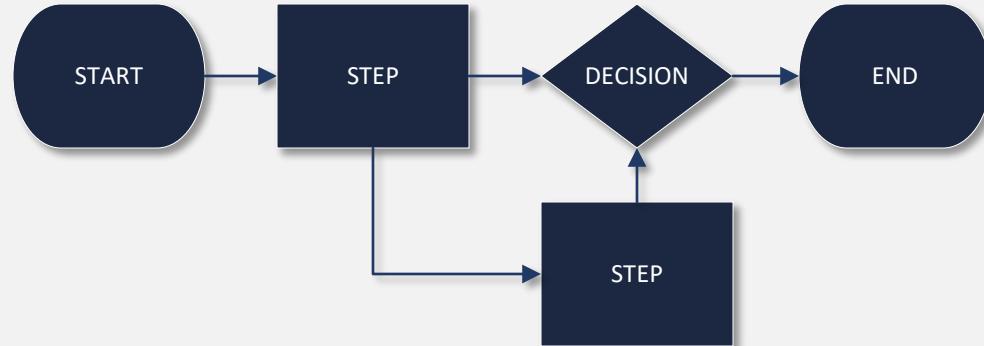


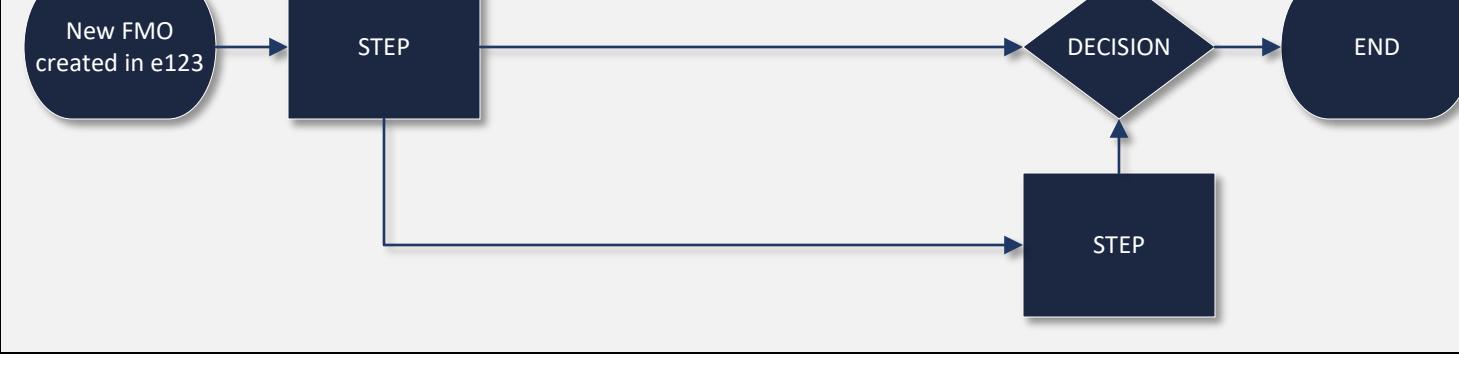
**ABC**



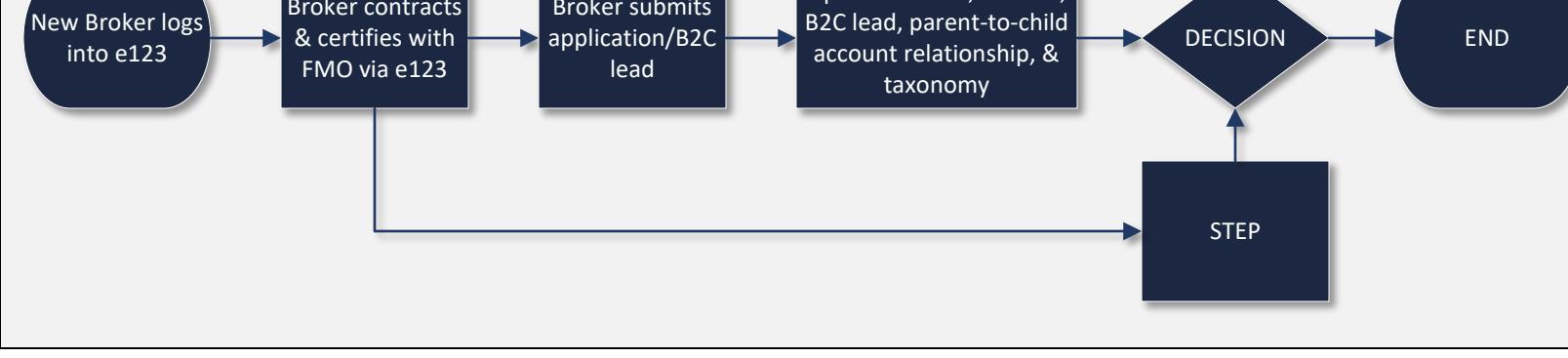
**Account Channels-to-Opp Type:**

1. Non-Contracted Referral Source Account
2. Contracted Referral Source Account
3. FMO Referral Source Account \*NEW\*

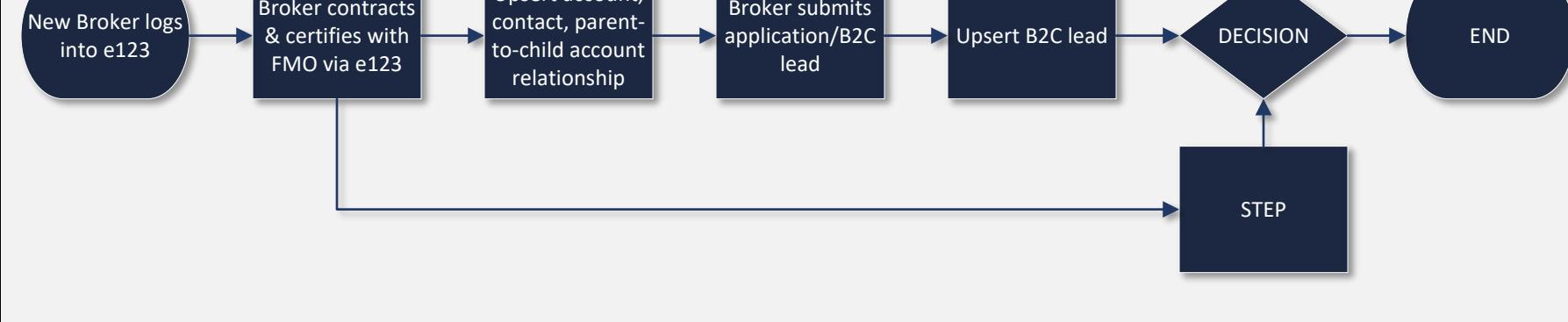
## FMO Onboarding



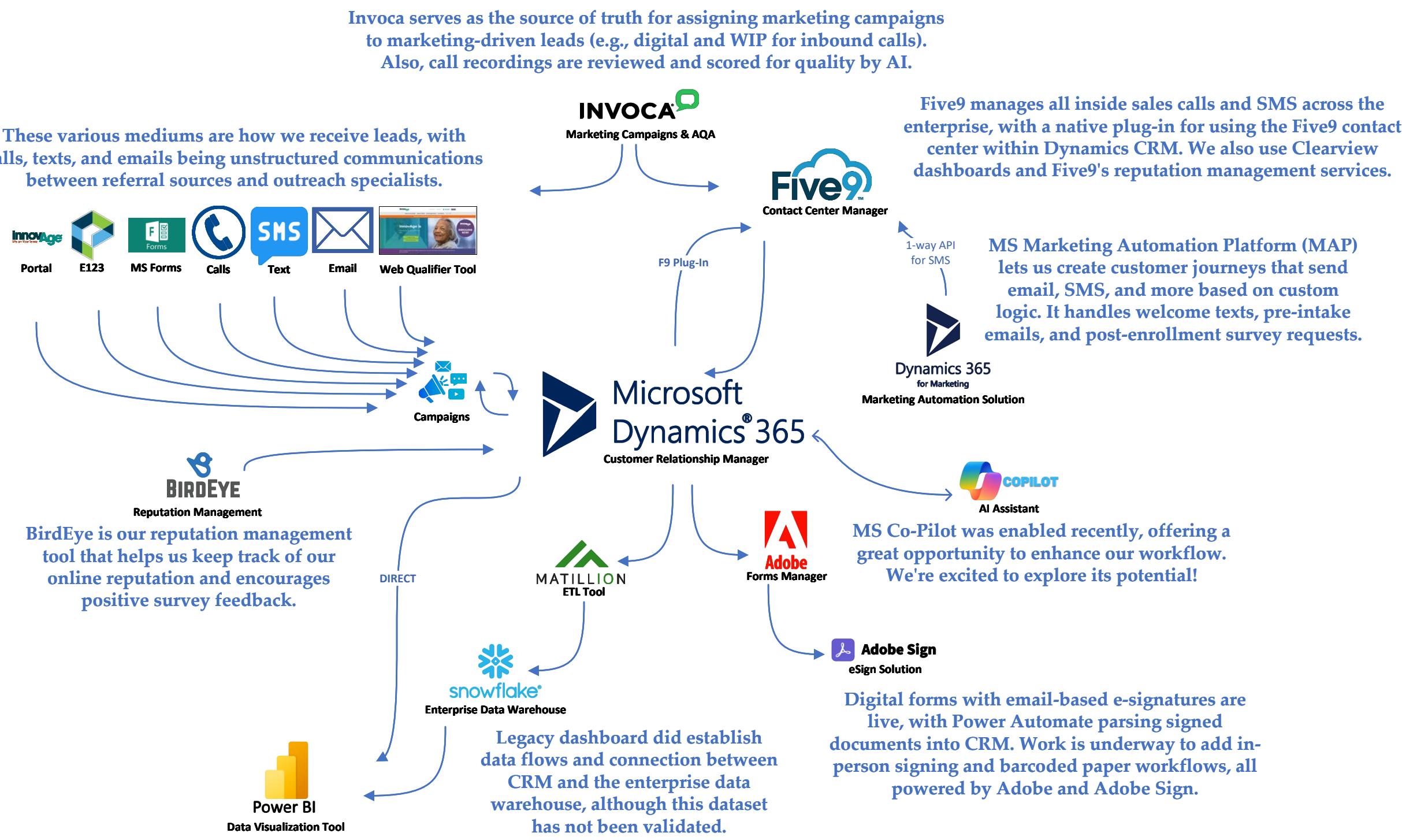
## Broker Activation (v1)



