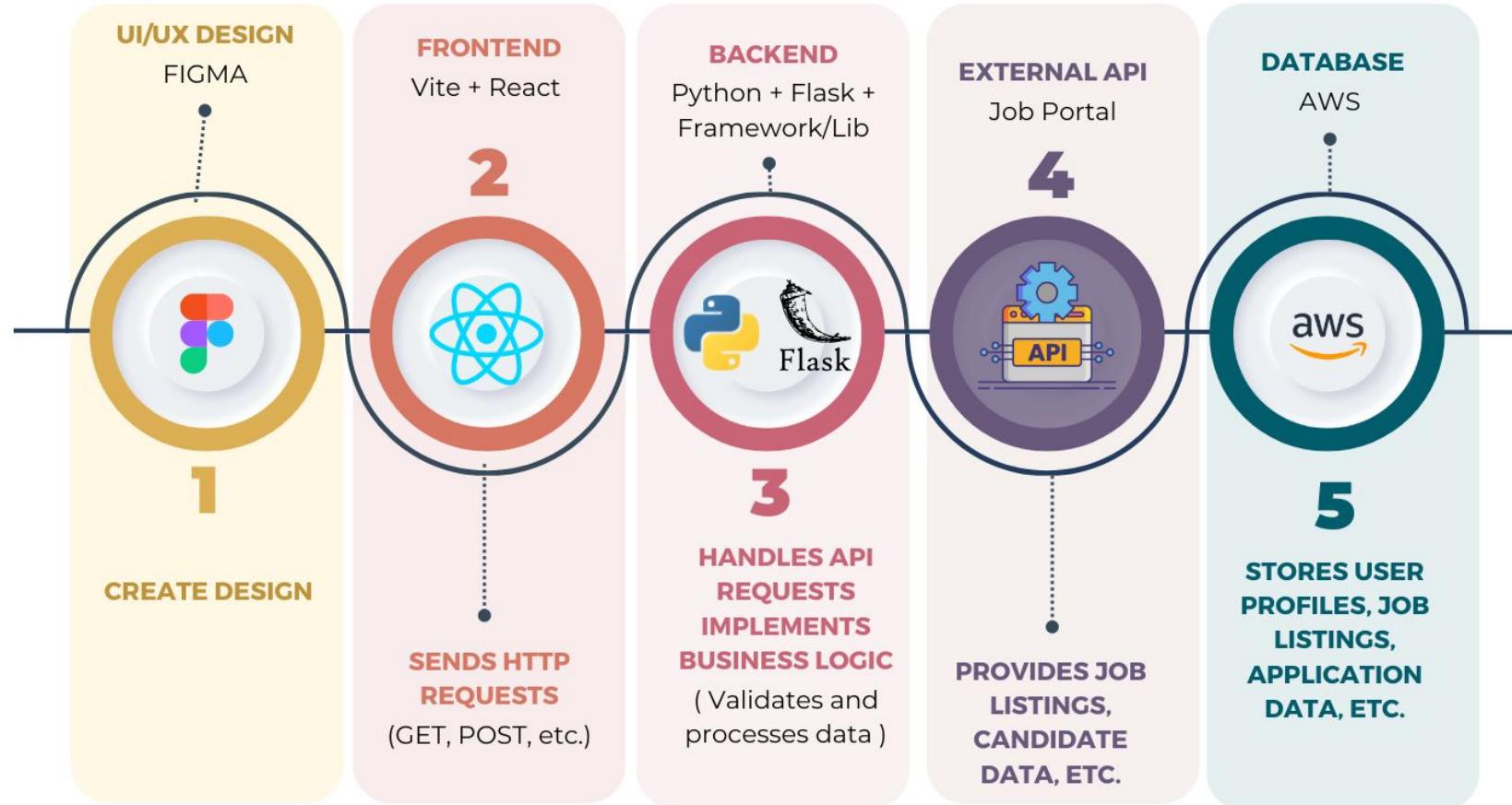
Key Learnings:

Validate the core concept of using AI to recommend jobs based on resumes.

Identify the most valuable features and functionalities to prioritize in future development.

Gain insights into user behavior and preferences to refine the product roadmap.

TECHNOLOGIES



JIRA

Project Management



VISUAL STUDIO CODE

Integrated Development Environment



SLACK

Communication

ALGORITHMS

Text Extraction using **Regular Expressions** -

1. **Contact number** -

```
(?:(?:\+?([1-9]|0-9)[0-9]|0-9)[0-9][0-9])\s*(?:[-]\s*)?)?(?:\(\s*([2-9]1[02-9]|[2-9][02-8]1|[2-9][02-8][02-9])\s*\)|([0-9][1-9]|0-9)[0-9]1[02-9]|([2-9][02-8]1|[2-9][02-8][02-9]))\s*(?:[-]\s*)?)?([2-9]1[02-9]|([2-9][02-9]1|[2-9][02-9]{2})\s*(?:[-]\s*)?)?([0-9]{4})(?:\s*(?:#\|x\.|?\|ext\.|?\|extension)\s*(\d+))?
```

2. **Email** - ([^@|\s]+@[^@]+\.[^@|\s]+)

ALGORITHMS

Extract **Name** of Job-Seeker from Resume -

1. Load **Spacy model** - Initialize pre-trained small english language model ('**en_core_web_sm**')
2. Initialize **Matcher** - Matcher class of spacy is used to identify patterns in text
3. Tokenize text using **nlp**.
4. Define Pattern - Define a sequence of two proper nouns (**PROPN**)
5. Match Pattern - Using Matcher
6. Extract **Name**

ALGORITHMS

Extract keywords using **YAKE (Yet Another Keyword Extraction)** -

We chose this model after considering multiple models as we wanted to extract top keywords. YAKE provides a **relevance score** for keywords.

Algorithm -

1. Configure parameters for YAKE.
2. Compare extracted keywords with pre-defined skills
3. Use top n keywords for job search

ALGORITHMS

Generate a **Match Score** for a Job -

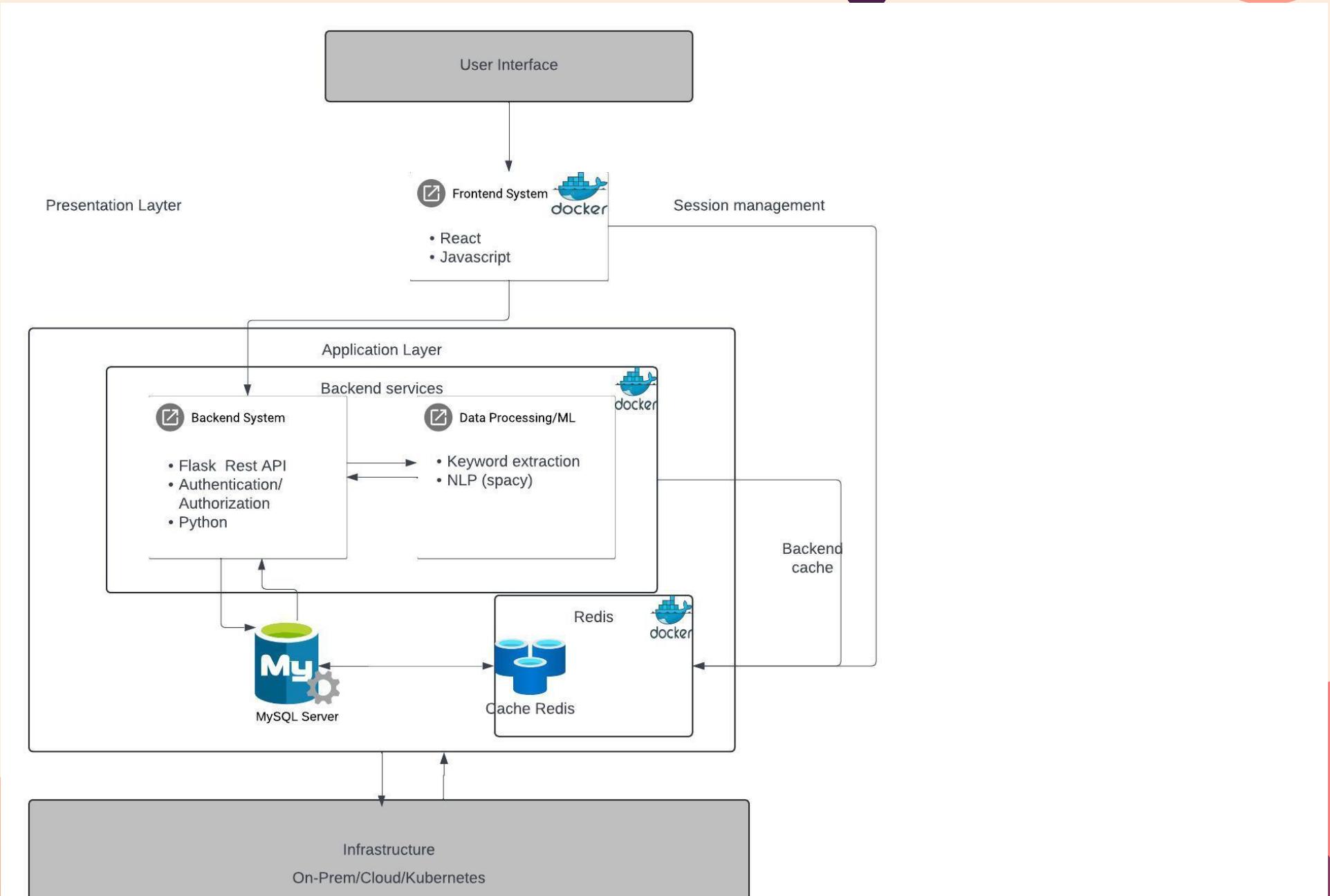
Another pre-trained Spacy model ('**en_core_web_lg**') is used to generate a Match Score for the resume and job.

