



CERTIFICATE OF EMPLOYMENT / SEA SERVICE

TO WHOM IT MAY CONCERN:

This is to certify that **MR. MARSON L. VITANZOS** is a **REGULAR** employee of **HINATUAN MINING CORPORATION** has served on board.

Hinatuan Mining Corporation

Main Office:
29th Floor NAC Tower,
32nd Street, Bonifacio
Global City, Taguig City,
Philippines 1634

Phone: +63 2 7798 7626

Liaison Office:
2nd Floor NAC Building,
Km 3, National Highway,
Brgy. Luna, Surigao City,
Philippines 8400

Phone: +086 826 5077

Site Address:
Hinatuan Island, Brgy.
Talavera, Tagana-an,
Surigao del Norte,
Philippines 8403

Web: nickelasia.com

PVESSEL NAME	TYPE OF VESSEL	TRADING AREA	RANK	KW /HP	GRT	INCLUSIVE DATE
MB HINATUAN 6	SERVICE BOAT	BAY AND RIVER	BOAT CAPTAIN 1	129.06	5.44	NOVEMBER 9, 2024 up to Present


This certification is issued at the request of Mr. Marson L. Vistanzos as part of the requirement for the Domestic Certification of Competency(D-COC).

Issued this 3rd day of May 2025 at Hinatuan Mining Corporation,
Hinatuan Island, Barangay Talavera, Tagana-an, Surigao Del Norte,
Philippines.

By:


MARIETTA P. RAVINA
HR MANAGER

Approved by:


ENGR. FRANCISCO J. ARAÑES, JR.
SVP/COC and Resident Mine Manager