




CERTIFICATE OF EMPLOYMENT

TO WHOM IT MAY CONCERN:

This is to certify that **CAPT. NIPUNKUMAR JAIN** is a bonafide **PILOT/FLIGHT INSTRUCTOR** of AIRWORKS AVIATION CO., INC. since July 01, 2019 until the present.

This certification is being issued upon the request of **Capt. Jain** for whatever purpose it may serve him.

Signed this 10th day of October, 2023 in Lapu-Lapu City, Cebu, Philippines.


MICHELLE R. FEROL
Manager
Human Resource and Administration