Algorithm-

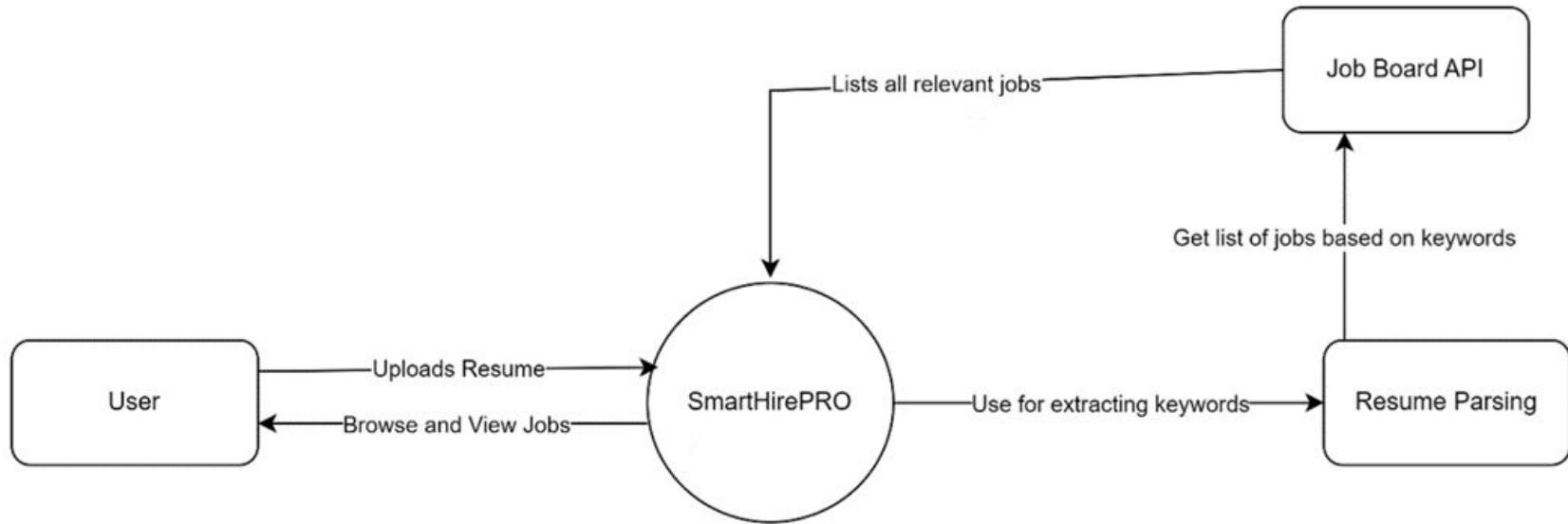
1. The model converts words in texts into high dimensional vectors i.e. **Word Embeddings**.
2. Then the process of **Sentence Vectorization** is performed.
3. Then similarity score is calculated for the sentence vectors using **cosine similarity**.

