

Employee Demographics

Avg. Age

37

Employee Count

1,480

Avg. Monthly Income

\$6,505

Avg. Num Companies Worked

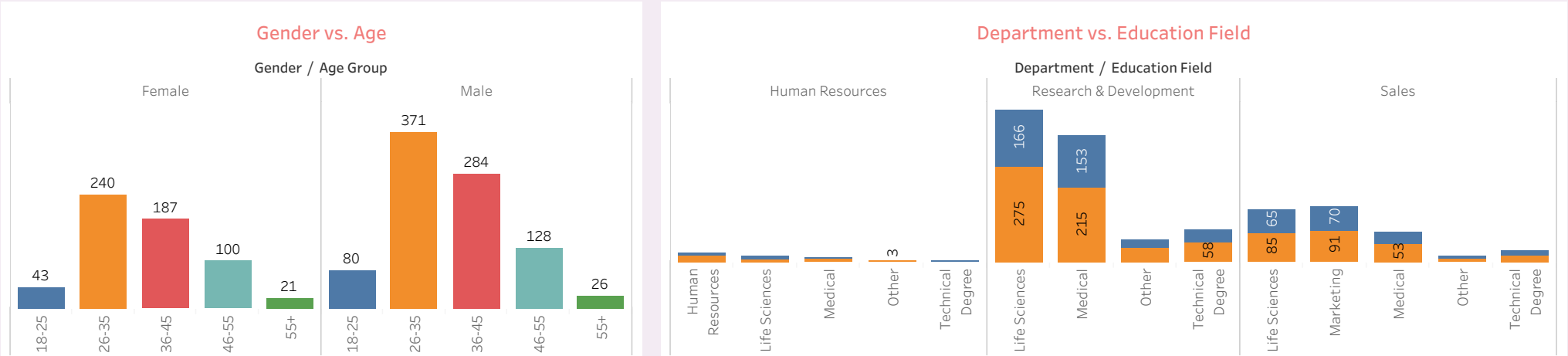
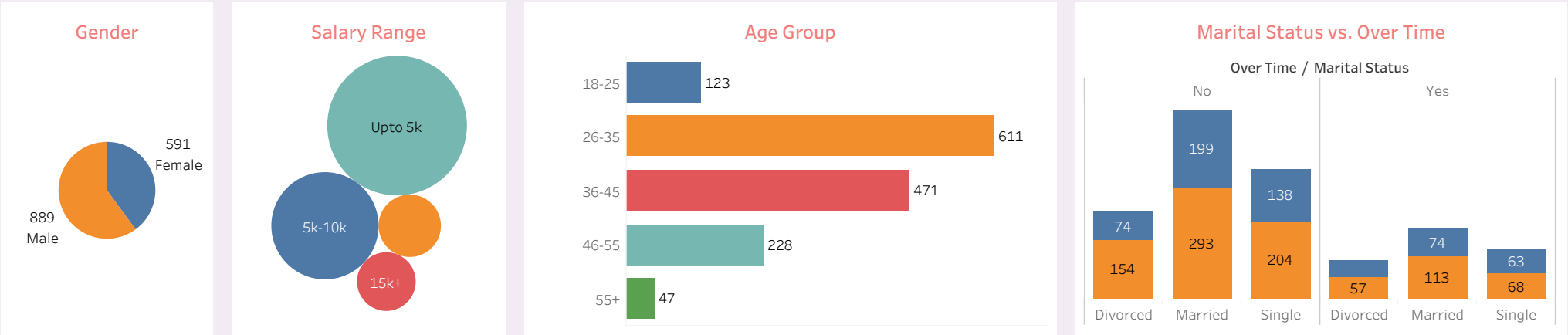
3

