

****CERTIFICATE OF EMPLOYMENT****

September 18, 2025

TO WHOM IT MAY CONCERN

This is to certify that Mr. JENNY C. CONTINEDO has been employed at FBca J -FOUR 2 as a Radio Operator, owned by JESSIE B. POLANCO, located in Dumagoc, Pagadian City, Zamboanga Del Sur, from July 10, 2023, to the present.

This certification is issued upon the request of Mr. CONTINEDO as one of the requirements by the NTC, IX, Pagadian City.

Issued this 18th day of September, 2025, at Dumagoc, Padian City, Zamboanga del Sur.

Sincerely yours,


JESSIE B. POLANCO
Owner