



Cert. No. 67125-27
EAC Code: 02/35

CERTIFICATE OF EMPLOYMENT

TO WHOM IT MAY CONCERN:

**Hinatuan
Mining
Corporation**

Main Office:

29th Floor NAC Tower,
32nd Street, Bonifacio
Global City, Taguig City,
Philippines 1634

Phone: +63 2 7798 7626

Liaison Office:

2nd Floor NAC Building,
Km 3, National Highway,
Brgy. Luna, Surigao City,
Philippines 8400

Phone: +086 826 5077

Site Address:

Hinatuan Island, Brgy.
Talavera, Tagana-an,
Surigao del Norte,
Philippines 8403

Web: nickelasia.com


This is to certify that **MR. RODEL R. VILLARANDA** is a **REGULAR** employee of **HINATUAN MINING CORPORATION** holding the position as **PB PATRON** from February 18, 2022, up to present.

This certification is issued upon the request of Mr. Villaranda as part of the requirement for Domestic Certificate of Competency (D-COC).

Issued this 11TH day of May 2024 at Hinatuan Mining Corporation, Hinatuan Island, Talavera, Tagana-an, Surigao del Norte Philippines.


MARIETTA P. RAVINA
HR Manager

Noted by:


FRANCISCO J. ARAÑES, JR.
Resident Mine Manager