Avg. Percent Salary Hike

1521%

Avg. Total Working Years

11



Performance & Productivity

Gender
All

Age Group
All

Marital Status
All

Attrition
All

Employee Count
1,480

Avg. Performance Rating
3

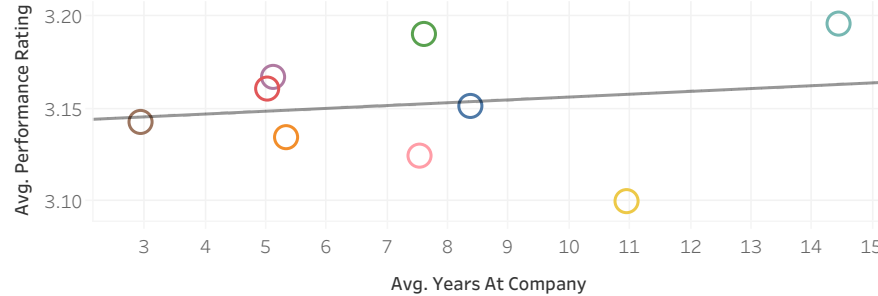
Avg. Percent Salary Hike
15.21%

Avg. Years Since Last Promotion
2

Performance by Role

Healthcare Represent..	3.15152
Human Resources	3.13462
Laboratory Technician	3.16092
Manager	3.19608
Manufacturing Director	3.19048
Research Director	3.10000
Research Scientist	3.16724
Sales Executive	3.12462
Sales Representative	3.14286

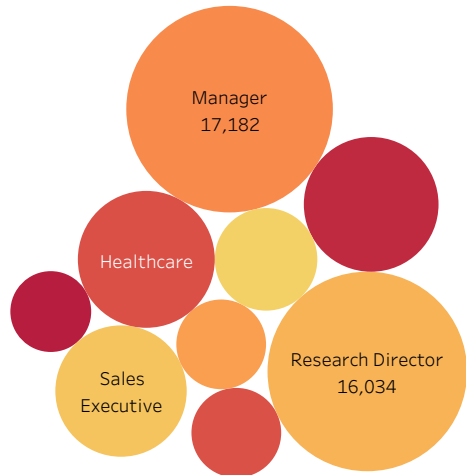
Tenure vs . Performance



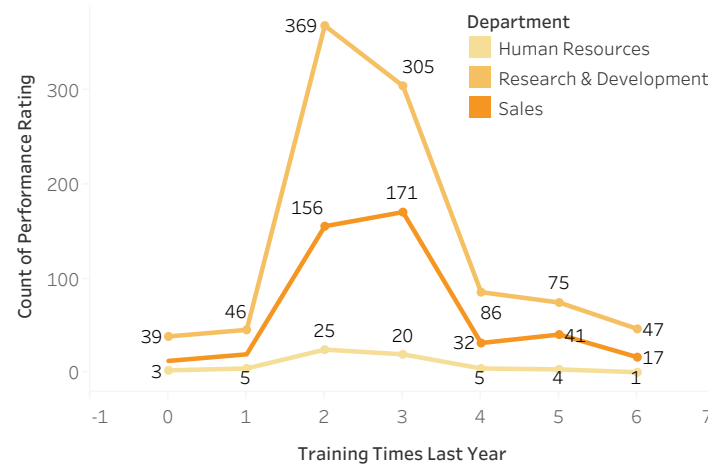
Promotion Timelines on Employee Performance



