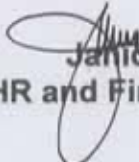


CERTIFICATE OF EMPLOYMENT

This is to certify that **Mr. Alexander Mercado** is currently employed with **Systemhub Distribution Inc.**, as **Senior Technical Engineer** assigned from Cebu Branch office address at 15th Floor Corporate Center Avenue Cebu Business Park Mindanao Ave. Cebu City since **August 23, 2018**.

This certification is being issued upon the request of the aforementioned name for the requirement of National Telecommunication requirement.

Done this 24th day of July 2025 at Cebu City, Philippines.


Janice Merilo
HR and Finance Director