DIAGRAMS

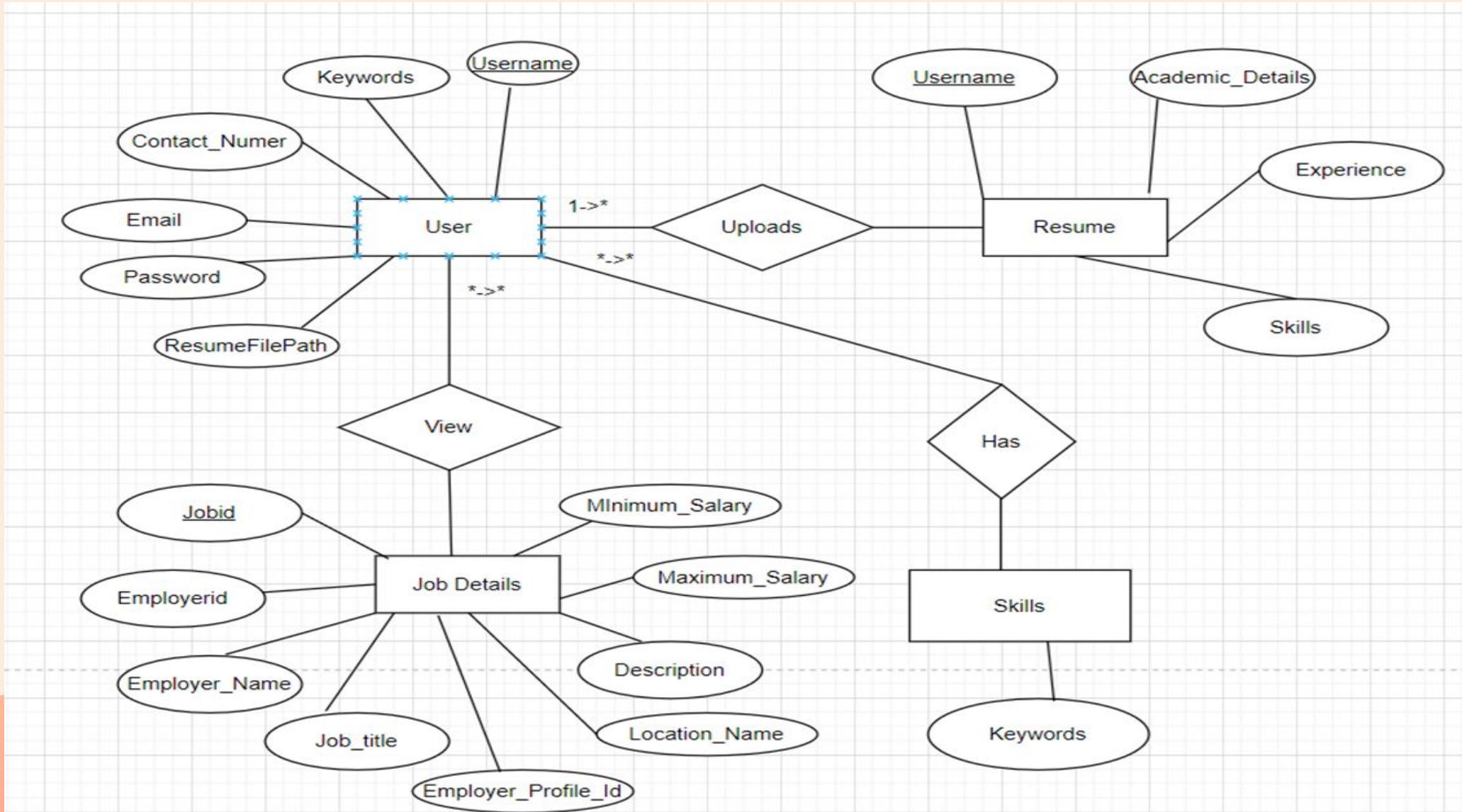
Architecture Diagram



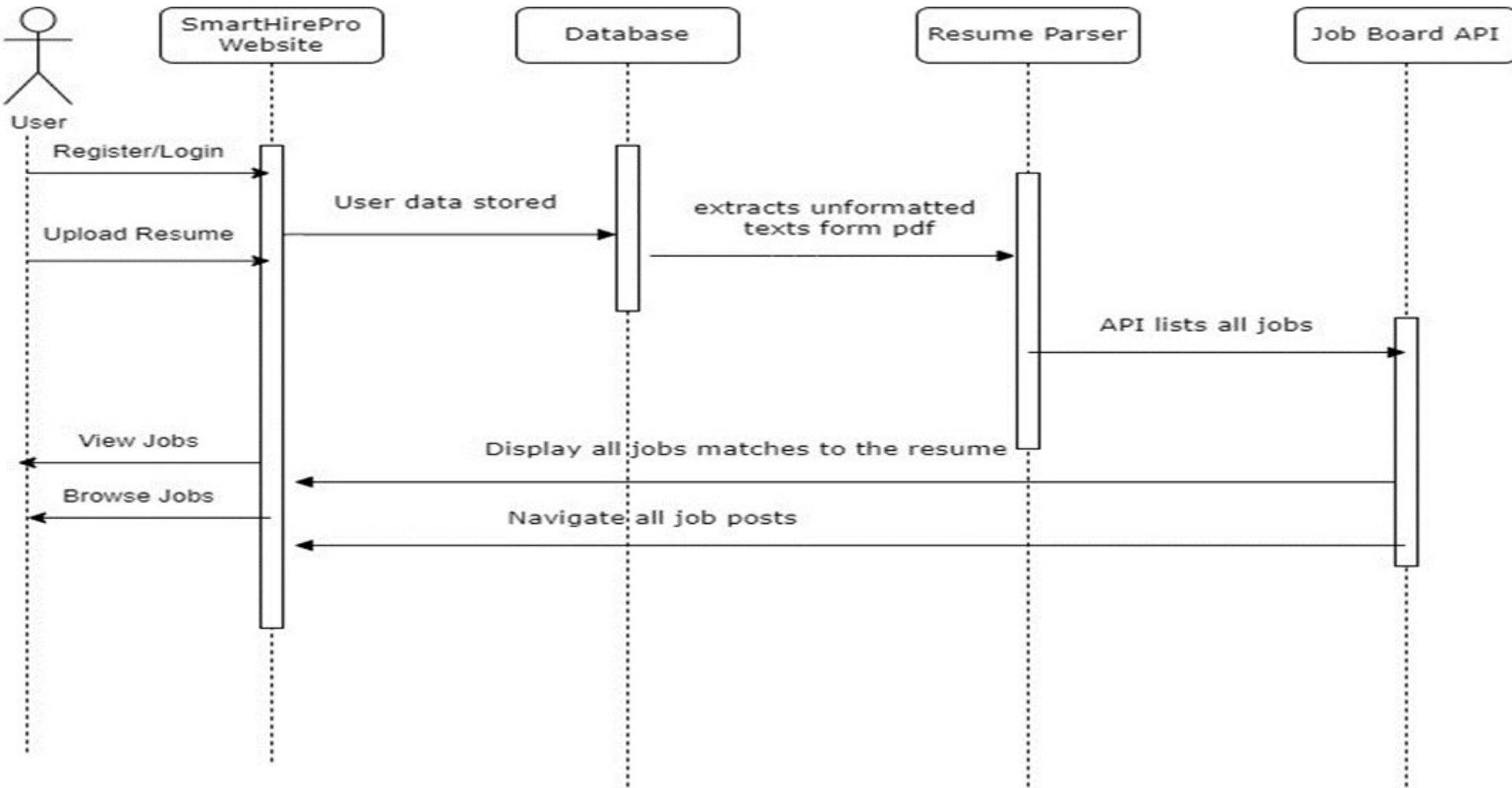
Context Diagram



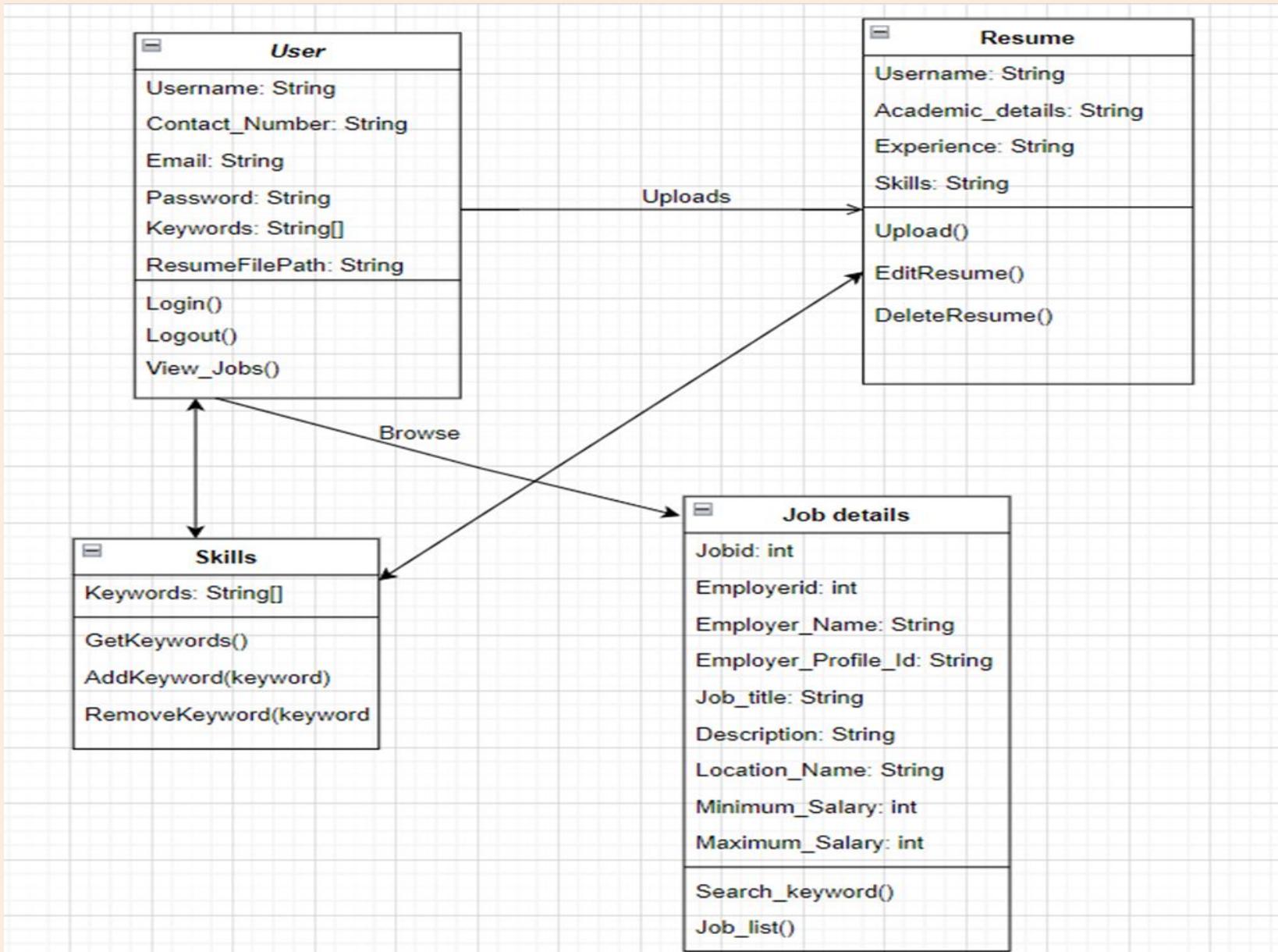
ER Diagram



Sequence Diagram



Class Diagram



Product Backlog

Story ID	User Stories	Story Point	Status
1	As a software engineer, I want to be able to browse through Software engineer jobs so that I can review jobs that I want to apply.	13	Completed
2	As an IT Student, I want to be able to upload my resume so that I get a list of jobs based on my skills.	8	Completed
3	As a backend developer, I want to discover the values and detailed description of the employer and position so that I can determine if my interests and technical skills are aligned with the relevant job	5	Completed
4	As a student, I want to be able to see the dashboard to view all available jobs so that I can easily find more jobs relevant to my profile.	8	Completed
5	As a jobseeker, I want to be able to upload a new updated resume on the dashboard so that I can see the jobs as per my updated skills.	1	Completed

Product Backlog

Story ID	User Stories	Story Point	Status
6	As a Java developer, I want to be able to login on Smarthirepro app so that I can search for new jobs related to my profile	3	Completed
7	As a software engineer, I want to be able to register to Smarthirepro app and upload my resume so that I can navigate through all jobs.	1	Completed
8	As a software engineer, I want to be able to browse through Software engineer jobs so that I can review jobs that I want to apply	8	Completed
9	As a Technical Support Assistant, I want to switch my career path to data science so that I know I am applying for a job that matches my skills and is right for me.	5	Completed
10	As a job seeker, I want to delve into the demands of the industry so that I can update myself to the industry standard.	3	Completed

Product Backlog

Story ID	User Stories	Story Point	Status
11	As a student, I want to be able to search internship job lists so that I can browse internship opportunities relevant to my skills and apply.	5	Completed
12	As a film editor, I want to devote my time to applying to only those jobs that suit my profile so that I increase my chances of getting hired.	1	Completed
13	As a frontend developer, I want to access joblist with location so that I can find relevant jobs in my preferred location	3	Completed
14	As an application developer i want to see a relevance score of the job and my profile so that I can enhance chances of getting hired.	13	Completed
15	As a data analyst, i want to be able to get the details of the job from provided job list so that I can evaluate whether the position is good fit for my profile.	5	Completed

Product Backlog

Story ID	User Stories	Story Point	Status
16	As a jobseeker, i want all the job recommendations in one place so that I can conveniently explore all relevant jobs.	8	Completed
17	As a data engineer, i want to be able to browse through all available jobs in a single page so that I can quickly engage with job list according to my profile	3	Completed

User Stories

Story ID	User Stories	Acceptance Criteria	Status
1	<p>As a software engineer I want to be able to browse through Software engineer jobs so that I can review jobs that I want to apply.</p>	<p>Scenario: User is job hunting Given I'm a software engineer When I browse all jobs Then SmartHirePro should provide me with a list of relevant jobs.</p>	Completed
2	<p>As an IT Student I want to be able to upload my resume so that I get a list of jobs based on my skills.</p>	<p>Scenario: User is seeking for jobs Given I'm an IT Student When I upload my resume Then I am provided with a curated list of IT-related jobs</p>	Completed

User Stories

Story ID	User Stories	Acceptance Criteria	Status
3	<p>As a backend developer</p> <p>I want to discover the values and detailed description of the employer and position.</p> <p>so that I can determine if my interests and technical skills are aligned with relevant job</p>	<p>Scenario: User is seeking a job that encompasses his skills and interests</p> <p>Given I'm a backend developer</p> <p>When I review a job description</p> <p>Then I should see the details of the job with programming language specification</p>	Completed
4	<p>As a student,</p> <p>I want to be able to see the dashboard to view all available jobs</p> <p>so that I can easily find more jobs relevant to my profile.</p>	<p>Scenario: User is seeking a job</p> <p>Given I'm a student</p> <p>When I browse through jobs</p> <p>Then I should see the dashboard easily accessible for browsing job list.</p>	Completed

User Stories

Story ID	User Stories	Acceptance Criteria	Status
5	<p>As a jobseeker, I want to be able to upload a new updated resume on the dashboard so that I can see the jobs as per my updated skills.</p>	<p>Scenario: User is hunting for jobs</p> <p>Given I'm a job seeker</p> <p>When I upload new resume</p> <p>Then I should easily navigate through updated jobs on dashboard.</p>	Completed
6	<p>As a Java developer, I want to be able to login on SmartHirePro app so that I can search for new jobs related to my profile</p>	<p>Scenario: User is seeking for jobs</p> <p>Given I'm Java developer</p> <p>When I login to app</p> <p>Then I should safely get login with my credentials.</p>	Completed

User Stories

Story ID	User Stories	Acceptance Criteria	Status
7	<p>As a software engineer, I want to be able to register to SmartHirePro app and upload my resume so that I can navigate through all jobs.</p>	<p>Scenario: User is hunting for a job</p> <p>Given I'm a software engineer</p> <p>When I register for an app</p> <p>Then SmartHirePro should provide registration accessible with uploading resume</p>	Completed
8	<p>As a software engineer, I want to be able to browse through Software engineer jobs so that I can review jobs that I want to apply</p>	<p>Scenario: User is hunting for a job</p> <p>Given I'm a software engineer</p> <p>When I register for an app</p> <p>Then SmartHirePro should provide registration accessible with uploading resume</p>	Completed

User Stories

Story ID	User Stories	Acceptance Criteria	Status
9	<p>As a Technical Support Assistant</p> <p>I want to switch my career path to data science</p> <p>so that I know I am applying for a job that matches my skills and is right for me.</p>	<p>Scenario: User is hunting for a job in another domain</p> <p>Given I'm a technical support assistant</p> <p>When I browse through a job</p> <p>Then SmartHirePro should provide job match and skills score for data science jobs</p>	Completed
10	<p>As a job seeker</p> <p>I want to delve into the demands of the industry</p> <p>so that I can update myself to the industry standard.</p>	<p>Scenario: User wants to investigate jobs</p> <p>Given I'm a job seeker</p> <p>When I navigate through jobs</p> <p>Then I can investigate the demands of job categories in the industry.</p>	Completed

User Stories

Story ID	User Stories	Acceptance Criteria	Status
11	<p>As a student</p> <p>I want to be able to search internship job list</p> <p>so that I can browse internship opportunities relevant to my skills and apply.</p>	<p>Scenario: User is seeking an internship</p> <p>Given I'm a student</p> <p>When I see a job that is a match for my profile</p> <p>Then SmartHirePro should provide me list of internship opportunities</p>	Completed
12	<p>As a film editor</p> <p>I want to devote my time to applying to only those jobs that suit my profile</p> <p>so that I increase my chances of getting hired.</p>	<p>Scenario: User is on a deadline for job hunting</p> <p>Given I'm a film editor</p> <p>When I am hunting for jobs</p> <p>Then I want to browse jobs that are suitable for my profile and skills match score</p>	Completed

User Stories

Story ID	User Stories	Acceptance Criteria	Status
13	<p>As a frontend developer, I want to access joblist with location so that I can find relevant jobs in my preferred location</p>	<p>Scenario: User is seeking job in his place</p> <p>Given I'm a frontend developer</p> <p>When I am hunting for jobs</p> <p>Then I want to browse jobs that are suitable for me to my preferred job location.</p>	Completed
14	<p>As an application developer, I want to see a relevance score of the job and my profile so that I can enhance chances of getting hired.</p>	<p>Scenario: User is hunting for a job related to his profile</p> <p>Given I'm an application developer</p> <p>When I am review job description</p> <p>Then SmartHirePro should provide me job match and skills score</p>	Completed

User Stories

Story ID	User Stories	Acceptance Criteria	Status
15	<p>As a data analyst,</p> <p>I want to be able to get the details of the job from provided job list</p> <p>so that I can evaluate whether the position is good fit for my profile.</p>	<p>Scenario: User wants to investigate jobs details</p> <p>Given I'm a data analyst</p> <p>When I navigate through job description</p> <p>Then I should view details of job to evaluate my interest of technical skills.</p>	Completed
16	<p>As a jobseeker,</p> <p>I want all the job recommendations in one place</p> <p>so that I can conveniently explore all relevant jobs.</p>	<p>Scenario: User is seeking job</p> <p>Given I'm a jobseeker</p> <p>When I am hunting for jobs</p> <p>Then I should navigate all available jobs that are suitable for me on same page only.</p>	Completed

User Stories

Story ID	User Stories	Acceptance Criteria	Status
17	<p>As a data engineer,</p> <p>I want to be able to browse through all available jobs in a single page</p> <p>so that I can quickly engage with job list according to my profile</p>	<p>Scenario: User is seeking job</p> <p>Given I'm a data engineer</p> <p>When I am navigating jobs dashboard</p> <p>Then I should explore all opportunities of my preference at a glance.</p>	Completed

Sprint 2 Summary

Story ID	User Stories	Story Point	Status
1	As a software engineer, I want to be able to browse through Software engineer jobs so that I can review jobs that I want to apply.	13	Completed
2	As an IT Student, I want to be able to upload my resume so that I get a list of jobs based on my skills.	8	Completed
3	As a backend developer, I want to discover the values and detailed description of the employer and position so that I can determine if my interests and technical skills are aligned with the relevant job	5	Completed
4	As a student, I want to be able to see the dashboard to view all available jobs so that I can easily find more jobs relevant to my profile.	8	Completed
5	As a jobseeker, I want to be able to upload a new updated resume on the dashboard so that I can see the jobs as per my updated skills.	1	Completed

Sprint 2 Summary Cont.