## Broker Activation (v2)



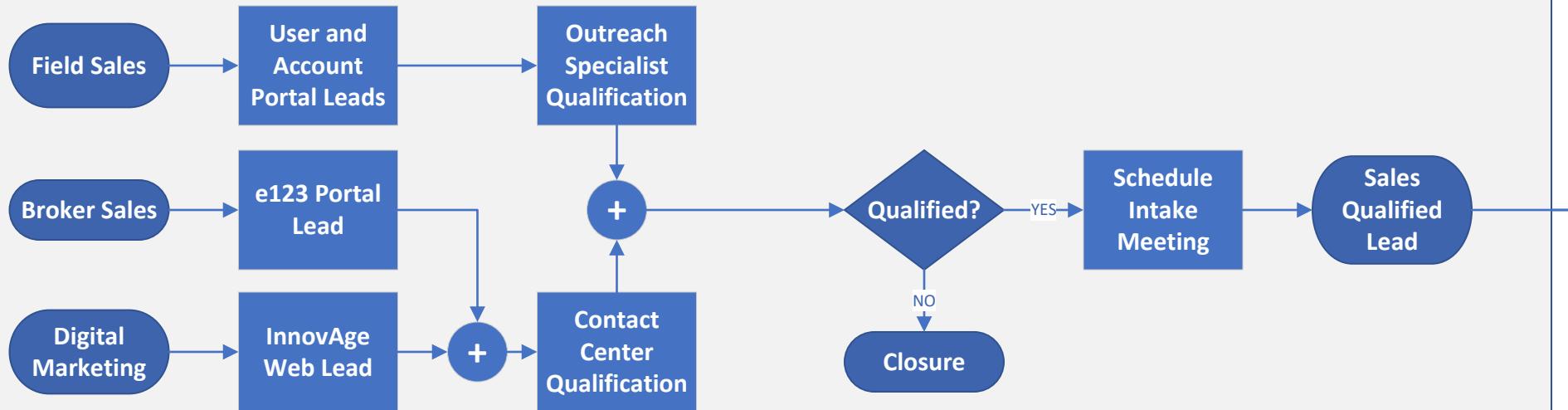
## InnovAge Tech Stack



# Participant Enrollment Process

## Unqualified Lead to Sales Qualified Lead (SQL)

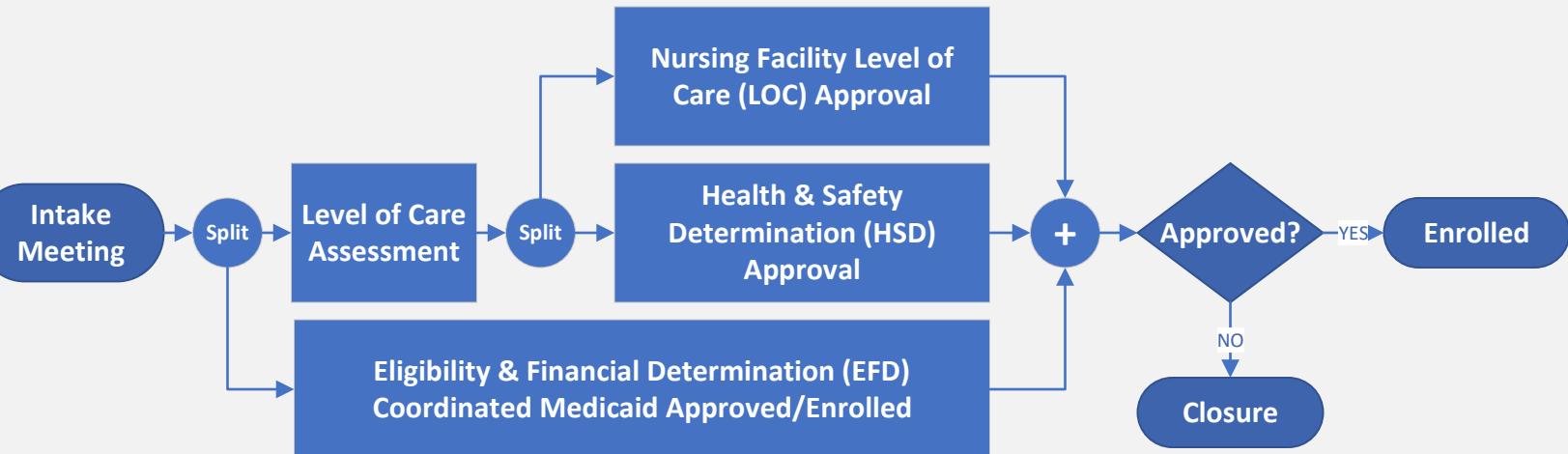
Plain Language: Lead Hand Raise through Intake Scheduled with Enrollment Representative  
Roles Involved: Outreach Specialist, Assessment Specialist, Strategic Account Manager



## Sales Qualified Lead (SQL) to Gross Enrollment (GE)

Plain Language: Intake Scheduled with Enrollment Representative through Enrolled Participant

Roles Involved: Enrollment Rep., Eligibility Nurse, Eligibility & Financial Determination Rep., Center Dir., Center Medical Dir., Center Nurse Dir., Enrollment Mgr., and Region Sales Dir.



## Campaigns System Design Document

**Trigger (def.)** is the event that causes the campaign taxonomy or association record to be upserted

**Contact Method (def.)** is the event or source that created the related record

**Campaign ID (def.)** is the unique combination of inputs used to create a unique identifier for the campaign

**Campaign Name (def.)** is the name of marketing initiative (defaults to the Campaign ID until user names campaign; does not need to be unique)

**Category (def.)** is the general strategy used to market to the customer

**Channel (def.)** is the setting through which the call to action was communicated

**Medium (def.)** is the setting through which the call to action was communicated

**Source (def.)** is the marketing tactic used to source the customer

**Content (def.)** is the visual and copy used in the marketing material

**Term (def.)** is the specific words and phrases used in our paid search

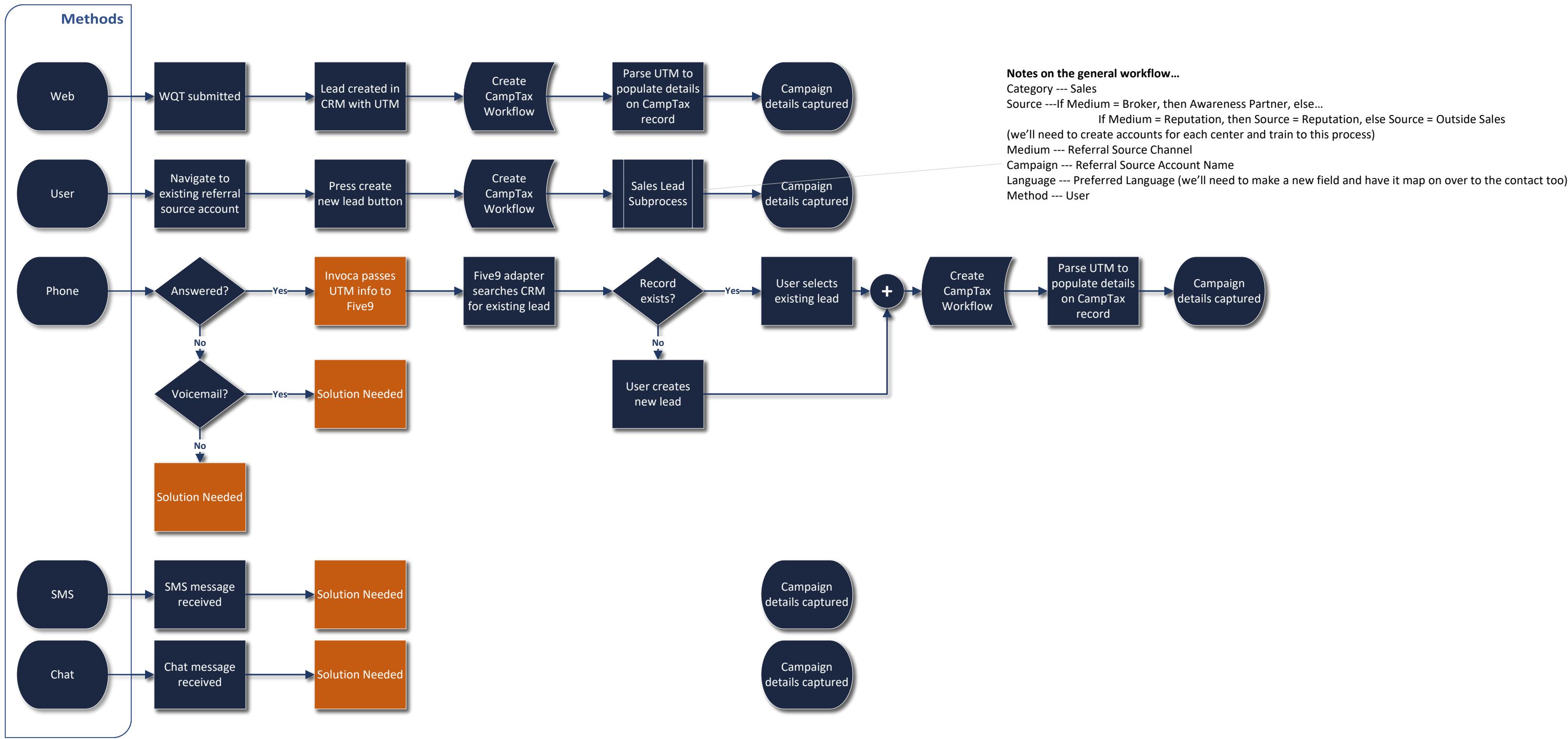
**Agent (def.)** is the contact that referred the participant lead