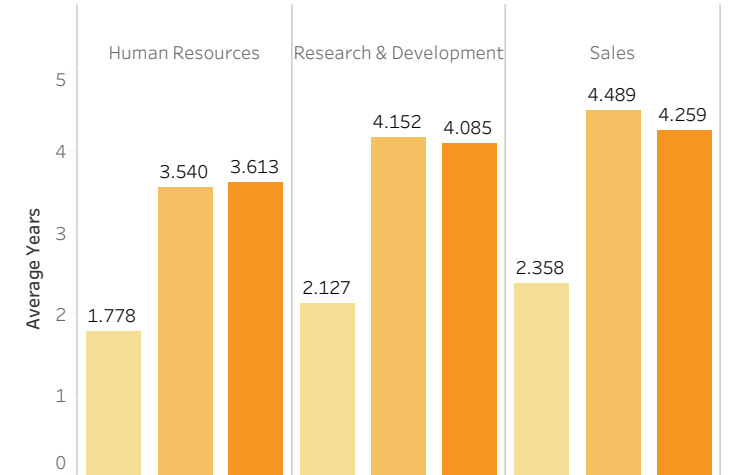
Salary Hike by Job Roles



Training attend affecting Performance



Tenure and Career Progression



Satisfaction & Engagement

Employee Count
1,480

Avg. Job Level
2

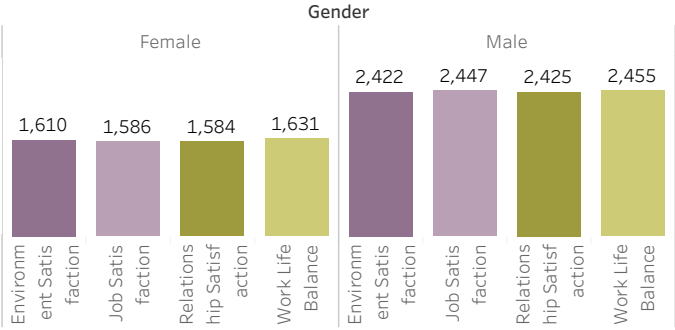
Avg. Job Satisfaction
3

Avg. Environment Satisfaction
3

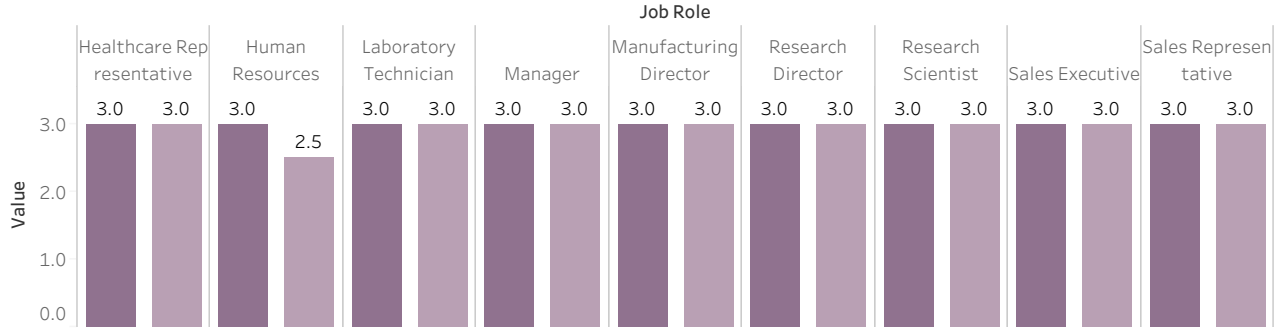
Avg. Relationship Satisfaction
3

Avg. Work Life Balance
3

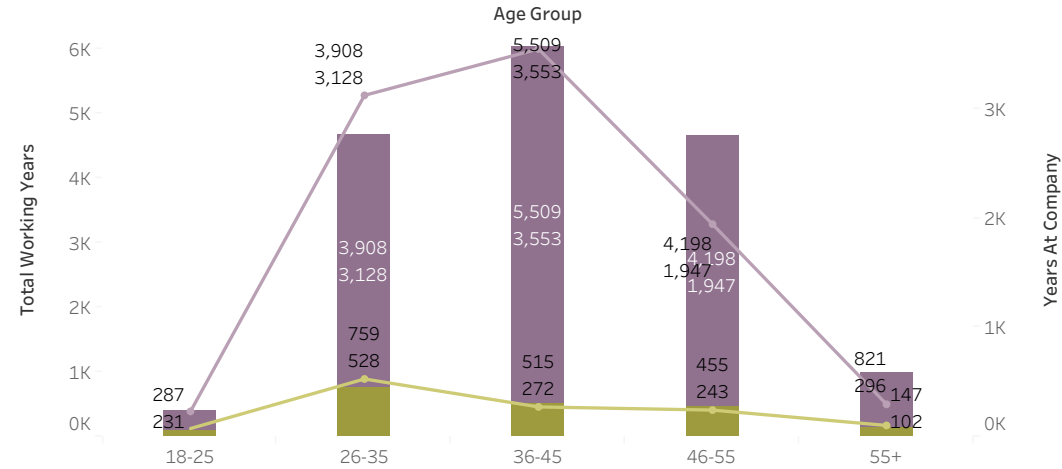
Satisfaction Ratings



Job Involvement vs Satisfaction



Turnover & Retention



Turnover by Overtime Rates