Story ID	User Stories	Story Point	Status
6	As a Java developer, I want to be able to login on Smarthirepro app so that I can search for new jobs related to my profile	3	Completed
7	As a software engineer, I want to be able to register to Smarthirepro app and upload my resume so that I can navigate through all jobs.	1	Completed
	Total	39	

Sprint 3 Summary

Story ID	User Stories	Story Point	Status
8	As a software engineer, I want to be able to browse through Software engineer jobs so that I can review jobs that I want to apply	8	Completed
9	As a Technical Support Assistant, I want to switch my career path to data science so that I know I am applying for a job that matches my skills and is right for me.	5	Completed
10	As a job seeker, I want to delve into the demands of the industry so that I can update myself to the industry standard.	3	Completed
11	As a student, I want to be able to search internship job lists so that I can browse internship opportunities relevant to my skills and apply.	5	Completed
12	As a film editor, I want to devote my time to applying to only those jobs that suit my profile so that I increase my chances of getting hired.	1	Completed
13	As a frontend developer, I want to access joblist with location so that I can find relevant jobs in my preferred location	3	Completed
	Total	25	

Sprint 4 Backlog

Story ID	User Stories	Story Point	Status
14	As an application developer i want to see a relevance score of the job and my profile so that I can enhance chances of getting hired.	13	Completed
15	As a data analyst, i want to be able to get the details of the job from provided job list so that I can evaluate whether the position is good fit for my profile.	5	Completed
16	As a jobseeker, i want all the job recommendations in one place so that I can conveniently explore all relevant jobs.	8	Completed
17	As a data engineer, i want to be able to browse through all available jobs in a single page so that I can quickly engage with job list according to my profile	3	Completed
	Total	29	

Test Cases

Test Case ID	User Story ID	Test Scenario	Feature	Description	Expected Outcome	Actual Outcome	Pass/Fail	Comments
1	14	Users view the relevance score of job listings through a pie chart on the job details page.	Relevance Score Visualization	Job details page with a pie chart representing the relevance score.	The relevance score pie chart should be visually appealing, clearly indicating the relevance score.	The relevance score pie chart is displayed on the job details page.	Pass	

Test Cases

Test Case ID	User Story ID	Test Scenario	Feature	Description	Expected Outcome	Actual Outcome	Pass/Fail	Comments
2	15	Retrieve Job Details Using Job ID API Endpoint	Job Search and Details Retrieval	Access to the job search application. A genuine job ID is in the system.	The app should successfully connect to the API endpoint for job details using the provided job ID.	The displayed job information matches the expected details based on the provided job ID.	Pass	

Test Cases

Test Case ID	User Story ID	Test Scenario	Feature	Description	Expected Outcome	Actual Outcome	Pass/Fail	Comments
3	16	I want all the job recommendations in one place so that I can explore all relevant jobs.	Job Recommendations Integration	Navigating through the job recommendations section or feature.	The job recommendations section should present all relevant job listings in one place.	Relevant job listings are displayed	Pass	

Test Cases

Test Case ID	User Story ID	Test Scenario	Feature	Description	Expected Outcome	Actual Outcome	Pass/Fail	Comments
4	17	Data Engineer hunting for jobs	Dashboard	Able to browse through all available jobs on single page	SmartHirePro should provide relevant job list on same page.	List of jobs displayed on same page	Pass	

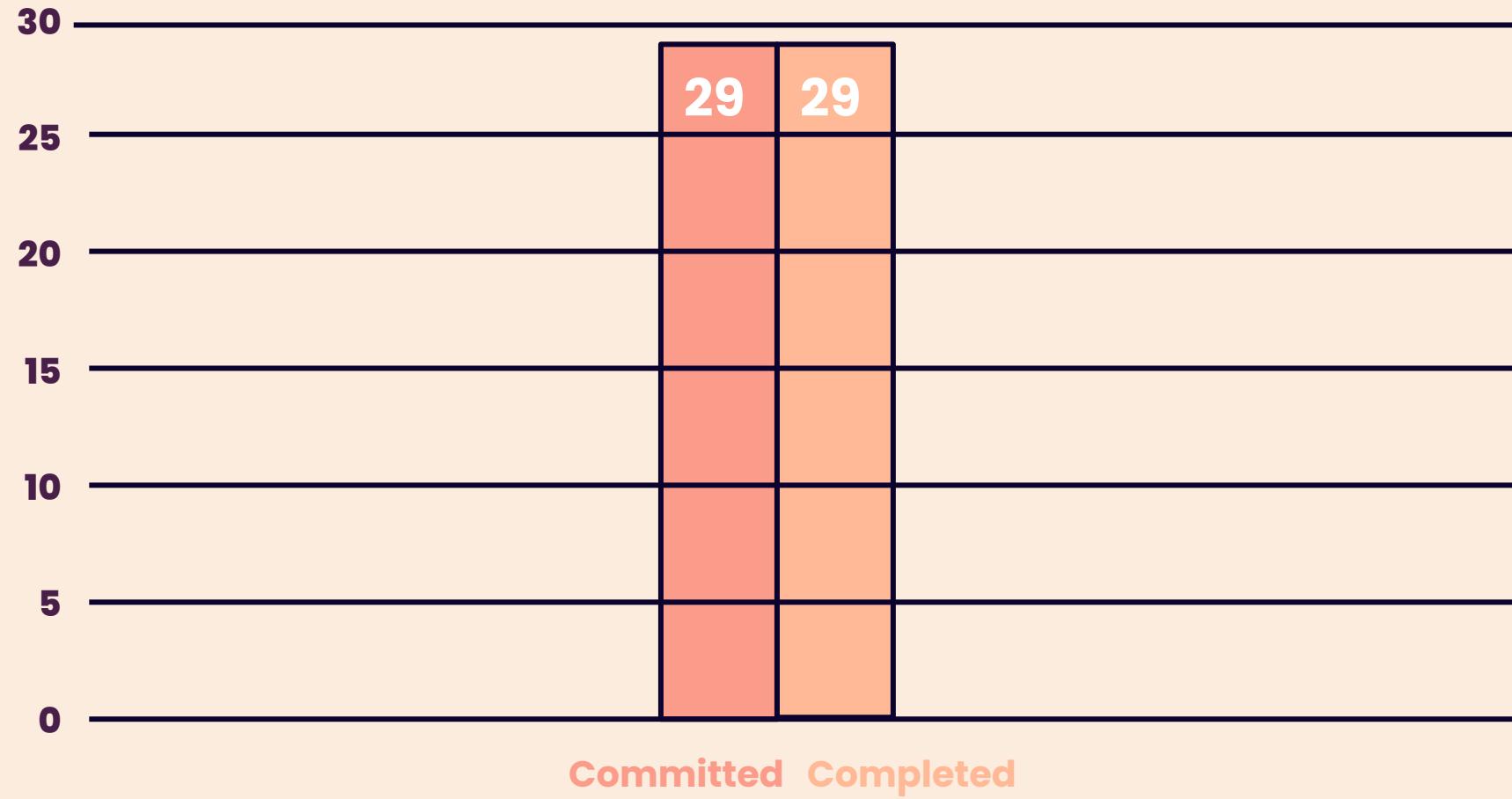
Sprint 4 Story Completion

Estimation	User Story ID	As a	I Want	So That	Feature	Status
13	14	As a user,	I want the relevance score of job listings to be visually represented using a pie chart,	So that I can quickly understand the relevance distribution of job listings at a glance.	Relevance Score Pie Chart UI Representation	Completed
5	15	As a, user of my job search app,	I want to retrieve detailed information about a specific job using its unique job ID	So that I can gather details about the job and make informed decisions about applying or pursuing further information.	Job Details Retrieval via API Endpoint	Completed

Sprint 4 Story Completion

Estimation	User Story ID	As a	I Want	So That	Feature	Status
8	16	As a job seeker,	I want all the job recommendations to be consolidated in one place	So that I can conveniently explore all relevant jobs without the need to search through multiple pages or sections.	Job Recommendation system	Completed
3	17	As a Data Engineer hunting for jobs,	I want SmartHirePro to provide a relevant job list on the same page	So that I can quickly review and apply for suitable job opportunities without navigating to multiple pages.	Job List Display	Completed