**Language (def.)** is what was used in the marketing copy

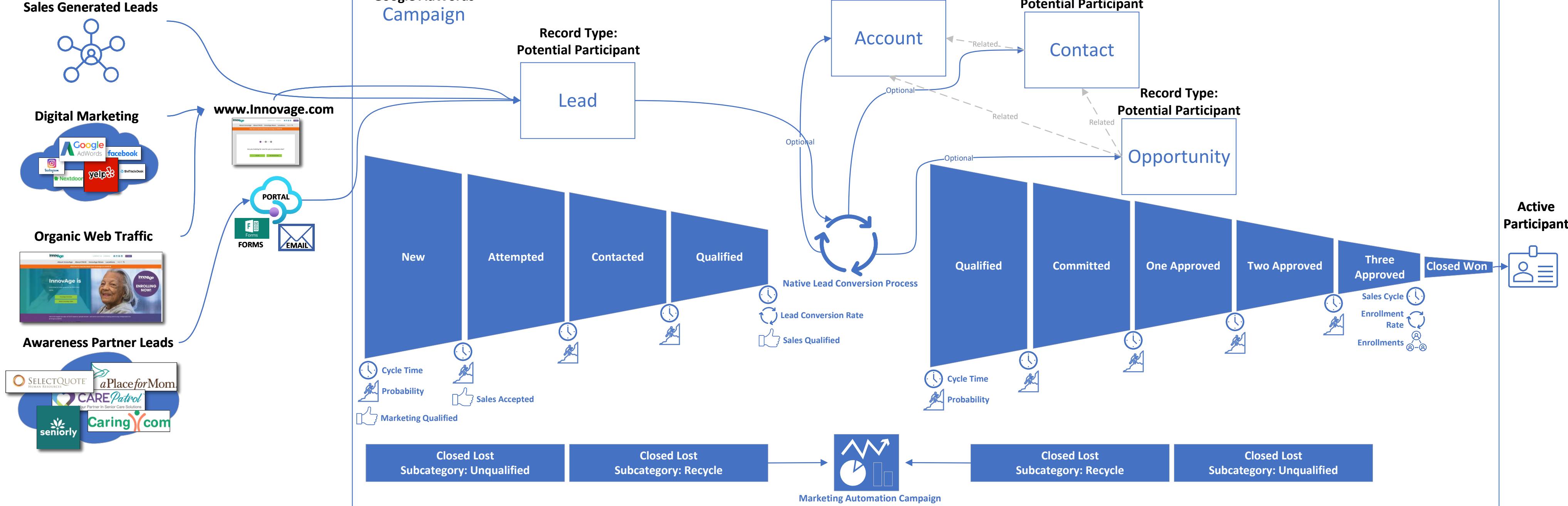
Trigger	Web Qualifier Tool (WQT) lead has info about the marketing campaign embedded within the URL	Web Qualifier Tool (WQT) lead has info about the marketing campaign embedded within the URL	Web Qualifier Tool (WQT) lead has info about the marketing campaign embedded within the URL	Inbound Call to inside sales creates new lead without marketing campaign info	Inbound Call to inside sales creates new lead with marketing campaign info	Inbound Call to inside sales creates new lead with marketing campaign info	Inbound Call to inside sales creates new lead with marketing campaign info	CRM User adds referral source account (inst center account and/or referral contact to a lead, contact, enrollment, or opp) [replaces friends & family]	CRM User adds a center account as the referral on a lead, contact, enrollment, or opp [replaces friends & family]	CRM User adds a center account as the referral on a lead, contact, enrollment, or opp [replaces friends & family]	InnovAge Portal User submits new lead	e123 Portal User adds referral source and/or referral contact to a lead, contact, enrollment, or opp	Rep/Territory Dedicated Landing Page/QR Code creates new lead	Live Event Dedicated Landing Page/QR Code creates new lead	Chat conversation creates new and/or interacts with open lead, contact, enrollment, or opp	Inbound SMS creates new and/or interacts with open lead, contact, enrollment, or opp	
Contact Method	Web	Web	Web	Phone	Phone	Phone	Phone	User	User	User	Portal	e123	Web	Event	Chat	SMS	
Campaign ID	Unique ID Combiner Medium + Source + Content + Term	Unique ID Combiner Medium + Source + Content + Term	Unique ID Combiner Medium + Source + Content + Term	Unique ID Combiner... A + B + C	Unique ID Combiner... A + B + C	Unique ID Combiner... A + B + C	Unique ID Combiner... A + B + C	Unique ID Combiner... A + B + C	Unique ID Combiner... A + B + C	Unique ID Combiner... A + B + C	Unique ID Combiner... A + B + C	Unique ID Combiner... A + B + C	Unique ID Combiner... A + B + C	Unique ID Combiner... A + B + C	Unique ID Combiner... A + B + C		
Campaign Name	User can overwrite the default... [Campaign ID]	User can overwrite the default... [Campaign ID]	User can overwrite the default... [Campaign ID]	User can overwrite the default... [Campaign ID]	User can overwrite the default... [Campaign ID]	User can overwrite the default... [Campaign ID]	User can overwrite the default... [Campaign ID]	User can overwrite the default... [Campaign ID]	User can overwrite the default... [Campaign ID]	User can overwrite the default... [Campaign ID]	User can overwrite the default... [Campaign ID]	User can overwrite the default... [Campaign ID]	User can overwrite the default... [Campaign ID]	User can overwrite the default... [Campaign ID]	User can overwrite the default... [Campaign ID]		
Category	Digital	Digital	Digital	Traditional	Digital	Sales	Traditional	Sales	Traditional	Sales	Sales	Broker	Sales	Digital	Digital		
Channel	Search	Social	Organic	Organic	Search	Print	Outdoor	Print	From the referral source account... Independent Living	From the referral source account... Care Center	From the referral source account... Independent Living	Medicare Advantage Broker	Print	Event	Search	Search	
Medium	Google	Facebook	InnovAge Homepage	Reputation	Google	Sales Collateral	Vehicle Wrap	Newspaper	If Contact Center User >= Yes Then... Field Sales	Reputation	Reputation	If Contact Center User >= Yes Then... Field Sales	Broker Sales	QR Code	Conference	Google	Google
Source	Google AdWords	InnovAge Business Account Page	Organic	Organic	Google AdWords	Brochure	Healthy Independence Wrap 2025 Fall	San Bernardino Sun 2026 Winter	From the referral source account... Acme Villas	Denver	Denver	From the referral source account... Acme Villas	Brochure	Orlando Health Fair FY26Q4	Google AdWords	Google AdWords	
Content	InnovAge Landing Page Name	InnovAge Scroll Ad Name	InnovAge Homepage	Reputation	InnovAge Landing Page Name	Spring 2024 Tri Fold	2023 Bus Design	Newsprint Ad Version 2.03	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Spring 2024 Tri Fold	InnovAge Landing Page Name	InnovAge Landing Page Name	
Term	Search Term	Not Applicable	Not Applicable	Not Applicable	Search Term	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Search Term	Search Term	
Agent	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	From the referral contact... First Last	Not Applicable	Not Applicable	From the e123 portal user... First Last	Not Applicable	Not Applicable	Not Applicable	Not Applicable	
Language	User can overwrite the default... English	User can overwrite the default... English	User can overwrite the default... English	User can overwrite the default... English	User can overwrite the default... English	User can overwrite the default... English	User can overwrite the default... English	User can overwrite the default... English	User can overwrite the default... English	User can overwrite the default... English	User can overwrite the default... English	User can overwrite the default... English	User can overwrite the default... English	User can overwrite the default... English	User can overwrite the default... English	User can overwrite the default... English	

Cell fill denotes that example needs attention

Cell fill denotes that some value needs to be defaulted



# Participant Pipeline (FS)



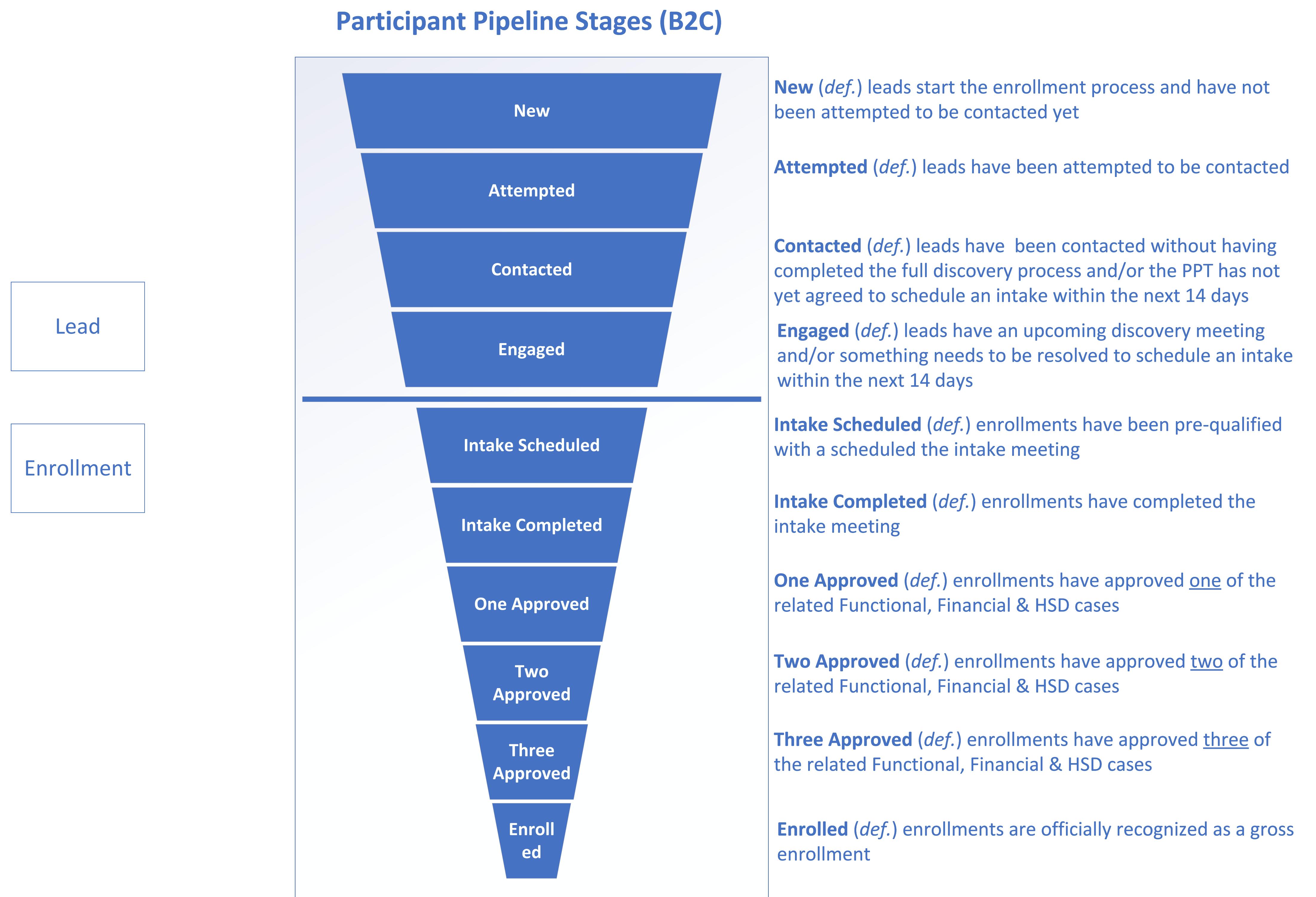
**Parking Lot, Key Fields, Flows, etc.**

- FLOW — If the opportunity closed, then all open associated cases are marked closed; associated Contact remains Potential Participant
- Enrollment/FXN/FIN/HSD — Create a "Last Stage Change Date" field with workflow to stamp when stage is changed
- Enrollment/FXN/FIN/HSD — Create a "Days in Stage" field that calculated as Today ~ "Last Stage Change Date"
- FIN — Create date/time stamp when stage goes to "Ready" status
- FIN — Create a "Last Stage Change Date" or "Re-Submitted" then "Third Party Expected Response Date" field <> Null -AND- "Third Party Submission Date" <= Today
- HSD — Create an HSD Appointment form specific for HSDs only
- HSD — Create a Pend Counter, Held Counter, Decision Counter, P0 Counters, Approval Counter
- HSD — Create fields that link back to the "Decision Date", "Last HSD Decision", "Last HSD Decision Date", "HSD Decision Counter", "First HSD Scheduled Date", "Last HSD Scheduled Date", "HSD Scheduled Counter"
- Enrollment — Create a "Prior Stage" field that is systematically stamped with the stage the record was in prior to having the stage updated. Will help us measure how many enrollments go from the various stages. > Null

