

ISLAND SHIPPING CORPORATION

"We sail for the glory of God and Country"

Solve the glory of God and Country To the sail for the glory of God and Country

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CERTIFICATE OF EMPLOYMENT

This is to certify that MR. RYAN Y. CABAYAO is an employee of ISLAND SHIPPING CORPORATION from APRIL 17, 2007 up to present as DECK OFFICER.

This certification is being issued upon request of the above employee for whatever purpose it may serve him best.

Given this 24th day of JULY 2025 at Island Shipping Corporation, Cebu.

LOURDESCITA B. BRIONES HUMAN RESOURCE OFFICER