

CERTIFICATE OF EMPLOYMENT

To Whom It May Concern:

This is to certify that **Paulo Medalo A. Gica** is our Licensed Radio Technician of Toledo Cable TV., Inc. from February 17, 1994 up to present.

Done this 19th day of August, 2025 at S. Osmeña St., Sangi, Toledo City, Cebu, Philippines.

This certification is being issued to National Telecommunication Commission (NTC) requirements.

Virgilio C. Fortich Jr. General Manager







IRTG 28 May 1994 Cebu City PassedCode 17-834X-23/cdm

THIS CLE HE LATERS ISSUEDIN ACCORDANCE WITH EXISTING LOCAL AND INTERNATIONAL LAWS AND RULES AND RUGGULA HONS, PARTICULARLY OF THE INTLINATIONAL TELECOMMUNIC ATIONS UNION (IFU), AND ANY VIOLATION THEREOF WILL BE A CROUND FOR CANCILLATION OF THE EASIE.

And;