

CEBU OFFICE
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Cebu City
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CERTIFICATE OF EMPLOYMENT

This is to certify that Ms. Kim Dumayan is currently employed with Systemhub Distribution Inc., as Research and Development Engineer assigned from Cebu Branch office address at 15th Floor Corporate Center Avenue Cebu Business Park Mindanao Ave. Cebu City since June 13, 2023.

This certification is being issued upon the request of the aforementioned name for the requirement of National Telecommunication requirement.

Done this 24th day of July 2025 at Cebu City, Philippines.

Janice Merilo HR and Finance Director