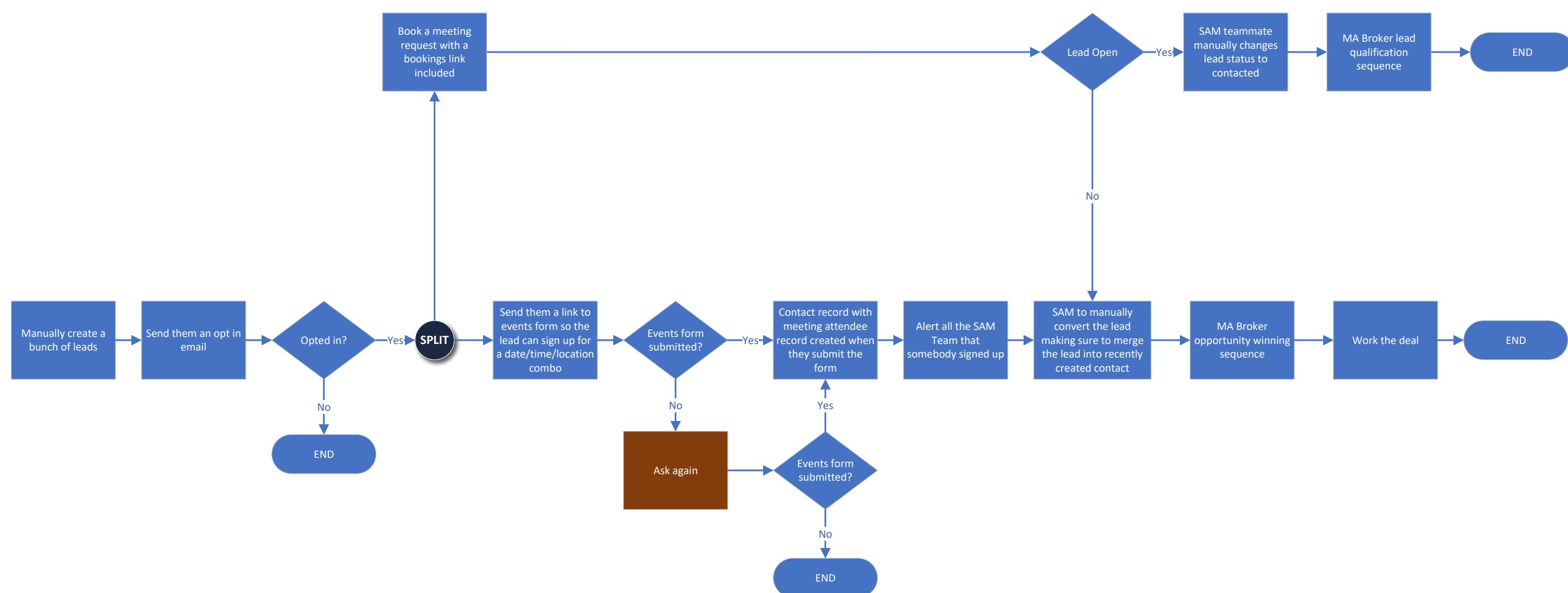
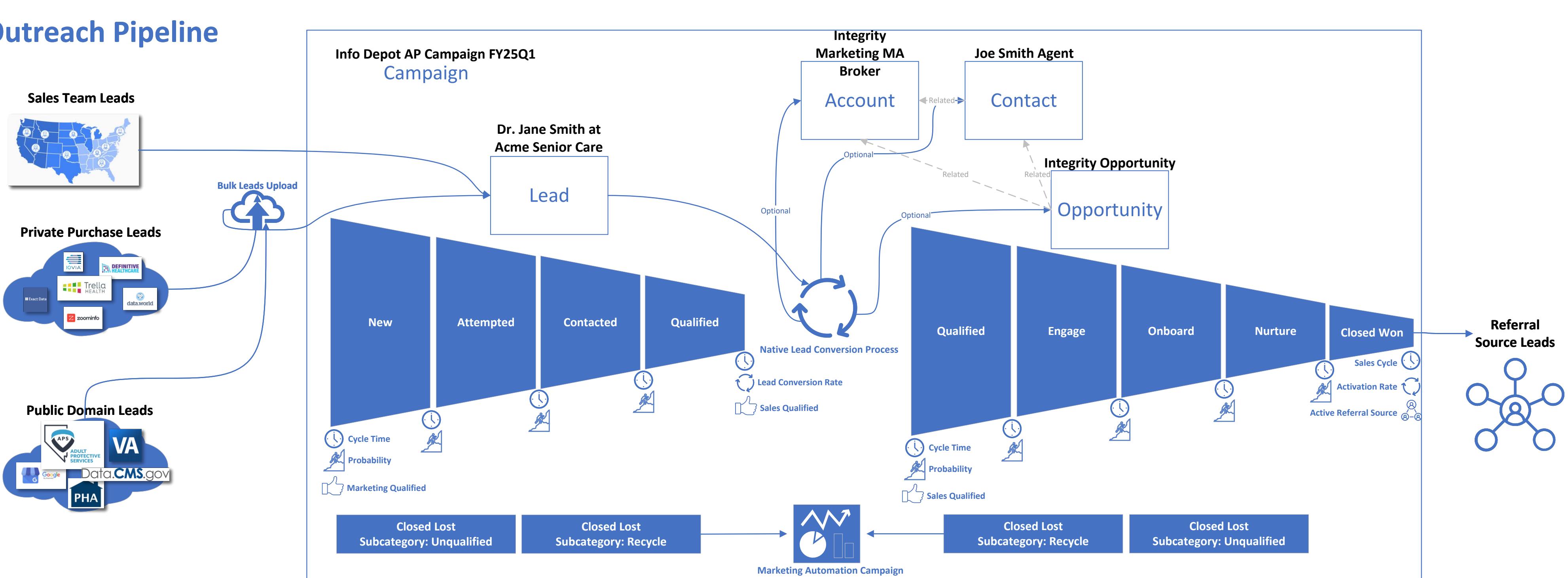


Functional Status	
Field	2
Agency Determination	Approved
View	xx
Last Required Field	xxx
Agency Determination	Approved
Determination Due	-Select-
Received Functional Assessment	Complete
Received Case Status	-Select-
Nurse Assess Above Enrollment Date - Inter Signiture Date	-Select-
Social Worker Appeal Due Date	-Select-
Eligibility Review Status	-Select-
Eligibility Team Approved	Approved
Eligibility Status	-Select-
County Financial Application Status	Approved
External Appl	-Select-
Days since Referral to IES	-Select-
Functional Determination Received Date	-Select-
Not yet submitted to Medicaid/Court	Pending
Denial Letter Approved Date	-Select-
Denial Reason (select)	-Select-
Denial Reason Subcategory (select)	-Select-

**NOTE:** Create new field named "Deferred Case Flag" and add to the "Functional Status" field.  
 • If Agency Determination = Deferred, THEN systematically update "Deferred Case Flag" = "Yes".  
 • Display "Deferred Case Flag" on page layout of enrollment form.  
 • Do not allow user to modify "Deferred Case Flag" field.



# Outreach Pipeline



# Sales Outreach Funnel

Lead

## Account Leads

New

Attempted

Contacted

Qualified

## Stage Definition

**New (def.)** Referral Source Leads have not been actioned by the Sales Team

**Attempted (def.)** Referral Source Leads have been attempted to be contacted by the Sales Team

**Contacted (def.)** Referral Source Leads have been contacted by the Sales Team. Business address. Full name, phone, email.

**Qualified (def.)** Referral Source Leads appear to be a viable PACE/LIFE participant referral source

Opportunity

Qualified

Engage

Onboard

Nurture

Closed Won

## Participant Leads

**Qualified (def.)** Referral Source Leads appear to be a viable PACE/LIFE participant referral source

**Engage (def.)** Referral Source Opportunities are actively discussing Innovage benefits and able to estimate leads per month. We get all the forms back from the customer.

**Onboard (def.)** Referral Source has started the onboarding process. Confirmations that the contract was executed in Lextree, training completed in our LMS, created a portal/web form/SharePoint, reference guide sent. CRM has info needed to populate the account detail request form, W9 request, vendor template, and contract.

**Nurture (def.)** is the step where we continue to work with the account on submitting their first lead

**Closed Won (def.)** Referral Source Opportunities have produced one (1) participant lead in the past three (3) months

## Stage Gates

**Required** | First Name, Last Name, Phone -or- Email. **Nice-to-Have** | Potential Leads Per Month, Licensed Insurance Agents, Agency Locations, Estimated Annual Plans Sold, Service Area (e.g., Local, State, Regional, National) **Note** | Need to leverage this info to create a lead score for the B2B leads.

**Required** | ABC  
**Nice-to-Have** | ABC

**Required** | ABC  
**Nice-to-Have** | ABC

**Required** | Business Address; Business Channel; Business Name; Business Phone; Full Name; Contact Phone; Contact Email; Estimated Annual PPT Leads;  
**Nice-to-Have** | ABC

**Required** | ABC. **Nice-to-Have** | ABC. **Note** | If new account created, then make the related contact the Primary Business Contact. Make a field for Secondary Business Contact. Create a field of Contract Signer Contact field that is a lookup to the related contacts. Should we create a tags-like system to identify the types of roles related contacts play for a business account?

**Required** | ABC **Nice-to-Have** | ABC **Note** | Need to create a sequence of logical questions that reliably categorize the account for the \$400 or \$1200 type of awareness partner agreement.

**Required** | W9 uploaded on account record; System stamp of first/last W9 upload date; \$400 vs. \$1200 AP Type; What are min. fields to populate the Adobe Sign templates for Vendor Accounts Payable/vendor onboarding and Lextree/contract; **Nice-to-Have** | ABC

**Required** | ABC **Nice-to-Have** | ABC

**Required** | ABC **Nice-to-Have** | ABC

## Account Performance Status

Prospect

Productive

At Risk

Critical

Former

**Prospect (def.)** accounts have not generated 1 UQL/SQL/GE in the past ever

**Productive (def.)** accounts have generated 1 UQL/SQL/GE in the past 2 months

**At Risk (def.)** accounts have generated 1 UQL/SQL/GE in the past 3 to 4 months

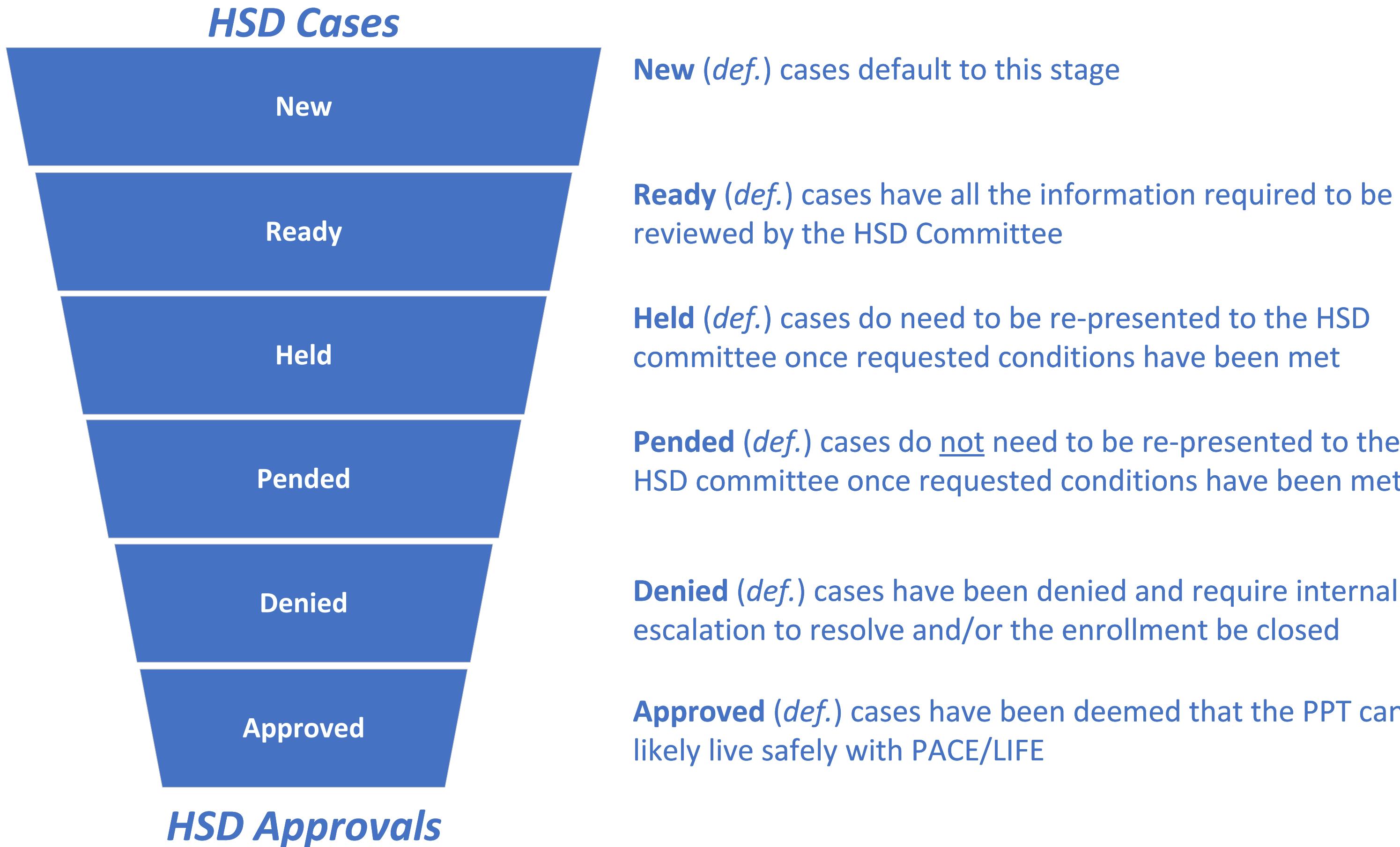
**Critical (def.)** accounts have generated 1 UQL/SQL/GE in the past 5 to 12 months

