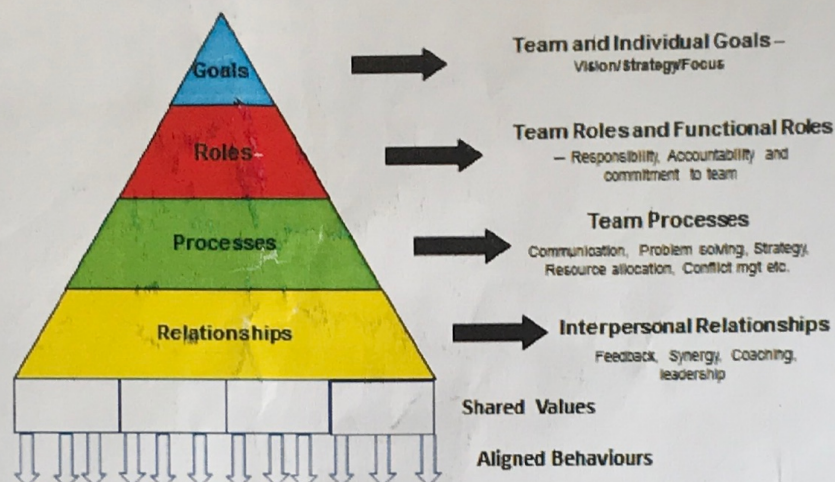


Team Charter

Team Effectiveness Profile



Goals:

- What are our Goals?
 - Individual
 - Team
- What is our criteria for success and how can we measure it?
- What's important to you
 - Individually
 - As a Team

Roles

- What are our unique contributions as individuals to this team?
- Which team roles do we need to be effective? (Leadership, Process Mgt)
- What are our perceived strengths, possible limitations as a team as we develop?
- How can we really embrace the differences that exist in our team?
- How will we learn from each other?

Processes

- What is each of our preferred communication styles and how could this impact on the dynamic of the group?
- How will we make decisions as a group?
- How will we deal with conflict as a group?
- How will we build team spirit?
- How will we ensure that our meetings are effective and efficient?
- What Lifestyle considerations are important to each of us?

- marks
- knowledge
- experience

Relationships

- How will we develop relationships as a team together?
- How do we develop individual relationships with everyone in the team?
- How do we ensure that no-one is isolated?
- How will we embrace diversity in our team
- How will we embrace diversity with other teams in the overall group?
- How will we develop relationships with other teams?

Values/Ground Rules and Behaviours

What values do we want in your team? - Identify the key words

What Behaviours/Ground Rules should we have as a team to support our values?

... tasks are a detail

... what is overall goal?

- learning - can stay in study
- building - sub groups
- run

planning — 1245
share & agree plan — 1345
RoJ exec. of plan. — 1405
RoJ Jedi build — 1520
task complete — 1600

respect
parts of new