

# WhitewaterTx Onboarding

## Cohort connection 3

# 1. Welcome: Today's presenters



Adam Salzer



Luis Maia



Niel Malan



Anouk De Blieck



Joe Zhou

## 2. Agenda

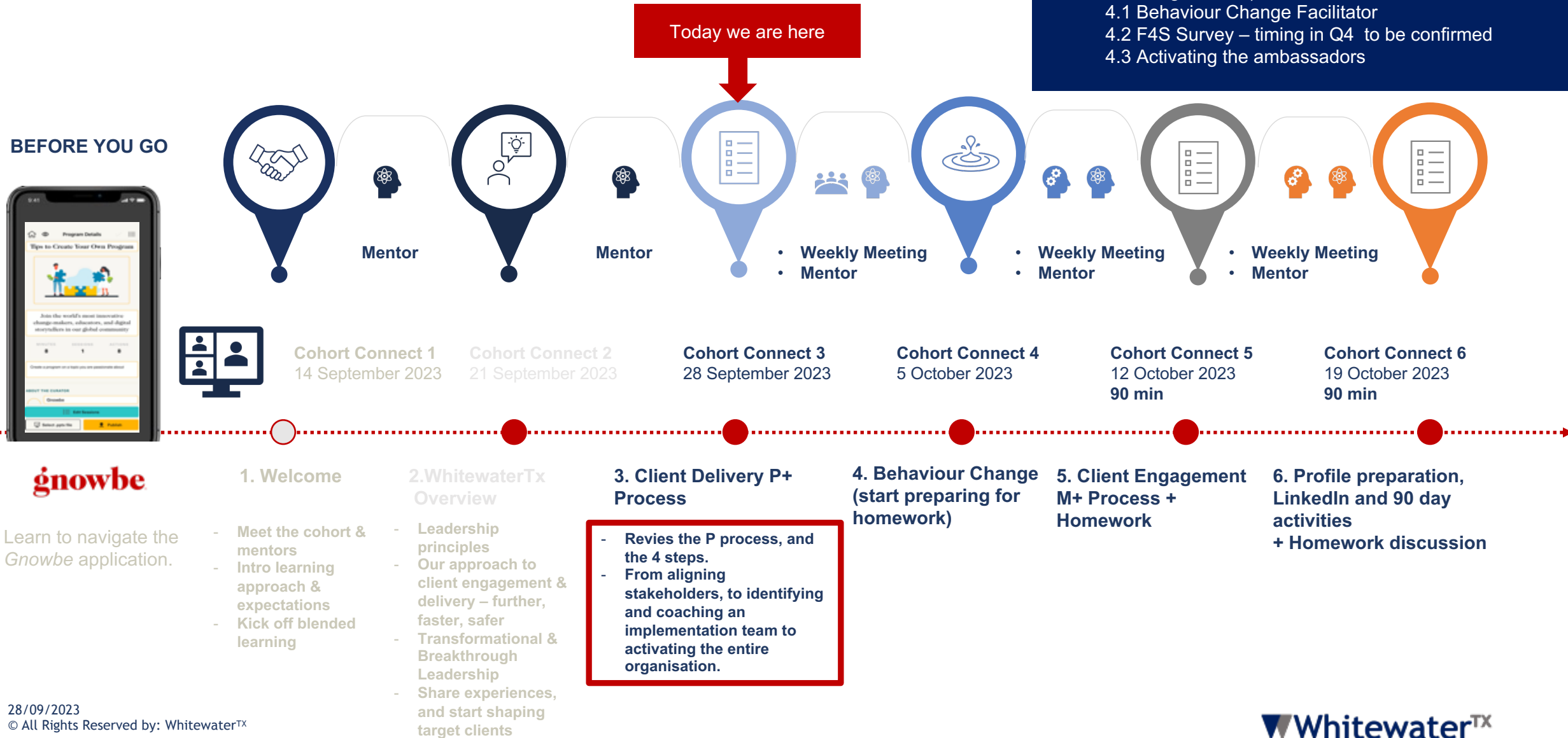
1. Welcome and agenda overview
2. Onboarding reflections and Q&A
3. P+ Overview by Adam Salzer
4. Yoplait Transformation Story
5. Breakout Session 1 - P+ Your perspective
6. Closing, check-out, and key takeaways



