

CERTIFICATION OF EMPLOYMENT

This is to certify that MR. REYNALDO S. SIBANTA is a regular employee of KEYWEST SHIPPING LINE CORPORATION with address at QC Pavilion, Gorordo, Lahug, Cebu City assigned as CAPTAIN from September 18, 2025 up to present. The company is primarily engaged in cargo shipping.

This certification is issued upon the request of the above-named person for whatever legal purpose this may serve.

Issued this 19th day of September 2025 at Cebu City, Philippines.

CRISTINA H. XLEFEREZ HR Manager