**Former (def.)** accounts were productive in the past but have not generated 1 UQL/SQL/GE in the past 12 months

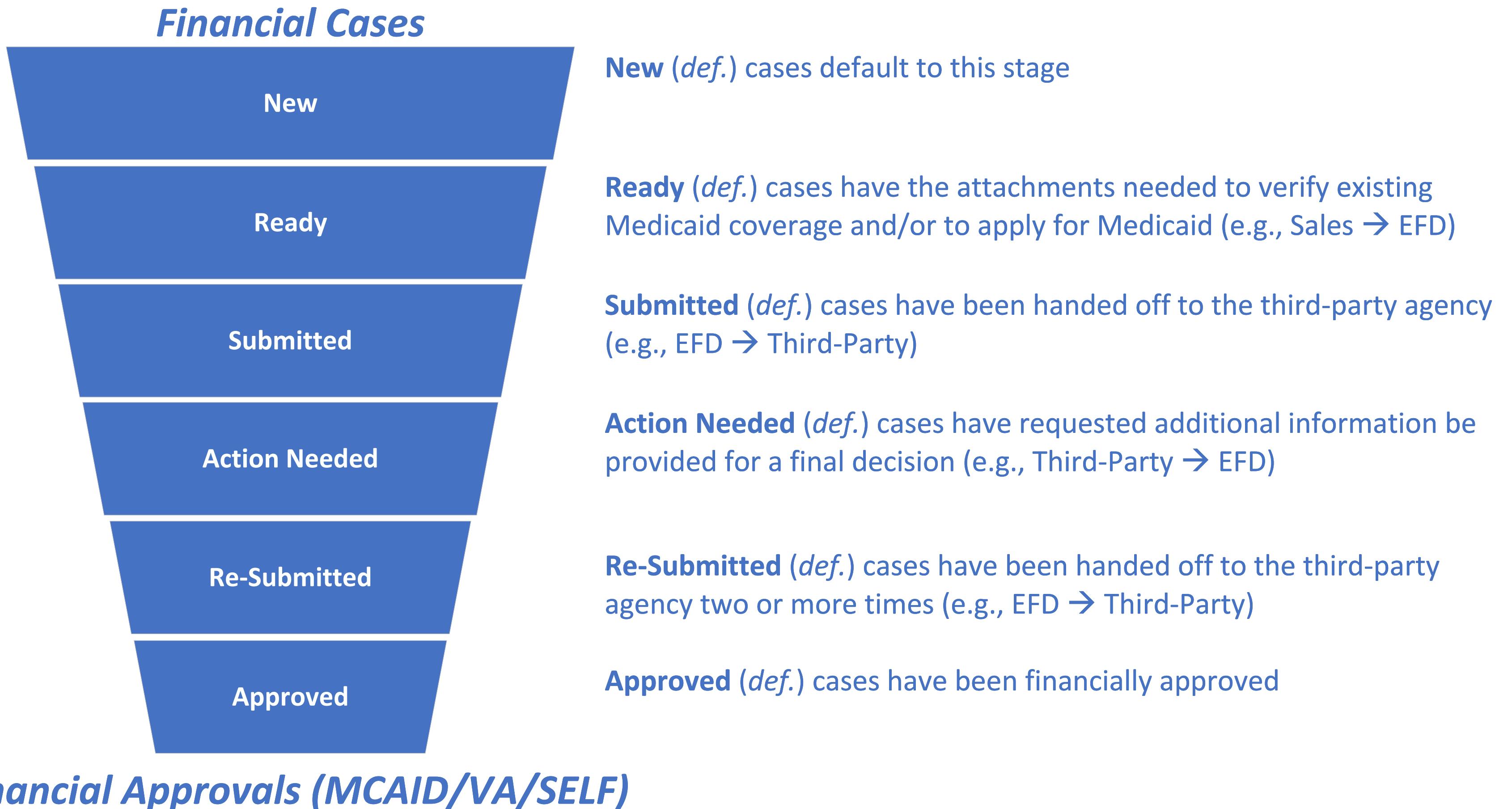
## Discrete Field Metrics on Business Accounts

- First, Last, Next Activity Date
- First Lead Created Date, Last Lead Created Date, Leads All Time, Leads Last Month, Leads Last 2 Months, Leads Last 4 Months, Leads Last 5 Months, Leads Last 12 Months
- First Enrollment Completed Date, Last Enrollment Completed Date, Enrollments All Time, Enrollments Last Month, Enrollments Last 2 Months, Enrollments Last 4 Months, Enrollments Last 5 Months, Enrollments Last 12 Months

