

CERTIFICATE OF EMPLOYMENT / SEA SERVICE

TO WHOM IT MAY CONCERN:

This is to certify that **MR. Joseph L. Becera** is a REGULAR employee of **HINATUAN MINING CORPORATION** has served on board.

Hinatuan Mining Corporation

Main Office:

29th Floor NAC Tower,
32nd Street, Bonifacio
Global City, Taguig City,
Philippines 1634

Phone: +63 2 7798 7626

Liaison Office:

2nd Floor NAC Building,
Km 3, National Highway,
Brgy. Luna, Surigao City,
Philippines 8400

Phone: +086 826 5077

Site Address:

Hinatuan Island, Brgy.
Talavera, Tagana-an,
Surigao del Norte,
Philippines 8403

Web: nickelasia.com

VESSEL NAME	TYPE OF VESSEL	TRADING AREA	RANK	KW /HP	GRT	INCLUSIVE DATE
MB HMC VOYAGER	SERVICE BOAT	COASTWISE	BOAT CAPTAIN 2	238.63 2X	15.00	OCTOBER 5, 2022 up to Present

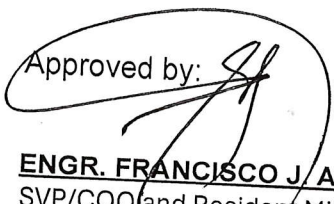
This certification is issued at the request of Mr. Joseph L. Becera as part of the requirement for the Domestic Certification of Competency(D-COC).

Issued this 17th day of March 2025 at Hinatuan Mining Corporation,
Hinatuan Island, Barangay Talavera, Tagana-an, Surigao Del Norte,
Philippines.

By:


MARIETTA P. RAVINA
HR MANAGER

Approved by:


ENGR. FRANCISCO J. ARAÑES, JR.
SVP/COO and Resident Mine Manager