TEAM KODAK'S SPRINT 4 VELOCITY

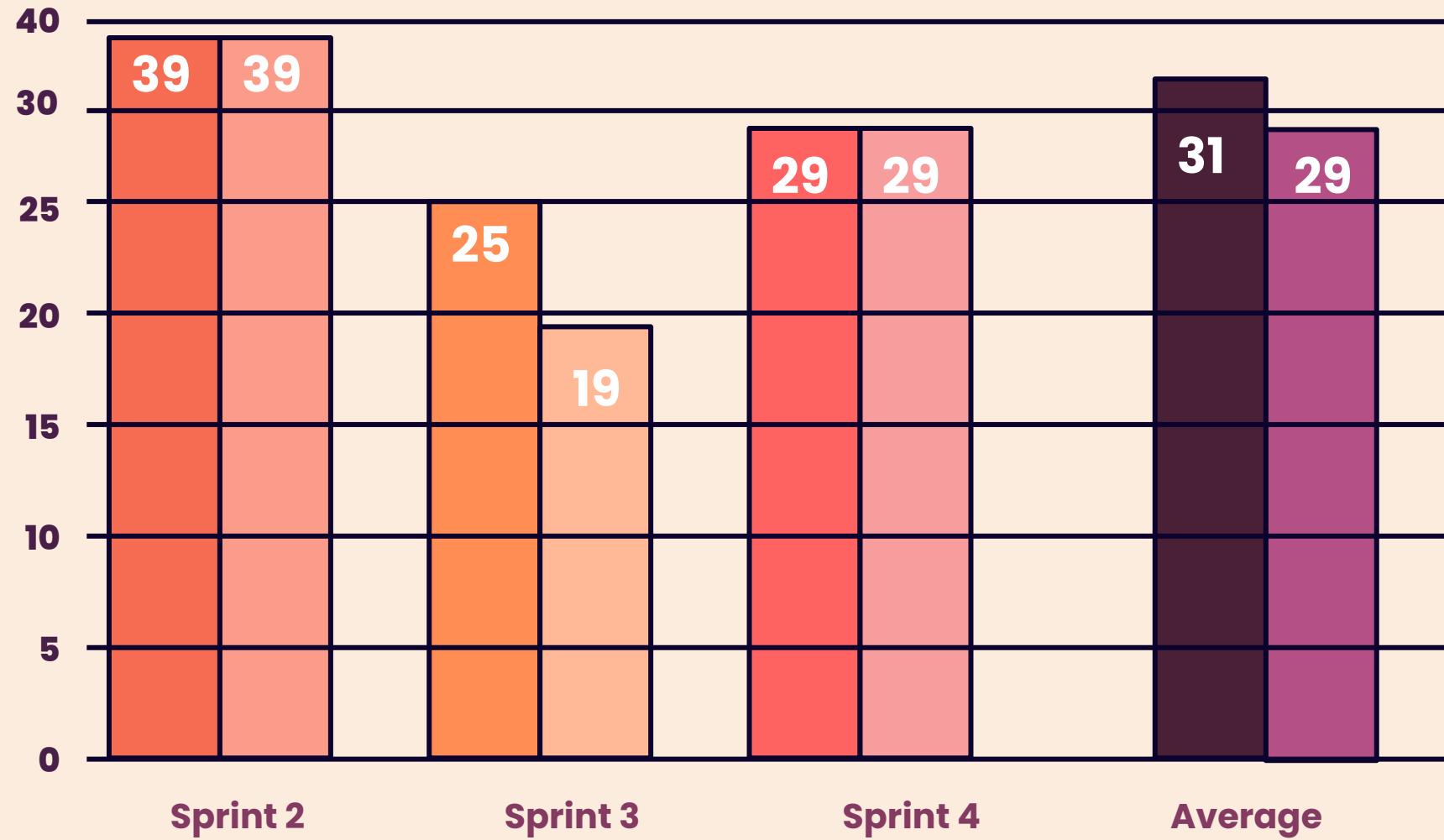


TEAM KODAK'S HISTORICAL VELOCITY + AVERAGE

Average

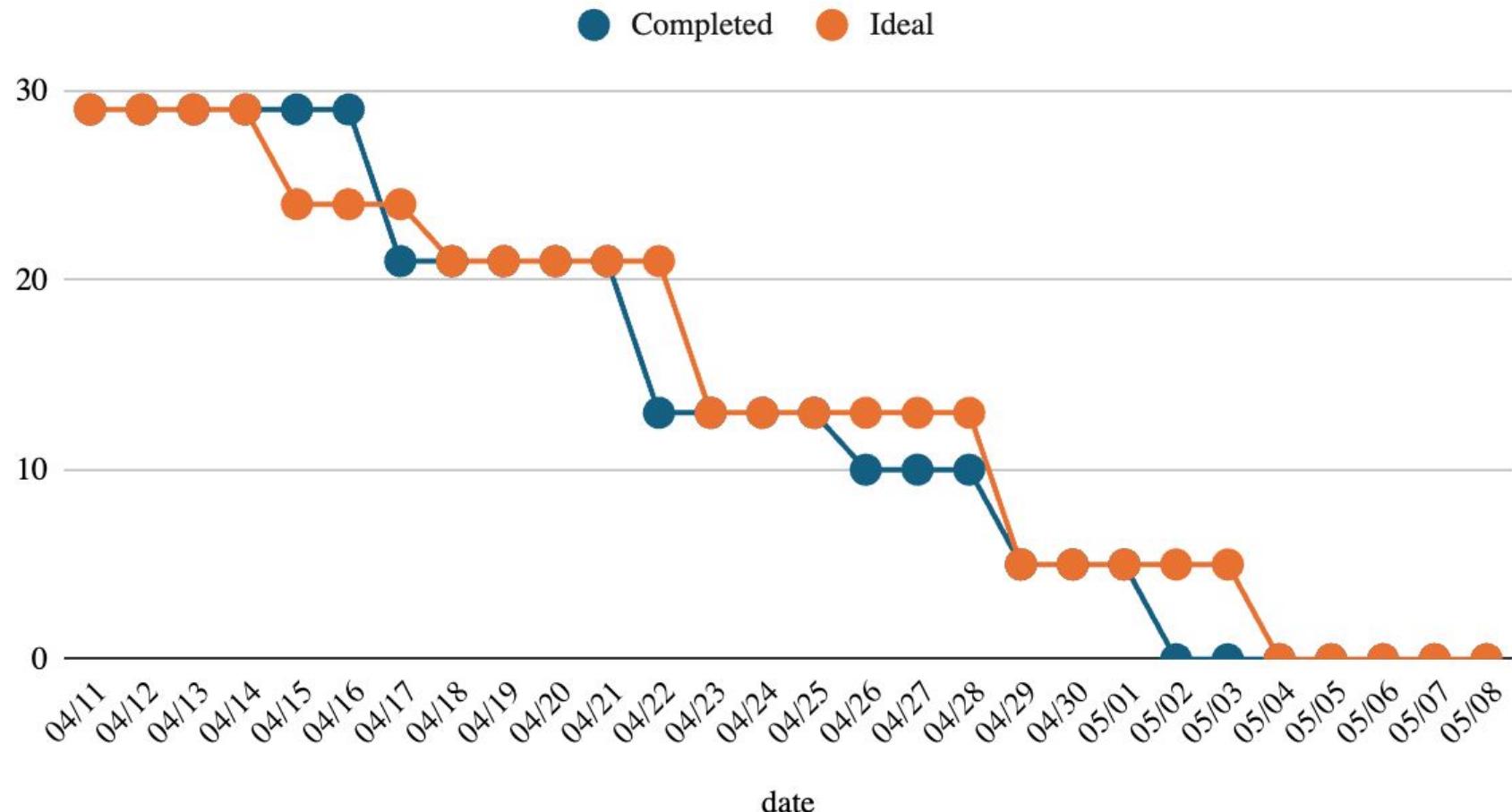
Committed:
 $(39+25+29)/3$
= 31

Completed:
 $(39+19+29)/3$
= 29



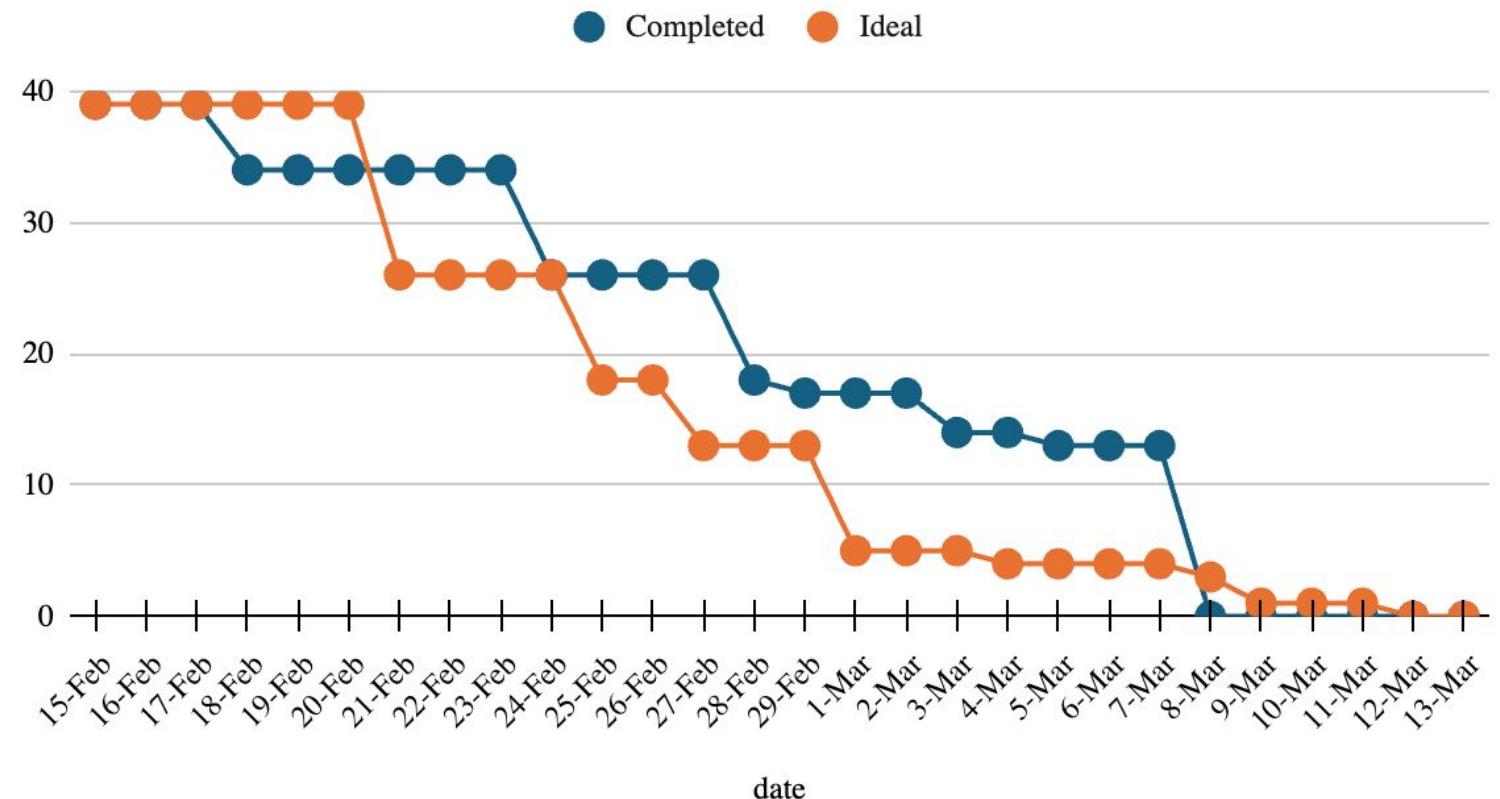
SPRINT 4 BURNDOWN CHART

Team Kodak Sprint 4 burndown chart



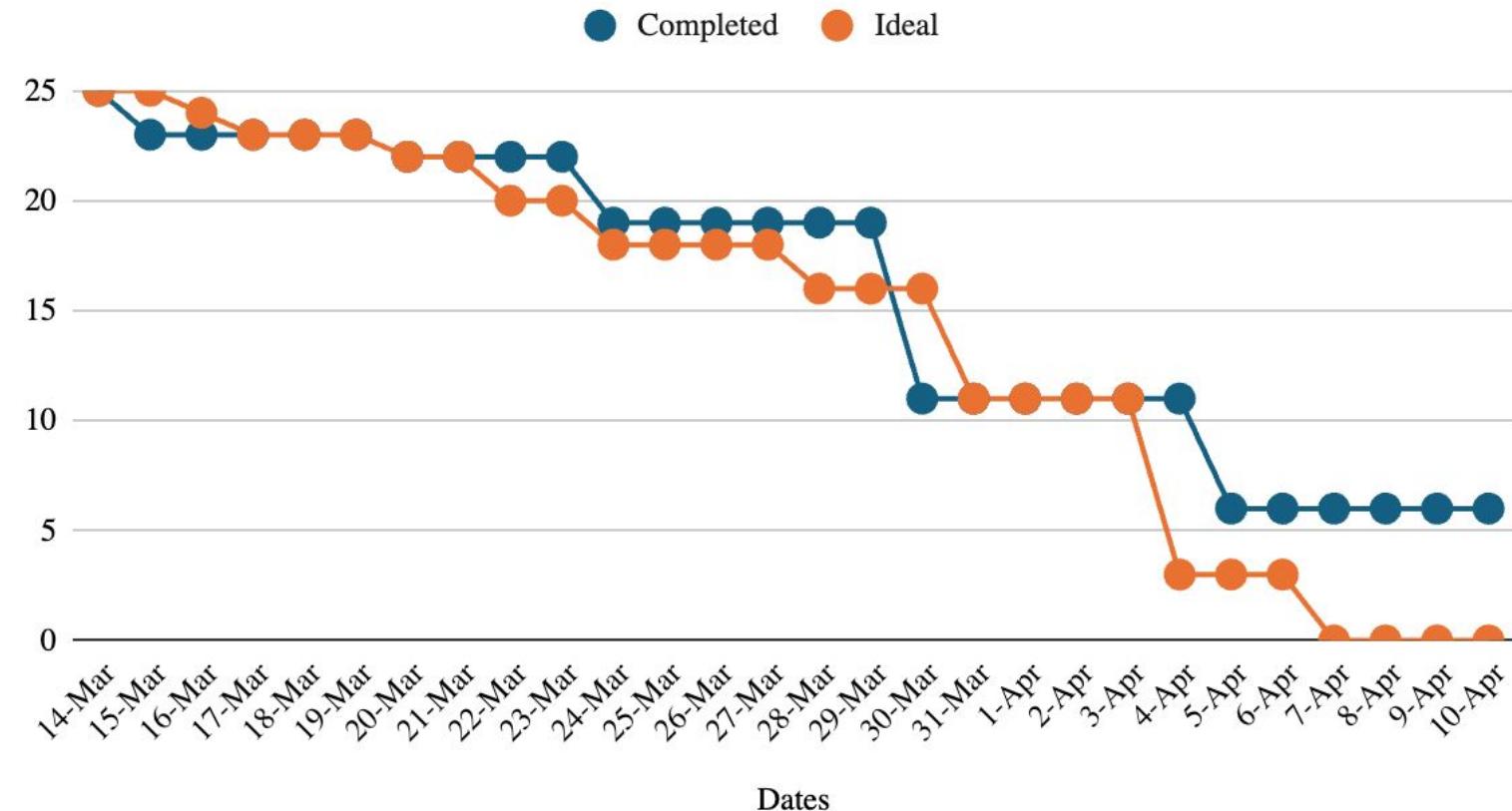
HISTORICAL BURNDOWN CHARTS

Team Kodak's Sprint 2 burndown chart



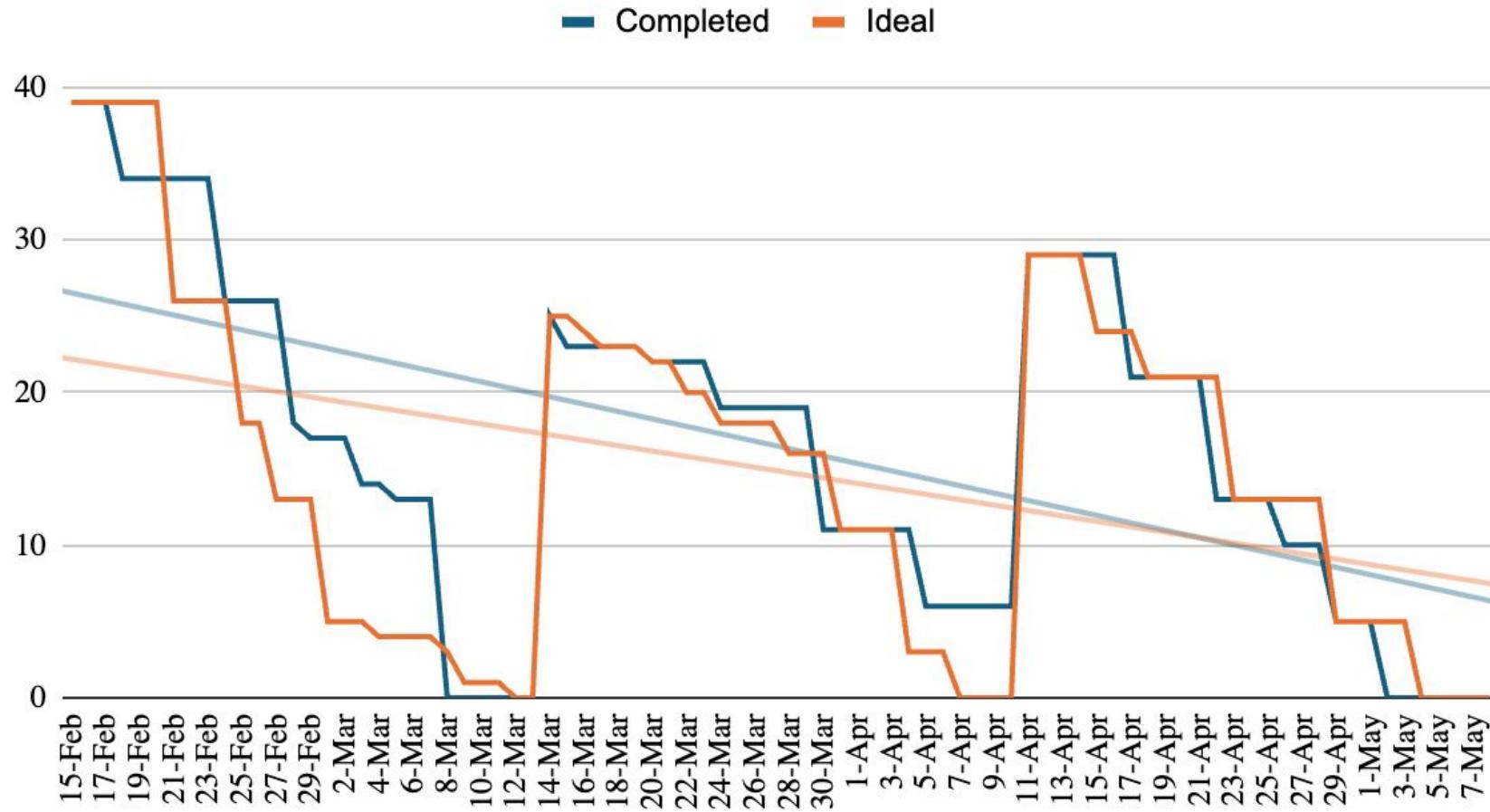
HISTORICAL BURNDOWN CHARTS CONT.

Team Kodak's Sprint 3 burndown chart



AVERAGE BURNDOWN CHART

Team Kodak's Sprint 2,3,4 average burndown chart



SPRINT 4

COMMITTED AND COMPLETED RATIO

Sprint 4 stories	Story points	completed dates	status
As a user i want to see a relevance score of the job and my profile	13	May 07, 2024	completed
As a user i want all the job recommendations in one place	8	Apr 27, 2024	completed
As a user i want to be able to browse through all available jobs in a single place (Infinite scrolling of the same page)	3	Apr 27, 2024	completed
As a user i want to be able to get all the details of the job (Job descriptions of the provided job list.)	5	May 07, 2024	completed

100/100 = 100 % completion

HISTORICAL COMMITTED AND COMPLETED RATIO



8/9 = 88%
Done 88% In
progress 12% Not
started 0%

19/25 = 76%
Done 76% In
Progress 20% Not
started 4%

29/29 = 100%
Done 100% In
progress 0% Not
started 0%

Completion ratio = 56/63≈89%
In progress ratio = 6/63 ≈ 9%
Not completed ratio = 1/63 ≈ 1%

**AVERAGE COMMITTED AND
COMPLETED RATIO**

RETROSPECTIVES

Team kodak

What went well +

There was a significant increase in communication among the team and individual contribution + 2	Git Commits + 0
Meetings went as per the schedule in this sprint. All rescheduled meeting were promptly communicated. + 0	tasks were well defined and more people in meetings + 1