# Health and Safety Determination Stages

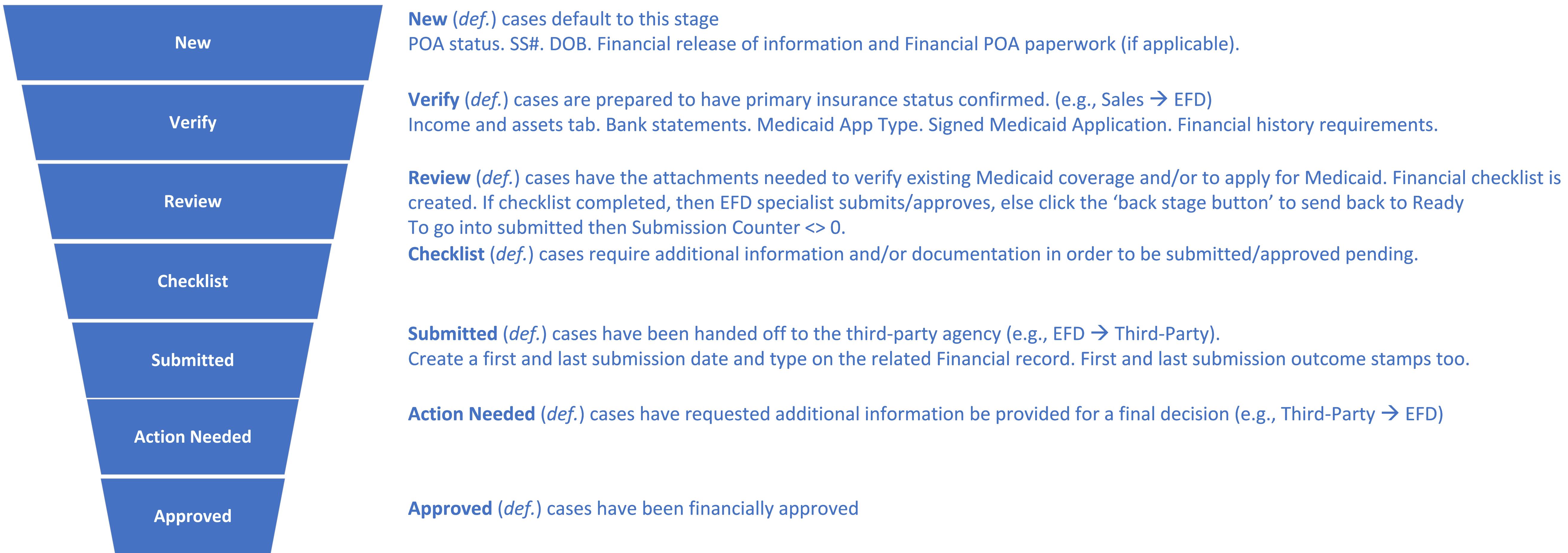


# Financial Stages



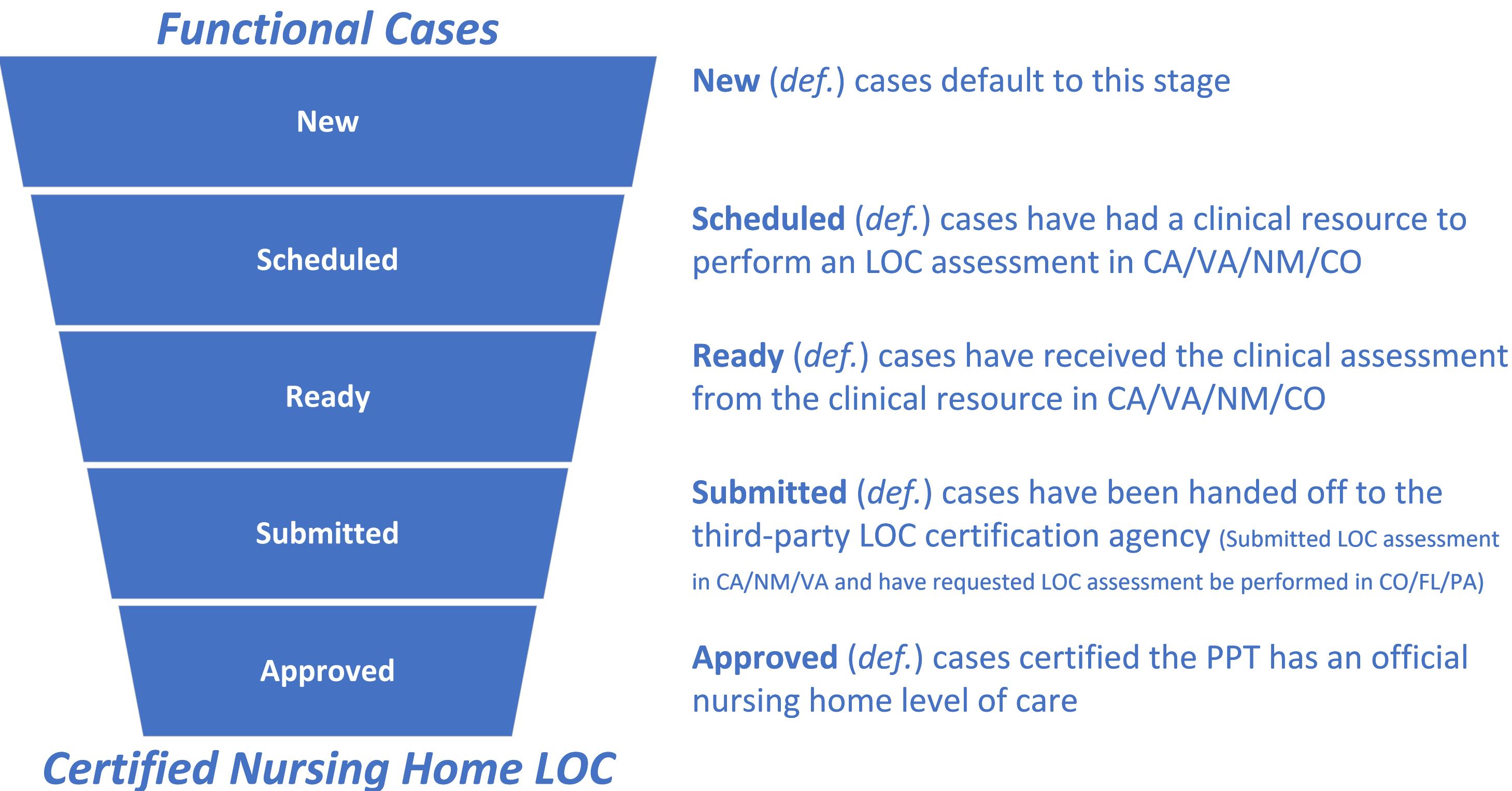
# Financial Stages

## Financial Cases

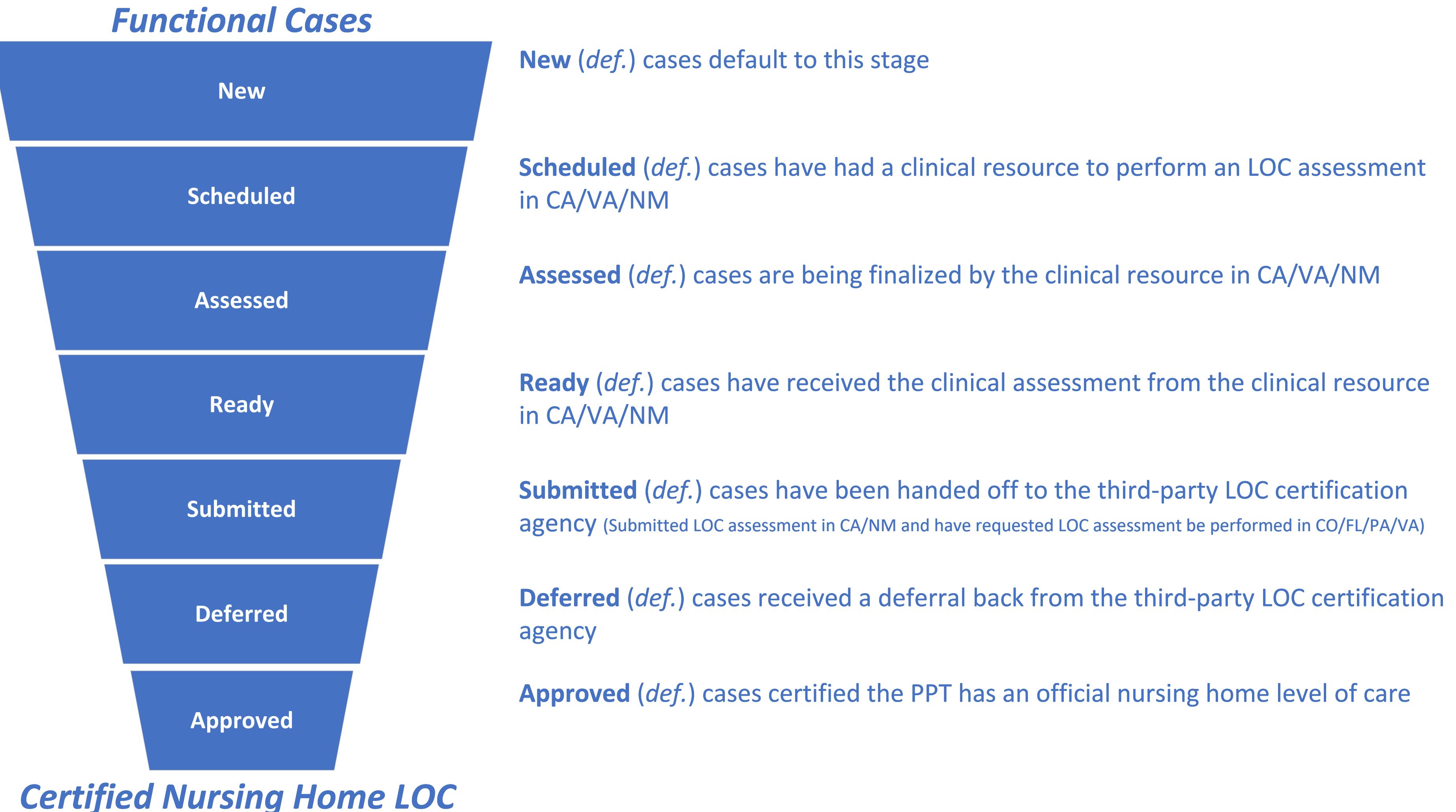


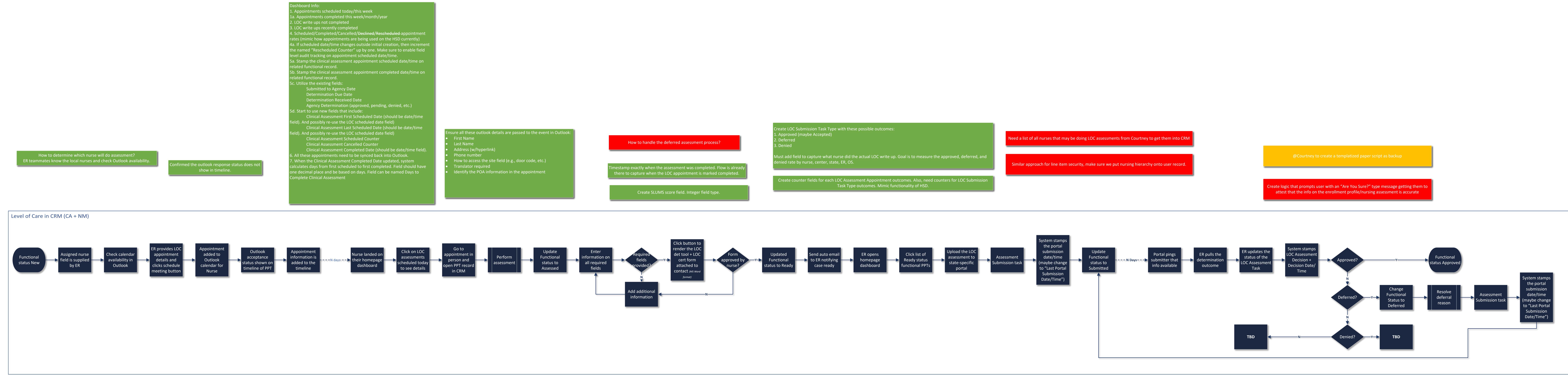
## Financial Approvals (MCAID/VA/SELF)

# Functional Stages



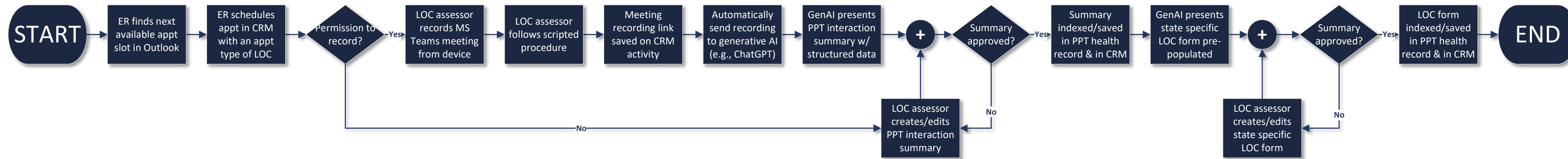
# Functional Stages





# LOC x GPT

## Determine PPT Level of Care Process



### (1) Calendar

**(1) Calendar**  
The LOC assessor just needs to focus on managing their calendar to keep their process simple. We can standardize this by setting 3 appointments per day with a 2-hour time block for each.

### (2) Devices

**(2) Devices**  
This can be done using a laptop, company-issued cell phone, or tablet—either in the center with WiFi or in the field with mobile hotspots.

### (3) Models

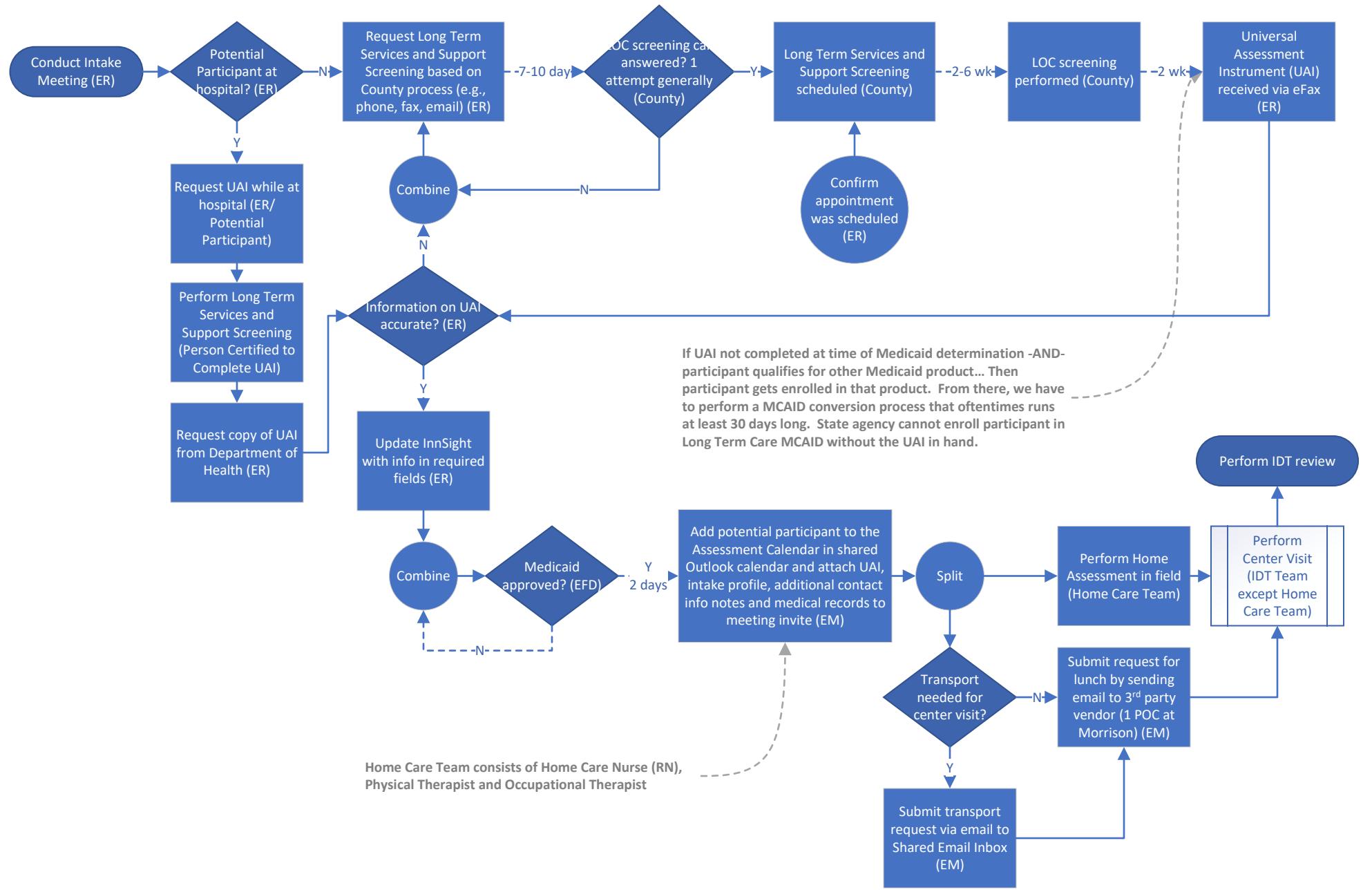
**(3) Models**  
This can be implemented using a variety of models. Microsoft offers its own tools, which would likely be the best fit for our current tech stack, while keeping PHI/PII secure behind our firewalls and security infrastructure.

### (4) DPL + EHR

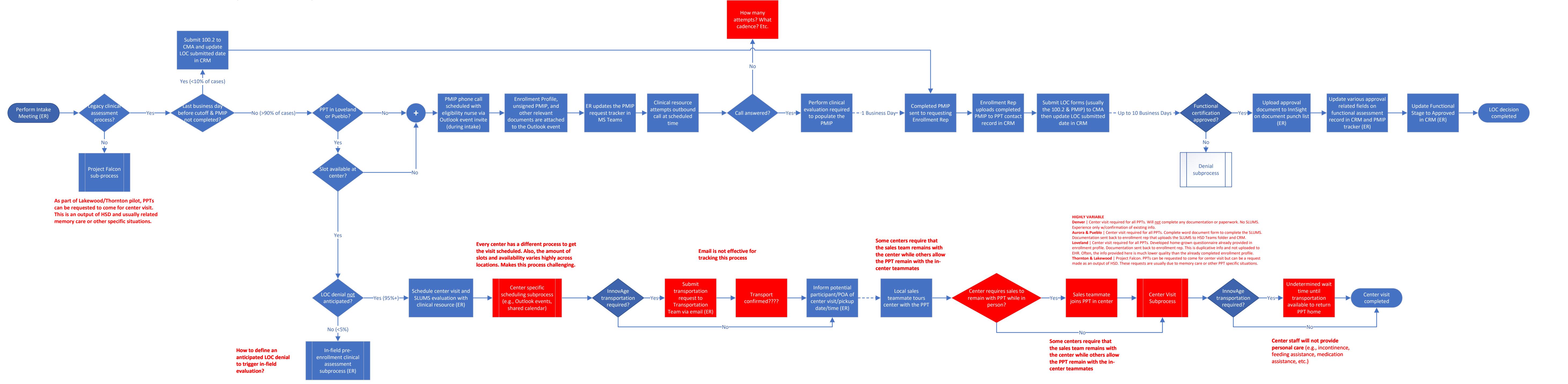
**(4) Document Punch List (DPL) + EHR Integration**  
The current process for parsing, indexing, saving, and (not) integrating forms into our downstream EHR is a major roadblock. Addressing these challenges with a modern cloud-based Document Management System (DMS) would likely provide significant improvements.