# 3a. Onboarding learning journey

## Note:

- Participate in weekly IE meetings start **3 October 2023**.
- Timing for F4S Survey and Behaviour Change Facilitator Module will be available towards mid-October 2023.
- Elective modules (timing not depending on the Onboarding timeline)
  - 4.1 Behaviour Change Facilitator
  - 4.2 F4S Survey – timing in Q4 to be confirmed
  - 4.3 Activating the ambassadors

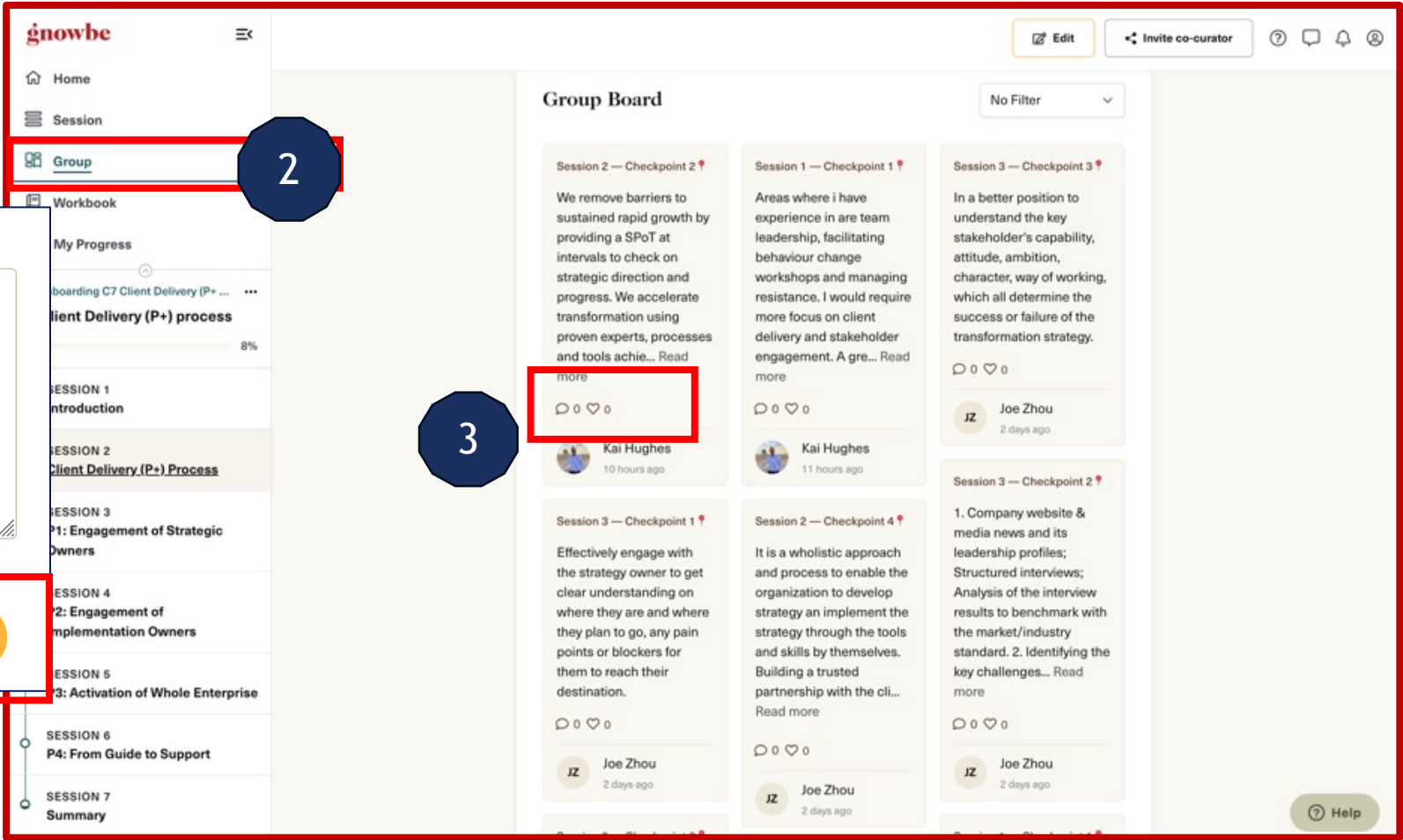
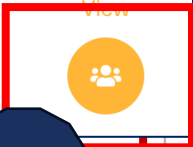


