

CERTIFICATE OF EMPLOYMENT

This is to certify that Mr. Noel Santillan is bonafide employee of West Ocean Lines and Transport with address at The QC Pavilion Gorordo Avenue, Camputhaw, Cebu City from, June 2, 2025 up to present holding the position as Chief Mate of our vessel MTug Desire.

This certification is issued in compliance with the NTC's requirement for the renewal of the Ship Station License.

Issued this 19th day of August 2025 at Cebu City, Philippines.

Yours Truly,

HR Crewing Officer