# Virginia Level of Care Assessment Process (Current State)

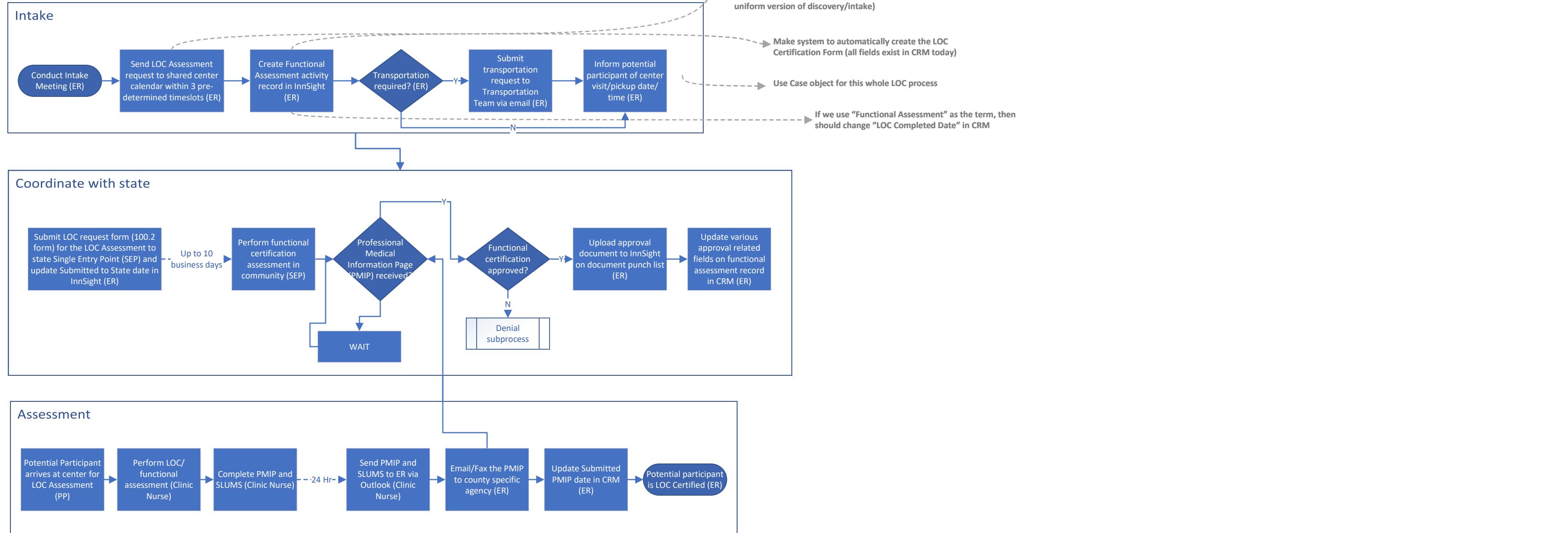
## Intake-to-HSD Review



## Colorado Level of Care Assessment Process (Current State)

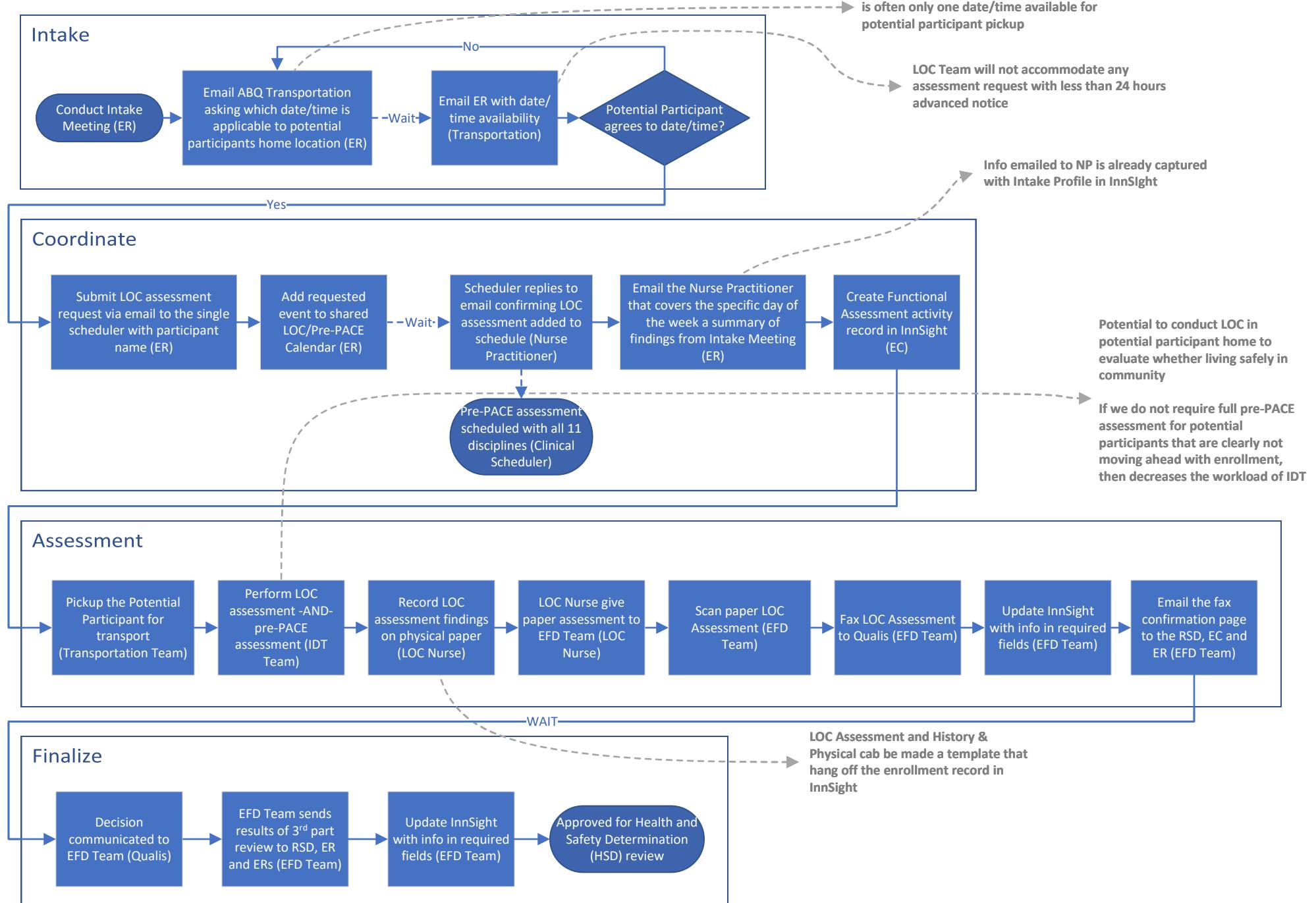


## Colorado Level of Care Assessment Process (Future State)

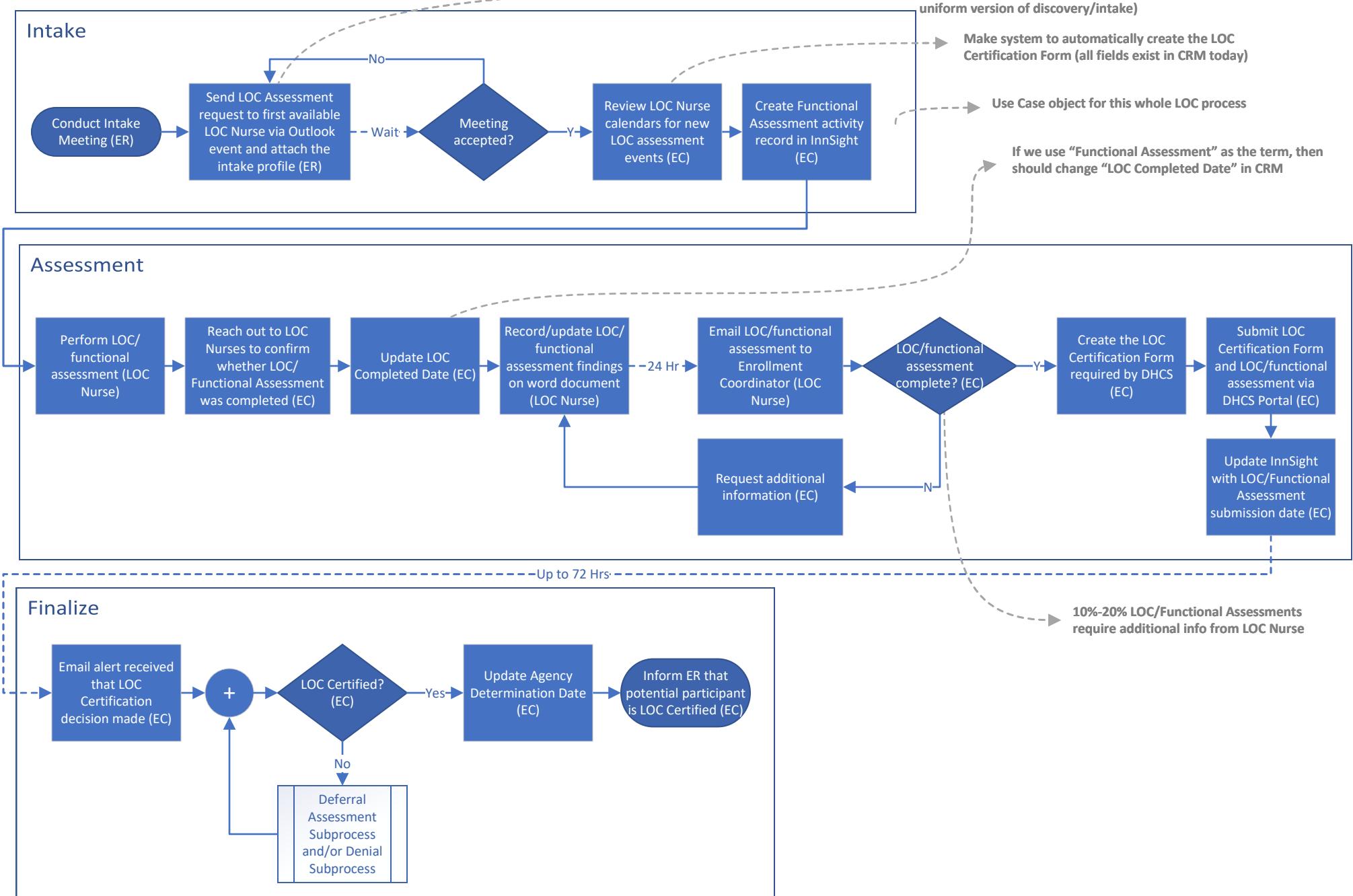


## Put this role into the field

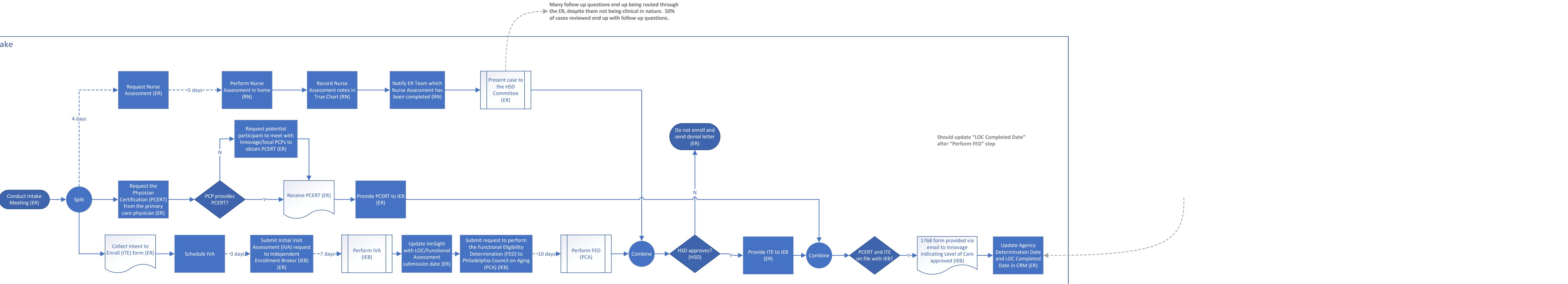
# New Mexico Level of Care Assessment Process (Current State)