Everyone is clear on their tasks for this sprint since we conducted thorough sprint planning + 4	actually initiating work for their selves + 1
Spring Ceremony help us to assign and disturb task quick and efficiently + 3	

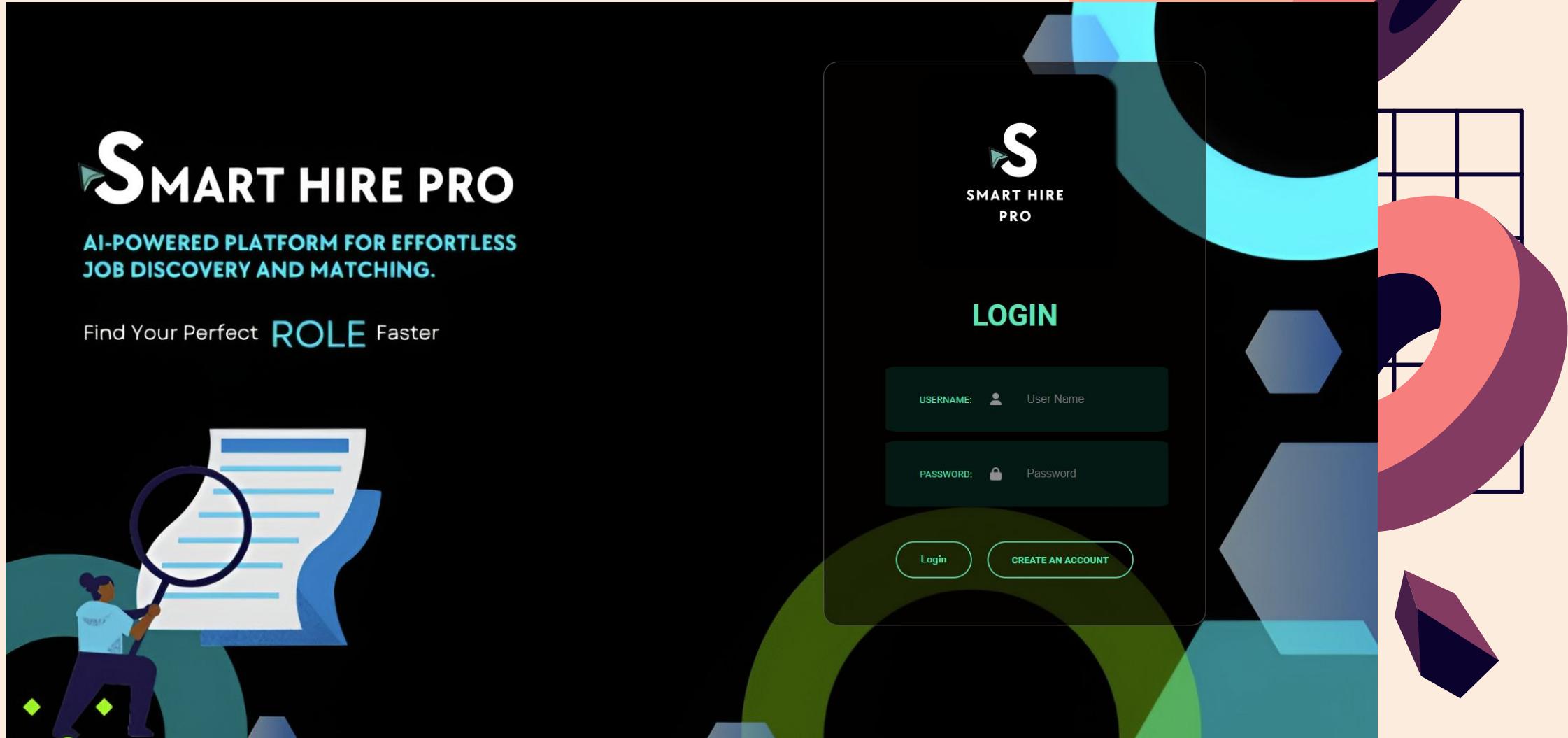
What can be improved +

Members blindly copy pasting in ppt, without understanding the context and ignoring feedback + 4	If you find yourself struggling with a task, don't hesitate to seek assistance. Providing clear reasons for needing help can facilitate collaboration and support among us. + 1
meaningless git commits + 3	Team members should build a habit of keeping up with the progress of the project + 1
Use meetings as a learning opportunity to know more about progress and quality of work been done. + 0	people who didnt work are still not working + 1
Abusing ChatGPT + 0	Sprint ceremony is for individuals to take up tasks and not assign tasks. No one is going to assign tasks to you. + 0

Action Items +

Review your own slides from the last sprints and compare them with those of other teams in the class. + review the notes that was taken by teammembers about the feedbacks from the professor + 0	specific comments of the particular commits to explain the purpose of the commits and update the teammates when you are committing on github + 0
Instead of saying, "I'm working on blah blah blah" and struggling at the back, just ask for help because the chance is that everyone else doesn't know either, so schedule a meeting! + 0	drop in during the meetings even though you aren't part of it. + 0
don't use any ai tools for simple tasks + 0	don't depend too much on other people. check jira (the tasks you assigned "yourself" during the sprint ceremonies) and actually work on them. + 0
Tasks that are set during the sprint planning ceremonies are set for that sprint only, and if there are suggestions for additional features, they are presented during the next sprint planning ceremonies.	

