



Cert. No. 67125-27  
EAC Code: 02/35

## CERTIFICATE OF EMPLOYMENT

### TO WHOM IT MAY CONCERN:

**Hinatuan  
Mining  
Corporation**

Main Office:  
29th Floor NAC Tower,  
32nd Street, Bonifacio  
Global City, Taguig City,  
Philippines 1634

Phone: +63 2 7798 7626

Liaison Office:  
2nd Floor NAC Building,  
Km 3, National Highway,  
Brgy. Luna, Surigao City,  
Philippines 8400

Phone: +086 826 5077

Site Address:  
Hinatuan Island, Brgy.  
Talavera, Tagana-an,  
Surigao del Norte,  
Philippines 8403

Web: [nickelasia.com](http://nickelasia.com)

This is to certify that **MR. BOBBY A. ARRIENZA** is a **REGULAR** employee of **HINATUAN MINING CORPORATION** holding the position as **PB PATRON** from April 14, 2021, up to present.

This certification is issued upon the request of Mr. Arrienza as part of the requirement for Domestic Certificate of Competency (D-COC).

Issued this 11<sup>TH</sup> day of May 2024 at Hinatuan Mining Corporation, Hinatuan Island, Talavera, Tagana-an, Surigao del Norte Philippines.

  
**MARIETTA P. RAVINA**  
HR Manager

Noted by:  
  
**FRANCISCO J. ARAÑES, JR.**  
Resident Mine Manager