# California Level of Care Assessment Process (Current State)

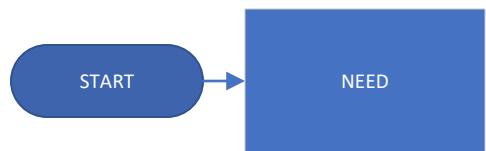


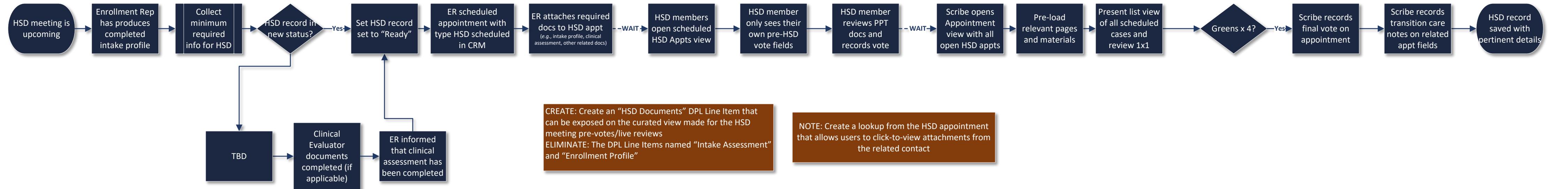
## Pennsylvania Level of Care Assessment Process (Current State)



## Florida Level of Care Assessment Process (Current State)

Intake



**Meeting Roles**

- **Leader** (*def.*) is responsible for driving the meeting agenda to ensure all cases are reviewed timely. They will often be the person who calls for the official vote after reviewing case details. Typically, this person is the center director.
- **Organizer** (*def.*) is responsible for scheduling both recurring and ad hoc HSD meetings. Typically, this person is the enrollment manager or other persons acting in that function within the sales team.
- **Scribe** (*def.*) is responsible for preparing for the HSD meeting by having all cases and relevant materials ready to be shared on screen before the start of the meeting. Responsible for recording all pertinent information (e.g., HSD member votes, transition notes, unique medical needs, pre-enrollment safety remediation steps, etc.) in CRM while sharing their screen.

**HSD Roles**

- XX
- XX

**Parking Lot**

- @Cody can we present an attachment that can be click-to-open inline on a view (either from appointments or from HSD)
- @Cody create an applet that allows all HSD participants to access CRM. Need to figure out all what roles, titles, etc. would need to be included. Also, what is the relative cost of adding all people with the lightest CRM license.

## Accounts Payable Onboard Vendor Process



## Pay Awareness Partners Process



Required Info for GL Entry:

1. Company Code
2. Account
3. Department Code
4. Location Code
5. Vendor Name Subtotal

## Accounts Payable Onboard Vendor Process



## Pay Awareness Partners Process



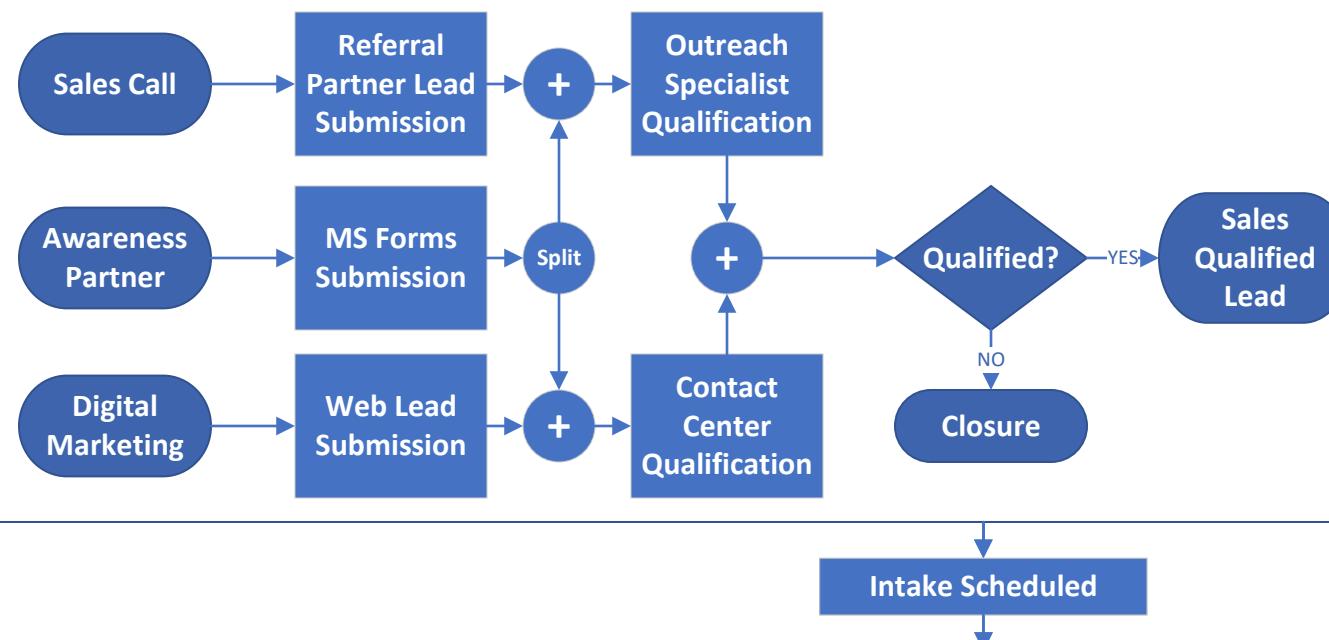
Required Info for GL Entry:

1. Company Code
2. Account
3. Department Code
4. Location Code
5. Vendor Name Subtotal

# Participant Enrollment Process

## Unqualified Lead to Sales Qualified Lead (SQL)

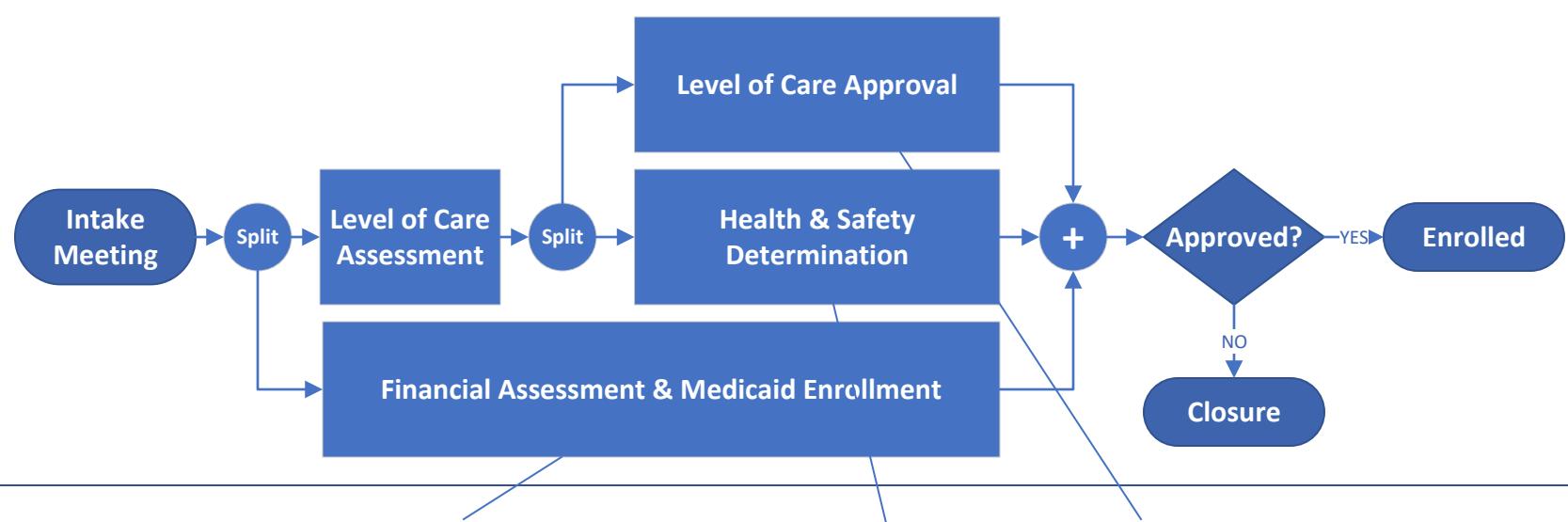
Plain Language: Lead Hand Raise through Intake Scheduled with Enrollment Representative  
Roles Involved: Outreach Specialist, Assessment Specialist, Strategic Account Manager



## Sales Qualified Lead (SQL) to Gross Enrollment (GE)

Plain Language: Intake Scheduled with Enrollment Representative through Enrolled Participant

Roles Involved: Enrollment Rep., Eligibility Nurse, Eligibility & Financial Determination Rep., Center Dir., Center Medical Dir., Center Nurse Dir., Enrollment Mgr., and Region Sales Dir.



MediCal? No, Medi-County... Can only confirm county details when we need a ZIP match to confirm MCAID benefits are applicable for PACE benefits. Requires change of address request to get the MCAID benefits in place pre-first cutoff.

Defects here look like requests for more information or documents related to financial information that is discovered by the state during the MCAID approval requests, but we did not know about ahead of time. There are solutions on market, Equifax specifically, that can pull bank account info proactively to ensure we submit complete financial records to the state.

If a PPT has In Home Supportive Services and are a second cutoff enrollment the state will attempt to enroll manually and then inform us (after the 1<sup>st</sup> of the month and when we think it was in the bag) that a manual phone call by the participant must be made to the state in-order to manually remove the IHSS waiver supported care. This is often called the 'paid care giver' programs.

Estimate a 75% first pass yield.

Biggest lever: In Depth Financial History

Defects here look like requests for more information based on unclear info provided in documentation -OR- provide more justification on why this PPT is nursing facility level of care.

Estimate a 80-90% first pass yield.

Biggest lever: Quality Detailed Write Ups That Get to Yes

Policy adherence; Policy Adherence; Process Consistency; More Details in PPT Profile

Defects here look like pended and held cases (internal policy) -OR- denied cases (external policy)

Estimate a 75% first pass yield.

Biggest lever: Consistent usage of pended and held PPT policy