Screenshot – Login



Screenshot – Register

The image shows a registration screen for the Smart Hire Pro platform. The screen has a dark background with a large, stylized white 'S' logo and the text 'SMART HIRE PRO'. Below the logo, the text 'AI-POWERED PLATFORM FOR EFFORTLESS JOB DISCOVERY AND MATCHING.' is displayed. A subtext 'Find Your Perfect **ROLE** Faster' is also present. On the left side, there is an illustration of a person sitting at a desk, looking through a magnifying glass at a document. The registration form itself is titled 'REGISTER' and includes fields for 'USERNAME' (with a placeholder 'User Name'), 'PASSWORD' (with a placeholder 'Password'), and 'RESUME' (with a placeholder 'Choose File'). There are two buttons at the bottom: 'Register' and 'LOGIN INSTEAD'. The entire registration form is set against a dark rectangular background. To the right of the registration form, there is a large, abstract graphic composed of various overlapping geometric shapes in shades of red, orange, yellow, green, blue, and purple.

SMART HIRE PRO

AI-POWERED PLATFORM FOR EFFORTLESS
JOB DISCOVERY AND MATCHING.

Find Your Perfect **ROLE** Faster

REGISTER

USERNAME: User Name

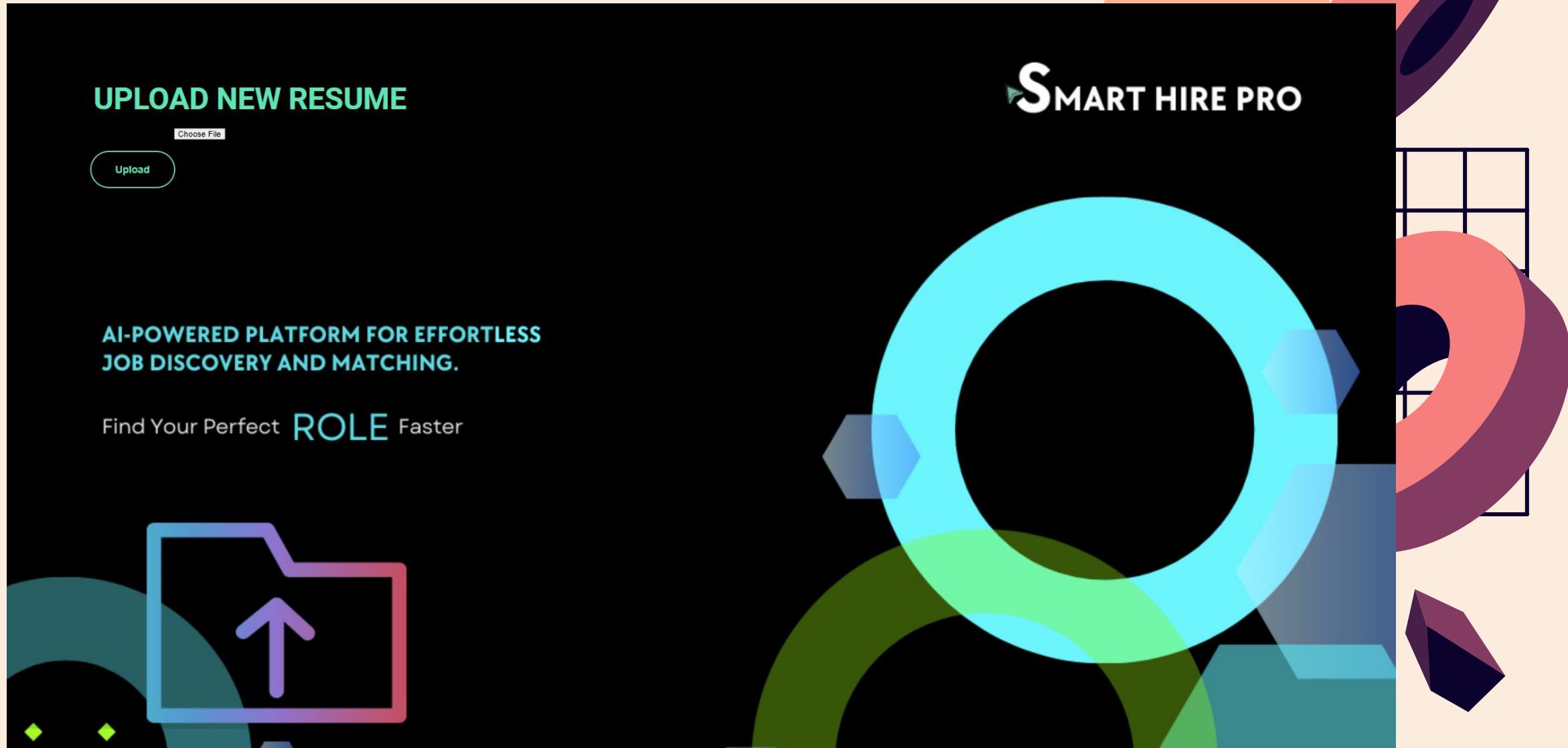
PASSWORD: Password

RESUME: Choose File

Register LOGIN INSTEAD

slidesmania.com

Screenshot – Upload Resume



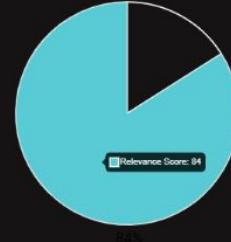
Screenshot - Dashboard

The image shows a screenshot of the Smart Hire Pro dashboard. On the left, there is a sidebar with the logo 'S SMART HIRE PRO' and two buttons: 'Upload' and 'Logout'. The main area displays a grid of nine job listings, each in a dark box with a light green border:

- SENIOR CATASTROPHE RESEARCH ANALYST**
Aon
Date: 17/04/2024
- RESEARCH ANALYST**
The Survey Initiative
Date: 24/04/2024
- HEAD OF DATA ENGINEERING LONDON HYBRID**
VONQ
Date: 29/04/2024
- CLOUD SOFTWARE ENGINEER**
WTW
Date: 12/04/2024
- RESEARCH GRANTS MANAGER**
NBI Partnership
Date: 16/04/2024
- RESEARCH ASSISTANT/ANALYST**
Akabo Media
Date: 26/03/2024
- ENGINEERING MANAGER**
Elev8 Recruitment Ltd
Date: 24/04/2024
- ENGINEERING ADMINISTRATOR**
Babcock
Date: 23/04/2024
- ENGINEERING MANAGER**
AJ Bell
Date: 27/03/2024
- RESEARCH AND INSIGHTS MANAGER**
Price Bailey
Date: 24/04/2024
- SENIOR RESIDENTIAL RESEARCH ANALYST**
Savills
Date: 01/05/2024
- SITE ENGINEERING MANAGER**
Greencore
Date: 03/05/2024

Screenshot – Job Details

Engineering Manager



Job Type:
Permanent

Location:
London

Job Description:

To further our continued expansion, we are looking for an Engineering Manager to align to our direct-to-consumer business unit. You will be working with our talented team of engineers on our award-winning applications. This is a managerial role where you will be helping further develop an inspiring, dynamic workplace where teams are empowered to drive great customer experiences and business results. At AJ Bell we are building the future of personal wealth management platforms through our technology. We have a strong culture of curiosity and collaboration and expect our technology teams to drive the business forward. A day in the Life... Leading multiple squads of engineers building delightful experiences for our AJ Bell. Working across the technology organisation to integrate with services and APIs that power our industry leading solutions. Encourage continual improvement, engagement, and a growth mindset across the team. Promote an environment where there is a strong ethos of teamwork and accountability. Create an inclusive culture, recognising all contributions and tackling issues directly in a positive manner. Take responsibility for driving and implementing change within the organisation. Translate business strategy into clear priorities and objectives with the team. Collaborate with our Product leaders on roadmaps, features and enhancements for the future strategy. Lead on performance, setting and driving high standards. Ensure the team are aligned and delivering against business priorities from an evolving project backlog. Understand the strategic direction outside of the aligned business unit to create value for the whole business. Set, manage, and work with team members on agreed objectives. Skills we would like you to have Experience managing multiple teams in a fast-paced, dynamic technology environment. Strong background in engineering with previous development experience. Strong focus and track record of delivering product-led initiatives. Hands-on development experience in an enterprise setting. Working knowledge and experience of Agile principles. Ability to motivate, encourage and push improvement initiatives. Comfortable having direct conversations, holding your team, peers and leaders accountable. Pragmatism, you can prioritize, simplify, and drive a path towards results. The nice to haves Background in Financial Services, specifically Wealth Management. Business relationships within the Wealth Management sector. Understanding of financial markets and financial data. How we work With pride - placing value on our people and our customers. With transparency - encouraging open dialog. With agility - ship frequently, delivering incremental value. With others - collaboration is key across the organisation. With open minds - everyone in the team has a voice. AJ Bell is one of the fastest-growing investment platform businesses in the UK offering an award-winning range of solutions that caters for everyone, from professional financial advisers, to DIY investors with little to no experience. We have over 500,000 customers using our award-winning platform propositions to manage assets totalling more than £163.80.3 billion. Our customers trust us with their investments, and by continuously striving to make investing easier, we aim to help even more people take control of their financial futures. Having listed on the Main Market of the London Stock Exchange in December 2018, AJ Bell is now a FTSE 250 company. Headquartered in Manchester with offices in central London and Bristol, we now have over 1300 employees and have been named one of the Sunday Times '100 Best Companies to Work For' for six consecutive years. There are opportunities for growth and professional development for employees wanting to progress within their career including induction training and our study support scheme which is part of our benefits package. There is an active programme of social events throughout the year, which are open to all employees. What we offer: Competitive starting salary. Generous holiday allowance of 27 days, increasing up to 30 days with service, plus bank holidays. Holiday buy/sell scheme. Hybrid working policy. Casual dress code. Discretionary bi-annual bonus. Contributory pension scheme. Buy as you earn share scheme. Free shares scheme. Paid study support for qualifications. Enhanced maternity/paternity scheme from day one. Bike loan. Season ticket loan portal. Discounted PMI and Dental. Free gym. Paid volunteering opportunities. Free social events and more. AJ Bell is committed to providing an environment of mutual respect where equal employment opportunities are available to all applicants and all employees are empowered to bring their whole self to work. We do not discriminate on the basis of race, sex, gender identity, sexual orientation, age, pregnancy, religion, physical and mental disability, marital status and any other characteristics protected by the Equality Act 2010. All decisions to hire are based on qualifications, merit and business need.