# Gnowbe: your collaboration partner - “Sharing is Caring”

Groupboard = Safe place to share insights and engage with your colleagues

Tap on Share to **Group** so others on this journey can learn from you!

Further - help our clients to dream bigger and challenge their ambition and activate the organization  
Faster - our methodology is focused on experienced experts, proven methodology to accelerate transformation impact by engaging and empowering leadership and ret of organization  
Safer - process, project management, risk assessment and build muscle from within so they can drive sustainable change



## 3b. Onboarding reflections and Q&A

Checking in ...

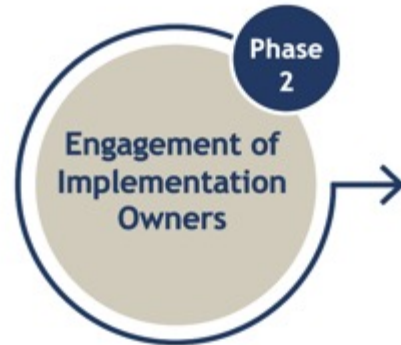




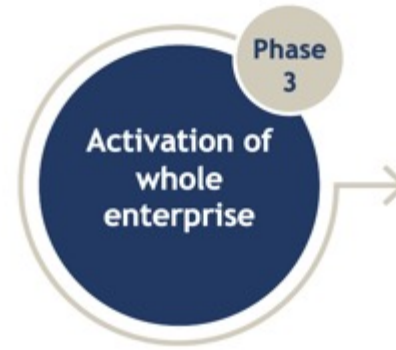
## 4. P+ Overview



- Research, deep dives
- Diagnostic reporting
- SPoT
- 1st Masterplan
- Market insights



- Establish HiPo teams
- Day of Change DoC
- Detailed Masterplan
- Prepare control system



- Masterplan/Action Plans
- Control system reporting
- Engagement workshops
- Frontline alignment



- Support self-Navigation
- Finalise upskilling & uptooling
- Market insights
- Certification
- Pass over responsibility

# The Yoplait transformation story





# 5. Breakout Session 1: Instructions

## Discussion:

1. Delve into a specific phase of the P+ process:
  - Group 1: P1: Engagement of strategic owners
  - Group 2: P2: Engagement of implementation owners
  - Group 3: P3: Activation of whole enterprise.
2. Discuss the phase and what resonates with you.
3. How does this approach address significant challenges you have faced previously?
4. Allocate 10 minutes for discussion and slide preparation.

## Group formation and roles:

Three groups. For each group:

- Appoint a Chair, Timekeeper and Presenter.
- Prepare and present group's insights.

## Timing:

- 10 minutes - Discussion.
- Three minutes per group - Feedback and insights.

## 6. Key takeaways



### 1. Check-out process:

- Each person should briefly share a key takeaway or reflection.
- Once done, the current speaker will nominate the next person to share.

### 2. Key takeaway sharing:

Ensure reflections are brief and to the point to respect everyone's time.



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