

## **CERTIFICATE OF EMPLOYMENT**

TO WHOM IT MAY CONCERN:

This is to certify that <u>ARMANDO S. GLABAN</u> has been employed with ALD SEA TRANSPORT as Chief Officer from April 05, 2022 up to the present.

This certification is being issued upon the request of the aforementioned name for whatever legal purpose this may serve him.

Issued on the 8th day of August 2025 at Cebu City, Philippines.