Employer
Id:
566198

Employer
Name: AJ
Bell

Salary
Type: per
annum

Currency:
GBP

Maximum
Salary:
110000

Expiration
Date:
08/05/2024

<https://smrtr.io/k8BHs>

API

Login

Endpoint : /userauth/login

Parameters :

1. Username
2. Password

Register

Endpoint : /userauth/register

Parameters :

1. Username
2. Password
3. Resume

Resume Upload

Endpoint : /resume/upload

Parameters :

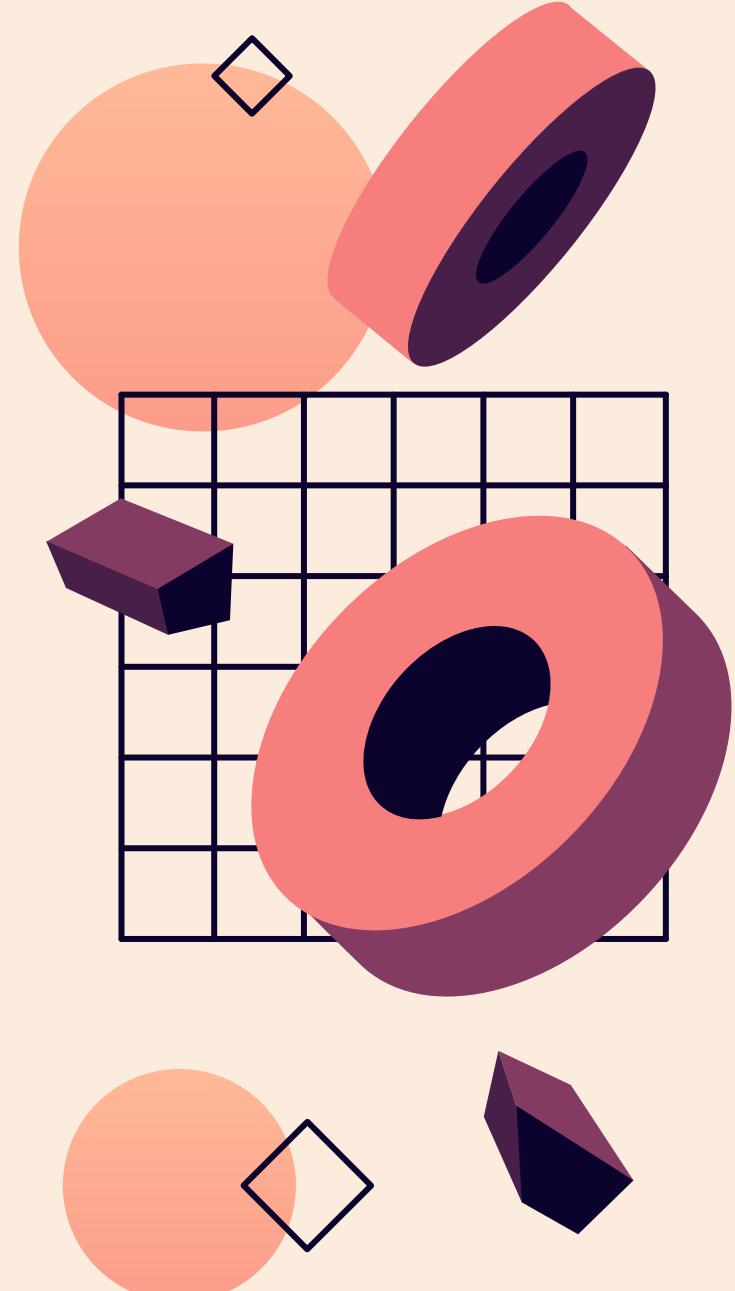
1. Username
2. Resume

Logout

Endpoint : /userauth/logout

Parameters :

1. Username



API

Job List

Endpoint : /jobs/list

Parameters :

1. Username
2. Page

Job Details

Endpoint : /jobs/detail

Parameters :

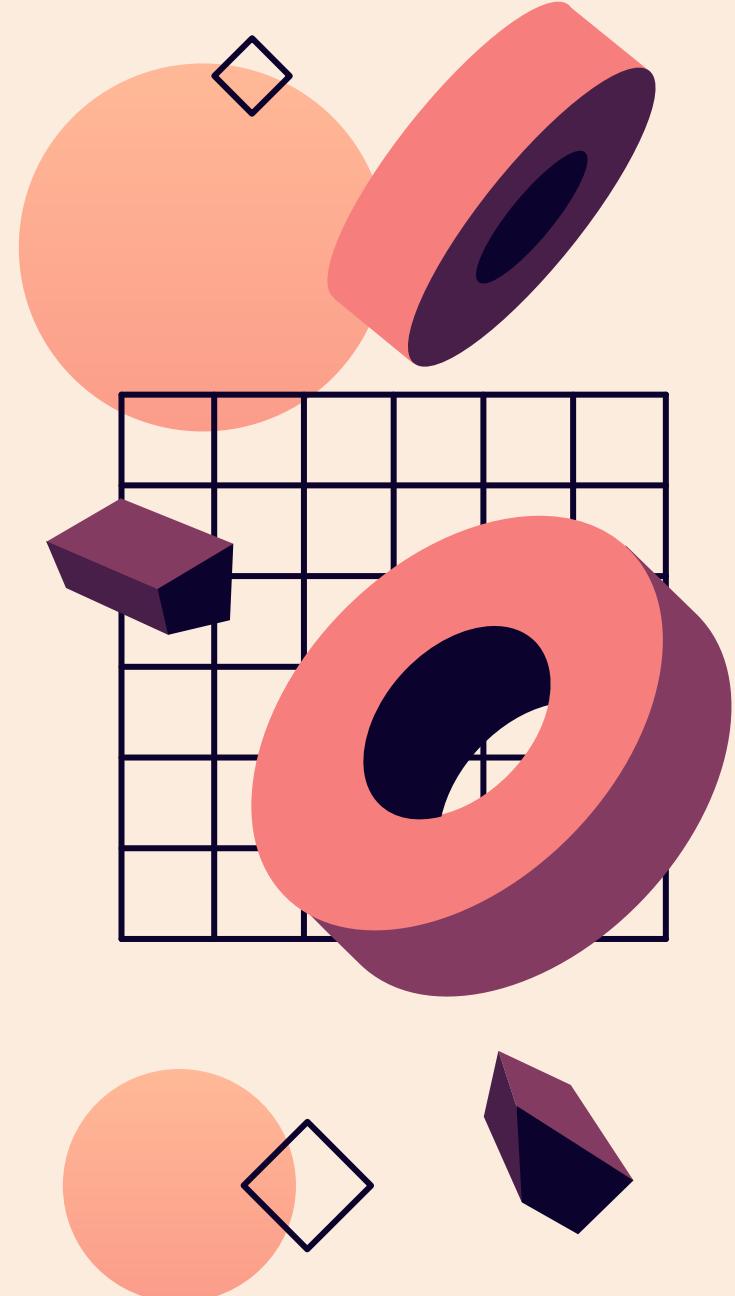
1. Job ID

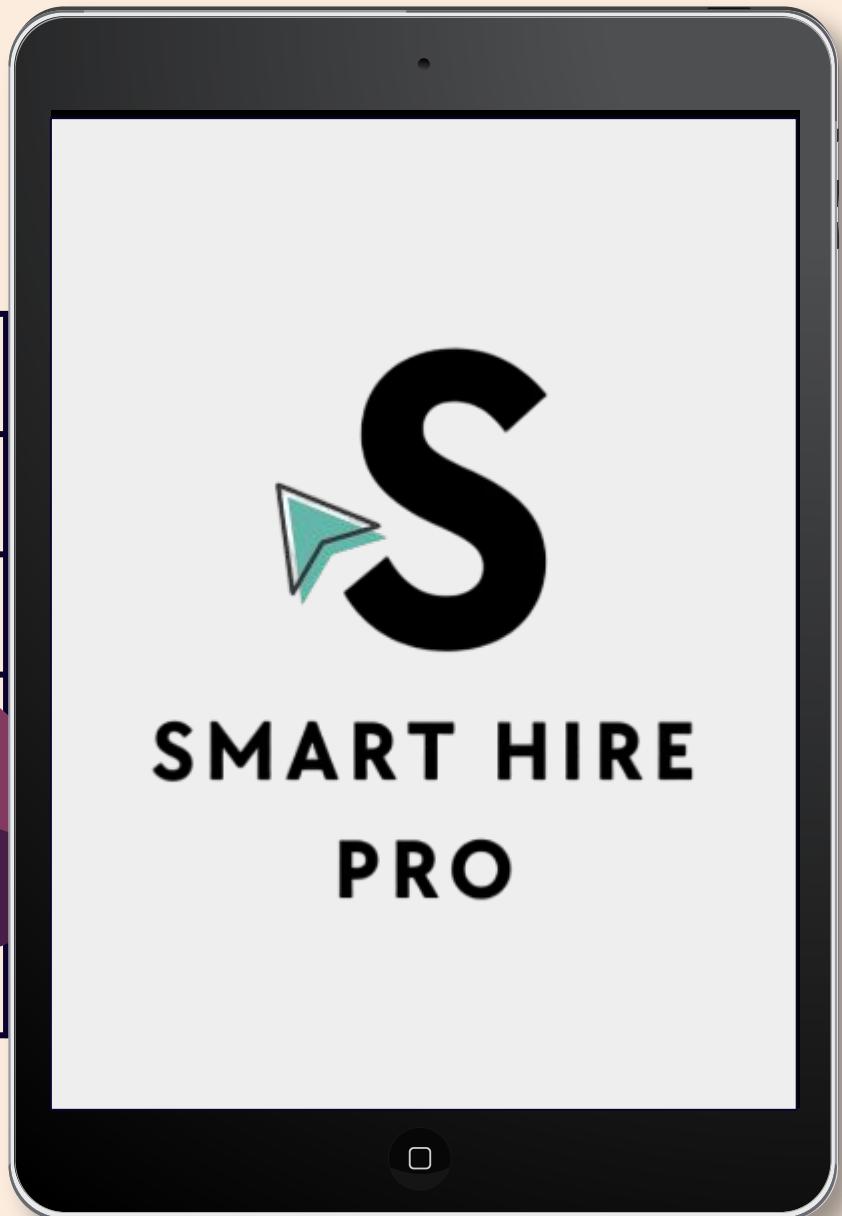
Relevance Score

Endpoint : /jobs/score

Parameters :

1. Username
2. Job Description





TEAM KODAK

GITHUB

<https://github.com/htmw/2024S-Kodak/wiki>



Thank you!

Do you have any questions?

