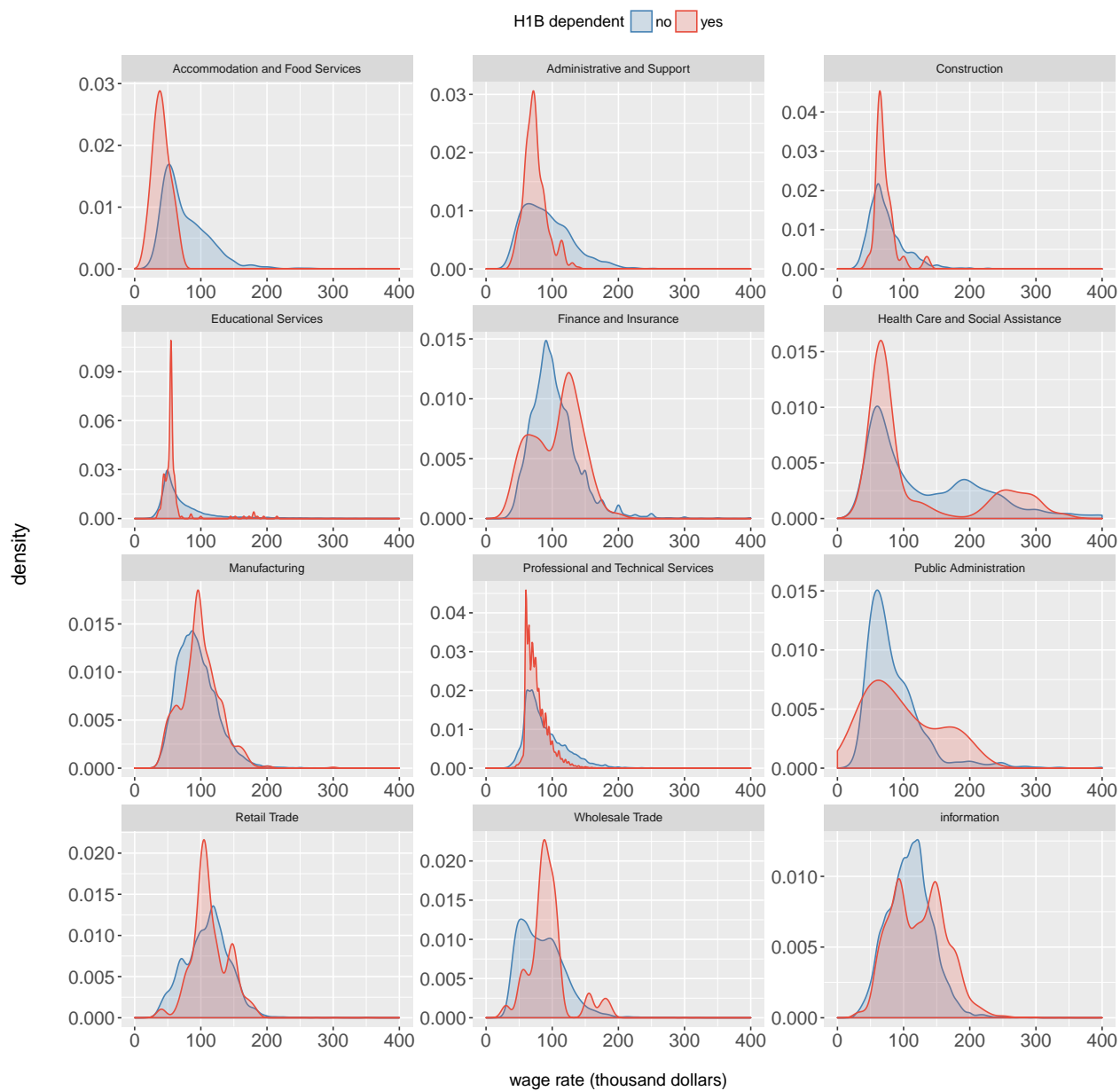


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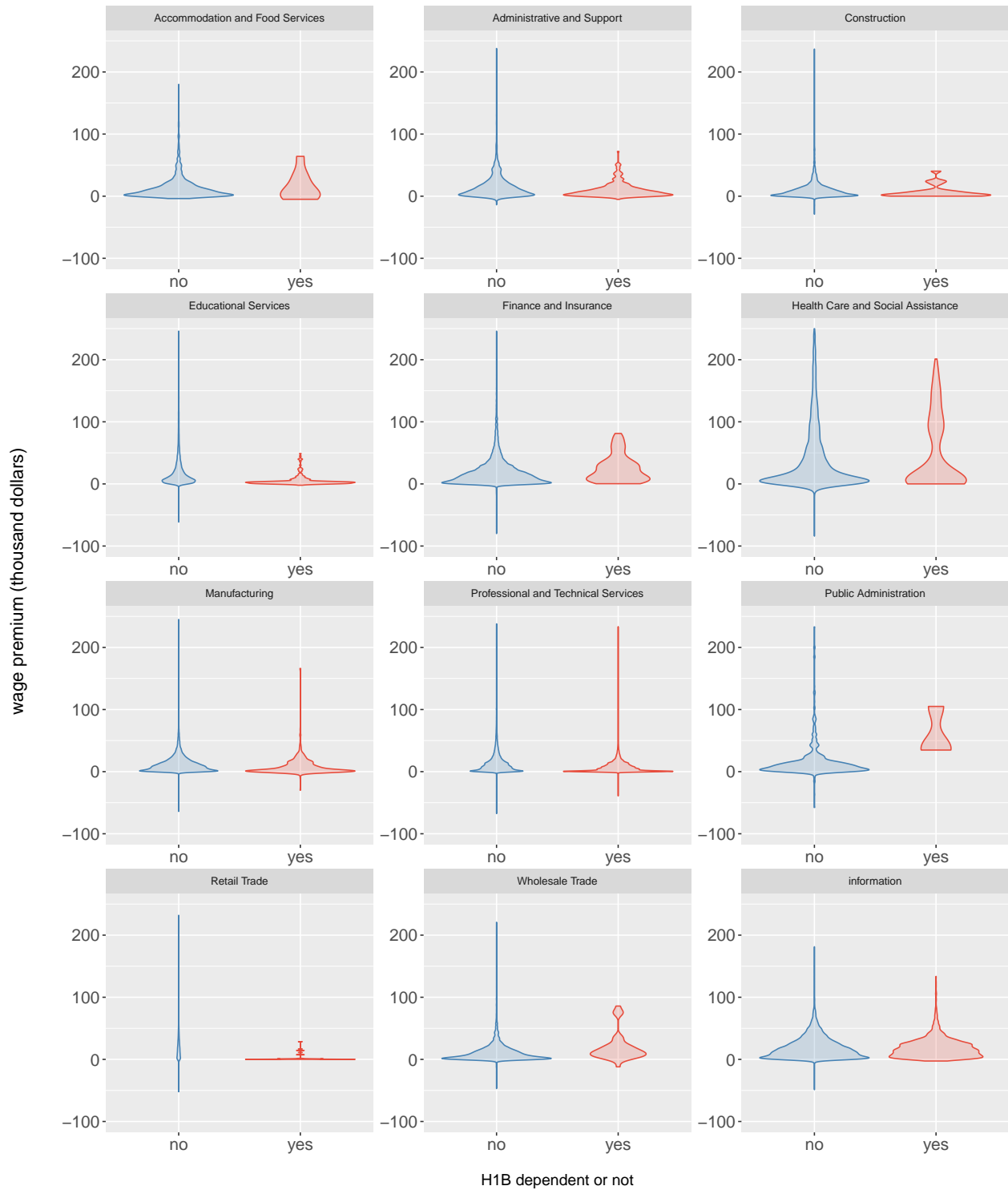
Wages proposed by H1B dependent and independent employers from 12 industries in 2017



Data Source: Employment & Training Administration of the U.S. Department of Labor

Wage premiums proposed by H1B dependent and independent employers from 12 industries in 2017

wage premium = wage proposed by the employer – prevailing wage



Data Source: Employment & Training Administration of the U.S. Department of Labor